



भारत सरकार  
राष्ट्रीय महिला आयोग  
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## Press Release

*For Immediate Release*

### "NCW Chairperson's Strong Endorsement of Supreme Court's Ruling on POSH Act: A Step toward Safer Workplaces"

**New Delhi, December 4, 2024:** The National Commission for Women (NCW) wholeheartedly welcomes the Supreme Court's landmark ruling today that reinforces the effective implementation of the Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act (POSH Act), 2013. This ruling marks a significant step towards ensuring the safety, dignity, and empowerment of women across all workplaces in India.

The NCW has also sent a letter to all Chief Secretaries and State Governments, urging them to ensure the strict implementation of the POSH Act across all sectors and workplaces in their respective jurisdictions.

The POSH Act has been a cornerstone in safeguarding women from sexual harassment at the workplace, aiming to create a professional environment that is free from discrimination and harassment. The Supreme Court's directive is a reminder of the urgent need for strict adherence to the provisions of this Act, ensuring that workplaces remain spaces of respect, dignity, and security for all women.

**The NCW Chairperson, Smt Vijaya Rahatkar said –“POSH must be implemented with sincerity, transparency, and integrity in both letter and spirit. It is imperative that every organization upholds the principles of Suraksha (safety), Samman (respect), and Sakshamikaran (empowerment) to ensure that women are not only protected but also given the opportunity to thrive in their professional environments. This ruling should act as a catalyst for systemic change, where harassment is not tolerated, and women's rights are fiercely protected.”**

In light of this ruling, the NCW urges both government and private sector organizations to take immediate, decisive, and proactive steps to fully comply with the POSH Act. The Commission stresses that this is not merely a legal responsibility, but a moral obligation towards creating workplaces where women feel safe, valued, and empowered to excel professionally.