



सत्यमेव जयते

ANNUAL REPORT 2021-22



National Commission for Women

ANNUAL REPORT 2021-2022



National Commission for Women

Plot No. 21, Jasola Institutional Area,

New Delhi-110025

<http://www.ncw.nic.in>



I N D E X

| CHAPTER | | Pages |
|------------------|---|--------------|
| | Preface | v-vii |
| Chapter-1 | Introduction | 1-4 |
| Chapter-2 | Complaint and Investigation (C&I) Cell | 5-9 |
| Chapter-3 | Non-Resident Indian Marriages related issues | 10-11 |
| Chapter-4 | Suo –Motu Cognizance of Incidents/cases | 12-18 |
| Chapter-5 | Policy, Monitoring and Research | 19-26 |
| Chapter-6 | Women Safety Cell | 27 |
| Chapter-7 | Initiatives in North East Region | 28-30 |
| Chapter -8 | Women Welfare & Capacity building Cell | 31-39 |
| Chapter -9 | Law Reviews and Legal Awareness | 40-44 |
| Chapter-10 | Inspection of Jails, Custodial Homes and Psychiatric Institutions | 45 |
| Chapter-11 | Right to Information | 46-47 |
| Chapter-12 | Mechanism for Handling Complaints of Sexual Harassment | 48 |
| Chapter-13 | Media & Outreach Programmes | 49-50 |
| Chapter-14 | Use of Information and Communication Technology | 51-53 |
| Chapter-15 | New Initiative Cell | 54-57 |
| Chapter-16 | Jammu & Kashmir and Ladakh Cell | 58-59 |
| Chapter-17 | 24X7 Helpline | 60-61 |
| Chapter-18 | Progressive use of Hindi in official work | 62-64 |
| Chapter-19 | Annual Accounts 2021-22 | 65-104 |
| Chapter-20 | Audit Report | 105-111 |
| ANNEXURES | | |
| Annexure-I | Composition of the Commission | 113 |
| Annexure-II | Organisational Chart of the Commission | 114 |
| Annexure-III | Major Decisions/ matters considered by the Commission during 2021-22 | 115-120 |
| Annexure-IV | Details of Webinars funded during Financial Years : 2021-22 | 121-124 |
| Annexure-V | List of Seminars for which Financial assistance was granted by the Commission during the Financial year 2021-2022 | 125-126 |
| Annexure-VI | Details of Research studies funded during financial year 2021-22 | 127 |
| | Photo Archive | 128-142 |



National Commission for Women



Rekha Sharma

Chairperson

Tel. : 011-26944808

Fax : 011-26944771

भारत सरकार
राष्ट्रीय महिला आयोग
प्लॉट नं. 21, जसोला इंस्टीट्यूशनल एरिया
एफ.सी.-33, नई दिल्ली-110 025

Government of India
National Commission for Women
Plot No. 21, Fc-33, Jasola
Institutional Area, New Delhi-110 025
Website : www.ncw.nic.in
E-mail : chairperson-ncw@nic.in
sharma.rekha@gov.in

PREFACE

I take immense pride in presenting the Annual Report of the National Commission for Women for the year 2021-22, which shows that the Commission has outperformed itself. Through its ongoing efforts to empower women and as a leader in launching innovative projects for women, the Commission has achieved significant milestones.

There have been some positive advancements in gender equality in several fields of work, but there is still much room for improvement. The Commission has been devotedly working to support women's contributions to the socio-economic advancement of the nation. The Commission has consistently advocated for women's equality and has been instrumental in driving change and closing the gender gap in both society and the workplace.

Throughout the year, the Commission conducted law reviews, established a 24-hour helpline number for women in distress, established a legal aid cell in the Commission's office in collaboration with the District Legal Services Authority, and held seminars/webinars on Racial Diversity and Sensitization, Mental Health and Well-Being of Women, and other topics. The Commission commemorated its Foundation Day in the august presence of Hon'ble Prime Minister Shri Narendra Modi. The theme of the programme, 'She The Change Maker,' aimed to celebrate the achievements of women in various fields.

In collaboration with the Lal Bahadur Shastri National Academy of Administration (LBSNAA), the Commission launched a project series titled 'Training Programme of Protection Officers in Addressing Domestic Violence' to address the specific needs of Protection Officers in responding to survivors of domestic violence and to focus on the role of different stakeholders/service providers under the Act including police, legal aid services, health system, service providers, shelter services, one stop centers etc.



The NCW launched a pan-India capacity building programme, “She is a Changemaker,” for women representatives at all levels, from Gram Panchayats to women Parliamentarians and political workers, including office bearers of national/state political parties, in response to the Commission’s focus on enhancing the leadership skills of women.

Making legal aid available to women is the most significant manifestation of women’s empowerment. The District Legal Services Authority and NCW joined forces to develop a Legal Aid Clinic, which would serve as a single-window facility for addressing grievances of women by providing them with free legal advice, in an effort to make justice accessible for the most impoverished of the poor.

The Commission receives a lot of complaints from women who have been wronged across the nation which are proactively pursued with concerned States and authorities for quick redressal. In addition to having a strong framework for registering complaints, the Commission has continued to take Suo Motu notice of numerous instances of crimes against women and violations of their rights. In collaboration with the Ministry of External Affairs, Indian Missions overseas, State Police agencies, etc., the Commission has also been assisting in addressing issues connected to NRI marriages.

The Commission started a nationwide capacity building and personality development programme for female undergraduate and postgraduate students to prepare them for the labour market in an effort to make women independent and employment-ready. The Commission also started a nationwide initiative to train women in dairy farming and related fields in an effort to empower rural women and provide them financial independence.

The Commission wrote to the Chief Secretaries of all States and UTs urging them to take action to close the gender gap in vaccination rates and ensure that women are not left behind in the vaccination effort in the light of several media reports on the low uptake of anti-Covid vaccines among women.

By hosting webinars and outreach initiatives, the Commission, through its committed North East Cell, has tirelessly fought to include and promote North-Eastern States, particularly women from the region. The Commission organised a seminar on racial diversity sensitization to discuss issues like educating frontline workers about different races and cultures and bringing together representatives from various minority groups in its effort to raise awareness of the problems facing women in the North East.

Given the new demands created by the COVID-19 pandemic, the Commission has successfully responded to an increasingly dynamic internet space, turning to new media tools such as webinars, tweet chats and social media.

The Commission has come a long way towards ending violence against women. We firmly believe that ensuring women’s equality is our shared responsibility as a society and that we must not stop until all



women have access to a free and equal life. The Commission's extensive work is the result of collaboration between various Ministries of Government, the Ministry of Women and Child Development, State Governments and State Women's Commissions.

I would like to record my special gratitude to every officer and staff of the Commission, who has done their best to help us reach new heights. Their collective hard work has made it possible to reach our goals and objectives for the current year. I hope NCW will continue to show more passion and dedication to women in the future.

(Rekha Sharma)



Chapter-1

Introduction

- 1.1.** The Constitution of India seeks to empower all citizens of the country to realize their potential. It envisions creation of a social, economic and political environment conducive for every citizen to participate in full measure in all activities. Amongst others, it guarantees equal opportunity notwithstanding differences including on account of gender.
- 1.2.** In pursuance of the National Commission for Women Act, 1990, the National Commission for Women (NCW) was constituted on 31st January, 1992, as a Statutory Body to safeguard and promote the rights and interests of women. The Commission has been mandated to investigate and examine the legal safeguards provided to women under the Constitution and other laws and recommends to the Government, the measures for their effective implementation.
- 1.3.** The Commission is also mandated to review the existing provisions of the Constitution and other laws affecting women and recommend amendments to meet any lacunae, inadequacies or shortcomings in such laws; to look into complaints and take Suo-Moto notice on matters relating to deprivation of women's rights, etc. and take up issues with appropriate authorities, take up research studies on issues of relevance to women, Gender Sensitization for Police Officers, participate and advise in the planning process for socio-economic development of women, evaluate socio-economic progress, inspect Jails, remand homes, etc. where women are kept under custody and seek remedial action wherever necessary. The Commission, as such, is tasked with the responsibility of addressing the concerns of women and help in designing, implementing and monitoring activities, implementation of laws, policies and programmes for empowerment of women.
- 1.4.** Development of a country requires equal participation by women and men, in economic activities. Realizing the fact that the country cannot progress as long as inequality persists, the National Commission for Women Act, 1990 (20 of 1990) was enacted by the Parliament. The Act came into force on 31.01.1992 and the Commission was, accordingly established. Section 10 of the aforesaid Act lists functions of the Commission. Briefly, the Commission is responsible for:
 - i. Studying and monitoring all matters relating to constitutional and legal safeguards provided for women;
 - ii. Reviewing the existing legislations and suggesting amendments, wherever necessary;
 - iii. Looking into complaints and taking Suo-Motu notice of cases involving deprivation of the rights of women in order to provide support, legal or otherwise to helpless women;



- iv. Monitoring proper implementation of all legislations enacted to protect the rights of women to enable them to achieve equality in all spheres of life and equal participation in the development of the nation; and
- v. Undertaking promotional and educational research and participating in and advising in the planning process of socio-economic development of women.

1.5. The Commission comprises a Chairperson, five Members and a Member Secretary. The Composition of the Commission is at **Annexure-I**. The tenure of the Chairperson and the Members of the Commission is generally for three years. However, it can be extended subject to the approval of the Government of India. Besides, there are separate Sections/Units which deal with administrative matters including coordination, RTI related issues, IT, official languages, public relations etc., The following Cells have been set up to provide support to the Commission in the discharge of its day-to-day functions:

- i. Complaint and Investigation Cell
- ii. Non-Resident Indian Cell
- iii. Policy, Monitoring and Research Cell
- iv. Capacity Building Cell
- v. Women Safety Cell
- vi. Suo-Motu Cell
- vii. North East Cell
- viii. Psychiatric Home/Custodial Homes Reform Cell
- ix. Legal Cell
- x. Right to Information Cell
- xi. 24x7 Helpline Cell
- xii. New Initiative Cell
- xiii. Jammu & Kashmir and Ladakh Cell
- xiv. Official Language Cell
- xv. Anti Human Trafficking Cell

1.6. Presently, the Cells comprise of professionals engaged mostly on contractual and outsourced basis with a few officials having been appointed on deputation basis. The organizational chart of the Commission is placed at **Annexure-II**.

1.7. During the year under review, the Commission had taken few matters into consideration. The details of the meetings and major decisions taken by the Commission are placed at **Annexure-III**.



- 1.8. On the occasion of 30th Foundation Day of National Commission for Women, **three different Panel Discussions on “Women Entrepreneurs-Driving the change, Women in Decision Making- She is a Changemaker and Digital Empowerment” were organized.** The main objective of the session was to congregate women leaders and pioneers from across different thematic sectors representing Politics, Corporate Sector, Administration, Media/Entertainment etc to share their wide ranging experiences and perspectives.
- 1.9. This celebration was a tribute to all the women extraordinaire that broke every stereotype and not only created opportunities for themselves but also uplifted women around them. Commission invited brave women achievers and leaders who have performed phenomenally in their respective fields and have created a ripple effect by inspiring millions of women who once only dreamed of making a change.
- 1.10. **Nukkad Nattaks was played to raise awareness and mark the celebration of International Women’s Day:** The Commission has hired Two Theatre group- Anushthan and MITR Rangmanch to prepare a Nukkad Nattak **to celebrate International Women’s Day**, the Commission organised 6 nukkad natak in 06 different areas of Delhi that are Okhla Industrial Area, Silampur Slum area, Aali Village slum area, Kirti Nagar slum area, Madanpur Khadar and Munirka slum area. The play was based on following themes: **Increasing marriage age of women: A systematic progression and matter of public health and Equality; Advocating for girls’ right to education and ‘Men streaming’ women’s empowerment.**
- 1.11. **NCW through National Film Development Cooperation** developed a Short Film which showcases Hon’ble Prime Minister vision of women empowerment and initiatives taken by NCW following his vision. The film was formally released by Hon’ble Prime Minister during the 30th Foundation Day of NCW.
- 1.12. **Activities with SWCs:** The Commission funded various awareness activities undertaken by SWCs to celebrate International Women’s Day. The activities on the theme- National Parliament for Women, Nukkads Nattaks for awareness, setting up of free Legal Aid Clinic, conduct of training for establishing of Anti Human Trafficking unit.
- 1.13. **Celebration of International Day for the Elimination of Violence Against Women’:** To achieve the goal of ‘Elimination of Violence against Women’, by understanding the dynamics of violence in the lives of women, what it is, why it occurs, how to respond and its impact in the lives of individuals and communities, the Commission organized a **Webinar on ‘Find Your Voice Against Gender Violence**, and launched several activities such as **Open Poetry Writing Competition through MyGov Portal, Inviting People’s suggestions over ending the menace through MyGov Portal etc.**
- 1.14. **Launching of helpline “HAPPY TO HELP MOM TO BE”:**The National Commission for Women launched a WhatsApp helpline number for providing medical assistance to expectant mothers from across the country. Expectant mothers from across the country can reach out to the Commission through its helpline number—**9354954224** round-the-clock.
- 1.15. The Commission in collaboration with Lal Bahadur Shastri National Academy of Administration



(LBSNAA) inaugurated 'Training Programme of Protection Officers in addressing Domestic Violence' for undertaking 'Capacity Building and Training of Protection Officers appointed under the Protection of Women from Domestic Violence Act, 2005' across the country. The training aims to focus on the role of different stakeholders/service providers under the Act including police, legal aid services, health system, service providers, shelter services, one stop centre etc.

1.16. Taking into account the celebration of fourth Rashtriya Poshan Maah (September 2021) under 'Poshan Abhiyan', the National Commission for Women undertook following major activities:

- i. Conducted Webinar on raising awareness on malnutrition amongst women;
- ii. Organised youth awareness camp, Poshan Mela and Poshan Panchayat;
- iii. Organised recipe competition for pregnant and lactating women.

1.17. Celebrating Women's Day- 2022 on the Theme- "She the Change Maker"

The Commission celebrated International Women's Day on theme '**She the Change Maker**'. This celebration was a tribute to all the women extraordinaire who broke every stereotype and not only created opportunities for themselves but also uplifted women around them. Commission invited brave women achievers and leaders who have performed phenomenally in their respective fields and have created a ripple effect by inspiring millions of women who once only dreamt of making a change.

The event was graced by the presence of Ms. Annapurna Devi MoS Education. Eminent speakers for the event were Ms. Tessy Thomas, Distinguished, Scientist (Karnataka), Ms. Kalpana Saroj CEO, Kamani Tubes (Maharashtra), Ms. Vartika Shukla Chairperson, Engineers India Limited (New Delhi), Ms. Ishrat Akhtar, Paraathlete Basket Ball player (Jammu & Kashmir), Ms. Anita Kundu Professional Mountaineer, Justice S Vimala, Retd. Judge Madras High Court, Moderator: Ms Jassi Dhillon

1.18. Legal Services Clinic: The National Commission for Women (NCW) has started "**Legal Service Clinic**" in collaboration with Delhi State Legal Services Authority on 29.03.2022 in the office of NCW to provide counseling and free legal Aid Service to women in distress.

1.19. Overall, numerous activities have been organized by the Commission during the year 2021-2022 in furtherance of its mandate.



Chapter-2

Complaint and Investigation Cell

- 2.1.** In pursuance of the National Commission for Women Act, 1990, the National Commission for Women (NCW) was constituted on 31st January, 1992 as a Statutory Body to safeguard and promote the rights and interests of women. The Commission has been mandated to investigate and examine the legal safeguards provided to women under the Constitution and other laws and recommend to the Government, the measures for their effective implementation. The Commission is also mandated to review the existing provisions of the Constitution and other laws affecting women and recommend amendments to meet any lacunae/or inadequacies in such laws; to look into complaints and take suo-motu notice on matters relating to deprivation of women's rights, etc. and take up issues with appropriate authorities; take up research studies on issues of relevance to women, Gender Sensitization of Police Officers, participate and advise in the planning process for socio-economic development of women, evaluate socio-economic progress, inspect jails, remand homes, etc. where women are kept under custody and seek remedial action wherever necessary. The Commission, as such, is tasked with the responsibility of addressing the concerns of women and help in designing, implementing and monitoring activities, implementation of laws, policies and programmes for empowerment of women.
- 2.2.** In keeping with its mandate, the Commission has, over a period of time, initiated various steps to improve the status of women and worked for their economic empowerment. During 2021-2022, the Commission continued to undertake different activities to ensure enhanced participation of women in different spheres of life. The Chairperson, Members and officers of the Commission visited different parts of country with a view to participate in meetings / seminars / workshops/ public hearings and other activities organized by the Commission in collaboration with State Commissions for Women and educational Institutions, etc. Various cases of alleged atrocities committed against women have been investigated by the Commission and immediate reliefs have been provided to the affected women in many cases. Redressal of grievances and complaints concerning deprivation of women's rights and non-implementation of laws enacted to safeguard their rights is one of the important activities undertaken by the Commission. Complaints are received in writing or through online mode i.e., www.ncw.nic.in. The Commission, while handling/processing complaints, leverages its association with the State Police Authorities, State Commissions for Women, National Legal Services Authority, State Legal Services Authority,



District Legal Services Authority, etc.

2.3. Redressal of Complaints

- (I) During 2021-2022, the C&I Cell of the Commission registered **30453** complaints/cases falling within its mandate.
- (II) The Nature-wise and State-wise distribution of complaints registered by the Commission during the year 2021-2022 is as below:

(i) Nature-Wise Details of Complaints Received During 2021-2022

| S. No. | Nature | Total |
|--------|--|--------------|
| 1 | Acid Attack | 14 |
| 2 | Bigamy / Polygamy | 214 |
| 3 | Cyber Crime Against Women | 917 |
| 4 | Denial of Maternity Benefits to Women | 64 |
| 5 | Dowry Death | 349 |
| 6 | Free Legal Aid for Women | 26 |
| 7 | Gender Discrimination including Equal Right to Education & Work | 23 |
| 8 | Harassment of Married Women/Dowry Harassment | 4512 |
| 9 | Indecent Representation of Women | 25 |
| 10 | Outraging Modesty of Women/Molestation | 1782 |
| 11 | Police Apathy Against Women | 1554 |
| 12 | Protection of Women Against Domestic Violence | 6460 |
| 13 | Rape/Attempt to Rape | 1606 |
| 14 | Right to Exercise Choice in Marriage/Honour Crimes | 412 |
| 15 | Right to Live with Dignity | 11131 |
| 16 | Sex Selective Abortion / Female Foeticide / Amniocentesis | 15 |
| 17 | Sexual Assault | 151 |
| 18 | Sexual Harassment | 617 |
| 19 | Sexual Harassment of Women at Workplace | 226 |
| 20 | Stalking / Voyeurism | 277 |
| 21 | Traditional Practices Derogatory to Women Rights i.e. Sati Pratha, Devdasi Pratha, Witch Hunting | 23 |
| 22 | Trafficking / Prostitution of Women | 49 |
| 23 | Women's Right of Custody of Children in the Event of Divorce | 6 |
| | Total | 30453 |

**(ii) State-Wise Details of Complaints Received During 2021-2022**

| S.No. | State | Total |
|-------|-----------------------------|-------|
| 1 | Andaman and Nicobar Islands | 2 |
| 2 | Andhra Pradesh | 192 |
| 3 | Arunachal Pradesh | 6 |
| 4 | Assam | 102 |
| 5 | Bihar | 1450 |
| 6 | Chandigarh | 66 |
| 7 | Chhattisgarh | 144 |
| 8 | Dadra and Nagar Haveli | 1 |
| 9 | Daman & Diu | 2 |
| 10 | Delhi | 3361 |
| 11 | Goa | 27 |
| 12 | Gujarat | 266 |
| 13 | Haryana | 1396 |
| 14 | Himachal Pradesh | 132 |
| 15 | Jammu and Kashmir | 166 |
| 16 | Jharkhand | 456 |
| 17 | Karnataka | 578 |
| 18 | Kerala | 146 |
| 19 | Ladakh | 2 |
| 20 | Lakshadweep | 1 |
| 21 | Madhya Pradesh | 1103 |
| 22 | Maharashtra | 1460 |
| 23 | Manipur | 2 |
| 24 | Meghalaya | 6 |
| 25 | Mizoram | 3 |
| 26 | Nagaland | 1 |
| 27 | Odisha | 180 |
| 28 | Pondicherry | 19 |
| 29 | Punjab | 539 |
| 30 | Rajasthan | 1117 |
| 31 | Sikkim | 3 |
| 32 | Tamil Nadu | 630 |
| 33 | Telangana | 249 |



| S.No. | State | Total |
|-------|---------------|--------------|
| 34 | Tripura | 15 |
| 35 | Uttar Pradesh | 15445 |
| 36 | Uttarakhand | 430 |
| 37 | West Bengal | 755 |
| | Total | 30453 |

(iii) Top Ten Categories under which Complaints have been registered:

| S.No. | Nature | Total |
|-------|--|--------------|
| 1 | Right to Live with Dignity | 11127 |
| 2 | Protection of Women against Domestic Violence | 6460 |
| 3 | Harassment of Married Women/Dowry Harassment | 4512 |
| 4 | Outraging Modesty of Women/Molestation | 1782 |
| 5 | Rape/Attempt to Rape | 1606 |
| 6 | Police Apathy against Women | 1554 |
| 7 | Cyber Crime against Women | 917 |
| 8 | Sexual Harassment | 617 |
| 9 | Right to Exercise Choice in Marriage/Honour Crimes | 412 |
| 10 | Dowry Death | 349 |
| | Total | 29336 |

(iv) Top- Ten States with Highest Number of Complaints:

| S.No. | State | Total |
|-------|----------------|--------------|
| 1 | Uttar Pradesh | 15445 |
| 2 | Delhi | 3361 |
| 3 | Maharashtra | 1460 |
| 4 | Bihar | 1450 |
| 5 | Haryana | 1396 |
| 6 | Rajasthan | 1117 |
| 7 | Madhya Pradesh | 1103 |
| 8 | West Bengal | 755 |
| 9 | Tamil Nadu | 630 |
| 10 | Karnataka | 578 |
| | Total | 27295 |



2.4. Meeting with Delhi Police

The National Commission for Women organized an Interactive Meeting with Delhi Police on the 11th of October 2021, with the objective of discussing effective disposal of complaints, ensuring safety of women in Delhi/NCR, effective mechanisms for tackling cyber-crimes, strengthening coordination between the NCW and Delhi Police, and appointment of Nodal Officers for managing cases forwarded by the National Commission for Women. The meeting was attended by Special Commissioner of Police, Delhi along with DCP's and ACP's of various districts.

2.5. Mahila Jan Sunwais

Considering the increasing inflow of complaints, the Commission initiated a pilot project "Mahila Jan Sunwai" in collaboration with the District Legal Services Authority and State/ District Police Authorities. From April 2021, to March 2022, the Commission has conducted **46** (online and offline) Mahila Jansunwai.

2.6. Legal Services Clinic

NCW Launched **Legal Services Clinic** in collaboration with Delhi State Legal Services Authority on March 29, 2022: In a move to make legal aid more accessible for women, the legal aid clinic acts as single-window facility for resolving grievances of women by offering them free legal assistance in Domestic Violence and other issues.



Chapter-3

Non- Resident Indian Marriage Related Issues

- 3.1. The Non Resident Indians (NRI) Cell receives complaints from women on issues related to NRI marriages from across the country and also those residing abroad, which mainly concerns domestic violence, desertion, dowry demand, apprehension of respondents leaving the country, confiscation of passports by husband and in-laws, child custody issues, financial & Legal aid under the scheme of Ministry of External Affairs, maintenance, service of documents abroad, whereabouts of husband not known and inability of the wife to join the spouse abroad, etc.
- 3.2. The National Commission for Women (NCW) largely adopts a convergent approach with various Ministries like Ministry of Women and Child Development, Ministry of External Affairs and Ministry of Home Affairs, to address NRI matrimonial issues. The process of legal recourse initiated by the aggrieved women is expedited by coordinating with different stakeholders and **Action taken report** is sought from such authorities i.e., concerned Police department, District Legal Services Authority, Indian Embassies and Missions abroad, Regional Passport Officer (Ministry of External Affairs).
- 3.3. Complainants/ Survivors are also provided psycho-social and legal **counseling** by legal professionals and counsellors, when they approach the Commission personally and are also appraised on the interventions that NRI Cell makes while dealing with matters.
- 3.4. **Hearings** are also conducted in matters registered with the Commission for necessary intervention, wherever required in relation to follow up with the concerned authorities or reconciliation between the parties.
- 3.5. NRI Cell of the Commission also organises Programmes, Seminars and Consultation/ Meetings from time to time to generate wider public awareness and to promote deliberations on the effectiveness of legal remedies available for the Indian women affected on account of various issues involved in NRI marriages. During this period, NRI Cell had conducted the following programmes keeping in view the challenges faced by aggrieved women in getting substantial relief due to conflict of Law and Jurisdiction-
 - A Virtual Programme on “Capacity Building of Women affected by NRI Marriages” conducted on 24th August, 2021, with the significant stakeholders and experts;
 - “A Seminar on Legal Awareness on NRI Marital Issues Faced by Women Survivors”, organized



on 17th December, 2021 (Friday) at Hotel, 'The Plaza', Begumpet, Hyderabad, in collaboration with the Women Safety NRI Wing, Telangana Police and in support with Telangana State Commission for Women.

- 3.6. From April 1, 2021 to March 31, 2022, as many as **463** complaints have been received by NRI Cell and the Commission has initiated action in all complaints. The Commission has, during this period, succeeded in providing all possible relief to a large number of aggrieved women, sought by them from the Commission, in matters relating to NRI marriages.
- 3.7. The Table below summarizes the year wise/ state-wise details of complaints registered with the NRI Cell from **April 1, 2021 to March 31, 2022**.

State-wise NRI cases Registered During Financial Year 2021-2022

| State | No of Complaints |
|------------------|------------------|
| Andhra Pradesh | 33 |
| Assam | 01 |
| Bihar | 11 |
| Chandigarh | 05 |
| Chhattisgarh | 03 |
| Delhi | 55 |
| Gujarat | 18 |
| Haryana | 34 |
| Himachal Pradesh | 02 |
| Jammu & Kashmir | 06 |
| Jharkhand | 02 |
| Karnataka | 26 |
| Kerala | 12 |
| Madhya Pradesh | 13 |
| Maharashtra | 45 |
| Meghalaya | 00 |
| Odisha | 01 |
| Pondicherry | 02 |
| Punjab | 54 |
| Rajasthan | 09 |
| Tamil Nadu | 40 |
| Telangana | 36 |
| Uttar Pradesh | 43 |
| Uttarakhand | 05 |
| West Bengal | 07 |
| Total | 463 |



Chapter-4

SUO MOTU COGNIZANCE OF INCIDENTS/CASES

- 4.1. Under Section 10(1) and 10(4) of the National Commission for Women Act, 1990, NCW takes suo motu cognizance of cases on the basis of media reports and complaints relating to violation of women's rights and non-implementation of laws enacted to provide protection to women. Generally, report in this regard is sought from the concerned authorities. In matters of crime of heinous nature committed against a woman, Inquiry Committees/ Fact Finding Teams are also constituted by the Commission which submit its recommendations/ findings to the Commission for taking such action as deemed fit against those allegedly involved in the crime which are forwarded to the concerned authority for further appropriate action.
- 4.2. The number of cases where suo motu cognizance has been taken by the Commission, the number of cases where Action Taken Reports have been received and the number of cases that were closed during 2021-22 are as below:

| No. of matters taken up | No. of cases closed (Old & New) | Inquiry Committee/ Fact Finding Team constituted |
|-------------------------|---------------------------------|--|
| 253 | 114 | 05 |

- 4.3. Brief details of cases, where the National Commission for Women had during 2021-2022, taken suo motu cognizance and constituted Inquiry Committees/Fact Finding Teams are summarized below.

i. **राजस्थान: पति और बच्चों के सामने दबंगों ने किया दलित महिला से गैंगरेप, चिल्लाते रहे मासूम**

In exercise of its powers conferred under Section 10(1) and Section 10(4) of the National Commission for Women Act, 1990, had taken suo motu cognizance of media report captioned "राजस्थान: पति और बच्चों के सामने दबंगों ने किया दलित महिला से गैंगरेप, चिल्लाते रहे मासूम" reported by Aaj Tak News dated 19th March 2022, wherein a 26 year old women was gang-raped on gunpoint in front of her children and husband in Dholpur district of Rajasthan. The victim has registered her complaint and the Police are on a look out for the accused. By then, none of the accused person has been arrested.

The Commission vide its Order no. 15/240/2021-22/NCW(SM) dated 22nd March 2022 had constituted a three member Fact Finding Team for on the spot inquiry into the alleged incident. Subsequently, action taken report was received and the matter was charge sheeted accordingly, it was closed.



ii. **TMC goons are beating BJP Women Workers in all districts of West Bengal**

The Commission had come across a numbers of Twitter/ Social Media Posts posting videos, photographs wherein TMC goons were allegedly beating BJP Women Workers in all districts of West Bengal which also includes the heinous crimes like rape and murder. The Commission took cognizance of the matter and constituted a Fact Finding Committee to inquire into the alleged incidents. The Committee shared its observations and recommendations with the concerned authorities. Action taken report was received from the administration, apprising the Commission about the action taken in the matter.

4.4. **Woman raped, rod inserted in private part**

Media report captioned “Mumbai woman raped, rod inserted in private part; condition critical” wherein a woman aged 30 years old was allegedly raped in the intervening night of 10.09.2021, and a rod was inserted in her private part due to which she bled profusely and was undergoing treatment in Rajawadi Hospital. Unfortunately, the woman had succumbed to her injuries. Commission took cognizance of the matter and constituted a Fact Finding Committee to inquire into the alleged incident and the inquiry committee shared its observations and recommendations with the concerned authorities and the matter has been charge sheeted.

4.5. **Witch hunting**

The National Commission for Women had taken suo motu cognizance of the media post captioned “Mob brands 4 women witches, assaults them in C’garh village” reported by Times of India on 27th June 2021 wherein, it has been published that four women were branded as witch by the villagers in the district Jashpur of Chattisgarh and they were assaulted and their clothes were torn by the villagers. Further, as per the report all 5 accused have been arrested in the matter including 2 women. The matter has been charge sheeted.

4.6. **Minor Inmate in a Shelter Home alleged Sexual Assault**

The Commission had taken suo-motu cognizance of a case reported by media wherein a “minor girl inmate of a Bodh Gaya-based shelter home accused some employees of sexual assault during her stay in the shelter home”. In exercise of the powers conferred under Section 10(1) and 10(4) of the National Commission for Women Act, 1990, an Inquiry Committee was constituted vide Order No. 15/105/2020-21/NCW(SM) dated the 13th August 2021. The Inquiry Committee visited the Children’s Home (Girls) Stay at Bodh Gaya on 13th August 2021 to facilitate the inquiry statements of the inmates of the shelter were recorded and the also of the concerned authorities. The matter was later closed.

4.7. **Brief of Other Cases Taken Suo Motu Cognizance**

1. The National Commission for Women has come across a media post captioned “जयपुर में हर दूसरे, उदयपुर-जोधपुर में हर चौथे दिन बच्चियों से दुष्कर्म” reported by Dainik Bhaskar. The matter was taken up with the DGP, Rajasthan and subsequently, a hearing was conducted in the



matter and an action taken report was later received.

2. The National Commission for Women has come across a media post captioned “Abused by in-laws, woman ends life” in Hyderabad district of Telangana reported by Deccan Chronicle, Hyderabad dated 14th March 2022. The matter was taken up with the DGP, Telangana.
3. The National Commission for Women has come across a media post captioned “बाजार में शॉपिंग कर रात को लौट रही महिला को उठाकर ले गए 4 दरिंदे, आबरू बचाने को छत से कूदी” in Ghaziabad district of Uttar Pradesh dated 14th March 2022. The matter was taken up with DGP, UP and subsequently, an interim action taken report was received.
4. The National Commission for Women has come across a media post captioned “Rajasthan minister sparks row with rape comment” reported by the Indian Express dated 10th March 2021. The matter was taken up with DGP, Rajasthan and Hon’ble Chief Minister, Rajasthan.
5. The National Commission for Women has come across a media post captioned “Muzaffarnagar woman abducted, gang-raped” reported by Tribune, Delhi dated 7th March 2022. The matter was taken up with DGP, UP and subsequently, an action taken report was received.
6. The National Commission for Women has come across a media post captioned “ Two booked for molesting woman ” reported by the Tribune dated 3rd March 2022 in Haryana. The matter was taken up with DGP, Haryana.
7. The National Commission for Women has come across a media post captioned “ Stalked, 19 year old girl kills self in Ballabgarh” Faridabad district of Haryana, dated 25th February 2022. The matter was taken up with DGP, Haryana and subsequently, an action taken report was received.
8. The National Commission for Women has come across a media post captioned “Noida : छेड़छाड़ के मामले में सुनवाई नहीं होने पर महिला ने पुलिस चौकी के बाहर खुद को लगाई आग” reported by newspaper dailies dated 24th February 2022 in Noida district of Uttar Pradesh. The matter was taken up with DGP, UP and subsequently, an action taken report was received.
9. The National Commission for Women has come across a media post captioned “ Workers molested, says Anganwadi Union” reported by the Hindu dated 17th February 2022 in North East Delhi. A single member team had visited and gave its recommendations to the concerned authority.
10. The National Commission for Women has come across a Twitter post of Ms. Japreet Kaur alleging harassment against an unknown number i.e. 6307908252 since a week and sending her MMS’s which is traumatic for the victim. The matter was taken up with Commissioner of Police, Delhi and subsequently, it was forwarded to Delhi Cyber Cell.



11. The National Commission for Women has come across a media post captioned “Hijab Row: 6 Girls Phone Numbers Shared On Social Media, Allege Parents” in Mangaluru, Karnataka dated 11th February 2022. The matter was taken up with DGP, Karnataka. Subsequently, an action taken report was received.
12. The National Commission for Women has taken suo motu cognizance of the media post captioned “Alleged Rape Survivor Paraded, Hit by Women in Delhi Amid Cheers” in Shahdara district of Delhi, reported by NDTV news dated 27th January 2022. The matter was taken up with Commissioner of Police, Delhi and DCP Shahdara. Subsequently, an action taken report was received stating that the accused were arrested and matter was charge sheeted.
13. The National Commission for Women has come across a media post captioned “Buzurg Mahila se Taar Hili Toh Chali Gayi Ghar Ki Bijli, Padosiyon Ne Peet Peet Kar Maar Daala” dated 20th January 2022. The matter was taken up with DGP, Punjab. Subsequently, an action taken report was received.
14. The National Commission for Women has come across a media post captioned “निहाल विहार में घर की छत पर महिला के साथ गैंगरेप” wherein, it is mentioned that a married woman living in Nihal Vihar, Delhi dated 17th January 2022, was gang-raped on the terrace by two men who were also, her neighbors. The matter was taken up with Commissioner of Police, Delhi seeking action taken report in the matter.
15. The National Commission for Women has come across a Twitter post of Wasim Akram Tyagi enclosing a video of Yati Narsinghanand Saraswati lewd remarks against women dated 4th January 2022. The matter was taken up with DGP, UP and subsequently, an action taken report was received that the matter is charge sheeted.
16. Commission took suo motu cognizance of the Twitter post enclosing a video of a woman being dragged out of her house and beaten up in Nandigram district of West Bengal as the woman’s husband is a BJP worker in the district. The Commission has sought action taken report from the DGP, West Bengal via letter dated 10th November 2021. An interim action taken report was received in the matter.
17. Media report captioned “ Woman gang-raped on the pretext of photo shoot” in Kochi, Kerala, wherein, a woman aspiring to be a model was allegedly gang-raped by three men at a hotel in Kochi. The Commission immediately, informed DGP Kerala about the matter and sought immediate arrests of all the accused in the matter. An action taken report was received in the matter informing that the accused have been arrested.
18. The Commission took suo-motu cognizance of the media report captioned “Prof. booked on college student’s plaint in Shimla” wherein, the girl was sexually harassed by her professor. The Commission sought immediate action against the accused from DGP, Himachal Pradesh. An action taken report was received in the matter informing that the accused have been arrested.



19. The Commission took suo-motu cognizance of the media post captioned “ 20 year old girl raped , murdered in Mumbai’s Kurla area” wherein, it was reportedly alleged that a 20 year old woman was raped and then murdered in Mumbai. The Commission immediately, sought action taken report from the DGP Maharashtra in the matter.
20. The Commission took suo motu cognizance of the media report captioned “Nursing Home Mein Jaccha-Baccha ki Maut, Doctor par laparwahi ka arop”. The Commission immediately, sought action against the responsible doctor from Secretary, Department of Health and Family Welfare. Action taken report was received informing that the internal action has been taken against the accused.
21. The National Commission for Women has come across a media post captioned “ट्रेन रोककर युवती को नीचे उतारा और सामूहिक दुष्कर्म के बाद की हत्या” in Bihar reported by Navbharat Times dated 21st November 2021 wherein, a young woman was pulled out of train gang-raped and then murdered. The Commission immediately, sought arrests of all the accused in the matter from DGP, Bihar and to apprise the Commission as well. An action taken report was received in the matter.
22. The National Commission for Women has come across a media post captioned “बेगूसराय: सदर अस्तपाल में शव को नहीं मिला स्ट्रेचर, युवक के कंधे पर झूलती रही महिला की लाश” in Begusarai district of Bihar reported on 17th November 2021 wherein, one woman met with an accident and succumbed to her injuries later, a man carried her body on his shoulders to district hospital however, no stretcher was available in the hospital. The Commission sought action taken report in the matter from Chief Secretary to the Govt. of Bihar. An action taken report was received in the matter.
23. The National Commission for Women has come across a media post captioned “महिला को दो दिन तक बंधक बनाकर सामूहिक दुष्कर्म” in district Palwal of Haryana reported by Hindustan Times dated 24th November 2021 wherein, 2 men approached the victim and intoxicated her due to which she fell unconscious and later the two accused men tied her on a cot and gang-raped her. They have also, burnt her with cigarettes and candles. The Commission has sought immediate filing of FIR in the matter and to arrest the accused on priority.
24. The Commission has taken suo motu cognisance of the media post captioned “ MP man rapes daughter, 25, who married outside caste and then kills her”. The body of the woman was found after 9 days by the police. The Commission has sought immediate arrest of the accused in the matter and to apprise the Commission about the action taken at the earliest. An action taken report was received.
25. The National Commission for Women had taken suo motu cognizance of a media report captioned “गुरुग्राम में बारटेंडर को किडनैप कर 5 लोगों ने किया गैंगरेप, फिर चलती कार से फेंका” The Commission intimated about the incident to the concerned police and sought immediate action in the matter. Action taken report was received in the matter.



26. The National Commission for Women has come across a Twitter post captioned “Dhanbad ke Baliyapur Prakhand ki Rehne Vali 22 Varshiya Alka Kumari Dono Pairon se Divyang Hain. Viklang Pension 2017 Se Aana Bandh Ho Gaya Hai, Inko Kafi Dikkat Hai, Kripya Maamla ko Jald se Jald Sangyan Mein Lekar Inka Madad Karen”. The Commission via its letter dated 14h June 2021 requested the Chief Secretary of the State to provide requisite help and support to the needy women.
27. The National Commission for Women has come across a media post captioned “Woman beaten up, hair cut off over “affair”, seven held” in Jalpaiguri district of West Bengal. After the intervention of the Commission all the accused were arrested in the matter and it is now pending trial in the Court. The action taken report was received informing all the accused have been arrested.
28. The National Commission for Women has come across media post captioned “Twitter functioned without committee against sexual harassment for Many years” The Commission received intimation from Twitter stating that Internal Committee was constituted by the Twitter India in 2019 as there no were not more than 10 employees working in the office. Also, that there has been no complaint made by any female employee of the Twitter India. Action taken report was received and the matter was closed from the Commission.
29. The National Commission for Women has come across a media post captioned “ Muslim Women ‘on sale’ – website targets journalist, activists, taken down after outrage”. The Commission has religiously been following the matter with the Delhi Police and has directed the concerned police to fast track the process of investigation. A hearing was conducted in the matter and later, action taken report was received in reference of the aforesaid.
30. The National Commission for Women has come across a media post captioned “Kerala woman ‘assaulted’ for ‘non-halal’ sign at her eatery. The Commission has sought immediate action against culprits in the matter with intimation to the Commission. Action taken report was received from DGP, Kerala.
31. The National Commission for Women has come across a media post captioned “ Call center mein kaam karne vali yuvti ko dushkarm ke baad zinda phoonka”. The Commission sought immediate arrest of the accused by DGP Uttar Pradesh and to complete the investigation in a time bound manner. An action taken report was received in the matter.
32. The National Commission for Women has come across a media post captioned “Dost ke Ghar Par Rape, Dharmantaran ko Banaya Dabaav” in Gorakhpur district of Uttar Pradesh. The Commission sought appropriate action against the accused by DGP Uttar Pradesh in accordance with the law with intimation to the Commission. An action taken report was received in the matter



33. The National Commission for Women had taken suo motu cognizance of a Twitter post wherein one Suchita Tiwari @suchita_1998 has made inappropriate castiest remark on social media platform against Meena Kotwal @kotwalMeena.. The Commission directed the concerned police to look into the matter and ensure that the culprit is booked under provision of Scheduled Caste and Scheduled Tribe (Prevention of Atrocities) Act, 1989. Also, to share the copy of the report with the Commission. Subsequently, an action taken report was received and the matter was accordingly, closed.
34. The National Commission for Women had taken suo motu cognizance of a media post captioned “Uttarakhand woman killed for marrying against family’s will, say police” in Kathgodam district. The Commission via its letter dated 1st November 2022 directed the concerned police that the accused must be immediately arrested for the pre-planned gruesome attack on the victim which led to her death.
35. The National Commission for Women has come across a media post captioned “Pregnant Woman roughed up over land issue in Malda”. The Commission via its letter dated 3rd November 2021 directed the concerned Police to investigate the matter fairly and register F.I.R against the alleged political leaders and their supporters and immediately arrest all the accused in the matter. Subsequently, an action taken report was received.
36. The National Commission for Women has come across a media post captioned “Woman Dies by Suicide” in Sivaganga district of Tamil Nadu The Commission has sought immediate action in the matter by the concerned Police.
37. The National Commission for Women has come across a media post captioned “Sex pest starts stalking techie looking for a flat” in Mumbai. The Commission has sought immediate action in the matter by the concerned Police. Subsequently, an action taken report was received in the matter and informed that the accused was arrested.
38. The National Commission for Women has come across a media post captioned “ Dalit woman gang-raped in Jewar, no arrests yet” of Noida district, Uttar Pradesh. The Commission has directed the concerned police to arrest all the accused in the matter and also, to provide the victim with the compensation as per the provision of the Victim Compensation Scheme for the injury/loss suffered by the victim. Subsequently, an action taken report was received in the matter and informed that the accused was arrested.



Chapter-5

POLICY MONITORING AND RESEARCH CELL

- 5.1.** Every year, the Commission collaborates with Universities, Academic and Research Organisations, etc. to undertake Seminars/Webinars/Conferences/Workshops and Research Studies to implement the mandate under Section 10 of the NCW Act, 1990 on gender specific themes relates to the current issues.
- 5.2.** Apropos of mandate, the Commission had issued public notice during the month of May-June, 2021 for inviting online Research and Webinar Proposals for the Financial Year 2021-22. The extended last date to submit online proposals was 31.07.2021. The Commission received 362 proposals for conducting research studies and 903 proposals for webinars. After scrutiny of the proposals, 14 Research Studies and 63 Webinars were approved for funding by the Commission during the Financial Year 2021-22.
- 5.3.** List of Webinars, Seminar and Research Studies sponsored by the Commission are annexed (Annexure IV, V & VI). **Approved themes for the F.Y. 2021-22 were:**

Webinar

- i. NRI Marriages
- ii. Unequal Pay: Gender Discrimination at Workplace
- iii. Acid Attack: A New Face of Gender Based Violence
- iv. Reproductive Choice of Women: A Fundamental Right

Research Study

- i. Women and Empowerment: Pay Disparity in Organized and Unorganized Sector
- ii. Reproductive Choice of Women
- iii. Women Led Enterprises and Challenges to their Scalability
- iv. Gender Inequality in Media and Entertainment Industry

- 5.4. Key Recommendations from Research Studies received during the F.Y. 2021-22 may be seen below:**

- (i) **Maternity Benefits to Women in Organized Sector:** A Comparative Analysis of Public and



Private Institutions of Higher Education in Odisha submitted by Utkal University.

(A) Macro-Level Recommendations

(a) Suggestions for Specific Amendments to the Maternity Benefit Act, 1961

- The word ‘Maternity Benefit’ should be interpreted as the payment related to maternity leave, medical bonus, miscarriage leave and sick leave in Section 5 (1) of the Maternity Benefit Act, 1961.
- There is a need to insert legal clarification to the word “any woman” in Section 5(3) of the Act. The contractual women employees and women employees working for as ‘guest faculty’ encounter complexities concerning availing benefit relating to maternity even though they have served the organization for 80 days or more, either as a permanent contractual or as a temporary contractual (guest faculty).
- Clear guidelines in the form of injunctions need to be made in the Maternity Benefit Act, 1961 for not including miscarriage leave, tubectomy leave and sick-leave in the account of ‘earned leave’ which is a type of annual leave. Thus, Section 10 needs to be amended to give effect to Section 9, Section 9 A and Section 10 of the Maternity Benefit Act 1961.

(b) Recommendations for the Central Government

- There should be uniform legislation on “Child Care Leave” for the whole country. All states have to be directed by Central Governments to adopt the uniform legislation, as women as employees constitute a unified category cutting across all social categories.
- The State Governments may be directed by the Central Government to declare ‘clusters’ by taking educational institutions both in private and public sectors, situated nearby and establish a crèche in the identified cluster for the benefit of female employees.
- States are instructed by Central Government to create at least one restroom with an attached washroom in each College and University which will work as a place for relaxation of women employees.
- Specific executive instructions must be issued to the State Departments to be sincere about the establishment of ‘maternity friendly infrastructure’ like crèches and restrooms. This should be considered as a parameter for evaluating institutions by the National Assessment and Accreditation Council (NAAC) and releasing grants to the institution.
- Further research on the evaluation of the Maternity Benefit Act in schools and colleges of different States needs to be initiated with the help of State Govt. which



would give a macro picture of the evasion of the Maternity Benefit Act in the education sector.

(B) Micro-Level Recommendations

- The Ministry of Higher Education may instruct the institutions to create a database of guest contractual and contractual. With the help of this database, the Department of Higher Education can know for how many years the guest contractual or the contractual has served the institution with the same status.
- The Government of Odisha, Department of Higher Education in consultation with the Women and Child Development Department and Ministry of Labour and Employment should circulate a broader list of maternity benefits among all institutions imparting higher education ensuring equal benefits concerning maternity for all women employees irrespective of their job status (regular or contractual).
- Instruction must be issued to the Department of Higher Education for the appointment of Inspector for periodically monitoring the effective implementation of the Maternity Benefit Act 1961.
- Steps must be taken to promote awareness regarding the Maternity Benefit Act among women and men employees and implementing authority in the organization. In this regard, concerned support of State Women Commission, Women and Child Development Department, Non-Governmental Organization, Legal Aid Supporting Organizations and Universities can be taken.

(ii) Compliance to Provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013 by Bharatiya Institute of Research & Development (BIRD)

(A) Recommendations for Corporate Sector

- The organization should conduct sexual harassment training for everyone, especially all supervisors and managers, on periodic basis. Everyone in the organization should understand what sexual harassment is and what to do if it occurs supported by case studies.
- If harassment is discovered, take immediate and appropriate action to ensure it doesn't happen again, including disciplining or even terminating the employee(s) responsible. Further, organization should identify circumstances/activities which could be controlled timely and ensure these situations will not be created in future.
- Regular review of policy should be conducted to evaluate effectiveness of POSH policy in organization.



(B) Recommendations for Government

- Presence of a novice or a person not having relevant field experience in ICC could lead to lack of just and fair Committee proceedings. This can prove to be injurious to the interest of the complainant and affect trustworthiness of the IC. Therefore, it is needed that the 2013 Act is amended to include criteria for appointment of a credible and experienced external member plus their responsibilities.
- The discussion regarding responsibility of creating awareness on sexual harassment among contractual employees which rests solely on the principal employer is absent. None of the agencies including contractors and principal employers are seen investing resources for prevention of sexual harassment while women employees are endangered in the face of sexual assault and life threatening situations. Therefore, it is of utmost importance that necessarily a clause in the service agreement should be included by the principal employers whereby the contractors will be responsible to follow provisions of the 2013 Act and will work in collaboration with the principal employer for prevention and redressal of sexual harassment complaints.
- Whenever the complaint is against a man at a senior position invariably there is a failure to protect career interest of the complainant leading to her termination or resignation from service. Experiences of the past reveal that in all complaints reported against men falling in the category of employers, Committees were either non-existent, ineffective or gave clean chit to the man. In such circumstances it is important that the inquiry is conducted by an outside body which is not reporting to the person wherein chances of the Committee members getting pressurized are less. Section 6 of 2013 Act provides that inquiry is to be conducted by the Local Committee when the complaint is against the employer. However in none of the cases reported against persons falling in the category of employer Section 6 was invoked and activated. Inquiries were or are being conducted by Internal Committees comprising of employees who directly or indirectly report to the respondent.
- There are severe shortcomings on part of employers to deal with sexual harassment in an efficient manner. While the Government of India has been taking active steps to monitor implementation of the 2013 Act in government offices there is absence of mechanism to check execution in the private sector. The damage that is happening due to state apathy is unpardonable and irreparable. Government should evolve a comprehensive mechanism for monitoring of compliance and implementation of Act in corporate sector.
- The Act does not satisfactorily address accountability. Notably, it does not specify who is in charge of ensuring that workplaces comply with the Act, and who can be held responsible if its provisions are not followed. Unless companies are held liable by state governments, the Act will only be a toothless tiger and the only redressal a



victim will have is to file an FIR and wait for the endless trial only to result in acquittal. Central and State governments should adopt suitable measures to ensure that private sector employers implement the guidelines.

- To preempt any undue pressure from senior levels, ICC should mandatorily include a third party such as an NGO familiar with the challenges of sexual harassment.
- Government has to work for proper implementation of the law and be so strict that the culprit should not escape using some loopholes. Private bodies who are working in the field of women empowerment should start some helpline numbers etc. so that women could take necessary measures as per their requirement.
- The Act should be gender neutral. The legislation should specify what is the rule in case of an aggrieved woman terminated before the inquiry. The implementation of this Act should include government institutions, all public bodies, all panchayats, all establishments covered under the Factories Act 1948 and the Industrial Disputes Act, 1947 and all employers in the private sector, armed forces, police, agricultural workers and students/ staff of the schools and educational institutes.
- Domestic Workers and their employers should be targeted through specific awareness raising initiatives. Maharashtra Domestic Workers Law can be taken as an example to improve the Act in regard to protection of domestic workers. Domestic Workers associations, Resident Welfare Associations, Child Welfare Committee should be involved in the implementation of the Act.
- The Act places main responsibility on the employer for implementation and leaves the State largely out of the purview of responsibility. There is no set timeframe for the Local Complaints Committee. It should be mandatory to all employers to constitute Internal Complaints Committee and State Govt. to constitute Local Complaints Committee for addressing the issues of sexual harassment of women at workplace. It is also the responsibility of the employer to make aware or declare name and telephone no. of committee member to all employees so any person can approach to be notified and no punishment for government officials for failing to do so.
- It is a common feature in most sexual harassment cases that the employer or the person complaint against retaliates against the complainant through counter-complaints, dismissing the services of complaint, creating hostile work environment etc. There is no provision in the Act or the Rules which deals with this aspect, making it tough call for women to approach the mechanism under the Act.
- It is imperative that all the organizations should impart sexual harassment awareness and gender training programme and workshops. The setting up of a Complaints Committee and an Anti-Sexual Harassment Policy lays a strong foundation for a sexual harassment free workplace. This ensures a sense of security amongst female



employees who can take recourse to these measures. Effective training programmes are essential to sensitize/train all their staff members, men and women, to recognize sexual harassment, deal with it when it occurs and prevent it.

- It is also essential to impart skill training for the members of the Complaints Committee and others who are going to be instrumental in implementing the policy. Their training should include a component of gender sensitization, along with the procedures for taking complaints, and for enquiry, etc.

5.5. Key Recommendations deduced from the Seminar are as follows:

(i) Identification of Abusive Relationships and Prevention of Domestic Violence

- Suggestion of gender sensitive curriculum in educational instructions can be achieved through active direction of the Ministry of Human Resource Development.
- Facilitate inter-state Collaboration among neighbouring states by sharing data on missing children and suspected offenders.
- Establish special task force for extra vigilance around transit points, inter stage and international borders to prevent violence against women in public and private spaces.
- Family violence policy must aim to stop violence at its source. It should never be regarded as the victim's responsibility to stop family violence: those who use violence should always be held responsible for their actions. Efforts to keep victims safe must be strengthened through a consistent and rigorous approach to perpetrator accountability.
- Regular and institutionalized gender-sensitivity training and capacity-building on violence against women for public officials; specific training and capacity-building for relevant public officials when new legislation is enacted, to ensure that they are aware of and competent to use their new duties; and that such training and capacity-building be developed and carried out in close consultation with Non-Governmental Organizations and service providers for complainants/survivors of violence against women.
- Creation of permanent structures, such as groups specializing in the prevention of domestic violence, in an effort to ensure the effectiveness and continuity of training processes. Establishment of specialized units within police delegations and evaluation of the lessons learned from these units.

(ii) Reproductive Rights of Women - A Fundamental Right

- The crucial consideration is that a woman's right to privacy, dignity and bodily integrity should be respected. This means that there should not be any restriction whatsoever on the exercise of the reproductive choices such as refusal to participate in a sexual activity or insistence upon a contraceptive method.



- The main problem with legal provision regarding reproductive choice of a woman is the making of such laws and their implementation.
- Recommendation: A national level awareness drive needs to be initiated not to deal with the issue of female reproductive cycle as a taboo or impurity but as a cycle of life. The crux of the matter is to modify the 'mindset' of the people.
- The issue of Paternity Leave needs to be spread across all sectors of workforce.
- Availability, accessibility, acceptability and quality of contraceptive information and services for the protection of right to privacy and reproductive health of women as per the **Puttaswamy judgment** is of utmost importance and can only be realised by the convergence of agencies at the local, State and National level stakeholders.

(iii) Unequal Pay: Gender Discrimination at Workplace

- **Raise the Minimum Wage:** Women's over representation in low wage work, such as service sector jobs and tipped employment, is one of the factors that contribute to the gender pay gap. Since women represent two-thirds of the workers who receive the federal minimum wage raising the minimum wage would have an immediate effect in terms of narrowing the gender pay gap and lifting women out of poverty. Raising the minimum wage would also positively impact all low wage workers regardless of gender.
- **Increase Pay Transparency:** At the national level policy proposals like the Pay Check Fairness Act could help to reduce the gender wage gap by prohibiting retaliation against employees who disclose their wages and increasing penalties for wage discrimination. This is because if you don't know how much your peers are making, it can be difficult to determine whether or not you're being compensated fairly.
- **Expand Paid Family and Maternity Leave:** Inadequate policies concerning paid family and medical leave contribute to the gender pay gap. It is no secret that women are the primary caretakers of the household as a result of which they may be forced to take off-days from work that would significantly contribute to a higher pay gap. Implementation of robust paid family and maternity leave for both men and women would enable more women to remain in the workforce and help in preventing the earning drop that currently occurs.
- **Fix Pay Disparities:** It can be difficult to combat unconscious bias and gender differences when it comes to hiring practices and salary negotiations. However employers and HR representatives should take steps to correct the gender pay gap within the organisation. By regularly examining and adjusting employee pay, individual employers can help in promoting an equitable work environment. With the emergence of technology, businesses should employ cautious optimism with tech based hiring solutions as they can prevent gender and race conscious hiring by enabling gender and race blind hiring.



- **Mobile Migrant Resource Centre (MMRC)** can be set up for smooth functioning of the registration /renewal as well as providing guidance for availing, financial inclusions, entitlement, social security, etc. This work may be facilitated by NGOs and Civil Society Organizations in collaboration with BoCW board, Department of Labour and State Governments.
- **Recognition of Unpaid Care Work:** Policies must recognize the role of women and girls in the provision of unpaid care, reduce the drudgery of unpaid work and redistribute unpaid work (from women to men, and from the family to communities and the state), thus laying the basis for true gender equality.

(iv) Acid Attack: A New Face of Gender Based Violence

- Suggestion of gender sensitive curriculum in educational instructions can be achieved through active direction of the Ministry of Human Resource Development.
- The Law Commission of India in its 226th Report has asserted that the majority acid attack victims are women especially young women for spurring suitors, for rejecting proposals of marriage, for denying dowry, etc. Acid Attack is used as a weapon to silence and control woman by destroying what is constructed as the primary constituent of her identity.
- The authorities must focus on “Anatomizing Compensation” i.e. assistance for monetary loss, psychological well-being, physical well being, reporting regulation work/work hour/ family hour damage.
- All acid sellers must record the identity of buyers, reasons for purchase and quantities sold. Legitimate users like educational institutions, research laboratories and hospitals will have to follow guidelines for safe keeping of corrosive liquids.



Chapter-6

WOMEN SAFETY CELL

- 6.1.** The National Commission for Women conducted Training of Internal Committees of the Colleges/ Universities formed under Sexual Harassment at Workplace (Prevention, Prohibition and Redressal) Act, 2013 for elimination of Sexual Harassment at Colleges/ Universities in the North Eastern region.
- 6.2.** Two member team, headed by Hon'ble Chairperson Smt. Rekha Sharma along with Dr. Rajulben L.Desai, Member NCW along with assistance Ms. Nazia Ahmad visited Vrindavan, Mathura on 20.07.2021 (Tuesday) and held a meeting with District Magistrate and Superintendent of Police on the issues related to women in Vrindavan. Shri Navneet Singh Chahal, District Magistrate, Mathura, Shri Anand Kumar, Superintendent of Police and Shri Anurag Shyam Rastogi, Probation Officer were present during the meeting at Krishna Orchid Vrindavan. The Superintendent of Police was advised to look into all the cases related to Domestic Violence and Harassment forwarded by the Commission and expedite action taken report in the pending cases. The team inspected two Swadhar Mahila Aashray Sadan namely- Krishna Kutir and Chaitanya Vihar which aim at providing shelter to women who are widow and deserted by their families. During the visit to Krishna Kutir, Dr. Rachna Gupta, Chief Medical Officer and her team were also present. The team also made a surprise visit to a private Shelter Home run by Paramhansa Yogananda Public Charitable Trust Vrindavan. During the visit it was found that there were 42 women staying in this shelter home and all were from West Bengal. The Centre Head informed the team that last year 08 women residents were reintegrated with their families. He also informed that yearly social audit and Income Tax audit of the Shelter Home is done. Due to pandemic COVID-19 situation, only internal activities are done and the residents are not sent outside for any skill development training.
- 6.3. Consultation on 'Acid Attack: A Heinous Crime- 'Prevention, Prohibition and Redressal'**

Commission conducted two days online Consultation on Acid Attack: A Heinous Crime- 'Prevention, Prohibition and Redressal' to address various aspects concerned with acid attack crimes in the country on 10th May, 2021 and 11th May, 2021, wherein eminent speakers/ panelists from diversified fields- Government Institutions, Medical Institutions, Legal service providers and Non-Governmental Organizations (working for acid attack victims/ survivors) participated and shared their views and experiences.



Chapter-7

INITIATIVES IN NORTH EAST REGION- NORTH EAST CELL

7.1. The National Commission for Women organised a virtual webinar in collaboration with Nagaland State Commission for Women on 8th May, 2021 to deliberate on “Combating and Preventing Trafficking of Women in North East Region”, which resulted into comprehensive understanding of issues and recommendations for appropriate strategies and policies to combat and prevent trafficking of women in the region.

7.2. The National Commission for Women in association with Arunachal State Commission for Women organized a webinar on ‘Addressing the Issue of Polygamy in Arunachal Pradesh’ on 11th June 2021. The aim of the webinars was to facilitate a deliberation on the subject and come out with suggestions and recommendations on the aspects of Polygamy in Arunachal Pradesh.

7.3. Webinars and Research Proposals (2021-22)

A. Webinars

| Proposals | Total proposals received Online | Proposals approved by Experts | Total recommended by the Commission for grant of financial assistance |
|-----------|---------------------------------|-------------------------------|---|
| Round 1 | 47 | 10 | 25 |
| Round 2 | 26 | 15 | |

B. Research

| Proposals | Total proposals received Online | Proposals approved by Experts | Total recommended by the Commission for grant of financial assistance |
|-----------|---------------------------------|-------------------------------|---|
| Research | 17 | 9 | 8 |

7.4. The National Commission for Women has extended financial support to SWCs in the North East Region to conduct online training for IC Members under the ‘Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal Act 2013) as well as seminars and legal awareness programs in their respective states.



- 7.5. The Commission had sponsored a 2 day Socio-Economic and Political Convention for Manipur State Commission for Women from 15th to 16th September, 2021 held at Imphal. It had 3 technical sessions covering varied topics. Each session was chaired and co-chaired by eminent personalities in the specific fields followed by interactions and discussions.
- 7.6. The National Commission for Women had invited online proposals for organizing Webinars and conducting Research Studies from North Eastern Region. 2 Research Studies and 6 Webinars have been funded by the Commission during this period.
- 7.7. The Commission has initiated 'Capacity Building & Personality Development Program (CB&PDP)' for UG/ PG female students. The training focuses on learning and applying the use of intuitive, logical & critical thinking, communication & interpersonal skills, and also touches on digital literacy. These skills and behavior set, when learned, will enhance outcome of employability. In this regard, the number of Webinars organized by Universities/Colleges in the North Eastern Region, are as under:

| S.No. | College | No. of Webinars conducted |
|-------|--------------------------------------|---------------------------|
| 1. | NLU, Assam | 1 |
| 2. | Sikkim Govt. College, Burtuk, Sikkim | 1 |
| 3. | Sikkim University | 1 |
| 4. | Tezpur University, Assam | 2 |
| 5. | KK Handqui University, Assam | 5 |
| 6. | St. Edmunds College, Shillong | 1 |
| 7. | Prabananda Women's College, Nagaland | 1 |
| 8. | Salesian College, Nagaland | 1 |
| 9. | NEHU, Meghalaya | 4 |
| | TOTAL | 17 |

- 7.8. The Commission visited Tea Gardens of Dibrugarh, Assam from 21st December 2021 - 22nd December 2021 for Inspection of Quality of Life/Working Environment of Women Tea Plantation Workers.
- 7.9. A meeting was also held with DGP as well as other senior police officers of Assam on 22nd December 2021 relating to crimes against women in Assam.
- 7.10. **Livestock Rearing Project**

Livestock is the primary livelihood activity used to meet household food needs as well as supplement farm incomes in NER and since the livestock sector offers tremendous opportunities for improving household incomes through women's participation, capacity building programmes



of women in the livestock rearing sector for NER have been undertaken. Till now, 4 proposals from Universities/Colleges in NER have been sanctioned and trainings have started in Assam and Tripura.

| S.No | State |
|------|---|
| 1. | College of Veterinary Sciences, Tripura |
| 2. | Assam Agricultural University |
| 3. | Agricultural University, Manipur |
| 4. | Agricultural University, Mizoram |

7.11. Seminar on Racial Diversity Sensitization

'Ek Bharat Shreshtha Bharat' initiative was announced by Hon'ble Prime Minister of India on 31st October, 2015 on the occasion of the 140th birth anniversary of Sardar Vallabhbhai Patel. In keeping with the initiative, on 26th March 2022, the National Commission for Women along with the National Commission for Minorities (NCM), Bureau of Police Research and Development (BPR&D) and Special Police Unit for North Eastern Region (SPUNER) of Delhi Police organized a Seminar on **Racial Diversity Sensitization** at Vigyan Bhawan, New Delhi. The Seminar was graced by the presence of Chief Guest - Dr. Rajkumar Ranjan Singh, MoS, External Affairs and Education, esteemed panelists and dignitaries from stakeholder organizations. The program was attended by about 1400 people including police officials from various states, officials from CISF, CRPF, BSF, NSG and other paramilitary forces, State Women Commissions from the North East Regions, Government Officials from Various Ministries/National Commissions, Resident Commissioners of State Bhawans in Delhi, Officials from Delhi State Legal Services Authority, RWAs, NGOs/Civil Society Organizations and Faculty Members/Students from various Universities/Colleges.



Chapter-8

WOMEN WELFARE & CAPACITY BUILDING CELL

8.1. Webinar on 'Health and Physical Wellbeing of Women'

Women's health concerns are numerous and influenced by various factors like gender disparities, early marriage, domestic violence and sexual abuse, malnutrition, poverty, illiteracy and access to quality healthcare. In order to address these issues, the Commission organized Webinar on 'Health and Physical Wellbeing of Women' on 27th April 2021 to address gender, class disparities existing within healthcare system and improving health, nutrition and sanitation through advocacy and sensitization. The deliberation focused on:

- a. Importance of Health, Hygiene and Nutrition
- b. Health Issues of Working Women: Unorganized and Organized Sector
- c. Sustainable Menstrual Practices
- d. Women's Health: State and Governance

8.2. Interactive Meeting with SWCs

With the onset of second wave of COVID19 Pandemic, the Commission launched a Whatsapp helpline number to assist pregnant women in need of medical assistance. To extend the outreach of the program the Commission held an interactive meeting with SWCs on 29th April, 2021 and urged SWCs to replicate the initiative in their respective States. Taking this further, Chairperson NCW held another meeting with SWCs on 10th June 2021 with following agenda points:

- i. Seeking recommendation on better facilitation of medical assistance of pregnant women, including procurement of ambulance
- ii. Deputation of a Police Personnel as first point of contact of SWC in cases of urgent intervention
- iii. Providing financial aid to SWCs for organizing awareness programs/ camps/ webinar and seminars



8.3. Webinar: 'Promoting Women's Health by Introducing Yoga in Daily Life'

The United Nations General Assembly proclaimed 21st June as International Yoga Day in recognition of the role of Yoga as holistic approach to health and wellness. Acknowledging this important role of Yoga, this year's celebration of the International Day of Yoga focuses on "Yoga for well-being" - how the practice of Yoga can promote the holistic health of every individual. It is in this background and zeal, that the Commission organized a virtual discussion on benefits of practicing yoga in our daily lives and how it's positive effects on women through different life cycles. Together with eminent professionals, the Commission proposed to have a comprehensive and meaningful conversation on the subject.

The deliberation will focused on benefits of yoga in:

- i. Promoting Emotional and Physical Wellness;
- ii. Cultivating Sensitivity: Yoga and Nutrition to Support the Hormone Cycle;
- iii. Menstruation Management and Supporting Fertility;
- iv. Childbirth (pregnancy and postpartum);
- v. Pre-menopausal period and Post-menopausal Period

8.4. Webinar on 'Masculinity and Intimate Partner Violence against Women'

Partner Violence is widespread and has serious impacts on women's health and well-being. It not only causes physical injury, it also undermines the social, economic, psychological, spiritual and emotional well being of the survivor, the perpetrator and the society as a whole. It is a major contributing factor to the ill health of women. To understand the dynamics of violence in the lives of women, what it is, why it occurs, how to respond and its impact in the lives of individuals and communities the Commission organized a webinar on 'Intimate Partner violence against Women and Girls' on 16th July, 2021.

The deliberation focused on:

- i. The connection between masculinity, Intimate Partner Violence (IPV) and poor mental and physical health.
- ii. Understanding the Complexity of the Issue.
- iii. How to Curb Intimate Partner Violence and the Practice of Sex Selection in India.

8.5. Open Quiz on 'Awareness on Crime against Women', through MyGov Portal

The Commission launched an Open Quiz on 'Awareness on Crime against Women', through



MyGov Portal from 15th July, 2021 to 31st August, 2021. The aim of the competition is to inculcate values of equality, inclusivity and diversity, among citizens, which are essential for building a healthy society. Moreover, knowledge of laws relating to women is not only crucial for balanced development of young minds; it will also help citizens in building correct values, self-discipline and national spirit. Total numbers of 53,370 participants have been recorded for the quiz.

8.6. Capacity Building and Training of SWCs

The National Commission for Women in collaboration with Rambhau Mhalgi Prabodhini (RMP), Mumbai conducted capacity building program for incumbents of State Women Commissions from 30th July till 01st August, 2021. Training sessions focused on:

- i. Role, Responsibility & Scope of NCW & SCW
- ii. Women & Laws
- iii. Government Policies for Women
- iv. Entertainment Programme
- v. Family System as an Institution & Role of women
- vi. Issues of Commercial & Sexual Exploitation
- vii. Human Trafficking in Urban & Rural Areas
- viii. Co-ordination between NCW, SCW & WCD
- ix. Leadership Skills

8.7. Empowering Women in Rural India: NCW launched country-wide training & capacity building program for women in dairy farming in September 27, 2021

In its' endeavour to empower rural women and make them financially independent, the National Commission for Women has launched a country-wide training and capacity building program for women in dairy farming. The Commission is collaborating with agricultural universities all across India to identify and train women associated with dairy farming and allied activities in different aspects such as value addition, quality enhancement, packaging and marketing of dairy products among others. The aim of the project is to harness the immense potential in villages in creating and marketing dairy products and empowering women along the process to achieve financial independence.

The first program under the project was organized on 'Value Added Dairy products' for women SHG groups at Lala Lajpat Rai University of Veterinary and Animal Sciences, Hisar, Haryana in



association with Haryana State Rural Livelihood Mission.

The Commission received proposals from 32 Universities and Colleges (Krishi Vigyan Kendra) under the respective universities for conducting trainings. Sanction was awarded for a total of 194 training programmes, out of which 32 training programmes have been completed. More training programs are scheduled for the year 2022-23.

8.8. NCW launches country-wide Capacity Building & Personality Development Program for women students on September 20, 2021

In its' endeavor to make women independent and employment-ready, the National Commission for Women has launched a country-wide capacity building and personality development program for women Undergraduate and Post graduate students. The Commission collaborated with Central and State Universities for organizing sessions on Personal Capacity Building, Professional Career Skills and Digital Literacy and Effective Use of Social Media to prepare women students for entering the job market. The course focused on learning and applying the use of intuitive, logical and critical thinking, communication and interpersonal skills to enhance employability. The course has been divided into three categories; Personal Capacity Building, Professional Career Skills and Digital Literacy and Effective Use of Social Media. A total of 190 such webinars have been organized with 36,839 beneficiaries so far.

8.9. 4th Poshan Maah Celebration: Commission organized following activities to mark the occasion

i. Webinar on 'Talking Menopause: Health & Nutrition' on 8th September, 2021

The Commission organized a virtual discussion through which experts contributed to raise awareness on the subject. Raising awareness on the menopause generally, not just amongst women, is crucial in reducing stigma attached to the subject. This lack of understanding leaves many women filled with dread and woefully uninformed about this natural phase of life. By developing a broader understanding of the impact it has on one's body, it may help to remember that it is not unusual to feel that your body is changing dramatically, or equally.

The discussion revolved around following:

- Understanding: Menopause, Perimenopause and Postmenopause
- Symptoms and Impact on Health
- Symptom Management
- Reviewing Myths and Realities Attached



- Reducing Risk

ii. Talk show on 'Nutrition in your Kitchen' on 30th Sept, 2021

The Commission organized a virtual talk show on the topic "Nutrition in your Kitchen". The expert speaker focused on foods and diets that are easily available at our home and the best way to consume them. The discussion focused on the nutrition requirement of women in 4 different stages i.e. menstruating women, pregnant women, lactating women and women going through menopause and post menopause.

iii. Open Essay Writing Competition (<https://innovateindia.mygov.in/poshan-maah-open-essay-writing-competition/>)

The Commission has organized an Open Essay Writing Competition, with an aim to generate awareness and to promote the nutrition status among the masses, which was live from 9th to 30th September 2021. Total entries received under the competition are 839.

The Competition was open to all. The participants were asked to submit their ideas on any one of the following topics:

- Eating Right- Make my Plate;
- Men in action for Improved Nutrition Among Women;
- Building a Sisterhood of Success: Empowering Women for Improved Nutrition;
- Breaking the Intergenerational Cycle of Under-nutrition.

iv. Open Poster Making Competition (<https://www.mygov.in/task/open-poster-making-competition/?target=inapp&type=task&nid=323401>)

The Commission has organized an Open Poster Making Competition' through MyGov Portal with an aim to generate awareness, promote the nutrition status and to explore the creative instinct of the masses. The competition was live from 6th to 30th September 2021 with total entries received – 1484.

The Competition was made open to all. Topics covered are stated below:

- Eating Right- Make my Plate;
- Men in Action for Improved Nutrition Among Women;
- Building a Sisterhood of Success: Empowering Women for Improved Nutrition;
- Breaking the Intergenerational Cycle of Under-nutrition.



v. 03 Nukkad Natak

The Commission has hired Theatre group- Anushthan to prepare a Nukkad Nattak on the Theme 'Poshan se Roshan' under Poshan Maah celebration. The team performed the themed play at 03 locations, as indicated below:

- Sain Vihar, Ghaziabad (26th Sept. 2021)
- Kirti Nagar Slum Area Delhi (30th Sept. 2021)
- Munirka Slum Area Delhi (30th Sept. 2021)

vi. Poshan Maah Activities with SWCs

The Commission funded various awareness activities undertaken by SWCs to celebrate 4th Poshan Maah 2021 in the States of Manipur, Tamil Nadu, Himachal Pradesh, Uttarakhand, Sikkim, Andhra Pradesh, Telangana, Odisha and Goa.

8.10. Phase II - PAN India Project: Legal Awareness Program in collaboration with NALSA

The successful completion of the Pilot Project- 'Legal Awareness Programme' for the women at grass-root level in collaboration with National Legal Services Authority has encouraged the Commission to extend the program in the remaining States/ Union Territories during the financial year 2021-22. Formal launch of the Program was carried out on 30.10.2021 at Varanasi UP. The **PAN India project covered all the districts of 28 States & 08 UTs**. A total of **965 programs** have been organized throughout the country with approx **1,30,895 attendees** upto December 2021. Out of total camps, 889 camps were organized in Non- NER with 1, 25,176 participants and 76 camps with 5,719 participants were organized in NER.

8.11. Activities for International day for the Elimination of Violence Against Women

Gender-based violence has never been a stranger to us and has been best identified with the isolation of the victims and exerting physical, psychological, and at times, financial control over them. Violence against Women and Girls (VAWG) is a form of discrimination in which women's human rights and fundamental freedoms are violated and have numerous immediate and longstanding damages. Its health, social and economic impacts extend to children, families, communities, and society as a whole. Despite advances in women's rights around the world, violence against women and girls remains one of the most pervasive human rights abuses.

8.12. The Commission organized following activities to spread awareness and celebrate the sixteen days of activism:

- a. Open Quiz competition with My Gov



- b. Open Poetry writing competition with My Gov on the topics:
 - i. Finding Freedom;
 - ii. मैं हूँ आज की नारी
 - iii. They say: This was My Fate
 - iv. आवाज़ उठा
 - v. Breaking the Silence against Violence
- c. Inviting People's suggestions over ending the menace with My Gov on the topic :
 - i. Breaking the Silence against Violence
- d. A virtual discussion on **“Find Your Voice Against Gender Violence”**
- e. Nukkad Natak: **Theme ‘Awareness on Elimination Of Violence Against Women’**

8.13. Quiz on “Gender Sensitization and Legal Awareness Programme”: The Commission launched an Open ‘Gender Sensitization and Legal Awareness Quiz’ through My Gov Portal on 14th November, 2020. Initially, the duration of the quiz was from 14th November to 31st December, 2020. The duration of the Quiz was further extended till 31st January 2021 as a fine number of 58,906 participants have been recorded.

The aim of the programme is to inculcate values of equality, inclusivity and diversity, among the adolescent boys and girls, which are essential for building a healthy society. Moreover, knowledge of laws relating to women and gender sensitization is not only crucial for balanced development of young minds; it will also help students in building correct values, self-discipline and national spirit.

8.14. Interactive Meeting with SWCs

The National Commission for Women organized an online interactive meeting with Chairpersons and Member Secretaries/representatives of State Commissions for Women on **1st February 2021**. The meeting was presided over by Smt. Rekha Sharma, Chairperson, National Commission for Women. Also present were Members, Member Secretary and senior officers of NCW and the Chairpersons/ representatives from sixteen SWCs. This interactive session was part of NCW's continued endeavor to enhance interface with the State Women Commissions. The agenda for the meeting is stated below:

- i. Action taken by the SWCs on the minutes of the previous meeting held on 26th August, 2020.



- ii. Initiatives taken by SWCs to promote financial literacy and empowerment amongst women. Further suggestions and steps that could be taken collectively in this regard by SWC and NCW.
- iii. Assisting NCW in following initiatives:
 - a. Social Audit of Non-aided NGOs running private Shelter Homes for women;
 - b. SWC may identify and share list of 10 high performing women entrepreneurs in their respective states (Empowering Women in Entrepreneurship with India SME Forum and MSME);
 - c. Following Standard Operating Procedure (SOP) developed by NCW in association with Ministry of Home Affairs for handling rape victims.
 - d. SWC to facilitate network with Common Service Centers (CSCs) available at Panchayat level in their respective states

8.15. Celebration of International Women's Day 2022

- i. **She the Change Maker #वोरस्तेनाथेआसान:** The National Commission for Women celebrated 'She the Change Maker #वोरस्तेनाथेआसान'. This celebration was a tribute to all the women extraordinaire that broke every stereotype and not only created opportunities for themselves but also uplifted women around them. Commission invited brave women achievers and leaders who have performed phenomenally in their respective fields and have created a ripple effect by inspiring millions of women who once only dreamed of making a change.

The event was graced by the presence of Ms. Annapurna Devi MoS Education. Eminent speakers for the event were Ms. Tessa Thomas, Distinguished Scientist (Karnataka), Ms. Kalpana Saroj CEO, Kamani Tubes (Maharashtra), Ms. Vartika Shukla Chairperson, Engineers India Limited (New Delhi), Ms. Ishrat Akhtar, Paraathlete Basketball player (Jammu & Kashmir), Ms. Anita Kundu Professional Mountaineer, Justice S Vimala, Retd Judge Madras High Court, and Moderator: Ms Jassi Dhillon.

- ii. **Nukkad Nattaks in order to raise awareness and mark the celebration of International Women's Day:** The Commission has hired Two Theatre group- Anushthan and MITR Rangmanch to prepare a Nukkad Nattak **to celebrate International Women's Day**, the Commission organised 6 nukkad natak in 6 different areas of Delhi those are Okhla Industrial area, Silampur Slum area, Aali Village Slum area, Kirti Nagar Slum area, Madanpur Khadar and Munirka slum area. The play was based on following themes: **Increasing Marriage**



Age of Women: A systematic progression and matter of public health and Equality; Advocating for girls' right to education and 'main streaming' women's empowerment.

iii. Activities with SWCs: The Commission funded various awareness activities undertaken by SWCs to celebrate International Women's Day, details of the programs are shown below:

a. National Parliament for Women: National Parliament for Women provides a platform for women from diverse background to highlight and discuss their gender specific issues. Women from politics, social sector, education, sports, corporate, media, arts and culture, judiciary and young aspiring girl students come together to stage their experiences, share knowledge and research in the area of women's social, economic and political empowerment.

National Parliament for Women were organized in the State of Manipur, Himachal Pradesh, Uttarakhand, Sikkim, Andhra Pradesh, Telangana, Goa, Haryana, Mizoram, Nagaland, Arunachal Pradesh, Tripura And Assam in collaboration with SWCs.

b. Nukkad natak with SWCs were also organized in the states of Manipur, Himachal Pradesh, Uttarakhand, Tamil Nadu, Sikkim, Andhra Pradesh, Telangana, Goa, Haryana, Arunachal Pradesh, Tripura and Assam. The plays were based on the **Themes: Increasing Marriage Age of Women: A systematic progression and matter of public health and Equality; Advocating for girls' right to education and 'Men streaming' women's empowerment.**

8.16. Setting up of Free Legal Aid Clinic through SWCs: The Commission has sanctioned funds to 16 SWCs for setting up Free Legal Aid Clinics in their respective Commissions. The participating states are Meghalaya, Manipur, Odisha, Telangana, Nagaland, Tripura, Haryana, Uttarakhand, Himachal Pradesh, Uttar Pradesh, Sikkim, Arunachal Pradesh, Mizoram, Assam, Chhattisgarh, and Andhra Pradesh.

8.17. Conducting training of AHTU through SWCs: The Commission has sanctioned funds to 16 SWCs for organizing training and capacity building programme for Anti Human Trafficking Units and other stakeholders dealing with prevention of Trafficking and rehabilitation of victims of Trafficking in various districts of State in collaboration with State Training institutes. The participating states are **Meghalaya, Manipur, Odisha, Nagaland, Tripura, Haryana, Uttarakhand, Himachal Pradesh, Uttar Pradesh, Sikkim, Tamil Nadu, Arunachal Pradesh, Mizoram, Assam, Chhattisgarh, and Andhra Pradesh.**



Chapter-9

LAW REVIEWS AND LEGAL AWARENESS

9.1. NCW-IIMB's collaborative online training programme for aspiring women entrepreneurs, namely, 'Empowering Women through Entrepreneurship'

The National Commission for Women had collaborated with Indian Institute of Management Bangalore, a renowned academic institution and envisioned a 6 week online training programme to support and sponsor digital learning of aspiring women entrepreneurs at ideation stage. NCW also associated with India SME forum (ISF), a not for profit organization as knowledge and mentoring partner and MyGov as a digital partner, wherein applications are invited for registration of online course. The cost of the training was borne by NCW. The programme was officially launched at Leh, Ladakh.

NCW undertook this digital training programme through a Massive Open Online Course (MOOC) to digitally train aspiring women entrepreneurs. The 6-week online training programme was conducted in two batches wherein IIMB was our training partner and India SME Forum was our mentoring partner. The aim of the programme was to enhance the knowledge of prospective as well as established women entrepreneurs and facilitate acceleration and scale up of their ventures. A total of 1859 women entrepreneur training has been sponsored by NCW under this initiative. IIMB successfully concluded the six week online training for final batch on 31st August, 2021. Meanwhile, ISF has undertaken mentoring program for shortlisted participants.

9.2. Training/Workshops for Internal Committee Members of Internal Committees Constituted by Member Industries of Manesar Industrial Welfare Association (MIWA)

The National Commission for Women in pursuance of its mandate conducted a technical training for the Internal Committee Members of Internal Committees under Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, constituted by different member industries of Manesar Industrial Welfare Association (MIWA) on 13th April, 2021. The online training programme consisted of three technical sessions giving insight into the mandatory provisions under the Act as well a role and responsibilities of Internal Committee Members emphasizing the different case laws.



9.3. **Training Workshops for Internal Committee Members of Jawahar Lal Nehru University**

The National Commission for Women in pursuance of its mandate conducted a technical training for the Internal Committee Members constituted under Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, by **Jawahar Lal Nehru University (JNU)** on 16th April 2021. The online training programme consisted of technical sessions giving insight into the mandatory provisions under the Act as well a role and responsibilities of Internal Committee Members emphasizing the different case laws.

9.4. **Recommendations on the Draft Trafficking Bill forwarded to Ministry of Women and Child Development**

The Commission was in receipt of a communication dated 30th June, 2021 with the subject line **“The Trafficking in Persons (Prevention, Care, Rehabilitation) Bill, 2021 – suggestions/ comments – regarding”** from Ministry of Women & Child Development. The Commission had formulated remarks/ suggestions and was forwarded to Ministry of Women and Child Development on 12.07.2021.

9.5. **“Training Programme of Protection Officers in addressing Domestic Violence’ in collaboration with Lal Bahadur Shastri National Academy of Administration (LBSNAA) for the States of Uttar Pradesh and Haryana**

The National Commission For Women realizing the pivotal role of Protection Officers as appointed by the State Government under Section 8 of the Domestic Violence Act in facilitating legal and other assistance to aggrieved women, has collaborated with Lal Bahudar Shastri National Academy of Administration (LBSNAA), the premier administrative training institute in India, for undertaking **‘Capacity Building and Training of Protection Officers appointed under the Protection of Women from Domestic Violence Act, 2005’** across the country.

The programme was formally inaugurated on 28.06.2021 in the gracious presence of Smt Smriti Zubin Irani, Hon’ble Union Minister for Women and Child Development, Smt. Rekha Sharma, Chairperson NCW, Shri Lok Ranjan, then Director, LBSNAA and Chairperson, National Gender & Child Centre and Smt. Disha Pannu, Executive Director, National Gender & Child Centre, LBSNAA. The training aims to focus on the mandated role and duties of Protection Officers and also effectiveness of convergence between different stakeholders/service providers appointed under the Act and also police, legal aid services, health care system, shelter homes, one stop centres etc.

Lal Bahudar Shastri National Academy of Administration (LBSNAA) conducted 5 day online training programmes for the Protection Officers appointed by the States Uttar Pradesh and



Haryana in different batches.

National Commission for Women also collaborated with Lal Bahadur Shastri National Academy of Administration (LBSNAA) to develop a standardized module to carry forward these training programmes at pan India level.

9.6. Memorandum of Understanding (MoU) between National Commission for Women and Bureau of Police Research & Development (BPR&D) for the Gender Sensitization of the Police Officers/ Officials

The National Commission for Women aims at ensuring gender sensitization of Police Officers/ Officials regarding legislations, policies concerning women as well as bringing about attitudinal and behavioral changes among the officers while dealing with cases related to crime against women. To explore the possibility of a collaborative program, National Commission for Women organized an online consultation with the officials of BPR&D and DGPs/ State Police Officers of different States and Union Territories on 15th February, 2021. 35 police officers from different parts of the country attended the online Consultation.

To carry forward this project, National Commission for Women and Bureau of Police Research & Development (BPR&D) signed a Memorandum of Understanding (MoU) on 15th July, 2021 for conducting gender sensitization programmes for Police Officers/Officials across the country.

During the first phase, Bureau of Police Research & Development (BPR&D) was to conduct 6 training programmes for police officers/ officials of different levels, through various CDTI/ CAPT centers. Till date 5 programmes have already been conducted at CDTI, Kolkata, CDTI, Jaipur, CDTI, Hyderabad, CDTI, Chandigarh and CDTI, Ghaziabad.

9.7. Report on “Cyber Crime against Women- Do Indecent Representation of Women’s Act, IT Act and other prevailing laws suffice?”

The collated report of the five **Regional Law Review Consultations on “Cyber Crime against Women- Do Indecent Representation of Women’s Act, IT Act and other prevailing laws suffice?”** was forwarded to Ministry of Women and Child, Ministry of Electronics and Information Technology and Ministry of Home Affairs on 01.09.2021.

9.8. Decision of Hon’ble Supreme Court in SLP filed by NCW challenging the verdict that ‘skin-to-skin’ contact is necessary for the offence of ‘sexual assault’ under the Protection of Children from Sexual Offences (POCSO) Act

On February 4, 2021 the National Commission for Women (NCW) had filed a Special Leave Petition (SLP) before the Supreme Court against the Nagpur bench of the Bombay High Court



verdict which ruled 'skin-to-skin' contact was necessary for the offence of 'sexual assault' under the Protection of Children from Sexual Offences (POCSO) Act. The Commission, while filing the SLP, had raised concern that the impugned order had far reaching ramifications for women and children, exposing them to a desensitized society.

On 18th November, 2021, the Supreme Court of India has set aside the said Judgment passed by the High Court of Bombay and held that the ingredient of the offence of "sexual assault" under the POCSO Act is "sexual intent" and skin-to-skin contact in such cases is irrelevant as the same would amount to a narrow and absurd interpretation of the statute.

The Supreme Court has observed that by adopting such a narrow and absurd interpretation, any person wearing any form of clothing like gloves and the like while groping a sexual part of a woman with "sexual intent" would never get convicted for the offence. Rather it would permit the offender to escape the meshes of the law and roam freely in the society while continuing to remain a threat for the society.

Supreme Court noted that the reasoning given by the High Court of Bombay has "insensitively legitimized and normalized behavior which undermines the dignity of women and children.

9.9. Collaboration with Institute of Secretariat Training (ISTM) for conducting 5 Days "Training of Trainers Programme for Protection Officers under the Protection of Women from Domestic Violence Act, 2005" between 6th-10th December, 2021

The National Commission for Women had collaborated with Institute of Secretariat Training (ISTM), New Delhi for conducting 5 Day "Training of Trainers Programme for Protection Officers under the Protection of Women from Domestic Violence Act, 2005" from 6th to 10th December, 2021, wherein 46 participants from 20 States/UTs were successfully trained. The programme was formally launched in presence of Ms. Rekha Sharma, Chairperson, NCW and Mr. S.D. Sharma, Director, ISTM on 6th December, 2021 at ISTM, New Delhi. Under this programme, Master Trainers were trained, so that these experts can, in turn assume the responsibility of further organizing training courses for the Protection Officers within their States/UTs in an expanded form. The objective of the training is to better prepare the Protection Officers in helping the victims of domestic violence accessing their legal rights and to assist them in accessing medical/legal aid, counseling, safe shelter and other necessary help.

9.10. "Review of Criminal Law - Improvement in Status of Women"

The Ministry of Women and Child Development vide D.O No. 10/Secy. WCD/2022 dated the 12th January, 2022 had sought possible recommendations from National Commission from Women on criminal law namely Indian Penal Code, 1860, the Code of Criminal Procedure 1973 and the



Indian Evidence Act, 1872 in reference to letter of Hon'ble Home Minister, Government of India to Hon'ble Minister MWCD in this regard.

Accordingly, the Commission had conducted two preliminary Consultations (online mode) **'Review of Criminal Law- Improvement in Status of Women'** on 18th January 2022 and 22nd January 2022. Thereafter, five Regional Consultations in collaboration with premier law universities were conducted on 16th February 2022 - 17th February 2022, followed by a concluding Consultation on 18th February 2022.

The Consultations were organized with the objective to revisit the criminal law to better facilitate needs and aspirations of public and to gather the views/opinions/recommendations from a diverse mix of relevant voices including Legal Experts, Academicians, Civil Society Organizations, representatives from State Commission for Women and Government Departments.

The consolidated report suggesting viable amendments to Criminal Law keeping in view the interest of women in India was forwarded to Ministry of Women and Child Development vide D.O. No. 06-05/02/2022-NCW (L) dated 4th March 2022.



Chapter-10

INSPECTION OF JAILS, CUSTODIAL HOMES AND PSYCHIATRIC INSTITUTIONS

- 10.1.** The National Commission for Women inspects Jails/ Prisons/ Custodial Homes in the Country as part of the functions entrusted to it under Section 10(1) (k) of the National Commission for Women Act, 1990. In order to ensure that the rights of women inmates are not violated and adequate correctional facilities are provided, inspection of the Prisons has been identified by the Commission as one of its focus areas. The inspections were carried out by the Chairperson, Members along with officers of the National Commission for Women, in association with the representatives of the State Women Commissions, DLSA, and NGOs working in related areas. The inspection teams invariably interact with female inmates in Jails, employees and other stakeholders. The observations and recommendations made during the inspection were sent to Ministry of Women and Child Development, Ministry of Home Affairs, Ministry of Health and Family Welfare, Ministry of Social Justice and Empowerment, State Prison Authorities and Superintendent of Jail for further necessary action to implement the recommendations emerging from such inspections.
- 10.2.** The information was also obtained from the Prisons in the prescribed proforma evolved by the Commission. The information received in this proforma was scrutinized/ analyzed in the Commission and based on this scrutiny/ analysis observations, recommendations of the Commission were sent to concerned authorities requesting for an action taken report.
- 10.3.** The National Commission for Women organised **three** days visit by Nutritionist arranged by NCW at Jail No. 06, Tihar Jail on 9th September 2022 for proper dietary guidance to each inmate and distributed fruits to all female inmates.



Chapter-11

RIGHT TO INFORMATION

- 11.1.** The National Commission for Women has, in pursuance of the RTI Act, 2005, made elaborate arrangements for promoting openness, transparency and accountability in administration and other matters handled by the Commission. This includes placing more and more information in public domain.
- 11.2.** It has been the constant endeavour of the Commission to provide maximum information to the public at regular intervals of time through the website of the Commission so that the public can get the required information with minimal effort. Accordingly, while the status of the complaints received is available to the complainants through the online portal, action has been initiated to place abridged information about such complaints on the website of the Commission. The Commission has also updated the status about the research studies and seminars approved by the Commission and it is available on its website. All advertisements and other documents prepared by the Commission are also regularly placed on the website of the Commission to ensure dissemination of information to all concerned.
- 11.3.** Efforts have been made to ensure that all RTI requests are replied to as early as possible and cases concerning other public authorities are transferred to the concerned authority expeditiously.
- 11.4.** The details of receipt and disposal of RTI applications and appeals during 2021 -22 are summarized below:

A. Quarter wise receipt and disposal of RTI applications is under:-

| Quarter | Opening Balance | No. of applications received as transferred from other PAs u/s 6(3) | Received during the quarter (including cases transferred to other PAs) | No. of cases transferred to other PAs u/s 6(3) | Decision where re-quests/appeals rejected | Decisions where re-quests/replied | Closing balance for next quarter |
|-------------------------|-----------------|---|--|--|---|-----------------------------------|----------------------------------|
| Qtr. 1 (Apr- Jun, 2021) | 23 | 10 | 178 | 27 | 13 | 138 | 33 |



| Quarter | Opening Balance | No. of applications received as transferred from other PAs u/s 6(3) | Received during the quarter (including cases transferred to other PAs) | No. of cases transferred to other PAs u/s 6(3) | Decision where re-quests/appeals rejected | Decisions where re-quests/replied | Closing balance for next quarter |
|----------------------------------|-----------------|---|--|--|---|-----------------------------------|----------------------------------|
| Qtr. 2 (Jul- Sep, 2021) | 33 | 27 | 268 | 49 | 30 | 221 | 28 |
| Qtr. 3 (Oct- Dec, 2021) | 28 | 9 | 223 | 31 | 18 | 196 | 15 |
| Qtr. 4 (Jan- March, 2022) | 15 | 12 | 251 | 35 | 27 | 181 | 35 |

B. Quarter wise receipt and disposal of 1st RTI Appeal Applications is under:-

| Quarter | Opening Balance | No. of applications received as transferred from other PAs u/s 6(3) | Received during the quarter (including cases transferred to other PAs) | No of cases transferred to other PAs u/s 6(3) | Decision where re-quests/appeals rejected | Decisions where re-quests/replied | Closing balance for next quarter |
|----------------------------------|-----------------|---|--|---|---|-----------------------------------|----------------------------------|
| Qtr. 1 (Apr- Jun, 2021) | 1 | N/A | 12 | 0 | 3 | 8 | 2 |
| Qtr. 2 (Jul- Sep, 2021) | 2 | N/A | 25 | 0 | 0 | 18 | 9 |
| Qtr. 3 (Oct- Dec, 2021) | 9 | N/A | 18 | 0 | 2 | 24 | 1 |
| Qtr. 4 (Jan- March, 2022) | 1 | N/A | 14 | 0 | 2 | 11 | 2 |



Chapter-12

MECHANISM FOR HANDLING COMPLAINTS OF SEXUAL HARASSMENT

- 12.1.** The right to work with human dignity is a universally recognized human right in terms of various international conventions. In India, this is an integral part of the Right to Life and Liberty under Article 21 of the Constitution of India. Sexual Harassment at Workplace impinges upon this right and puts women at a disadvantageous position. The Sexual Harassment at Workplace (Prevention, Prohibition and Redressal) Act, 2013 has been enacted to provide an effective mechanism to safeguard the rights of women and it inter alia provides for constitution of an Internal Committee to inquire into the complaints of sexual harassment.
- 12.2.** In terms of the provisions of Section 4 of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, the National Commission for Women has constituted an Internal Committee (earlier known as Internal Complaints Committee) to examine complaints of sexual harassment at workplace. During 2021-2022, the Committee was headed by a Member of the Commission, Smt. Rajulben L. Desai.
- 12.3.** In terms of provisions of Section 21 of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, the details of complaints of sexual harassment of women at workplace in the Commission and Workshops arranged during Financial Year 2021-2022 are given below:

| No. of complaints received | No. of complaints disposed of | No. of cases pending more than ninety days | No. of workshops or awareness programmes carried out | Nature of action taken by the employer |
|----------------------------|-------------------------------|--|--|--|
| Nil | Nil | Nil | 0** | Not Applicable |

**** Due to Covid no workshops were held**



Chapter-13

MEDIA AND OUTREACH PROGRAMMES

13.1. The National Commission for Women plays a proactive role on social media and has been taking trail blazing steps to ensure safety, protection and empowerment of women not only through its activities on ground but also on Facebook, Instagram and Twitter which have become the new mainstream in the present times. A few of the major events organized by the Commission on Media and Social Media are as follows:-

(i). Social Media Campaigns

The Commission has successfully kept in line with the ever dynamic space of internet and has turned to new media tools such as social media campaigns. The Commission has organized campaigns on 'Awareness in relation to COVID-19' with regular creatives and information on how to keep safe during the pandemic. Regular sharing of information has also been undertaken for several other women-centric issues such as POSHAN Maah, 16 Days of Activism, Maternal Health, Pediatric Nutrition, among others. The Commission also live streams all its webinars on Facebook, YouTube and Twitter for wider reach.

(ii). Helpline for Pregnant Women

On April 29, 2021, the National Commission for Women (NCW) launched a WhatsApp helpline number for providing medical assistance to expectant mothers from across the country. The Commission had noticed that pregnant women have been facing difficulty in accessing medical aid, therefore, it decided to launch a message-only helpline service in addition to the email ID which was already operational. Expectant mothers from across the country reached out to the Commission through its helpline number- 9354954224 -which has been functional round-the-clock. A dedicated team at the Commission is looking after speedy redressal of grievances received from pregnant women regarding procuring of emergency medical help. The helpline has helped over 900 pregnant women through its helpline. The Commission also took requests from its Twitter handle and acted promptly to arrange medical help for the pregnant women. Updates of the help provided to beneficiaries were also updated on the social media platforms of the Commission.



(iii). Facebook Live on Health of Pregnant Women during COVID 19

The National Commission for Women organized a Facebook Live on the topic 'Health of Pregnant Women during COVID19'. The Live Q&A session was hosted by Hon'ble Chairperson NCW with Dr Aradhna Gupta on May 27, 2021. Dr Gupta is a fellow in Reproductive Medicine, Senior Consultant Gynecologist & IVF Specialist from Bhopal. Madam Chairperson discussed questions related to health of expecting mothers during COVID19. Women were also given a chance to ask their queries in the chat box. All the queries posted by women during the session were answered by the doctor. The Facebook Live reached 18,713 people and the session was shared 125 times on Facebook.

(iv). We Think Digital

The National Commission for Women is committed towards creating a safe cyber space for women. NCW has been working towards promoting the cause of digital literacy through its programme 'We Think Digital', a global digital literacy programme in collaboration with Facebook and Cyber Peace Foundation. The third phase of "We Think Digital" aimed at providing digital literacy training to women for effective use of online resources and grievance redressal mechanisms across the country. The digital literacy and online safety programme covers three topics: Data Privacy and Social Media Safety, Cyberlaw, Cybercrime & Redressal, and Cyber Ethics and Digital Wellbeing. Under this phase, the program has sensitised 1, 50,000 women and girls.

The programme was launched on June 18, 2018 with the first session being conducted at Punjab University. The programme sensitized over 60,000 participants in its first phase. The second phase of the programme was launched on February 11, 2020 and was successfully completed on the occasion of Safer Internet Day 2021. A total of over 167 webinars were organized in the second phase sensitizing over 1, 05,000 participants.

(v). Help during COVID

The Commission took various requests from the public during second wave of COVID-19 regarding medical emergencies, help to the elderly, enquiry and information, etc. The requests were immediately responded over the social media platforms and the help provided was also updated on the NCW handles.



Chapter-14

USE OF INFORMATION & COMMUNICATION TECHNOLOGY

- 14.1.** Information Communication Technologies (ICT) are now an increasingly ubiquitous element in our day to day lives. The ICT has the potential to bring about an overall improvement in the quality of human life by inter alia reducing drudgery. Deployment of ICT for all-round development of women with emphasis on creation of an enabling environment has long been considered a potent tool. Employment of women in knowledge societies requires building up their ability to participate in economic activities and skills to gain insight into the issues and overcome social and institutional barriers.
- 14.2.** The National Commission for Women has used information technology tools for making the processes transparent and also for introducing speed in decision making. The Commission had started electronic receipt processing and disposal of complaints received as early as in 2005. Complainants from India as well as woman deserted by her NRI husband are able to register their grievances through the Online Complaint Management System available at the official website of the Commission i.e., <http://ncw.nic.in>. A receipt number/File number along with a unique user ID and password are generated and allotted to the complainant. The system provides the facility to the individual complainant to track the progress of her complaint online.
- 14.3.** Commission launched a 24x7 NCW Women Helpline **7827-170-170**, on 27th July 2021 aims with to provide 24x7 online support to women in distress through referral by linking them with appropriate authorities such as Police, Hospitals, District Legal Services Authority, psychological counsellors. During the year 2021-22, a total of 89,699 calls have been received on the Helpline number.
- 14.4.** During the second wave of COVID-19 pandemic, the Commission processed and followed up all the received complaints online by using the Online Complaint Management System. The Commission organized virtual Consultations, Webinars and Meetings through online video conferencing platforms during pandemic.

The Commission has noticed that pregnant women were facing difficulty in accessing medical aid during the second wave of corona virus pandemic, therefore, a WhatsApp helpline number



for providing medical assistance to expectant mothers from across the country was launched in addition to the email ID for providing help already operational. Over 900 expectant mothers from across the country reached out to the Commission through its helpline number 9354954224 which was functional round-the-clock.

- 14.5.** Due to COVID-19 pandemic, National Commission for women celebrated its 30th Foundation Day on 31st January, 2022, in virtual mode. On this occasion Hon'ble Prime Minister Shri Narendra Modi ji addressed women of the nation. The streaming of the inaugural session was done through <https://pmindiawebcast.nic.in>. More than 47,000 participants were registered through <https://pmevents.ncog.gov.in> portal to watch the live program.
- 14.6.** During the year 2021-22, Research Study and Webinars/Seminar proposal were invited through an online portal e-Proposal. A total of 1359 proposals (977 Seminar/Webinars and 382 Research Studies) were received and processed electronically out of which 149 had been accepted by the Commission after due examination by expert committee. All Research and Webinars/Seminar Proposals were processed and finalized using online software.
- 14.7.** The Commission has also organized following various activities through My Gov platform.
- (i) Open Quiz on 'Awareness on Crime against Women'** – The Commission launched an Open Quiz on 'Awareness on Crime against Women', through MyGov Portal. The aim of the programme was to inculcate values of equality, inclusivity and diversity, among citizens, which are essential for building a healthy society. Moreover, knowledge of laws relating to women is not only crucial for balanced development of young minds; it will also help citizens in building correct values, self-discipline and national spirit. Total number of 53,370 participants has been recorded under the quiz
 - (ii) Open Essay Writing Competition** – with an aim to generate awareness and to promote the nutrition status among the masses. Total entries received under the competition were 839.
 - (iii) Open Poster Making Competition** - with an aim to generate awareness, promote the nutrition status and to explore the creative instinct of the masses. 1484 participants joined the competition.
 - (iv) Activities for International Day for the Elimination of Violence Against Women:** Violence against women and girls remains one of the most pervasive human rights abuses. The Commission organized following activities to spread awareness and celebrate the sixteen days of activism:



- (a) Open Quiz competition with My Gov portal
- (b) Open Poetry writing competition with My Gov on the topics:
- Finding Freedom;
 - मैं हूँ आज की नारी
 - They say: This was My Fate
 - आवाज़ उठा
 - Breaking the Silence against Violence
 - Inviting People's suggestions over ending the menace with my gov on the topic "**Breaking the Silence against Violence**"

14.8. The Commission is committed to enhance digitally literacy amongst college and university students. It runs a programme in collaboration with Facebook India and Cyber Peace Foundation during the year (third phase) to digitally literate 1,50,000 students during the years.



Chapter-15

NEW INITIATIVE CELL

15.1. 'She is a Changemaker'- Capacity Building Program for Women in Politics

The full and equitable participation of women in public life is essential for building and sustaining strong, vibrant democracies, National Commission for Women is collaborating with different training institutes at pan – India level under its capacity building programme 'She is a Change Maker' for imparting training to women in politics at different levels. The aim of this programme is to improve leadership skills of elected women representatives and active women politicians at all levels.

The main objective behind running this training program is to strengthen the capacities of elected women representatives in order to enhance their knowledge and understanding on influencing public policy, gender responsive governance/ mainstreaming, leadership and communication skills. The 3 days training programs are being conducted through different interactive sessions. As per the feedback received through training institutions, these training programs are welcomed and well received by the participants. NCW strives to hold such training programs to accomplish its objective to improve leadership skills of elected women representatives and active women politicians at all levels to ensure equal and effective participation of women in Indian democracy.

During the financial year 2021-2022, 28 training programs have been conducted. These training programs have been conducted for Women Representatives of **Panchayati Raj Institution (PRIs)**, **Urban Local Bodies and Office Bearers of Political Parties** in the States of Mizoram, Assam, Uttar Pradesh, Punjab, Telangana and Maharashtra.



Details of the Training Programs conducted during the financial Year 2021--22 is as below:-

| State | No of Training Batches | Collaborative Institute | Dates | Place | |
|------------------|------------------------|--|---|-----------------|----------|
| Uttar Pradesh | 4 | DDU-SIRD, (Deen Dayal Upadhyay State Institute of Rural Development) Lucknow, Uttar Pradesh | 16 th -18 th November, 2021 | Ayodhya, | |
| | | | | Barabanki, | |
| | | | | Hamirpur | |
| | | | | Gorakhpur | |
| Punjab | 5 | MGSIPA (Mahatma Gandhi State Institute of Public Administration) , Chandigarh | 16 th -18 th November,2021 | Fazilika | |
| | | | 1 st - 3 rd December,2021 | Patiala | |
| | | | 1 st - 3 rd December,2021 | Bhatinda | |
| | | | 6 th - 8 th December,2021 | Bhatinda | |
| | | | 13 th - 15 th December,2021 | Patiala | |
| | | | 21 st - 23 rd December,2021 | Faridkot | |
| Maharashtra | 5 | YASHADA, Pune Maharashtra | 8 th -10 th December, 2021 | Pune | |
| | | | 22 nd - 24 th December, 2021 | | |
| | | | 5 th -7 th January, 2022 | | |
| | | | 23-25 Feb, 2022 | | |
| | | | 21-23 Mar, 2022 | | |
| | 3 | RMP,(Rambhau Mhalgi Prabodhini) , Thane, Maharashtra | 7 th -9 th December, 2021 | Thane | |
| | | | 15 th -17 th December, 2021 | | |
| | | | 11 -13 March, 2022 | | |
| | Assam | 4 | State Institute of Panchayat & Rural Development, Assam | 22-24 Feb, 2022 | Guwahati |
| | | | | 2 - 4 Mar, 2022 | |
| 9 - 11 Mar, 2022 | | | | | |
| 14 -16 Mar, 2022 | | | | | |
| Mizoram | 5 | State Institute of Rural Development & Panchayati Raj, Mizoram | 23-25 Feb,2022 | Aizawl | |
| | | | 1-3 Mar, 2022 | Pukpui | |
| | | | 1-3 Mar, 2022 | Champhai | |
| | | | 1-3 Mar, 2022 | Koalsib | |
| | | | 9-11 Mar, 2022 | Aizawl | |
| Telangana | 2 | Telangana State Institute of Rural Development | 22 -24 Mar, 2022 | Hyderabad | |
| | | | 29 - 31 Mar, 2022 | | |



15.2. NCW-IIM Bangalore- India SME Forum collaborative Online Training Programme for Aspiring Women Entrepreneurs, namely, 'Empowering Women through Entrepreneurship'

- The National Commission for Women aims to create a lasting impact for women across the country by providing women entrepreneur's access to knowledge and skills required to grow and sustain their entrepreneurial ventures. NCW collaborative program 'Empowering Women through Entrepreneurship' aims to digitally train aspiring women entrepreneurs as well women entrepreneurs who wish to expand their business ideas. These courses are fully sponsored by NCW.
- The Commission has collaborated with Indian Institute of Management Bangalore, a renowned academic institution and envisioned a 6 week online training programme to support and sponsor digital learning of aspiring women entrepreneurs at ideation stage. NCW also associated with India SME Forum, a not for profit organization as knowledge and mentoring partner and MyGov as a digital partner, wherein applications are invited for registration of online course. The cost of the training was borne by NCW. The programme was officially launched on 4th March, 2021 at Leh, Ladakh.
- NCW organized this digital training programme through a Massive Open Online Course (MOOC) to digitally train aspiring women entrepreneurs. The 6-week online training programme was conducted in three batches wherein IIMB was training partner and India SME Forum was our mentoring partner. The aim of the programme was to enhance the knowledge of prospective as well as established women entrepreneurs and facilitate acceleration and scale up of their ventures. A total of 1859 women entrepreneurs' training has been sponsored by NCW in the first two batches under this initiative. India SME Forum has undertaken mentoring program for shortlisted participants of 1st and 2nd batch.

The Batch I was conducted between 30th April 2021 and 15th June 2021. A total of 1299 participants were trained in Batch-1. The Batch II started on 15th July 2021 and ended on 31st August 2021. A total of 560 participants were trained in Batch II. In total 385 shortlisted candidates for mentored 1-1 by India SME Forum on completion of two batches. The Batch III (bilingual; English and Hindi) had started on 7th March 2022.

This hands-on, action-oriented business and management course has introduced participants to a systematic, scientific and an easy process of testing ideas and opportunities they envision.



15.3. “Training Programme of Protection Officers in addressing Domestic Violence’ in collaboration with Lal Bahadur Shastri National Academy of Administration (LBSNAA) for the States of Uttar Pradesh and Haryana

The National Commission For Women realizing the pivotal role of Protection Officers as appointed by the State Government under Section 8 of the Domestic Violence Act in facilitating legal and other assistance to aggrieved women, has collaborated with Lal Bahudar Shastri National Academy of Administration (LBSNAA), the premier administrative training institute in India, for undertaking ‘**Capacity Building and Training of Protection Officers appointed under the Protection of Women from Domestic Violence Act, 2005**’ across the country.

The programme was formally inaugurated on 28th June 2021 in the gracious presence of Smt Smriti Zubin Irani, Hon’ble Union Minister for Women and Child Development, Smt. Rekha Sharma, Chairperson NCW, Shri Lok Ranjan, then Director, LBSNAA and Chairperson, National Gender & Child Centre and Smt. Disha Pannu, Executive Director, National Gender & Child Centre, LBSNAA. The training aims to focus on the mandated role and duties of Protection Officers and also effectiveness of convergence between different stakeholders/service providers appointed under the Act and also police, legal aid services, health care system, shelter homes, one stop centres etc.

Lal Bahadur Shastri National Academy of Administration (LBSNAA) conducted 5 day online training programmes for the Protection Officers appointed by the States of Uttar Pradesh and Haryana in different batches from June to September 2021.

National Commission for Women also collaborated with Lal Bahudar Shastri National Academy of Administration (LBSNAA) and developed a standardized module for Training of Protection Officers, to carry forward these training programmes at pan India level.



Chapter-16

JAMMU & KASHMIR AND LADAKH CELL

16.1. The National Commission for Women (NCW) is a Statutory Body constituted under the National Commission for Women Act 1990. The mission of the NCW is to strive towards enabling women to achieve equality and equal participation in all spheres of life by securing her due rights and entitlements through suitable policy formulation, legislative measures, effective enforcement of laws, implementation of Schemes/policies and devising strategies for solution of specific problems/situations arising out of discrimination and atrocities against women.

On 5th April, 2021, the National Commission for Women launched J&K and Ladakh Cell considering the various types of peculiar issues faced by the women in the newly constituted UTs of J&K and Ladakh.

The Special-Cell “J&K and Ladakh Cell” was set up specially to look into the complaints of women received from these UTs and to facilitate their development in all spheres. Till 31st March 2022, the Commission registered **166 cases** in the Cell.

16.2. One of the New Initiatives of J& K and Ladakh Cell

- **Visit of Jammu and Kashmir Students to Delhi**

The National Commission for Women sponsored the visit of a delegation of six girl students from Jammu & Kashmir to different government offices across Delhi including Ministry of Women and Child Development, Parliament and other Commissions to inform and educate them on the functioning of these Government Departments / Organizations.

The girls, nominated by higher educational institutes across different districts of Jammu and Kashmir met Hon’ble Minister, Women and Child Development, Smt. Smriti Zubin Irani and Hon’ble Governor of Uttar Pradesh Smt Anandiben Patel. These girls discussed about the problems of their region with the Hon’ble Minister and assured that they would spread awareness in their colleges about the information received during their stay in Delhi.

The Commission informed these girls on the key working areas of NCW and also organized their visit to different Commissions including National Commission for Protection of Child



Rights, National Commission for Scheduled Castes, National Commission for Minorities and National Commission for Scheduled Tribes where they were acquainted with the role and functioning of these offices.

- **Seminar conducted in collaboration with the District Legal Services Authority/**One day workshop on “Legal Rights of Women” Programme was conducted in different districts of Jammu which include in Doha, Kathua, "Reasi", Udhampur, Rajouri, Jammu, Poonch, Ramban, Kishtwar and Kashmir which include in Anantnag, Pulwama, Barmulla, Kulgam, Shopian, Srinagar, Budgam, Bandipore, Ganderbal.
- **Webinar** on Women’s Rights, POCSO Act, Gender Sensitization, in collaboration with Wilayat Technologies in Jammu & Kashmir and Ladakh .
- Webinars on Suicide Prevention and Support Available, Drug Abuse and Peddling, Women’s Rights in collaboration with Centre for Research and Development Policy in Jammu & Kashmir and Ladakh.
- Violence Free Home- A Women’s Rights 12 Pilot Special Cells for Women in collaboration with Tata Institute of Social Sciences, Mumbai. 12 Special Cells have been set up in Jammu & Kashmir and Ladakh.



Chapter-17

24x7 NCW WOMEN HELPLINE

17.1. 24X7 NCW Women Helpline-7827170170: On 27th July, 2021, the National Commission for Women launched 24X7 Helpline-7827170170 with an aim to provide an online support to women in distress through referral by linking them with the concerned Police, Hospitals, Legal Services Authorities, and Psychological Counselling etc. The portal is driven by IVR interactive mechanism through Digital India Corporation under Ministry of Electronics and Information Technology, Govt. of India). Till 31st March 2022, the Commission received **89,699** calls.

Some of the outstanding success stories are as follows:

- (i)** A complaint was received for rescue of a victim of human rights violation of Ms. A, a Philippines girl married to a Haryana man. The victim and her husband met each other in Malaysia and started living together as husband and wife. Their first girl child was born in Malaysia. Later, they came to India with their daughter and registered their marriage. Her husband died of COVID 19, leaving behind Ms. A and her 3 children. After the death of her husband, Ms. A wanted to return back to her motherland Philippines but her in-laws forcefully restrained her from going back. Ms. A's in-laws were forcing her to marry her brother-in-law even without her consent and threatened her of dire consequences if she does not agree to marry. Immediate action was taken by the Commission to contact the SP, Yamunanagar. Within half an hour, the team of police officials went to her house and rescued her along with her children. She is in safe custody of law enforcement authorities and necessary legal action is being taken to ensure safety of her and children.
- (ii)** An SOS call was received from Sultanpur District of UP wherein a woman alleged that her family members were trying to rape her and she further stated that police has denied registering an FIR in the matter. After Commissions intervention, the SP Sultanpur informed that the woman alleging rape was a patient of mental illness and on medications due to which F.I.R cannot be filed in the matter immediately and no such incident of rape has been found to be perpetrated on her. The woman was reluctant to go back to her



home. Therefore, acting upon the advice of the NCW Helpline, the I.O. shifted her to all woman hospital wherein, she is undergoing treatment for her mental illness.

- (iii)** A call was received from Gurugram, asking immediate help towards the domestic violence faced from her husband. She was staying in a resort at Gurugram, Delhi NCR with her family members. Commission helpline contacted SHO of Gurugram and requested to take immediate action. Furtherance, police contacted her. Follow up detailed that both parties were given counseling and matter was sort out between them as she doesn't want any legal action
- (iv)** A call was received from Ahmadabad asking to help his sister in Dabara, MP whose husband committed suicide, but her In-laws were not allowing her to see her husband dead body and beating her and sending to her marital house. She wanted to see her husband's dead body and witness the funeral. Commission helpline contacted SP, Gwalior and requested to take immediate action. Furtherance police contacted her. Follow up detailed that Police Van was provided to attend the funeral of her husband.
- (v)** A call was received from Ashok Nagar, Madhya Pradesh asking immediate help as her 8 months baby was snatched away by her in-laws. Commission helpline contacted SP of Ashok Nagar Police station and requested to take immediate action. Furtherance, police contacted her. Follow up detailed that within few hours Police rescued her baby.



Chapter-18

PROGRESSIVE USE OF HINDI IN OFFICIAL WORK

- 18.1.** During the year 2021-22, National Commission for Women continued to make concerted efforts to promote use of Hindi in official work and to ensure compliance of the provisions of the Official Language Act, 1963, Official Language Rules, 1976 and various orders/instructions of the Department of Official Language from time to time. The Commission took proactive steps for implementation of the Official Language Policy of the Union and increased the use of Hindi in official work.
- 18.2.** A Consultant (Official Language) and Data Entry Operator have been appointed to ensure the compliance of provisions of law/rules/instructions. Translation of the material received from various cells of the Commission from English to Hindi and vice-versa such as General Orders, Rules, Handbooks, Sanctions, Manuals, standard forms, Notification and Administrative and other Reports and Press Release etc. is undertaken by the Official Language Cell.
- 18.3.** To realize the dream of Hon'ble Prime Minister 'Ek Bharat, Shreshtha Bharat – Strong self-reliant India', "12 प्र" prepared by Dr. Sumit Jerath, former Secretary, Department of Official Language, Ministry of Home Affairs. National Commission for Women translated the above booklet '12 प्र' and 'Pradhan Mantri Rahat Yojna' in English for the non-Hindi speaking section.
- 18.4.** The Hindi version of the monthly Newsletter 'Rashtra Mahila' published by NCW was released simultaneously.





- 18.5. For the progressive use of official language Hindi, Quarterly Meetings of the Official Language Implementation Committee of NCW are organized regularly.
- 18.6. Internal Official Language Inspection Committee has been constituted in the Commission. The status of Hindi in the work of various cells is inspected by the Committee.
- 18.7. Parliamentary Committee on Official Language inspected functioning of the Commission in Hindi on 08.11.2021 at Bhabha Chamber of Scope Convention Center, New Delhi. The Committee was chaired by Hon'ble MP Shri Bhartruhari Mahtab. During the inspection, Mr. A. Asholi Chalai, Joint Secretary, Mr. Pradeep Kumar, Deputy Secretary, Mrs. Shivani Dey, Under Secretary, Mr. Ashutosh Pande, Senior Research Officer, Mrs. Aruna Sharma, Consultant, OL, Mr. Atul Sinha, Senior Programmer were present on behalf of NCW. Three officers of the Ministry of Women and Child Development also attended the meeting.



Shri Shyam Singh Yadav, Member of Parliament (Lok Sabha), Shri Dharmendra Kashyap, Member of Parliament (Lok Sabha), Shri Bhartruhari Mahtab, Member of Parliament (Lok Sabha) Vice President Parliamentary Committee on Official Language, Sh. Pradeep Kumar, Deputy Secretary, NCW, Sh. Asholi Chali, Joint Secretary, NCW. Shri Dharmaraj Khatik, Secretary (Samiti) - Left to Right



18.8. Besides regular work being accomplished in Hindi, special efforts were made to promote use of Hindi in the Commission during Hindi Pakhwada 2021-22. During the Hindi Pakhwada 2021-22, various competitions organized by the Commission were: (1) General Knowledge Quiz Competition, (2) Speech, (3) Poetry Recitation (4) Essay Writing on Current Topic (5) Translation (6) Debate and (7) Noting/Drafting. Prize-distribution ceremony was organized on 2nd November 2021 along with various folk-dances and other cultural programs. The presence and vibrancy of Hon'ble Chairperson Smt. Rekha Sharma throughout the function gave the ceremony immense strength and power. Participants were delighted to receive the award from the hands of Honorable Chairperson Smt. Rekha Sharma and those officers and employees who did not get the award were also encouraged to participate in the upcoming competitions.



18.9. Annual inspection is conducted by the Ministry of Women and Child Development for the progressive use of official language Hindi.



Mr. Satyavamurthy Nagesh, Deputy Director (OL) Ministry of Women and Child Development for inspection in the Commission.



Chapter-19

ANNUAL ACCOUNTS 2021-2022



**NATIONAL COMMISSION FOR WOMEN
BALANCE SHEET (NON PROFIT ORGANISATION)
AS AT 31ST MARCH, 2022**

| CAPITAL FUND AND LIABILITIES | SCHEDULE | CURRENT YEAR | | PREVIOUS YEAR | | (Amount in ₹) |
|--|----------|--|--|---|--|---------------------|
| | | Grant-in-Aid General, GIA for Creation of Capital Assets & Grant in Aid NER (71.01.31) | Grant-In-Aid Salary & Grant in Aid General (36.00.36 & 36.00.31) | Grant-In-Aid General & Grant in Aid NER | Grant-In-Aid Salary & Grant in Aid General | |
| Capital Fund | 1 | 120998517.00 | 6774126.00 | 152334730.00 | 6082210.00 | 158416940.00 |
| Reserves and Surplus | 2 | - | - | - | - | - |
| Earmarked/Endowment Fund | 3 | - | - | - | - | - |
| Secured Loans and Borrowings | 4 | - | - | - | - | - |
| Unsecured Loan and Borrowings | 5 | - | - | - | - | - |
| Deferred Credit Liabilities | 6 | - | - | - | - | - |
| Current Liabilities and Provisions | 7 | 125077346.00 | 18979285.00 | 73857485.00 | 11539564.00 | 85397049.00 |
| TOTAL | | 246075863.00 | 25753411.00 | 271829274.00 | 17621774.00 | 243813989.00 |
| ASSETS | | | | | | |
| Fixed Assets | 8 | 121416456.00 | - | 133928200.00 | - | 133928200.00 |
| Investment -From Earmarked/Endowment Funds | 9 | - | - | - | - | - |
| Investment -Others | 10 | - | - | - | - | - |
| Current Assets, Loans & Advances | 11 | 129786064.00 | 20626754.00 | 97441007.00 | 12444782.00 | 109885789.00 |
| Miscellaneous Expenditure | | - | - | - | - | - |
| TOTAL | | 251202520.00 | 20626754.00 | 271829274.00 | 12444782.00 | 243813989.00 |

Significant Accounting Policies 24
Contingent Liabilities and Notes of Accounts 25

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PAY & ACCOUNTS OFFICER

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MEMBER SECRETARY

राष्ट्रीय महिला आयोग / National Commission for Women
जसोदर विद्यापीठ / Jasoodar Vidyalaya
प्लॉट नं. 21, जसोदर विद्यापीठ, नवी दिल्ली-110025
Plot No. 21, Jasoodar Vidyalaya, New Delhi-110025

राष्ट्रीय महिला आयोग / National Commission for Women
जसोदर विद्यापीठ / Jasoodar Vidyalaya
प्लॉट नं. 21, जसोदर विद्यापीठ, नवी दिल्ली-110025
Plot No. 21, Jasoodar Vidyalaya, New Delhi-110025

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**NATIONAL COMMISSION FOR WOMEN
INCOME & EXPENDITURE ACCOUNT (NON - PROFIT ORGANISATION)
FOR THE YEAR ENDED 31ST MARCH, 2022**

| INCOME | SCHEDULE | CURRENT YEAR | | PREVIOUS YEAR | |
|---|----------|---|---|--------------------------------|-------------------------------------|
| | | Grant-In-Aid General, GIA for Creation of Capital Assets & Grant in Aid | Grant in Aid for Salary & General | Grant in Aid- General & NER | Grant in Aid Salary & General |
| Income from Sales/Services | 12 | - | - | - | - |
| Grants/ Subsidies | 13 | 147648757.00 | 78445669.00 | 132660073.00 | 71817902.00 |
| Fees/ Subscriptions | 14 | - | 12225.00 | - | 480.00 |
| Income from Investment (Income on Invest. From Earmarked/ | 15 | - | - | - | - |
| Endow. Funds transferred to Funds) | 16 | - | - | - | - |
| Income from Royalty, Publication etc. | 17 | 491660.00 | 254984.00 | 919561.00 | 488917.00 |
| Interest Earned | 18 | 5871686.00 | 202459.00 | 5067670.00 | 140260.00 |
| Other Income | 19 | - | - | - | - |
| Increase/(decrease) in stock of Finished goods & works-in progress | | - | - | - | - |
| TOTAL (A) | | 154012103.00 | 78915337.00 | 138647304.00 | 72447559.00 |
| EXPENDITURE | | | | | |
| Establishment Expenses | 20 | 40625599.00 | 41174397.00 | 34905452.00 | 42240409.00 |
| Other Administrative Expenses etc. | 21 | 12163233.00 | 37049024.00 | (1,63,23,543.00) | 25810539.00 |
| Expenditure on Grants, Subsidies etc. | 22 | 120100243.00 | - | 87958120.00 | - |
| Interest | 23 | - | - | - | - |
| Depreciation (Net Total at the year end) | | 16069549.00 | - | 17753124.00 | - |
| Loss on sale of Fixed Assets | | 0.00 | - | - | - |
| TOTAL (B) | | 188958624.00 | 78223421.00 | 124293153.00 | 68050948.00 |
| Balance Being excess of income over Expenditure (A-B) | | (3,49,46,521.00) | 691916.00 | 14354151.00 | 4396611.00 |
| Transfer to Special Reserve | | - | - | - | - |
| Transfer to/from General Reserve | | - | - | - | - |
| Balance Being surplus/(Deficit) carried to Corpus/Capital Fund | | (3,49,46,521.00) | 691916.00 | 14354151.00 | 4396611.00 |

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MEMBER SECRETARY

श्रीमती मधुसूता शर्मा
Madhusu Sharmah, IAS
वरिष्ठ सचिव / Member Secretary
राष्ट्रीय आयोग / National Commission For Women
सरकारी भवन / Government Building
एन.टी. रोड, नयी दिल्ली-110025

Handwritten signature

PAY & ACCOUNTS OFFICER

श्रीमती प्रियंका शर्मा
Priyanka Sharma, IAS
वरिष्ठ सचिव / Member Secretary
राष्ट्रीय आयोग / National Commission For Women
सरकारी भवन / Government Building
एन.टी. रोड, नयी दिल्ली-110025



**NATIONAL COMMISSION FOR WOMEN
RECEIPTS & PAYMENTS ACCOUNT (NON - PROFIT ORGANISATION)
FOR THE YEAR ENDED 31ST MARCH, 2022**

| RECEIPTS | CURRENT YEAR | | PREVIOUS YEAR | | PAYMENTS | CURRENT YEAR | | PREVIOUS YEAR | |
|--------------------------------------|--|--|----------------------------|--|---|---|--|----------------------------|--|
| | Grant-In-Aid General, GIA for Creation of Capital Assets & Grant in Aid (71.01.31) | Grant in Aid Salary & Grant in Aid General (36.00.36 & 36.00.31) | Grant in Aid General & NER | Grant in Aid Salary & Grant in Aid General | | Grant-In-Aid General, GIA for Creation of Capital Assets & Grant in Aid NER | Grant in Aid Salary & Grant in Aid General | Grant in Aid General & NER | Grant in Aid Salary & Grant in Aid General |
| Opening Balances | - | - | - | - | - | - | - | - | - |
| Cash in hand | - | 13,300.00 | - | 2,78,868.00 | Establishment Expenses(Sch.-26) | 4,04,72,832.00 | 4,16,12,490.00 | 3,70,25,256.00 | 4,20,34,169.00 |
| Postage stamps in hand | - | 70,36,966.00 | - | 1,17,71,910.00 | Other Administrative Expenses (Schedule-27) | 2,79,51,943.00 | 3,71,80,716.00 | 95,08,902.00 | 2,95,68,613.00 |
| Bank Balance | 32,39,537.00 | - | 2,51,80,872.00 | - | Prior Period Expenditure | - | - | - | - |
| Grants Received | 16,48,00,000.00 | 9,30,00,000.00 | 13,92,43,000.00 | 6,91,13,000.00 | Payment made against funds for various Remittance (Schedule-29) | 8,05,64,593.00 | 1,18,34,861.00 | 8,86,82,803.00 | 1,39,56,384.00 |
| Income on Investments | - | - | - | - | PAC WCD | 32,39,537.00 | 70,86,866.00 | 2,51,04,000.00 | 13,85,000.00 |
| Endow Funds | - | - | - | - | Security Deposit | 3,73,800.00 | - | 2,99,500.00 | 30,000.00 |
| Own Funds | - | - | - | - | Expenditure on Fixed Assets | - | - | - | - |
| Interest on Investment | - | - | - | - | a) Fixed Assets | 56,55,664.00 | - | 20,33,895.00 | - |
| Interest Received | - | - | - | - | b) Work in Progress | - | - | 15,08,663.00 | 8,35,714.00 |
| Bank deposits | 41,310.00 | 23,298.00 | 35,136.00 | 17,440.00 | GIA refunded to MWCD | - | - | - | - |
| Bank interest on MOD (Sweep A/C) | 3,91,004.00 | 2,20,518.00 | 11,36,830.00 | 5,84,254.00 | Closing Balances | - | 77,942.00 | - | 13,300.00 |
| Loans & Advances Investment Encashed | - | - | - | - | Cash in hand | - | - | - | - |
| Other Income | - | 12,225.00 | - | 480.00 | Postage stamps in hand | - | - | - | - |
| Miscellaneous Income | - | - | - | - | Bank Balances (Sch-30) | 1,36,40,935.00 | 1,44,89,689.00 | 32,39,537.00 | 70,86,866.00 |
| Mis Income Prior period | - | - | - | - | | | | | |
| Remittance (Schedule-29) | 28,82,955.00 | 66,506.00 | 9,76,652.00 | 1,07,700.00 | | | | | |
| Security Deposit | 3,94,000.00 | 1,18,34,861.00 | 4,71,482.00 | 1,39,56,384.00 | | | | | |
| Liability Written back | - | - | - | - | | | | | |
| Stale Cheques | 50,485.00 | 24,950.00 | - | - | | | | | |
| | 17,18,99,294.00 | 11,22,82,564.00 | 16,74,32,322.00 | 9,58,10,046.00 | | 17,18,99,294.00 | 11,22,82,564.00 | 16,74,32,322.00 | 9,58,10,046.00 |

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PAY & ACCOUNTS OFFICER

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MEMBER SECRETARY

श्रीमती विद्यावती शर्मा
Member Secretary, NCW
राष्ट्रीय आयोग / Member Secretary
राष्ट्रीय आयोग / National Commission for Women
आर.एस.एस. & चालू खाते, नई दिल्ली
आर.एस.एस. / Government of India
प्लॉट नं. 21, जसोला संस्थान, नई दिल्ली-110025
Plot No. 21, Jasola Institutional Phase, New Delhi-110025

श्रीमती विद्यावती शर्मा
Member Secretary, NCW
राष्ट्रीय आयोग / Member Secretary
राष्ट्रीय आयोग / National Commission for Women
आर.एस.एस. & चालू खाते, नई दिल्ली
आर.एस.एस. / Government of India
प्लॉट नं. 21, जसोला संस्थान, नई दिल्ली-110025
Plot No. 21, Jasola Institutional Phase, New Delhi-110025

3



**NATIONAL COMMISSION FOR WOMEN
SCHEDULES FORMING PART OF BALANCE SHEET AS AT MARCH 31, 2022**

(Amount in ₹)

| | Current Year Grant-In-Aid General, GIA for Creation of Capital Assets & Grant in Aid NER (71.01.31) | Grant-In-Aid Salary & Grant- In -Aid General (36.00.36 and 36.00.31) | Grant-In-Aid General & Grant- In- Aid NER & Grant- In -Aid General | Previous Year Grant-In-Aid Salary & Grant- In -Aid General |
|---|---|---|---|---|
| Balance as at the beginning of the year | 15,23,34,730.00 | 60,82,210.00 | 13,60,63,984.00 | 16,85,599.00 |
| Add :- Transfer from Reserves & Surplus Add/(Deduct) :- Balance of Net Income/(Expenditure) transferred from the Income and Expenditure Account | - | - | - | - |
| | (3,49,46,521.00) | 6,91,916.00 | 1,43,54,151.00 | 43,96,611.00 |
| Add: Addition of Capital Fund during the year | 36,10,308.00 | - | 19,16,595.00 | - |
| Balance At at the Year End | 12,09,98,517.00 | 67,74,126.00 | 15,23,34,730.00 | 60,82,210.00 |

SCHEDULE 2- RESERVES & SURPLUS

- 1) Capital Reserve
- As Per Last Account
- Less : Transfer to Capital fund Schedule 1

TOTAL

[Signature]

PAY & ACCOUNTS OFFICER

[Signature]

MEMBER SECRETARY

राष्ट्रीय स्त्री विकास आयोग/राष्ट्रीय महिला आयोग
 क्षेत्रीय पत्रिका अधिकारी/Regional Pay & Account Officer
 राष्ट्रीय महिला आयोग/ National Commission For Women
 प्लॉट नं. 21, जसोला संस्थानिक क्षेत्र, नई दिल्ली-110025
 Plot No. 21, Jasola Institutional Area, New Delhi-110025

राष्ट्रीय स्त्री विकास आयोग/राष्ट्रीय महिला आयोग
 क्षेत्रीय पत्रिका अधिकारी/ Member Secretary
 राष्ट्रीय महिला आयोग/ National Commission For Women
 प्लॉट नं. 21, जसोला संस्थानिक क्षेत्र, नई दिल्ली-110025
 Plot No. 21, Jasola Institutional Area, New Delhi-110025

(4)



| | (Amount in ₹) | |
|--|--|---|
| | Current Year | Previous Year |
| | Grant-in-Aid General, Grant-in-Aid Salary & Grant-in-Aid Capital Assets & Grant in Aid NER (71.01.31) and 36.00.31 | Grant-in-Aid General & Grant-in-Aid NER |
| SCHEDULE 3- EARMARKED/ENDOWMENT FUNDS | NIL | |
| SCHEDULE 4- SECURED LOANS AND BORROWINGS | NIL | |
| SCHEDULE 5- UNSECURED LOANS AND BORROWINGS | NIL | |
| SCHEDULE 6- DEFERRED CREDIT LIABILITIES | NIL | |
| SCHEDULE 7- CURRENT LIABILITIES & PROVISIONS | | |
| CURRENT LIABILITIES | | |
| Salary Payable for the month of March, 2022 | - | 19,25,944.00 |
| Remittance Payable for the month of March, 2022 | - | 7,09,080.00 |
| TDS and TDS on GST for the month of March, 2022 payable | 2,45,620.00 | 1,23,330.00 |
| EPF payable in respect of DWS/contractual employees for the month of March, 2022 | 91,800.00 | - |
| Bills Payable for the month of March, 2022 | 34,05,152.00 | 5,74,078.00 |
| EPF/NPS/CPF and Admin charges employer contribution for the month of March, 2022 | 99,450.00 | 55,518.00 |
| Remuneration payable for the month of March, 2022 to DEO's | 11,65,989.00 | 2,79,454.00 |
| Security Deposit | 50,485.00 | 11,45,789.00 |
| Stale Cheques Liability | - | - |
| Bank Charges for the month of March, 2022 payable | 8,397.00 | 6,917.00 |
| Payable to National Film Development Corporation | 33,05,689.00 | 33,05,689.00 |
| Liability for unspent Balance refundable | 1,36,40,935.00 | 32,39,537.00 |
| Liability for unspent Balance of Postage stamps refundable | 1,44,89,689.00 | - |
| Provision for Audit Fees | 77,942.00 | - |
| Provision for Rent Rates & Taxes | 3,00,000.00 | - |
| Amount Payable to Organisation/Institution/NGO (A+B+C+F+H+K) | 5,86,752.00 | 5,64,96,455.00 |
| Amount Payable to Organisation/Institution/NGO (NER) | 9,21,30,344.00 | 92,61,279.00 |
| CPF Payable | 1,09,41,882.00 | - |
| CPF contribution payable | (D+E+G+I+J) | - |
| | | |
| | 12,50,77,346.00 | 1,89,79,285.00 |
| | | 7,38,57,485.00 |
| | | 1,15,39,564.00 |

Rajesh Singh

राजेश सिंह सिंग / RAJESH SINGH DISHT
 सहायक सचिव/ Pay & Account Officer
 राष्ट्रीय महिला आयोग/National Commission for Women
 प्लॉट नं. 21, जसोला संवर्धन क्षेत्र, नई दिल्ली-110025
 Plot No. 21, Jasola Institutional Area, New Delhi - 110025

5



(Amount in ₹)

| | Current Year | | Previous Year | |
|--|--|---|---|--|
| | Grant-in-Aid General, GIA for Creation of Capital Assets & Grant in Aid NER (71.01.31) and 36.00.31) | Grant-in-Aid Salary & Grant-in-Aid General (36.00.36) | Grant-in-Aid NER & Grant-in-Aid General | Grant-in-Aid Salary & Grant-in-Aid General |

| | 3,63,28,376.00 | 3,11,04,624.00 | | |
|---|----------------|----------------|--|--|
| Special Study/Research Study | A | | | |
| Academy of Maritime Education & Training Chennai-Stu | 1,99,710.00 | 5,99,130.00 | | |
| Administrative Staff College of India, Hydrabd Sp.S | 6,02,280.00 | 6,02,280.00 | | |
| All India Institute of Medical Sci. Odisha- Re.Sty | 7,20,500.00 | 7,20,500.00 | | |
| Amity Business School Amity Univ.-SP-St | 3,15,600.00 | 3,15,600.00 | | |
| Amity University Lucknow Re.Study | 97,650.00 | 97,650.00 | | |
| Amrita Vishva Vidyapeetham Univer Coimbr.-Sp.St | 80,000.00 | 80,000.00 | | |
| Bahiri Smarak Maha vidyalaya Maharashtra | 1,84,200.00 | 5,52,600.00 | | |
| Bharatiya Institute of Research & Developmt.-Sp.St | | 4,21,470.00 | | |
| Bharatiya Stree Shakti Mumbai- Re. Sty G | 1,80,000.00 | 5,40,000.00 | | |
| B.J.Govt. Medical College Pune- Re.Sty | 9,40,000.00 | 9,40,000.00 | | |
| Central University of Jammu-Re.Sty | 6,09,950.00 | 6,09,950.00 | | |
| Central University of Kashmir-Re.Sty | 6,08,850.00 | 6,08,850.00 | | |
| Central University of Kerala - Res. Sty | 7,11,700.00 | 7,11,700.00 | | |
| Central University of Punjab | 91,140.00 | 91,140.00 | | |
| Central University of Rajasthan-Sp.St | 7,02,900.00 | | | |
| Centre for Criminology & Victimology NLU Delh-Sp.St | 7,11,900.00 | 7,11,900.00 | | |
| Centre for the Study of Social Exc. & Incl.Poli.Sp | 99,600.00 | 99,600.00 | | |
| Centre for Women's Studies Allagapp Unvers.Re Sty | 77,460.00 | 2,32,380.00 | | |
| Chhattisgarh State Commission-Re. Sty | 7,50,000.00 | 7,50,000.00 | | |
| DAV PG College U.P.- Re.Sty | 99,600.00 | 2,98,800.00 | | |
| Dept. of Anthropology Univer. of Delhi-Re. Study | 2,58,300.00 | 7,74,900.00 | | |
| Dept. of Business Admin.Univ. of Burdwan Re. St | 9,40,000.00 | | | |
| Dept. of Eco.Banaras Hindu Unvers.-Re.Sty | 8,72,500.00 | | | |
| Dept. of Eco, Central Univer of Tamilnadu-Sp. St | 85,500.00 | 2,56,500.00 | | |
| Dept of Eco Univer.of Calcutta-Re.Sty | 9,40,500.00 | | | |
| Dept of Humanities & Social Sci. IIT Kharagpur -Stu | 6,30,000.00 | 6,30,000.00 | | |
| Dept. of Journalism & Mass Communication Karnik Sp. | 98,200.00 | 2,94,600.00 | | |
| Dept. of Mangmt Central Univer of Tamilnadu-Re Sty | 3,16,250.00 | | | |
| Dept. of Sociology Pndicherry Univer-Sp. St. | 98,994.00 | 2,96,982.00 | | |
| Dept. of Sociology Univer. of Rajasthan-Sp. St. | 89,600.00 | 2,68,800.00 | | |
| Govt. College MP-Re. Study | 5,41,800.00 | 5,41,800.00 | | |
| Gujarat National Law University-Re.Sty | 7,20,500.00 | 7,20,500.00 | | |
| Guru Nanak Dev University Punjab-Re.Sty | 6,77,499.00 | 6,77,499.00 | | |
| Haryana Centre for Rural Developmt Zakir Ngr Delh-Sp. | | 1,22,650.00 | | |

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श्रीमती विद्या देवी भट्ट/SHRI DEVI BHATT
 देवी एवं शैल शोध/Devi & Shail Shodh
 राष्ट्रीय महिला आयोग/National Commission For Women
 प्लॉट नं. 21, जवाहर विद्यापीठ क्षेत्र, नई दिल्ली-110025
 Plot No. 21, Jaisala Institutional Area, New Delhi-110025

6



| | (Amount in ₹) | |
|--|---|---|
| | Current Year | Previous Year |
| | Grant-in-Aid General, Grant-in-Aid Salary & Grant-in-Aid Capital Assets & Grant in Aid NER (71.01.31) and 36.00.31) | Grant-in-Aid General & Grant-in-Aid NER |
| IIM Ahmedabad-Re.Sty | 5,83,000.00 | - |
| IIT Jodhpur -Re.Sty | 9,32,250.00 | - |
| IIT Madras, Chennai- Res.Sty | 1,91,100.00 | 5,73,300.00 |
| IIT Roorkee - Re.Sty | 6,10,500.00 | - |
| Indian Institute of Dalit Studies Delhi-Sp.St. | 1,00,000.00 | 1,00,000.00 |
| Indian Institute of Public Administration Delhi-SP | 2,82,450.00 | 8,47,350.00 |
| Institute for Human Development Delhi-Sp.St | 1,03,800.00 | 1,03,800.00 |
| Institute for Jeppiaar Engin. College Chennai-SP.St | 3,84,600.00 | 3,84,600.00 |
| Jadavpur University Kolkata-Re. Sty | 9,32,250.00 | - |
| Jawaharalal Nehru Rajkeeya Mahavidyalya Adman-Study | 91,140.00 | 2,73,420.00 |
| Jawaharalal Nehru Univ.Centre of Social Medici Sp.St | 3,54,585.00 | 10,63,755.00 |
| Jawaharalal Nehru University(CSRD) SP.St | 1,74,720.00 | 1,74,720.00 |
| JK Devipmt Acton Group J&K-Study | 2,98,200.00 | 2,98,200.00 |
| Karnatka State Akkamahadevi Women' Univir.Krnk-R.St | 95,400.00 | 2,86,200.00 |
| K.E.Society's Rajarambapu Insti. of Tech.Mahar SPST | 40,000.00 | 40,000.00 |
| King Georges Medical University Lucknow-Re.Sty | 9,40,500.00 | - |
| KNM Arts & Sci.College Univer. of Kerala -Res.Sty | 7,10,000.00 | - |
| Kongu Engineering College , Tamil Nadu-Re. Study | 95,000.00 | 2,85,000.00 |
| Lady Doak College Katie Wilcox Edu.R Study | 3,00,000.00 | 3,00,000.00 |
| Loyala College of Social Sci. Kerala-Study | 99,300.00 | 99,300.00 |
| Madurai Institute of Social Sci.TN-Sp.Sty | 99,750.00 | 99,750.00 |
| Madurai Kamaraj University Dept. of Journ.Tamil-Sp. | 1,20,000.00 | 1,20,000.00 |
| Maharaja Sayajirao Unive.of Baroda- Re.Sy | 8,03,000.00 | - |
| Maharshi Dayanand Universt Rohtak-Sp.St | 1,43,380.00 | 1,43,380.00 |
| Maharshi Karve Stree Shikshan Sanshan Pune-Re.Sty | 9,40,500.00 | 9,40,500.00 |
| Manavloks College of Social Work Maharashtra-Re.Sty | 98,700.00 | 98,700.00 |
| M.S.Ramaiah Institute of Techn.Banglore-R.Sty | 5,50,200.00 | 5,50,200.00 |
| NALSAR Universityof Law-Re. Sty | 7,20,500.00 | - |
| National Law School of India University , Bangli-Sp. | 11,58,000.00 | 11,58,000.00 |
| National Law University Delhi-Sp. St | 9,26,750.00 | - |
| National Law University Odisha-Re.Sty | 7,20,000.00 | 7,20,000.00 |
| National Univ. of Std & Research in Law Ranchi-Sp. | 1,43,350.00 | 3,40,750.00 |
| Periyar University Dept. of Sociology Tamilnad Sp | 80,000.00 | 80,000.00 |
| Pondicherry University -Res.Sty | 1,99,400.00 | 5,98,200.00 |
| PSGR Krishnammal College for Women TN-Re. Std | 1,22,450.00 | 3,67,350.00 |
| Rama Dvi Women University Odisha-Re.Sty | 1,76,200.00 | 5,28,600.00 |

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राष्ट्रीय महिला आयोग/राष्ट्रीय महिला आयोग
 भारत का नया सौभाग्य/भारत का नया सौभाग्य
 राष्ट्रीय महिला आयोग/राष्ट्रीय महिला आयोग
 सचिवालय, 21, जवाहरलाल नेहरू मार्ग, दिल्ली-110025
 Ph: No. 21, Jansata Infrasturcture, New Delhi-110025

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| | (Amount in ₹) | |
|---|--|---|
| | Current Year | Previous Year |
| | Grant-in-Aid General, Grant-in-Aid Salary & Grant-in-Aid Capital Assets & General in Aid NER (71.01.31) and 36.00.31 | Grant-in-Aid General & Grant-in-Aid NER |
| Sacred Heart College Society Tamil-Sp.St | 2,49,000.00 | 2,49,000.00 |
| Sardar Vallabhbhai Patel Internati Sch. of Tex Sp Sf | 1,00,000.00 | 3,00,000.00 |
| Sch.L of Internal Secu Rashtriya Raksha Univ Guj Re | 6,37,450.00 | - |
| Shyama Prasad Mukherji College, Univ.of Delhi-Re St | 9,02,500.00 | 9,02,500.00 |
| S.N.D.T Women's University Mumbai-R.Sty | 2,67,750.00 | 2,67,750.00 |
| Sona College of Technology Tamildu-Sp.St | 79,800.00 | 79,800.00 |
| Sree Saraswathi Thyagaraja College-Sp. Sp. | 2,66,550.00 | 2,66,550.00 |
| St. Joseph's College Karnataka- Re.Sty | 9,07,500.00 | 9,07,500.00 |
| Swami Ramanand Teerth Marathwada-Re Sty | 7,19,998.00 | 7,19,998.00 |
| University Depart.of Women Study Bharathiar Uni-Std | 89,400.00 | 89,400.00 |
| University Institute of Legal Studies,Chandigh Re.S | 7,59,700.00 | 7,59,700.00 |
| University of Hyderabad AP.- Re. Sty | 9,04,000.00 | 9,04,000.00 |
| University of Kashmir J&K-Sp.St | 13,20,750.00 | 13,20,750.00 |
| University of Lucknow UP-Study | 1,94,820.00 | 1,94,820.00 |
| Women Studies Centre, Cochin Univ.of Sci.& Tech.-Re | 5,55,500.00 | - |
| | 2,68,76,158.00 | 9,92,075.00 |
| B | | |
| Capacity Building of Judicial & Police Officials | | |
| ACP/HQ/DDO, SPUWC Nanakpura-Capacity Building | 1,35,000.00 | 80,000.00 |
| ACP Specialized Training Centre Rajender Ngr-Capaci | 7,500.00 | 1,35,000.00 |
| Addl DGP (Trg) & Dir BPSPA Odisha- Cap Building | 7,500.00 | - |
| ADINA,Insti. of Pharmaceutical Sci. MP-Cap. Buil | 22,500.00 | - |
| Advance Centre for WomensStudies,UP-Cap. Build | 75,000.00 | - |
| Amal College of Advanced Sty Kerala-Cap. Buil | 22,500.00 | - |
| Amity Insti. of Behavioural & Allied Sci Haryana-Cap | 22,500.00 | - |
| Amity Inst. of Rehabilitation Sci. Amity Uni.UP Cap | 22,500.00 | - |
| Amity Law School Noida-Capacity Buildg | 3,60,750.00 | - |
| Andhra Pradesh State Commission-Cap Build. | 3,72,500.00 | - |
| Arunachal Pradesh State Women Commission -Cap. Buil | 7,74,000.00 | - |
| Assam Agricultural Univ. -Cap. Buil Non NER | 2,47,500.00 | - |
| Assam State Women Commission -Cap. Buil Non NER | 7,500.00 | - |
| Babasaheb Bhimrao Ambedkar Univer.Lucknow-Capa Buil | 3,17,400.00 | - |
| Banda Univ. of Agriculture & Tech.UP-Capa.Buil | 22,500.00 | - |
| Bhopal School of Social Sci.MP-Cap. Buil | 7,500.00 | - |
| BL Alimani College of Comm.& Eco Mumbai Univ Cap. B | 10,32,000.00 | - |
| Central Agriculture Univer.Manipur Cap. Build Non-N | 22,500.00 | - |
| Central University Himachal Pradesh-Capaci.Buil | - | - |

BAN

राज्य निर्देशिका/राज्य निर्देशिका
 राज्याचे सर्व विभागांच्या कामकाजासाठी
 राष्ट्रीय महिला आयोग/राज्य महिला आयोग, नवी दिल्ली-110001
 फॉटो नं. 21, वायव्यीय नवी दिल्ली-110001
 Plot No. 21, Jaspada Inchoodiyar, New Delhi-110001

(8)



| | (Amount in ₹) | |
|---|---|--|
| | Current Year Grant-In-Aid General, GIA for Creation of Capital Assets & Grant in Aid NER (71.01.31) | Previous Year Grant-In-Aid General & Grant-In-Aid General |
| Central University of Haryana -Capa. Build G | 30,000.00 | - |
| Central University of Jammu- Capa Build | 37,500.00 | - |
| Central University Rajasthan-Capac. Buil | 22,500.00 | - |
| Centre for Devlp. Police Sci & Mangmt Rajast Polic-Ca | 1,50,000.00 | 1,50,000.00 |
| Centre for Womens Studies Unive. of Allahabd Cap. Bu | 15,000.00 | - |
| Centre for Womens Sty Visva Bharti Uni. WB Cap. Buil | 7,500.00 | - |
| Chanakya National Law Univ. Bihar-Cap. Build | 7,500.00 | - |
| College of Veterinary & Animal Sci GB Pant Univ-Cap | 17,20,000.00 | - |
| College of Veterinary Sci & Animal Tripura-Cap. Buil | 6,88,000.00 | - |
| College of Veterinary Sci. & Anim. Hus. Birsa Agri C | 8,60,000.00 | - |
| College of Veter. Sci. & Animal Husb. Mizoram Cap. Buil | 3,44,000.00 | - |
| College Veterinary Sci. & Animal Husbandry MP-Cap. B | 7,25,000.00 | - |
| DDU State Insti. of Rural Devloptm UP-Capci Buil | 3,48,150.00 | - |
| Dept. of Agronomy (Veterinary & Animal Sci.) TNadu-C | 1,05,657.00 | - |
| Dept. of Biotech. & Envir. Sci. Maharaja Agrsen HP Cap. | 22,500.00 | - |
| Dept. of Computer Sci. & Eng Northcap Univ. Cap. Buil | 15,000.00 | - |
| Dept. of Womens Studies Bharthiar Univer. Capa. Buil | 45,000.00 | - |
| DGCN College of Veterinary & Animal Sci. HP | 3,00,000.00 | - |
| DGP Punjab Chandigarh- Capacity Building of Judicia | 1,50,000.00 | 1,50,000.00 |
| DUVASU UP- Capacity Build. | 46,875.00 | - |
| Faculty of Law Sardar Pater Univ-Cap. Buil | 15,000.00 | - |
| Gkvk UAS Bangalore- Capacity Buidl. | 4,12,500.00 | - |
| Goa State Commission-Capa. Build. | 1,77,500.00 | - |
| Hans Raj Mahila Maha Vidyalaya Punjab Cap. Buil | 15,000.00 | - |
| Haryana State Women Commission-Cap. Buil | 4,92,500.00 | - |
| Himachal Pradesh State Commission -Cap. Buil | 4,02,500.00 | - |
| ICAR KVK Tamilnadu-Capacity Build | 3,32,425.00 | - |
| Institute of Management Bangalore-Cap. Build | 7,500.00 | - |
| Jamia Millia Islamia -Cap. Buil | 7,500.00 | - |
| KAMARAJ COLLEGE TAMILN-Capaci. Buidl | 7,500.00 | - |
| Karnataka Police Academy-Capacity Building | 1,50,000.00 | 1,50,000.00 |
| Karnataka State Akkamahadevi Women Univ-Capci Buil | 7,500.00 | - |
| Kerala Insti. of Local Administration -Cap. Build | 6,25,915.00 | - |
| Khwaja Moynuddin Chishti Univ Lucknow-Cap. Buil | 7,500.00 | - |
| Kongu Arts & Sci. College Tamil Nadu-Cap. Buil | 30,000.00 | - |
| KVK Dumka, Birsa Agricul. Univer. Jhark-Cap. Buil | 10,32,000.00 | - |
| KVK Gudamalani, Agricultural University Jodhpur-Cap | 10,32,000.00 | - |

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राष्ट्रीय स्त्री आयोग/राष्ट्रीय स्त्री आयोग दिशानिर्देश
 केन्द्र एवं क्षेत्र-आधारित/प्रति-प्रकार/प्रकार-आधारित
 राष्ट्रीय स्त्री आयोग/राष्ट्रीय स्त्री आयोग केन्द्र
 प्लॉट नं. 21, जसोला इंस्टीट्यूशनल एरिया, न्यूर दिल्ली-110025
 Plot No. 21, Jasola Institutional Area, New Delhi-110025



| | (Amount in ₹) | |
|--|---|---|
| | Current Year | Previous Year |
| | Grant-in-Aid General, Grant-in-Aid Salary & Grant-in-Aid Capital Assets & Grant in Aid NER (71.01.31) and 36.00.31) | Grant-in-Aid General & Grant-in-Aid NER |
| KVK Navsari Agricultural University Gujrat-Cap. Bui | 4,80,000.00 | - |
| Kvk Rajmata Vijayarje Scindia Gwalior- Cap. Buil | 6,88,000.00 | - |
| KVK Surat Navasari Agricultural Univ.Cap. Buil | 4,80,000.00 | - |
| Lala Lalpat Rai University-Capa Buil | 1,89,587.00 | - |
| Maharana Pratap Univ.of Agricul.& Techn Udaip-Capa | 88,000.00 | - |
| Maharashtra Animal & Fisher. Sci. Univ.-Cap Buil | 72,325.00 | - |
| Maharashtra National Law Univ.Mumbai-Cap. Buil | 7,500.00 | - |
| Maharshi Dayanand Univer Rohtak Cap.Buil | 37,500.00 | 1,50,000.00 |
| Mahatma Gandhi State Institute of Public Administration-Punjab | 1,50,000.00 | - |
| Manipur State Women Comm.Cap.Buil Non NER | 4,32,500.00 | - |
| Meghalaya State Women Commission Cap. Buil Non NER | 3,60,000.00 | - |
| Mehar Chand Mahajan DAV College-Chandigarh-Cap. Bu | 75,000.00 | - |
| M.E.S.Arts 7 Sci College Kerala-Capa Buil | 22,500.00 | - |
| Mizoram State Women Commission-Cap.Buil Non NER | 3,35,000.00 | - |
| Nagaland State Women Comm.-Cap. Buil Non NER | 3,70,000.00 | - |
| National Law Univ.Jodhpur- Cap.Buil | 7,500.00 | - |
| Non Collegiate Womens Edu. Board Delhi Unive-Cap Bu | 2,25,000.00 | - |
| North Eastern Hill Univer,Meghaly-Cap. Buil Non NER | 30,000.00 | - |
| Odisha State Commission -Capa Buil G | 5,87,500.00 | - |
| Odisha State Commission -Cap. Buil Non NER | 75,000.00 | - |
| Patna Womens College- Cap. Buil | 30,000.00 | 1,50,000.00 |
| Police Training School, Andaman & Nicobar- Capa Bui | - | - |
| Puducherry State Commission- Capacity Buil'd G | 45,000.00 | - |
| Punjab Agricultural University- S/C | 4,31,250.00 | - |
| Rajarshi Shahu Mahavidyalaya Latur-Cap.Buil | 15,000.00 | - |
| Rajiv Gandhi National Univr. of Law Punjab-Cap.Buil | 15,000.00 | - |
| Rambhau Mhalgi Prabodhini Mumbai-Cap.Buil G | 4,63,611.00 | - |
| Rathnavei Subramaniam College of Arts TN-S/C | 64,000.00 | - |
| Sambalpur University Odisha-Cap. Buil | 1,50,000.00 | - |
| School of Law Christ Univ. Bengaluru-Cap. Buil. | 15,000.00 | - |
| School of Management & Legal Sty North Cap Uni-Cap | 15,000.00 | - |
| Sharda University School of Law UP-Cap. Buil | 97,500.00 | - |
| Sher-E-Kashmir Univer. Agricul Sci. Jammu-Cap Buil | 10,26,300.00 | - |
| Shrikrishna Mahavidyalaya Maharashtra-Cap. Buil | 7,500.00 | - |
| Sikkim State Women Commission-Cap.Buil Non NER | 3,72,500.00 | - |
| SKN Agriculture Univ.Jaipur- Cap.Buil | 75,000.00 | - |
| SKUAST-Kashmir= Cap. Buil. | 4,28,800.00 | - |
| SP, Police Training School, Puducherry-Capacity Bui | 27,075.00 | 27,075.00 |

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राष्ट्रीय स्त्री आयोग/राष्ट्रीय महिला आयोग
 भवन एन सी वाई, नई दिल्ली, भारत
 राष्ट्रीय स्त्री आयोग/राष्ट्रीय महिला आयोग
 प्लॉट नं. 21, जसोदा इन्स्टीट्यूट ऑफ़ लॉ, नई दिल्ली-110025
 Plot No. 21, Jasoda Institute of Law, New Delhi-110025

(10)



| | (Amount in ₹) | |
|--|---|---|
| | Current Year Grant-in-Aid General, GIA for Creation of Capital Assets & Grant in Aid NER (71.01.31) | Previous Year Grant-in-Aid General & Grant-in-Aid NER & Grant-in-Aid Salary General |
| St. Aloysius College Karnataka-Cap. Build | 7,500.00 | - |
| State Inst. of Public Adm. & Rural Dev. Tripura Cap | 7,23,900.00 | - |
| Tamilnadu State Commission -Capacity Builg (G) | 1,25,000.00 | - |
| Tamil Nadu Teachers Education Univer. Cap. Buil | 2,25,000.00 | - |
| Tamil Nadu Veterinary & Animal Sci. Uni Chennai-Cap | 17,25,000.00 | - |
| Telangana State Commission -Capa. Build G | 3,17,500.00 | - |
| Telangana State Insti. of Rural Devip. Cap. Buil | 7,32,888.00 | - |
| Theivanal Ammal College for Women Chennai-TN-Cap. Bu | 7,500.00 | - |
| Tripura State Women Commission -Cap Buil Non-NER | 2,27,500.00 | - |
| Uttarakhand Institute of Rural Dev. Cap Buil | 1,50,000.00 | - |
| Uttarakhand State Commission -Cap. Buil Posha | 30,000.00 | - |
| Uttarakhand State Women Commission-Cap. Buil | 2,55,000.00 | - |
| Vrindunagar Hindu Nardars TN-Cap. Buil | 22,500.00 | - |
| WENN, Meerut Institute of Eng. & Tech. Cap. Buil | 15,000.00 | - |
| Yashwantrao Chavan Academy Pune-Capa Buil. | 4,68,750.00 | - |
| | 86,08,475.00 | 67,14,775.00 |
| Legal Awareness Programme | 45,000.00 | 45,000.00 |
| Aligarh Muslim University UP-LAP | 1,47,500.00 | 1,47,500.00 |
| Andhra Pradesh State Commission for Women-LAP | 41,500.00 | 41,500.00 |
| Annamacharya Instdti. of Tech & Sci. Tripati-LAP | 3,00,000.00 | 3,00,000.00 |
| Assam State Commission -LAP Non NER | 45,000.00 | 45,000.00 |
| Ayya Nadar Janaki Ammal College TN- LAP | 45,000.00 | 45,000.00 |
| Baba Farid College Bathinda-LAP | 42,375.00 | 42,375.00 |
| Banasthali Vidyapith Rajasthan-LAP | 45,000.00 | 45,000.00 |
| Bhagini Mandal Chopda's College of Social Work LAP | 4,00,000.00 | 4,00,000.00 |
| Bihar Staffe Commission for Women-LAP | 45,000.00 | 45,000.00 |
| BPS Mahila Vishwavidyalaya Haryana-LAP | 45,000.00 | 45,000.00 |
| Central University of Jharkhand-LAPG | 45,000.00 | 45,000.00 |
| Chembur Sarvankash Shikshanashastra Mahavidy LAP | 43,000.00 | 43,000.00 |
| Christ, Banglore -LAP | 50,000.00 | 50,000.00 |
| CIT Degree College Chhatishgarh - LAP | 45,000.00 | 45,000.00 |
| Dept. of Education Bharathiya Univ. TN LAP | 30,750.00 | 30,750.00 |
| Emerald's Advanced Institute Fo Mangmt Sy AP LAP | 44,000.00 | 44,000.00 |
| Faculty of Law A. M. U (Central Univ) LAP | 3,00,000.00 | 3,00,000.00 |
| Goa State Commission -LAP | 45,000.00 | 45,000.00 |
| Govt. College AP-LAP | | |
| Govt. Digvijaycollege Chhatishgarh-LAP | 44,450.00 | 44,450.00 |

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राज्यीय महिला आयोग/राज्यीय समिति
 के लिए वित्त खाते/राज्यीय वित्त खाते
 राष्ट्रीय महिला आयोग/राज्यीय समिति के लिए
 प्लॉट नं. 21, जसोला संवर्धन क्षेत्र, नई दिल्ली-110025
 Plot No. 21, Jasola Institutional Area, New Delhi-110025

(11)



| | (Amount in ₹) | |
|--|--|---|
| | Current Year | Previous Year |
| | Grant-in-Aid General, GIA for Creation of Capital Assets & In Aid NER (71.01.31) | Grant-in-Aid General & Grant-in-Aid NER |
| Govt. Kamla Devi Rati P.G Girls-LAP | - | 44,450.00 |
| Govt. Rani Avantii Bai Lodhi College Chattisg -LAP | 44,450.00 | 44,450.00 |
| Haryana State Commission for Women-LAP | 8,00,000.00 | 8,00,000.00 |
| H.P. State Commission for Women-LAP | 5,00,000.00 | 5,00,000.00 |
| Indra Ganesan College of Eng Trichy-LAP | 45,000.00 | 45,000.00 |
| Jammu & Kashmir State Commission-LAP | - | 50,000.00 |
| Kalindi College Delhi Univer. -LAP | - | 45,000.00 |
| Kerala Women's Commission-LAP | 2,50,000.00 | 2,50,000.00 |
| Kranitveer Vasant Rao Naryanrao , Nasik LAP | 40,000.00 | 40,000.00 |
| K.R. Mangalam Univ. Gurugram -LAP | - | 45,000.00 |
| Lal Bahadur Shastri Insti. of Mangmt Dwaraka-LAP | 45,000.00 | 45,000.00 |
| Maharani Kishori Jat Kanya Mahavidyalay Rohtak-LAP | 45,000.00 | 45,000.00 |
| Mahatma Gandhi Kashi Vidyapeeth Univ LAP | 45,000.00 | 45,000.00 |
| Manipal Academy of Higher Edu. Karnik-LAP | 30,000.00 | 30,000.00 |
| Mizoram State Commission LAP | 6,00,000.00 | 6,00,000.00 |
| Nirmala College for Women TN-LAP | 45,000.00 | 45,000.00 |
| Orissa State Commission for Women | 20,000.00 | 45,000.00 |
| O.P.Jindal Univ Chhattisgarh-LAP | 45,000.00 | 45,000.00 |
| People's College Mahrsht-LAP | - | 1,50,000.00 |
| Punjab State Commission for Women-LAP | 44,000.00 | 44,000.00 |
| Rajarshi Shahu Mahavidyalaya Latur- LAP | 2,00,000.00 | 2,00,000.00 |
| Rajasthan State Commission for Women-LAP | 50,000.00 | 50,000.00 |
| Ramachandra College of Eng. AP-LAP | - | 45,000.00 |
| Rani Channamma Univer.KLE Society LAP | 50,000.00 | 50,000.00 |
| Rashida Begum Muslim Mahavidyalay UP-LAP | 45,000.00 | 45,000.00 |
| Saraswati College of Social Work Maharashtra-LAP | - | 45,000.00 |
| Satyawati College Delhi- LAP G | - | 45,000.00 |
| Shahaji Law College, Kolhapur- LAP | 48,300.00 | 48,300.00 |
| Shri Devi Singh Institute of Education UP-LAP | 45,000.00 | 45,000.00 |
| Shri Krishna College of Technology Tamil N-LAP | 45,000.00 | 45,000.00 |
| Shri Krishna Mahavidyalaya-Maharsh-LAP | 45,000.00 | 45,000.00 |
| Sree Narayana Training College Kerala- LAPG | - | 45,000.00 |
| St. Ann's College for Women Mehdipatnam Teing-LAP | 45,000.00 | 45,000.00 |
| St. Georges College Aruvithura Kerala LAP | 45,000.00 | 45,000.00 |
| St. Joseph's College of Eng Tamiln, LAP | 45,000.00 | 45,000.00 |
| St. Paul's College Kerala-LAP | - | 45,000.00 |
| Swami Ramanand Teerth University Maharsh-LAP | - | 45,000.00 |

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राष्ट्रीय महिला आयोग/राष्ट्रीय आयोग महिलाओं के हितों की रक्षा के लिए
 भारत की संसदीय व्यवस्था के अंतर्गत कार्य
 राष्ट्रीय महिला आयोग/राष्ट्रीय आयोग महिलाओं के हितों की रक्षा के लिए
 प्लॉट नं. 21, जसोला संस्थानिक क्षेत्र, नई दिल्ली-110025

(12)



| | (Amount in ₹) | |
|--|---|--|
| | Current Year Grant-In-Aid General, GIA for Creation of Capital Assets & Grant in Aid NER (71.01.31) & Grant- in -Aid General (36.00.36 and 36.00.31) | Previous Year Grant-In-Aid General & Grant- in -Aid General Grant-In-Aid Salary & Grant- in -Aid General |
| Tamilnadu National Law Unives.-LAP G | 45,000.00 | 45,000.00 |
| Uttarakhand State Commission for Women,LAP | 50,000.00 | 50,000.00 |
| Uttar Pradesh State Commission for Women-LAP | 14,00,000.00 | 7,00,000.00 |
| Vellore Institute of Technology TN-LAP G | 45,000.00 | 45,000.00 |
| Vel Tech High Tech Eng. College Chennai- LAP | 45,000.00 | 45,000.00 |
| Visvesvaraya Community College Udaipur-LAP | 45,000.00 | 45,000.00 |
| Vivekananda Inst. of Mangm Stud TN-LAP | 45,000.00 | 45,000.00 |
| Vivekanandha College of Arts & Sci for Women.-LAP | 17,77,600.00 | - |
| Women Empowermt Social Welfare Dept J&K-LAP | - | 45,000.00 |
| Legal Awareness Programme NER | 13,97,750.00 | 15,40,800.00 |
| Arunachal Pradesh State Comm. (LAP NER) | 3,60,000.00 | 3,60,000.00 |
| Govt. Degree College Tripura-LAP NER | - | 46,800.00 |
| Indira Gandhi National Tribal University, Manipur-L | 60,000.00 | 60,000.00 |
| Manipur Univ., Women's Studies Centre Imphal-LAP G | 54,000.00 | 54,000.00 |
| Mizoram State Commission for Women, NER LAP | - | 4,80,000.00 |
| Nagaland State Commission for Women | 3,83,750.00 | - |
| Sikkim State Commission for Women-LAP NER | 5,40,000.00 | 5,40,000.00 |
| Seminar Conference NER | 12,95,992.00 | 16,55,317.00 |
| Arunachal Pradesh State Commission for Women--SC/NE | 1,58,500.00 | 75,000.00 |
| Arunachal University of Studies -S/CNER G | - | - |
| Assam State Commission for Women (S/C) | 85,925.00 | 25,000.00 |
| Centre for Human Resource and Economics Devel.Imphal | - | 25,000.00 |
| Centre for Rural Empowermt & Devlpmt Org S/C NER | - | 1,77,000.00 |
| Doomdooma College Assam- S/C NER | - | 25,000.00 |
| Generation Welfare Society for Org.-S/C NER | 15,000.00 | - |
| ICFAI UNIVERSITY Tripura-S/C NER | - | 1,51,000.00 |
| Indira Gandhi National Tribal Univsty-Manipur S/C N | - | - |
| KK Handiqui State Open University , Assam-S/C NER | 15,000.00 | 75,000.00 |
| Manipur State Commission for WomenS/C | 40,000.00 | 25,000.00 |
| Manipur Upliftment Centre-S/C NER | - | 1,30,000.00 |
| Meghalaya State Commission for Women-S/C | 1,45,000.00 | - |
| Mission Foundation Movement Mizoram-S/C NER | 15,000.00 | 50,000.00 |
| Mizoram State Commission-NER(S/C) | - | - |
| National Law University & Judicial Academy Assam-S/N | 7,500.00 | - |
| North Eastern Hill Unives. Shillong S/C NER Poshan | 15,000.00 | - |

राज्य निर्देशिका/राज्य निर्देशिका
केन्द्र एवं क्षेत्र निर्देशिका/राज्य निर्देशिका
राज्य निर्देशिका एवं/राज्य निर्देशिका
प्लॉट नं. 21, उत्तरीय संसदीय भवन, गिरी रोड-110025
Plot No. 21, Jashola Institutional Area, New Delhi-110025



| | (Amount in ₹) | |
|--|---|--|
| | Current Year Grant-in-Aid General, GIA for Creation of Capital Assets & Grant in Aid NER (71.01.31) and 36.00.31 | Previous Year Grant-in-Aid General & Grant-in-Aid General |
| North Eastern Hill Univ. Shillong-S/C G | 15,000.00 | 1,22,500.00 |
| Puuhimari College Assam-S/C NER | - | 25,000.00 |
| Rajiv Gandhi University Arunachal Pradesh-S/C NER | - | 25,000.00 |
| Registrar, Mizoram University Mizoram-S/C NER | - | 1,47,500.00 |
| Rural Women Upliftment Asso. of Assam-S/C NER | 15,000.00 | 25,000.00 |
| Sankardev College Meghalaya-S/C NER | 4,02,700.00 | 2,22,700.00 |
| Sikkim State Commission | 7,500.00 | 25,000.00 |
| Sikkim University -S/C NER | - | 25,000.00 |
| Social and Cultural Advancement Founda.Imphal S/C N | - | 25,000.00 |
| Society for Human Welfare & Education , Manipur | - | 25,000.00 |
| St. Edmunds College Shillong-S/C NER | - | 25,000.00 |
| Tata Institute of Social Sci.Mumbai S/C NER | 2,29,617.00 | 2,29,617.00 |
| Tezpur University Assam-S/C NER | 15,000.00 | - |
| Tripura State Women Commission-S/C NER | 1,14,250.00 | - |
| | 1,81,60,387.00 | 1,71,91,212.00 |
| Seminar Conference Others | 15,000.00 | 25,000.00 |
| Academy of Maritime Education & Training Tamil N S/ ACTIONAID ASSOCIATION DELHI-S/c | - | 25,000.00 |
| Alegappa University Tamilnadu-S/C | 75,000.00 | - |
| All India Institute of Local Self Govt, Janakpuri-S | 25,000.00 | - |
| All India Institute of Medical Sci.Odisha-S/C Poshan | 15,000.00 | - |
| All Women and Rural Developmt Society, Tamilnadu-S/C | 57,000.00 | 57,000.00 |
| Amity Institute of Pharmacy UP-S/C G | - | 25,000.00 |
| Amity Law School, U.P. (Sem/Con) | - | 25,000.00 |
| Amity University Patna- S/C | - | 25,000.00 |
| Anand Education College Gujarat-S/C | 89,500.00 | - |
| Andhra Pradesh State Women Commission-S/C | 2,15,000.00 | 2,00,000.00 |
| Arya Mahila P.G.College Varanasi-S/C | - | 25,000.00 |
| Ashraya Sanstha Maharashtra- S/C | 25,000.00 | 25,000.00 |
| A. Veeriyar Vandayar Memorial Pushp College-S/C | 74,000.00 | 25,000.00 |
| Bahera College Bihar-S/C | - | - |
| Bharathiar University Dept. of Women Tamilnadu-S/C | - | 25,000.00 |
| Bharathiar University Tamilnadu-S/C | - | 25,000.00 |
| BN Patel Institute of Paramedical Sci.-S/C | - | 25,000.00 |
| BPR & D New Delhi-S/C | 1,22,493.00 | - |
| Bundelkhand University Jhansi UP- S/C | 74,500.00 | - |
| Centre for Entrepreneurship Devipt (CEDMAPO) MP-S/C | - | 1,19,350.00 |

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राज्य की शिक्षा विभाग/राज्य शिक्षा विभाग
केन्द्र का सेवा अधिकारी/राज्य शिक्षा विभाग
राज्य शिक्षा विभाग/राज्य शिक्षा विभाग
पत्र सं. 21, जयपुर संस्कृत सं. 21, जयपुर संस्कृत सं. 21
Plot No. 21, Jaisola Institutional Area, New Delhi-110025

(14)



| | (Amount in ₹) | |
|--|--|---|
| | Current Year | Previous Year |
| | Grant-in-Aid General, Grant-in-Aid Salary GIA for Creation of Capital Assets & Grant in Aid NER (71.01.31) and 36.00.31) | Grant-in-Aid General & Grant-in-Aid NER |
| Centre for Womens Stu. Pt. Ravishankar Shukla Uni.S | 15,000.00 | - |
| Centre of Excellence , Govt. Degree College Shmlia S | - | 1,23,000.00 |
| Chattisgarh State Commission for Women-S/C | 6,52,500.00 | 5,27,500.00 |
| College of Home Science Mumbai-S/C Poshan | 15,000.00 | - |
| Dept. of Commerce AMU Aligarh- S/C | 70,750.00 | 1,27,500.00 |
| Dept. of Home Sci.Kumaun Univ.Nanital-S/C | 15,000.00 | - |
| Dept. of Obstetrics & Gynaecology Medi. Univ. UP S/ | 9,68,382.00 | 9,68,382.00 |
| Deputy Commissioner of Police SPUWC, Malviya Ngr-S/C | 65,500.00 | - |
| Digbol Mahila Mahavidyalaya Assam-S/C | 15,000.00 | - |
| DPMs Shree Mallikarjun & Chetan MD College Goa S/C | - | 25,000.00 |
| Dr. Ambedkar National Law Univer.-S/C | 15,000.00 | - |
| Dr. B.R. Ambedkar National Law Univer. Haryana-S/C | - | 25,000.00 |
| Dr. B. R. Ambedkar University of Social Sci.MP-S/C | 25,000.00 | 25,000.00 |
| Emeralds Advanced Institute of Mngmt StoyAP S/C | 15,000.00 | - |
| Goa College of Home Sci.-S/C Poshan | 1,01,500.00 | - |
| Goa State Women Commission-S/C | 1,36,000.00 | 1,36,000.00 |
| Govt. College Men Anantpur AP-S/C G | 75,000.00 | 25,000.00 |
| Govt. College of Eng & Research Pune-S/C | 70,000.00 | 70,000.00 |
| Gujrat State Commission for Women-S/C | 75,000.00 | - |
| Guru Ghasidas Vishwavidyalaya Chhattigh-S/C | 75,000.00 | - |
| Guru Gobind Singh Khalsa College Punjab-S/C G | 1,26,000.00 | 1,26,000.00 |
| Guru Nanak College for Girls, Punjab S/C | - | 25,000.00 |
| Haryana State Commission-S/C G | 35,000.00 | 20,000.00 |
| Himachal Pradesh State Commission S/C | 3,68,550.00 | 3,60,050.00 |
| Holy Cross College Nagercil, Tam Nadu-S/C | 15,000.00 | 1,00,000.00 |
| HPKV Business School Himachal Prad.-S/C | 15,000.00 | - |
| ICMR Natona Inst. of Nutri.Telanga-S/C | - | 45,00,000.00 |
| IIM Bangalore- S/C | 7,37,500.00 | - |
| IIM -Jammu-S/C G | 18,30,000.00 | - |
| IIPA Delhi- S/C | 1,39,500.00 | 1,39,500.00 |
| IIM-, Kozhikode-Seminar G | 75,000.00 | - |
| Indira Gandhi Govt. College Arunachal Prad.S/C | - | 25,000.00 |
| Institute of Aeronautical Engrn.Telengna-S/C | 25,000.00 | 25,000.00 |
| Jawaharlal Nehru Krishi Vishwavidyalaya MP, S/C | 60,000.00 | - |
| Jawaharlal Nehru Mahavidhyalaya Andman-S/C | - | 25,000.00 |
| Kakaraparti Bhavnarayana College-S/C G | - | 25,000.00 |

12/12/21

वरिष्ठ निदेशक/पायमेंट सार्चिफाइट
 हेम एंड वेल फार्वेलडिंग एंड अकाउंट ऑफिसर
 राष्ट्रीय महिला आयोग/ National Commission For Women
 एड्रेस नं. 21, जसोला विद्यापीठ क्षेत्र, नई दिल्ली-110025
 Plot No. 21, Jasola Institutional Area, New Delhi-110025

(15)



| | (Amount in ₹) | |
|---|--|---|
| | Current Year Grant-in-Aid General, GIA for Creation of Capital Assets & Grant in Aid NER (71.01.31) and 36.00.31) | Previous Year Grant-in-Aid General & Grant-in-Aid NER & Grant-in-Aid General |
| Karnataka State Akkamahadevi Women Univ-S/C | - | 25,000.00 |
| Kk Handiqui State Open Univ Assam-S/C Non NER | 37,500.00 | - |
| KNM Govt. Arts & Science College Kerala-S/C | 17,500.00 | - |
| Kumaun University Nainital-S/C G | - | 25,000.00 |
| Kunwar Singh College PWD College Bihar-S/C | - | 25,000.00 |
| L.K.V.D. College Tejpur Bihar-S/C | - | 25,000.00 |
| Madras Christian College Chennai-S/C G | 25,000.00 | 1,55,000.00 |
| Mahatma Gandhi Kashi Vidyapith Univ Varanasi S/C | - | 25,000.00 |
| Marm College Kerala-S/C | - | - |
| Manav Rachna International Insti. of Res. & Sty S/C | 15,000.00 | - |
| Manipur State Commission-S/C Non NER | 99,100.00 | - |
| Meerut State Commission-S/C Non NER | 15,000.00 | - |
| Meerut Institute of Engineering and Technology -S/C | - | 1,11,300.00 |
| Meghalaya State Commission-S/C Non NER | 75,000.00 | - |
| M.M Mahila Mahavidyalaya College Bihar-S/C | 15,000.00 | - |
| M.S.Ramaiha Insti. of Techn.Bengaluru-S/C | 15,000.00 | - |
| National Instit. of Fashion Technology Srinagar-S/C | 5,95,000.00 | - |
| National Law School of India Univ Bengal.S/C | - | 1,11,000.00 |
| National Law University Delhi- S/C | 42,00,000.00 | - |
| National University for Study & Resea. Jharkhand-S/ | - | 25,000.00 |
| NILLOY ASSAM- Sem/Con Non NER | 15,000.00 | - |
| Northcap University Gurgaon-S/C G | 67,500.00 | - |
| Odisha State Women Commission-S/C | 1,41,000.00 | 1,76,000.00 |
| Parishkar College of Global Excellence Jaipur-S/C | - | - |
| Pimpri Chinchwad College of Eng. Pune-S/C G | - | 25,000.00 |
| P. K.R.Arts College for Women Tamilnad- S/C | - | 25,000.00 |
| Prabhat Kumar College WB-S/C G | 25,000.00 | - |
| Pragya Manav Kalyan Sansthan Trust MP-S/C | - | - |
| Prestige Institute of Mangmt & Rese.MP-S/C | 70,500.00 | 25,000.00 |
| Principal KONGU Eng.College Tamilnadu-S/C | - | 25,000.00 |
| PSG College of Art & Science Tamilnadu-S/C | 75,000.00 | - |
| Punjab State Commission for Women-S/C | - | 1,50,000.00 |
| Rash Narayan College Bihar-S/C | 75,000.00 | - |
| RBVRR Womens College Hydrbd-S/C | 34,000.00 | - |
| Samarpan Trust Mandali Gujarat- S/C | - | 25,000.00 |
| Sankara College of Sci. & Commerce Tamindu-S/C | - | 25,000.00 |
| School of Computer & Information Sci Univ. of Hyd S | 25,000.00 | 25,000.00 |

16

श्रीमती विद्या देवी भंडार, राष्ट्रीय आयोग के अध्यक्ष

श्रीमती विद्या देवी भंडार, राष्ट्रीय आयोग के अध्यक्ष

श्रीमती विद्या देवी भंडार, राष्ट्रीय आयोग के अध्यक्ष

श्रीमती विद्या देवी भंडार, राष्ट्रीय आयोग के अध्यक्ष

श्रीमती विद्या देवी भंडार, राष्ट्रीय आयोग के अध्यक्ष



| | (Amount in ₹) | |
|--|--|---|
| | Current Year Grant-In-Aid General, GIA for Creation of Capital Assets & Grant in Aid NER (71,01.31) and 36,00.31) | Previous Year Grant-In-Aid General & Grant-In-Aid NER & Grant-In-Aid Salary General |
| School of Law Forensic Justice & Policy Sty Guj. S/C | 75,000.00 | - |
| School of Law Sharda Univrs Noida-S/C | 50,000.00 | 50,000.00 |
| Shahaji Law College Kolhapur -S/C | 25,000.00 | 25,000.00 |
| Shivaji College University- S/C | 25,000.00 | 25,000.00 |
| Sikkim Govt. College-S/C, Non NER | 7,500.00 | - |
| SP College Sirchi Rajasthan-S/C G | - | 25,000.00 |
| Srijan Sanshan Allahabad-S/C | - | 75,000.00 |
| St. Ann's College for Women Hyd. Telegana-S/C | 7,500.00 | 25,000.00 |
| St. Edmunds College Shillong-S/C Non NER | - | 62,500.00 |
| Sustainable Life Trust Tamilnadu-S/C | - | 25,000.00 |
| Swami Ramanand Teerth Marathwada Univ S/C G | 25,000.00 | - |
| Swami Swatantranand Memorial College Punj-S/C | 15,000.00 | - |
| Swami Vivekanand Shikshan , Raje Ramrao Mahavidyl S | 75,000.00 | - |
| Tamilnadu State Commission for WomenS/C | 3,17,708.00 | 3,02,708.00 |
| Tata Institute of Social Science, Mumbai-S/C | 9,71,646.00 | 9,71,646.00 |
| Telangana State Commission for Women -S/C | 5,65,000.00 | 6,00,000.00 |
| TISS Mumbai- J& K Project-S/C | 33,17,358.00 | 55,96,776.00 |
| TISS Violence Free Home Delhi Proj.-S/C | 1,00,000.00 | 1,00,000.00 |
| U.P. State Commission for Women-S/C | 15,000.00 | - |
| Uttarakhand State Commission -S/C G | 50,000.00 | 50,000.00 |
| Veer Wajekar Arts Sci & Commer College Mahrta-S/C | 69,500.00 | - |
| Vikas Bharti Seva Charitable Trust Gujrat S/C | 25,000.00 | 25,000.00 |
| Women Empowmt , Social Wellfate Dept. J& K-S/C | 1,03,400.00 | - |
| Yogeshwari Mahavidyalaya Maharashtra-S/C | 1,05,000.00 | 1,05,000.00 |
| Yogi Vermana Univert. AP-S/C | - | - |
| Your Story Media Pvt. Limited-S/C | - | - |
| Special Study /Research Study NER | 68,46,023.00 | 49,56,902.00 |
| Assam University- Sp. St. NER | 2,67,000.00 | 2,67,000.00 |
| Centre for Women's Studies Dibrugarh Univ. Re Sty NE | 6,10,000.00 | 6,10,000.00 |
| Chandraprabha Salkiani Center for Women, Assam | 2,85,000.00 | 2,85,000.00 |
| Dept. of Business Admn. Assam Univrs. Re Sty-NER | 7,17,750.00 | 7,17,750.00 |
| Indira Gandhi National Tribal University , Manipur | 96,600.00 | 2,89,800.00 |
| Manipur University Imphal-Re. Sty NER | 6,00,000.00 | - |
| North Eastern Hill University, Shillong-Re. Sty NER | 6,10,500.00 | - |
| North Kamrup College Assam-Re. Sty NER | 7,20,225.00 | - |

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राष्ट्रीय आयोग के अधीन कार्यरत महिला आयोग
 राष्ट्रीय आयोग के अधीन कार्यरत महिला आयोग
 राष्ट्रीय आयोग के अधीन कार्यरत महिला आयोग
 राष्ट्रीय आयोग के अधीन कार्यरत महिला आयोग
 Plot No. 21, Jashola Ind. Estate, New Delhi-110025

(17)



| | (Amount in ₹) | |
|--|---|---|
| | Current Year Grant-In-Aid General, GIA for Creation of Capital Assets & Grant in Aid NER (71.01.31) and 36.00.31 | Previous Year Grant-In-Aid General & Grant-In -Aid NER Grant-In-Aid Salary & Grant- in -Aid General |
| Rajiv Gandhi University AP-Re. Sty NER | 18,31,000.00 | 18,69,902.00 |
| Telso College Nagaland- Re.Sty NER | 4,97,450.00 | 4,97,450.00 |
| Vivekananda Kendra Institute of Culture Assam | - | 4,20,000.00 |
| Womens Studies Center, Nagaland Univer.Re Sty NER | 6,10,498.00 | - |
| Review of Law | 12,57,209.00 | 4,93,769.00 |
| Dept. of Law Punjab Univer.Chandig.-Rev.of Law | 1,00,000.00 | - |
| Gujrat National Law University -Review of Law | 1,34,528.00 | 1,34,528.00 |
| National Law School and Judicial Academy | 1,75,000.00 | - |
| National Law School of India Univ Bangl-Rev of Law | 1,27,431.00 | 1,46,991.00 |
| National Law University Cuttack- Review of Law G | 1,75,250.00 | 1,75,250.00 |
| National Law Univ.Odisha Review of Law | 1,75,000.00 | - |
| National Law University & Judicial Academy | - | 17,000.00 |
| National Law University Delhi | 20,000.00 | 20,000.00 |
| Symbolisis International Pune | 1,75,000.00 | - |
| Tamilnadu Dr. Ambedkar Law University , Chennai | 1,75,000.00 | - |
| Capacity Building of Judicial & Police Officials-NER | 14,02,117.00 | - |
| Manipur State Commission | 60,000.00 | - |
| Rajiv Gandhi University, Arunachal Pradesh | 7,500.00 | - |
| Salesian College of Higher Education, Nagaland | 7,500.00 | - |
| Sikkim State Commission for Women | 10,917.00 | - |
| State Insti. Of Panchayat and Rural Development, Assam | 7,53,700.00 | - |
| State Insti. Of Panchayat and Rural Development, Mizoram | 5,62,500.00 | - |
| Capacity Building for Empowering Women Panchayati Rai Representatives-NER | - | 11,08,260.00 |
| National Institu. of Rural Development, Telengana | - | 11,08,260.00 |
| Legal Service Clinic Aid | 8,99,739.00 | - |
| Arunachal Pradesh State Commission -Legal Clinic | 1,00,000.00 | - |
| Assam State Commission- Legal Clinic | 1,00,000.00 | - |
| Haryana State Commission-Legal Clinici | 1,00,000.00 | - |
| Himachal Pradesh State Commission- Legal Service Ci | 1,00,000.00 | - |
| Nagaland State Commission-Legal Clinic | 1,00,000.00 | - |
| Odisha State Commission -Legal Clinic | 1,00,000.00 | - |
| Sikkim State Commission - Legal Clinic | 99,739.00 | - |
| Tripura State Commission-Legal Clinic | 1,00,000.00 | - |
| Uttar Pradesh State Commission- Legal Service | 1,00,000.00 | - |

श्रीमती राजश्री शर्मा
 Media Representative
 श्रीमती शर्मिता शर्मा / National Commission
 for Women & Child Development
 श्रीमती शर्मिता शर्मा / National Commission
 for Women & Child Development

MEMBER SECRETARY

PAY & ACCOUNTS OFFICER

श्रीमती मीरा इन्दु/ANJESH SINGH BISHT
 श्रीमती मीरा इन्दु/ Pay & Account Officer
 श्रीमती शर्मिता शर्मा/National Commission For Women
 प्लॉट नं. 21, उत्कलेश विस्तार पर क्षेत्र, नई दिल्ली-110025
 Plot No. 21, Jasola Institutional Area, New Delhi-110025



(Amount in ₹)

SCHEDULE 8- FIXED ASSETS

| | GROSS BLOCK | | | | DEPRECIATION | | | NET BLOCK | | | |
|------------------------------|---------------------|------------------|---------------|---------------|---------------------|------------------------|-----------------|---------------|--------------------|------------------------|---------------------|
| | Opening Balance | Additions | Deductions | Adjustments | Closing Balance | On Opening Balance (*) | On Additions | On Deductions | Total Dep. at end | Current Year | Previous Year |
| FIXED ASSETS | | | | | | | | | | | |
| Land | 35,53,443 | - | - | - | 35,53,443.00 | - | - | - | 80,44,061.00 | 35,53,443.00 | 35,53,443 |
| Building | 8,04,40,607 | - | - | - | 8,04,40,607.00 | 80,44,061.00 | - | - | 55,05,315.00 | 7,23,96,546.00 | 8,04,40,607 |
| Plant & Machinery | 3,62,26,235 | 7,73,983.00 | - | - | 3,70,00,218.00 | 54,33,935.00 | 71,380.00 | - | 3,20,013 | 3,14,94,903.00 | 3,62,26,235 |
| Vehicles | 21,33,423 | - | - | - | 21,33,423.00 | 3,20,013.00 | - | - | 10,36,026.00 | 18,13,410 | 21,33,423 |
| Furniture & Fixtures | 1,00,59,062 | 6,02,400.00 | - | - | 1,06,61,462.00 | 10,05,906.00 | 30,120.00 | - | 11,45,449.00 | 96,25,436.00 | 1,00,59,062 |
| Computer | 14,72,187 | 21,74,704.00 | 52,503.00 | 52,279.00 | 36,46,667.00 | 5,88,875.00 | 5,56,574.00 | - | 18,685.00 | 25,01,218.00 | 14,72,187 |
| Books & Publications | 43,243 | 6,942.00 | - | - | 50,185.00 | 17,287.00 | 1,388.00 | - | - | 31,500.00 | 43,243 |
| Total of Current Year | 13,39,28,200 | 35,58,029 | 52,503 | 52,279 | 13,74,86,005 | 1,54,10,087 | 6,59,462 | - | 1,60,69,549 | 12,14,16,456.00 | 13,39,28,200 |

Depreciation Calculations

Computer
Full Depreciation on Rs. 575168/- (Rs. 54217+Rs. 32997)

Machinery
Full Depreciation charged on Purchased 2021-22 (upto Sept.21) of Rs. 1,77755

Half Depreciation on Rs. 1632533

44,717

Total Depreciation 5,56,574.00

Total Dep. On Addition 71,380

BSH

PAY & ACCOUNTS OFFICER

श्रीमती मीरा बिश्ट/मीरा बिश्ट/मीरा बिश्ट/मीरा बिश्ट/मीरा बिश्ट
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MEMBER SECRETARY

श्रीमती मीरा बिश्ट/मीरा बिश्ट/मीरा बिश्ट/मीरा बिश्ट/मीरा बिश्ट
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(Amount in ₹)

| | |
|--|--|
| Current Year Grant-in-Aid General, GIA for Creation of Capital Assets & Grant in Aid NER (71.01.31) and 36.00.31) | Previous Year Grant-in-Aid General & Grant-in-Aid NER General |
|--|--|

SCHEDULE 9- INVESTMENTS FROM EARMARKED/ENDOWMENT FUNDS

SCHEDULE 10- INVESTMENTS-OTHERS

SCHEDULE 11- CURRENT ASSETS, LOANS & ADVANCES

| A. CURRENT ASSETS | Current Year Grant-in-Aid General, GIA for Creation of Capital Assets & Grant in Aid NER (71.01.31) and 36.00.31) | Previous Year Grant-in-Aid General & Grant-in-Aid NER General |
|--|--|--|
| 1) Inventories | 5,40,165.00 | 3,27,481.00 |
| 2) Cash in Hand (Including cheques/drafts and Imprest) | - | - |
| 3) Postage Stamps in Hand | 77,942.00 | 13,300.00 |
| 4) Bank Balance :- | | |
| With Schedule Banks : | | |
| On Saving Account | 1,36,40,935.00 | 32,39,537.00 |
| 5) Loan, Advances and Other Amount recoverable in cash or in kind or for value to be received :- | | |
| 6) Prepaid Expenditure | 1,77,000.00 | - |
| 7) Accrued Interest for the month of March,2022 | 1,37,190.00 | 66,676.00 |
| 8) Sundry Debtors | 1,50,000.00 | 1,50,000.00 |
| A | 1,51,07,796.00 | 34,56,213.00 |
| | 74,27,647.00 | 74,27,647.00 |

[Signature]

PAY & ACCOUNTS OFFICER

[Signature]

MEMBER SECRETARY

श्रीमती मनिषा राजगोपालन, IAS
 Member Secretary
 राष्ट्रीय आयोग/राष्ट्रीय आयोग
 महिला आयोग/राष्ट्रीय आयोग
 महिला आयोग/राष्ट्रीय आयोग
 प्लॉट नं. 21, जवाहर नगर, नई दिल्ली-110025

श्रीमती मनिषा राजगोपालन, IAS
 Member Secretary
 राष्ट्रीय आयोग/राष्ट्रीय आयोग
 महिला आयोग/राष्ट्रीय आयोग
 महिला आयोग/राष्ट्रीय आयोग
 प्लॉट नं. 21, जवाहर नगर, नई दिल्ली-110025

67



| | (Amount in ₹) | |
|---|--|---|
| | Current Year | Previous Year |
| | Grant-in-Aid General, GIA for Creation of Capital Assets & Grant in Aid NER (71.01.31) and 36.00.31) | Grant-in-Aid General & Grant-in-Aid NER |
| B. LOANS & ADVANCES | | |
| Under Grant -In-Aid General (2235.02.103.71.01.31) | 9,14,97,156.00 | 7,30,50,498.00 |
| Advances to Employees (X+Y+Z) | 2,24,044.00 | 2,300.00 |
| Seminar & conference [X] | 2,24,044.00 | 2,300.00 |
| Mridul Bhattacharya | 96,300.00 | - |
| R.C.Mishra | 37,744.00 | - |
| Lalit Kumar | 20,000.00 | - |
| Devender, PS | 70,000.00 | - |
| Advance for Advertisement | 1,16,74,101.00 | 1,18,15,201.00 |
| Accounts Officer DAVP, Advertisement (Adv.) | 1,15,09,064.00 | 1,15,09,064.00 |
| Editor Employment News Adv Advt. | 55,037.00 | 55,037.00 |
| PAO Mo Information & Broadcasting | 1,00,000.00 | 1,51,100.00 |
| Sanskrita Bharti Delhi | 10,000.00 | 1,00,000.00 |
| Atul Sinha, Sr. Programmer | | |
| Advance for Audio Visual Publicity | 3,75,96,450.00 | 3,75,96,450.00 |
| Directorate of Advertising & Visual Publicity | 76,31,100.00 | 76,31,100.00 |
| National Film Developmt Corporation- Adv Audio Visual | 11,97,291.00 | 11,97,291.00 |
| National Film Developmt Corporation- Adv Audio Visual | 1,22,72,292.00 | 1,22,72,292.00 |
| Prasar Bharti | 1,64,95,767.00 | 1,64,95,767.00 |
| Advances to Organisation/State Commission/NGO | 16,53,489.00 | 16,53,489.00 |
| Seminar & Conference | | |
| Andhara Pradesh State Commission | 2,00,000.00 | 2,00,000.00 |
| Gujrat State Commission | 94,170.00 | 94,170.00 |
| Haryana State Commission for Women | 1,00,000.00 | 1,00,000.00 |
| TATA Institute of Social Science | 12,59,319.00 | 12,59,319.00 |

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राजेश सिंग/RAJESH SINGH BISHI
 क्षेत्र एवं सेवा अधिकारी/Account Officer
 राष्ट्रीय महिला आयोग/National Commission For Women
 प्लॉट नं. 21, जसोबा इंस्टीट्यूट ऑफ़ स्टडीज़-110025
 Plot No. 21, Jasoba Institutional Area, New Delhi-110025

(22)



| | (Amount in ₹) | |
|--|--|--|
| | Current Year Grant-In-Aid General, GIA for Creation of Capital Assets & Grant in Aid NER (71.01.31) and 36.00.31) | Previous Year Grant-In-Aid General & Grant-In-Aid NER & Grant-In-Aid General |
| Under Grant-In-Aid General (2235.02.103.35.00.31) | 54,89,958.00 | 49,88,135.00 |
| Advances to Employees | 54,78,805.00 | 49,76,982.00 |
| Office Expenses | 40,000.00 | 47,703.00 |
| R. C. Mishra | - | 14,039.00 |
| Lalit Kumar | 20,000.00 | - |
| Mridul Bhattacharya | 20,000.00 | 33,664.00 |
| Travelling Expenses | 2,19,914.00 | 2,19,914.00 |
| Balmer & Lawrie | 2,19,914.00 | 2,19,914.00 |
| Advance for Petrol | 1,365.00 | 1,365.00 |
| B. S. Rawat | 1,365.00 | 1,365.00 |
| Advance under Office Expenses | 52,17,526.00 | 47,08,000.00 |
| BRPL | 7,80,000.00 | 4,18,000.00 |
| INOX Leisure | 43,000.00 | - |
| NBCC Service Limited | 43,94,526.00 | 42,90,000.00 |
| OMCA | 11,153.00 | 11,153.00 |
| Other Motor Car Advance | 11,153.00 | 11,153.00 |
| Under Grant-In-Aid NER(2235.02.103.71.01.31) | 2,33,00,754.00 | 2,08,66,370.00 |
| Advance to Organisations/State Commissions/NGO | 65,68,636.00 | 41,34,252.00 |
| Seminar & Conference (NER) | 25,68,252.00 | 25,68,252.00 |
| Director of Social Welfare, Govt. Of Meghalaya National Law University Law, Assam | 4,40,000.00 | 4,40,000.00 |

दिनेश निधि निदेशक/प्रधान निदेशक
 दिनेश निधि निदेशक/प्रधान निदेशक
 राष्ट्रीय महिला आयोग/राज्य महिला आयोग
 प्लॉट नं. 21, सर्वोच्च न्यायालय, नया दिल्ली-110029
 Plot No. 21, Jashob Bhawan Complex, New Delhi-110029



| | (Amount in ₹) | |
|---|---|---|
| | Current Year | Previous Year |
| | Grant-In-Aid General, Grant-In-Aid Salary & Grant-In-Aid Capital Assets & Grant In Aid NER (71.01.31) and 36.00.31) | Grant-In-Aid General & Grant-In-Aid Salary & Grant-In-Aid General |
| Pondichery Women Commission | 5,00,000.00 | 5,00,000.00 |
| Principal Secretary, Govt. Of Tripura | 2,50,000.00 | 2,50,000.00 |
| Arunachal Pradesh State Commission for Women | 1,00,000.00 | 1,00,000.00 |
| Manipur State Commission for Women | 2,18,000.00 | 2,18,000.00 |
| Meghalaya State Commission for Women | 51,000.00 | 51,000.00 |
| Miranda House Delhi University | 34,750.00 | 34,750.00 |
| University of Delhi South Campus | 74,502.00 | 74,502.00 |
| Rotary Club Shillong | 9,00,000.00 | 9,00,000.00 |
| Legal Awareness Programme(NER) | 40,00,384.00 | 15,66,000.00 |
| Rotary Club Shillong- NER | 4,00,000.00 | 4,00,000.00 |
| National Legal Service Authority (NALSA) | 36,00,384.00 | 11,66,000.00 |
| Advance for Advertisement (NER) | 44,28,428.00 | 44,28,428.00 |
| Accounts Officer DAVP | 13,44,231.00 | 13,44,231.00 |
| Prasar Bharti | 30,84,197.00 | 30,84,197.00 |
| Advance for Audio Visual & Publicity (NER) | 1,23,03,690.00 | 1,23,03,690.00 |
| Accounts Officer DAVP | 8,47,900.00 | 8,47,900.00 |
| National Film Development Corporation | 67,34,210.00 | 67,34,210.00 |
| Prasar Bharti (BCI) | 47,21,580.00 | 47,21,580.00 |
| TOTAL E (B+C+D) | 11,47,97,910.00 | 9,39,16,868.00 |
| Security Deposit | 8,83,029.00 | 67,926.00 |
| TOTAL A+E+F | 12,97,86,064.00 | 9,74,41,007.00 |
| | 2,06,26,754.00 | 1,24,44,782.00 |

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PAY & ACCOUNTS OFFICER

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MEMBER SECRETARY

श्रीमती निधि शिवाजी/निधि/श्रीमती निधि/श्रीमती निधि
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 प्लॉट नं. 21, जवाहर नगर, दिल्ली-110025

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 प्लॉट नं. 21, जवाहर नगर, दिल्ली-110025

(Signature)



NATIONAL COMMISSION FOR WOMEN
SCHEDULES FORMING PART OF INCOME & EXPENDITURE FOR THE YEAR ENDED MARCH 31, 2022
 (Amount in ₹)

| | Current year | Previous Year |
|---|--------------------------------|--------------------------------|
| | Grant in Aid- General & NER | Grant in Aid- General & NER |
| SCHEDULE 12- INCOME FROM SALES/SERVICES | NIL | NIL |
| SCHEDULE 13- GRANTS | NIL | NIL |

| | Current year | Previous Year |
|---------------------------------------|--------------------------------|--------------------------------|
| | Grant in Aid- General & NER | Grant in Aid- General & NER |
| 1) Central Government | 15,12,59,065.00 | 13,45,76,668.00 |
| Less: Amount Grant in aid Capitalised | 36,10,308.00 | 19,16,595.00 |
| Total Grant | 14,76,48,757.00 | 13,26,60,073.00 |

Total Grant 14,76,48,757.00 13,26,60,073.00 7,18,17,902.00

SCHEDULE 14- FEES/SUBSCRIPTIONS

| | Current year | Previous Year |
|------------------------------|--------------------------------|--------------------------------|
| | Grant in Aid- General & NER | Grant in Aid- General & NER |
| 1) Entrance Fees | - | - |
| 2) Annual Fees/ Subscription | - | - |
| 3) RTI Fees | 12,225.00 | 480.00 |
| Total | 12,225.00 | 480.00 |

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PAY & ACCOUNTS OFFICER

[Signature]

MEMBER SECRETARY

श्रीमती मीना मोहन, आई एन सी
 Meeta Rajmohan, IAS
 सरकारी अधिकारी / Member Secretary
 राष्ट्रीय महिला आयोग / National Commission For Women
 प्लॉट नं. 21, जसोला इन्स्टीट्यूशनल एरिया, नई दिल्ली-110025

श्रीमती मीना मोहन/मीना राजमोहन, आई एन सी
 Meeta Rajmohan, IAS
 सरकारी अधिकारी / National Commission For Women
 प्लॉट नं. 21, जसोला इन्स्टीट्यूशनल एरिया, नई दिल्ली-110025

(26)



| | (Amount in ₹) | |
|--------------------------------------|--------------------------------|--------------------------------|
| | Current year | Previous Year |
| | Grant in Aid- General & NER | Grant in Aid- General & NER |
| a) Closing Stock | NIL | NIL |
| b) Less: Opening Stock | NIL | NIL |
| NET INCREASE/(DECREASE) (a-b) | NIL | 0 |

SCHEDULE 20- ESTABLISHMENT EXPENSES

| | (Amount in ₹) | |
|---|----------------------------------|----------------------------------|
| | Current year | Previous Year |
| | Grant in Aid- General & NER | Grant in Aid- General & NER |
| 1 Salary- CP & Members Officers | 1,29,28,981.00 1,24,73,675.00 | 1,48,02,164.00 1,34,91,533.00 |
| Staff | 1,17,69,815.00 | 91,26,646.00 |
| 2 Wages | 3,91,12,278.00 | 3,18,02,642.00 |
| 3 EPF employer contribution payable for the month of March | 99,450.00 | 2,79,454.00 |
| 4 Contribution to Other Funds:- LSC /PC | 13,93,133.00 | 17,10,518.00 |
| 5 Payment for Professional Fees & Services | 20,739.00 | 28,02,618.00 |
| 6 Payment for Professional Fees & Services payable for the month of March, 2022 | | 20,739.00 |
| 7 CGHS payable | | |
| 8 CPF contribution payable | | 1,21,590.00 |
| 9 Salary payable for the month of March, 2022 | 19,25,944.00 | 21,56,251.00 |
| 10 Remittance payable for the month of March, 2022 | 7,09,080.00 | 8,31,707.00 |
| 11 NPS & EPF/CPF employer Contribution payable for the month of March, 2022 | 42,965.00 | |
| 12 CPF Employer contribution & Admin Charges for the month of March, 2022 | 12,553.00 | |
| | 4,06,25,599.00 | 3,49,05,452.00 |
| | 4,11,74,397.00 | 4,22,40,409.00 |

[Signature]

PAY & ACCOUNTS OFFICER

[Signature]

MEMBER SECRETARY

श्री वरिष्ठ अधिकारी एवं प्रमुख
 श्री वरिष्ठ अधिकारी / Member Secretary
 श्री वरिष्ठ अधिकारी / National Commission For Women
 श्री वरिष्ठ अधिकारी / Government of India
 प्लॉट नं. 21, जसोल, बंगलूर, कर्नाटक-560025

श्री वरिष्ठ अधिकारी एवं प्रमुख
 श्री वरिष्ठ अधिकारी / Member Secretary
 श्री वरिष्ठ अधिकारी / National Commission For Women
 श्री वरिष्ठ अधिकारी / Government of India
 प्लॉट नं. 21, जसोल, बंगलूर, कर्नाटक-560025





SCHEDULE 21- OTHER ADMINISTRATIVE EXPENSES

| | (Amount in ₹) | | |
|--|--------------------------------|--------------------------------|-------------------------|
| | Current Year | Previous Year | Grant in Aid |
| | Grant in Aid- General & NER | Grant in Aid- General & NER | Salary & General |
| Advertisement Exps. | 51,247.00 | 54,932.00 | - |
| Printing | 5,89,177.00 | 3,26,625.00 | - |
| Seminar & Conference | 48,41,397.00 | 39,22,366.00 | - |
| Special Study | 1,68,169.00 | 50,000.00 | - |
| Review of Law | 4,59,850.00 | 5,79,862.00 | - |
| Audio Visual Publicity-Spot, Documentary Films etc. | 54,71,196.00 | 35,14,194.00 | - |
| Capacity Building of Judicial & Police official | 2,93,182.00 | - | 2,23,64,010.00 |
| Office Expenses | - | - | 2,58,177.00 |
| Repair & Maintenance | - | - | 10,80,618.00 |
| Telephone | - | - | 8,56,892.00 |
| Travelling Expenses | - | - | 1,50,000.00 |
| Audit Fees | - | - | 48,045.00 |
| Bank Charges | - | - | 7,83,693.00 |
| Petrol, Oil & Lubricants | - | - | - |
| Rent, Rates & Taxes | - | - | - |
| Litigation | - | - | - |
| Medical | - | - | 2,59,104.00 |
| Prior Period Adjustment | 8,66,381.00 | (2,64,68,924.00) | - |
| Prior Period Expenditure | (7,58,523.00) | - | - |
| Audio Visual Publicity-Spot, Documentary Films etc.NER | - | 6,03,740.00 | - |
| Advertisement NER | - | - | 15,09,790.00 |
| Legal Awareness Programme NER | - | - | - |
| Seminar & Conference NER | 1,81,157.00 | - | 1,87,612.00 |
| Special Study NER | - | - | - |
| | 1,21,63,233.00 | 3,70,49,024.00 | (1,63,23,543.00) |
| | | | 2,58,10,539.00 |

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PAY & ACCOUNTS OFFICER

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MEMBER SECRETARY

जसोला नॉर्कल इन्स्टीट्यूशनल एरिया, नई दिल्ली-110025
 जसोला नॉर्कल इन्स्टीट्यूशनल एरिया, नई दिल्ली-110025
 जसोला नॉर्कल इन्स्टीट्यूशनल एरिया, नई दिल्ली-110025
 जसोला नॉर्कल इन्स्टीट्यूशनल एरिया, नई दिल्ली-110025
 जसोला नॉर्कल इन्स्टीट्यूशनल एरिया, नई दिल्ली-110025

जसोला नॉर्कल इन्स्टीट्यूशनल एरिया, नई दिल्ली-110025
 जसोला नॉर्कल इन्स्टीट्यूशनल एरिया, नई दिल्ली-110025
 जसोला नॉर्कल इन्स्टीट्यूशनल एरिया, नई दिल्ली-110025
 जसोला नॉर्कल इन्स्टीट्यूशनल एरिया, नई दिल्ली-110025
 जसोला नॉर्कल इन्स्टीट्यूशनल एरिया, नई दिल्ली-110025

29



SCHEDULE 22- EXPENDITURE GRANT, SUBSIDIES etc.

| | (Amount in ₹) | | |
|---|--|----------------------------------|---|
| | Current Year Grant in Aid- General & NER | Grant in Aid Salary & General | Previous Year Grant in Aid- General & NER |
| Under Grant -In-Aid General (2235.02.103.71.01.31) | | | |
| Legal Awareness Programme | 51,16,928.00 | - | 24,95,000.00 |
| Seminar & Conference | 2,98,62,424.00 | - | 4,81,32,351.00 |
| Prior Period Expenditure | (1,11,93,551.00) | - | - |
| Special Study | 2,42,47,700.00 | - | 2,60,06,192.00 |
| Review of Law | 16,00,000.00 | - | 1,49,120.00 |
| Legal Service Clinic | 17,99,479.00 | - | - |
| Capacity Building of Judicial & Police official | 5,77,46,972.00 | - | - |
| A | 10,91,79,952.00 | - | 7,67,82,663.00 |
| Under Grant-In-Aid NER(2235.02.103.71.01.31) | | | |
| Legal Awareness Programme NER | 7,67,500.00 | - | - |
| Seminar & Conference NER | 21,45,095.00 | - | 37,80,498.00 |
| Special Study NER | 50,82,446.00 | - | 73,12,400.00 |
| Capacity Building of Judicial & Police official-NER | 29,25,250.00 | - | 82,556.00 |
| B | 1,09,20,291.00 | - | 1,11,75,457.00 |
| Total (A+B) | 12,01,00,243.00 | - | 8,79,58,120.00 |

SCHEDULE 23- INTEREST

NIL NIL

PAY & ACCOUNTS OFFICER

MEMBER SECRETARY

(Signature)

(Signature)

श्रीमती श्रीमती प्रमोद/प्रमोद सिंह बिश्त
 वेतन एवं वेतन अधिकारी/वेतन अधिकारी
 राष्ट्रीय महिला आयोग/राष्ट्रीय आयोग के लिए
 प्लॉट नं. 21, जवाहर नगर, नई दिल्ली-110025

श्रीमती राजेश्वरी देवी
 मेमबर सेक्रेटरी
 राष्ट्रीय महिला आयोग/राष्ट्रीय आयोग के लिए
 प्लॉट नं. 21, जवाहर नगर, नई दिल्ली-110025

30



**NATIONAL COMMISSION FOR WOMEN
SCHEDULES FORMING PART OF RECEIPT & PAYMENT AS AT MARCH 31, 2022**

SCHEDULE 26- ESTABLISHMENT EXPENSES

| | (Amount in ₹) | | |
|---|--------------------------|--------------------------|-----------------------|
| | Current year | Previous Year | |
| | Grant in Aid- General | Grant in Aid- General | Grant in Aid Salary |
| 1 Salary:- CP & Members Officers Staff | - | 4,03,01,106.00 | 4,12,23,651.00 |
| 2 Wages | 3,90,81,875.00 | 3,40,00,340.00 | - |
| 3 Contribution to CPF | - | - | - |
| 4 Contribution to Other Funds:- LSC PC | - | 13,11,384.00 | 17,10,518.00 |
| 5 Payment for Professional Fees & Services | 13,90,957.00 | 30,24,916.00 | - |
| | 4,04,72,832.00 | 4,16,12,490.00 | 4,29,34,169.00 |

BNN

PAY & ACCOUNTS OFFICER

Meer

MEMBER SECRETARY

श्रीमती नीता कृष्णमणि कृष्णमणि
 लेखा एवं लेखा सहायक/पाय & अकाउंट्स ऑफिसर
 राष्ट्रीय महिला आयोग/ National Commission For Women
 एडिटेड नं. 21, जसोला संस्थानिक क्षेत्र, नई दिल्ली-110025
 Plot No. 21, Jasola Institutional Area, New Delhi-110025

श्रीमती मीरा रघुवीरजी अशोक
 मेम्बर सेक्रेटरी / Member Secretary
 राष्ट्रीय महिला आयोग / National Commission For Women
 मि. ऑफ वूमन & चिल्ड्रन डेवेलपमेंट
 एडिटेड नं. 21, जसोला संस्थानिक क्षेत्र, नई दिल्ली-110025
 Plot No. 21, Jasola Institutional Area, New Delhi-110025

(3)



32

SCHEDULE 27- OTHER ADMINISTRATIVE EXPENSES

| | (Amount in ₹) | |
|---|-----------------------|-----------------------|
| | Current Year | Previous Year |
| 1 Under Grant -In-Aid General (2235.02.103.71.01.31) | | |
| Advertisement Exps. | 56,305.00 | 14,37,892.00 |
| Printing | 5,77,849.00 | 3,26,625.00 |
| Seminar & Conference | 42,29,051.00 | 41,53,166.00 |
| Special Study/Research Study | 1,68,169.00 | 50,000.00 |
| Review of LAW | 1,75,000.00 | 5,74,519.00 |
| Audio visual Publicity | 40,90,596.00 | 27,79,088.00 |
| Conducting Women Safety Audit | 93,20,000.00 | - |
| Capacity Building of Judicial & Police officials on proper Implementation of women laws | 18,80,869.00 | - |
| Networking of NCW with State Women Commission & Teleconferencing | - | - |
| Women Helpline 24X7 | 49,69,720.00 | - |
| | 2,54,67,559.00 | 93,21,290.00 |
| A | | |
| 2 Under Grant-In-Aid General (2235.02.103.35.00.31) | | |
| Office Expenses | 3,09,37,516.00 | 2,59,99,847.00 |
| Repair & Maintenance | 2,72,979.00 | 2,46,188.00 |
| Telephone | 11,63,828.00 | 10,94,147.00 |
| Travelling Expenses | 33,85,497.00 | 10,47,719.00 |
| Audit Fees | 3,37,640.00 | 1,17,440.00 |
| Bank Charges | 24,809.00 | 43,706.00 |
| Petrol, Oil & Lubricants | 7,83,070.00 | 7,86,321.00 |
| Rent, Rates & Taxes | - | - |
| Medical | 2,75,377.00 | 2,33,245.00 |
| Litigation | - | - |
| | 3,71,80,716.00 | 2,95,68,613.00 |
| B | | |

Handwritten signature

राजेश सिंह बिष्ट / RAJESH SINGH BISHT
 राजेश सिंह बिष्ट/राजेश सिंह बिष्ट
 राष्ट्रीय महिला आयोग/National Commission For Women
 प्लॉट नं. 21, जसोला संवर्धन क्षेत्र, पिन-110025
 Plot No. 21, Jasola Sanwahan Area, New Delhi-110025



Remittance Schedule-29

| Head | Current year | | Previous year | |
|--|-----------------------|-----------------------|-----------------------|-----------------------|
| | Addition | Amount Remitted | Addition | Amount Remitted |
| GPF | 34,91,406.00 | 34,91,406.00 | 43,96,352.00 | 43,96,352.00 |
| GPF Advance | 1,95,092.00 | 1,95,092.00 | 2,05,199.00 | 2,05,199.00 |
| Licence Fee | 54,37,437.00 | 54,37,437.00 | 57,42,801.00 | 57,42,801.00 |
| Income tax | 37,900.00 | 37,900.00 | 47,850.00 | 47,850.00 |
| CGHS | 8,220.00 | 8,220.00 | 10,200.00 | 10,200.00 |
| CGETIS | 3,60,000.00 | 3,60,000.00 | 1,80,000.00 | 1,80,000.00 |
| HBA | 2,17,500.00 | 2,17,500.00 | 9,500.00 | 9,500.00 |
| Education Cess | - | - | - | - |
| MCA + (Intl.) | - | - | - | - |
| Festival Advance | - | - | - | - |
| Computer Advance | 4,99,490.00 | 4,99,490.00 | 1,53,023.00 | 1,53,023.00 |
| CPF Subscription | 12,010.00 | 12,010.00 | 25,618.00 | 25,618.00 |
| EPF | - | - | 1,700.00 | 1,700.00 |
| Donation | - | - | 11,96,636.00 | 11,96,636.00 |
| PM Care | - | - | 9,22,494.00 | 9,22,494.00 |
| TDS | 5,54,292.00 | 5,54,292.00 | 4,19,420.00 | 4,19,420.00 |
| TDS on GST | 4,39,180.00 | 4,39,180.00 | 78,472.00 | 78,472.00 |
| NPS | 1,66,377.00 | 1,66,377.00 | 1,00,000.00 | 1,00,000.00 |
| CPF Advance | 1,76,000.00 | 1,76,000.00 | 1,51,088.00 | 1,51,088.00 |
| Miscellaneous Recovery | 3,712.00 | 3,712.00 | 1,20,159.00 | 1,20,159.00 |
| Recovery of Excess Payment | 25,321.00 | 25,321.00 | - | - |
| LIC | - | - | 1,95,872.00 | 1,95,872.00 |
| Other Recovery, Vol. CPF & Benovalent fund | 2,10,924.00 | 2,10,924.00 | - | - |
| Total | 1,18,34,861.00 | 1,18,34,861.00 | 1,39,56,384.00 | 1,39,56,384.00 |

Schedule-30

Detail of Bank Balances

| | Grant in Aid General | | Grant-in-Aid Salary & General | | Total Bank Balance |
|---------------|----------------------|---------|-------------------------------|---------|-------------------------|
| | Grant in Aid General | General | Grant-in-Aid Salary & General | General | |
| 1 Indian Bank | ₹ 1,36,40,935.00 | | ₹ 1,44,89,689.00 | | ₹ 2,81,30,624.00 |
| Total | | | | | ₹ 2,81,30,624.00 |

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BM

MEMBER SECRETARY

PAY & ACCOUNTS OFFICER

श्रीमती मीरा राजवोचन सह चतुर्थी
Meera Rajwadhan, MS
उप-सचिव / Member Secretary
राष्ट्रीय महिला आयोग / National Commission For Women
एन.डी.ए. 3, जलसा इन्स्टीट्यूशनल एरिया, न्यू दिल्ही-110025
Plot No. 21, Jassala Institutional Area, New Delhi-110025

श्रीमती मीरा राजवोचन सह चतुर्थी
Meera Rajwadhan, MS
उप-सचिव / Member Secretary
राष्ट्रीय महिला आयोग / National Commission For Women
एन.डी.ए. 3, जलसा इन्स्टीट्यूशनल एरिया, न्यू दिल्ही-110025
Plot No. 21, Jassala Institutional Area, New Delhi-110025

34



National Commission for Women

**SCHEDULE -24 FORMING PART OF THE FINANCIAL ACCOUNTS FOR
THE YEAR ENDING 31.03.2022.**

SIGNIFICANT ACCOUNTING POLICIES

1. ACCOUNTING CONVENTION

The financial statements have been prepared on accrual basis in format for Central Autonomous bodies (Non- Profit Organization and Similar Institution) prescribed by the office of the CGA.

2. INVESTMENTS

2.1 No Investment has been made by NCW during the year 2021-22 in any form and as on 31.3.2022 the balance is NIL.

3. FIXED ASSETS

3.1 Fixed assets are the total cost of acquisition inclusive of inward freight, duties and taxes and incidental and direct expenses related to the acquisition. In respect of projects involving construction, related pre-operational expenses, form the part of the value of the assets capitalized.

3.2 Fixed Assets include the books gifted/donated to NCW and are capitalized at book value.

4. DEPRECIATION

4.1 Depreciation is provided on written down value method as per rates specified in the Income-Tax Act, 1961.

5. GOVERNMENT GRANTS/SUBSIDIES

5.1 Government grants are accounted on realization basis.

B. Singh

राजेश सिंह बिष्ट / RAJESH SINGH BISHT
वेतन एवं सेवा अधिकारी / Pay & Account Officer
राष्ट्रीय महिला आयोग / National Commission For Women
प्लॉट सं. 21, जसोला संस्थापिक क्षेत्र, नई दिल्ली-110025
Plot No. 21, Jasola Institutional Area, New Delhi-110025

(35)



SCHEDULE-25 FORMING PART OF THE ACCOUNTS FOR THE YEAR ENDED 31.3.2022.

NOTES ON ACCOUNTS

1. CONTINGENT LIABILITIES

- 1.1 Claims against the Commission acknowledged as debts – Rs. 2,46,87,046 (Previous year Rs. NIL)
- 1.2 In respect of :
- Bank guarantees given by/on behalf of the Commission – Rs. NIL (Previous year Rs. NIL)
 - Letters of credit opened by Bank on behalf of the Commission – Rs. NIL (Previous year Rs. NIL)
 - Bills discounted with Commission – Rs. NIL (Previous year Rs. NIL)
- 1.3 Disputed demands in respect of:
- Income – tax Rs. Nil (previous year Rs. NIL)
Sales – Tax Rs. Nil (previous year Rs. NIL)
Municipal Tax Rs. Nil (previous year Rs. NIL)
- 1.4 In respect of claims from parties for non-execution of orders, but contested by the Commission Rs. NIL (Previous year Rs. NIL)

2. CAPITAL COMMITMENTS

An amount of Rs. 1,47,02,000/- shown in Balance sheet for the year 2018-19 as Advances against CPWD towards construction of office building has been returned by CPWD and the same amount has been surrendered to the Ministry of WCD in the financial year 2019-20. Hence Capital Commitment treated as 'Nil'.

3. CURRENT ASSETS, LOANS AND ADVANCES

The current assets, loans and advances have a value on realization in the ordinary course of business, equal to at least the aggregate amount shown in the Balance Sheet.

4. TAXATION

In view of no taxable income under Income- tax Act, 1961, provision for Income tax has not been considered necessary.

5. FOREIGN CURRENCY TRANSACTIONS

- 5.1 Value of imports calculated on C.I.F.Basis:
- | | |
|---|-----|
| Purchase of finished goods | NIL |
| Raw Materials & Components (including in transit) | NIL |

Rajesh

राजेश सिंह बिष्ट/RAJESH SINGH BISHT
वेतन एवं लेखा अधिकारी/Pay & Account Officer
राष्ट्रीय महिला आयोग/National Commission For Women
प्लॉट सं. 21, जसोला इन्स्टीट्यूट, नई दिल्ली-110025
Plot No. 21, Jasola Institution, New Delhi-110025


36



| | |
|--|-----|
| Capital Goods | NIL |
| Stores, Spares and Consumables | NIL |
| 5.2 Expenditure in foreign currency : | |
| (a) Travel | NIL |
| (b) Remittances and Interest payment to Financial Institution / Banks in Foreign Currency. | NIL |
| (c) Other expenditure | NIL |
| Commission on sales | NIL |
| Legal and Professional Expenses | NIL |
| Miscellaneous Expenses | NIL |
| 5.3 Earnings: | |
| Value of exports on FOB basis | NIL |

6. The presentation of the financial statements is based on the prescribed format given by Office of CGA applicable to our Commission.
7. No liability towards Gratuity payable on death/retirement and Accumulated leave encashment benefits to the employees has been made in the books of accounts. National Commission for women is a statutory body. This organization is not having any permanent employee. All the employees are either on deputation from the Central Govt. and Semi Govt. organization or employees working on DW/casual/contract basis to whom no gratuity/ pension is payable by NCW. *Except 12 number of peon given temporary status, whose GPF is deducted and deposited in Ministry of WCD. They are entitled for leave encashment/Gratuity and Pension at the time of retirement. The retirement benefit will be paid by the Ministry of WCD.*
8. The Ministry of Women and Child Development, Govt. of India funds the National Commission for Women. The summarized position of the Grants received by the Commission for the year ending March, 2022 is as under:

| S.No. | Particular | Grant in Aid General, Creation of Capital Assets & NER (Amount in Rupees) | Grant in Aid Salary and General (Amount in Rupees) |
|-------|--|---|--|
| 1. | Unspent balance of Grant at the beginning of the year | 32,39,537 | 70,86,866 |
| 2. | Unspent balance of Cash in hand at the beginning of the year | -- | -- |
| 3. | Unspent balance of Postage | -- | 13,300 |


 राजेश सिंह बिष्ट/RAJESH SINGH BISHT
 वेतन एवं लेखा अधिकारी/Pay & Account Officer
 राष्ट्रीय महिला आयोग/National Commission For Women
 प्लॉट सं. 21, जसोला संस्थानिक क्षेत्र, नई दिल्ली-110025
 Plot No. 21, Jasola Institutional Area, New Delhi-110025





| | | | |
|----|--|--------------|-------------|
| | stamps in hand at the beginning of the year | | |
| 4. | Grants received during the year | 16,49,00,000 | 9,30,00,000 |
| 5. | Unspent balance (including miscellaneous receipts) of the Grant at the end of the year | 1,36,40,935 | 1,44,89,689 |
| 6. | Unspent balance of Cash in hand at the end of the year | -- | -- |
| 7. | Unspent balance of Postage stamps in hand at the end of the year | -- | 77,942 |

9. The observation of SAR audit 2020-21 in para no. A.1.1.1 has been complied by credited prior period Expenditure of Rs. 111.94 lakh , debited current year expenditure and by passing other necessary requisite entries.
10. The observation of SAR audit 2020-21 in para no. B.1.1 has been complied with by debiting Security Deposit (Current Asset) of Rs.7,58,523/- and credited to Prior period Expenditure by the same amount.
11. The observation of SAR audit 2020-21 of Management letter in para No. 1 has been complied with water bill from 10.2.2016 to 31.8.2021 of Rs. 1,15,784/- has been paid by debiting Prior period expenditure of Rs. 1,05,828/- (w.e.f 10.2.2016 to 31.3.2021), debiting current year expenditure of Rs. 9,956/- (w.e.f 1.4.2021 to 31.8.2021).
12. The observation of SAR audit 2020-21 of Management letter in para No. 2 has already been complied in 2020-21 by as accrued interest and rebate were adjusted vide bill no. 89 dated 19.05.2021 itself by the BRPL.
13. The observation of SAR audit 2020-21 of Management letter in para No. 3 has been complied with by debiting Fixed Assets of Rs. 32,997/- and credited Prior period Income by the same amount.
14. NCW have adopted the uniform format of Accounts prescribed for Autonomous Body as per the Schedule 8 either the Cast/Valuation as at the beginning of the year followed by amount of depreciation charged during the year. Total accumulated depreciation upto the year end and not value of the assets at the end of financial year. Further, this is also correct as per Provision in AS 6 (Depreciation Accounting) of para 28(iii) wherein:-

राजेश सिंह बिष्ट/RAJESH SINGH BISHT
वेतन एवं सेवा अधिकारी/Pay & Account Officer
राष्ट्रीय महिला आयोग/National Commission For Women
प्लॉट सं. 21, जवाहर नगर, नई दिल्ली-110025
Plot No. 21, Jawahar Nagar, New Delhi-110025

38



- (i) The historical cost or other amount substituted for historical cost of each class of depreciation assets.
- (ii) Total depreciation for the period for each class of assets, and
- (iii) The related accumulated depreciation.

As per (i) above it can be seen in Schedule 8 that value of the assets has been shown as the closing balance of the assets in the earlier year.

As per (ii & iii) the accumulated depreciation shown under Col. 4 and Col. 5 of Sch. 8, which represent accumulated depreciation at the end of the previous year Plus depreciation calculated in the current year of each class of that assets.

15. The observation of SAR audit 2020-21 of Management letter in para No. 3 has been complied with by debiting Prior period Expenditure of Rs. 3.10 lakh and crediting Provision for Rent Rates and Taxes by the same amount.
16. Schedule 1 to 30 are annexed which form an integral part of the Balance Sheet and the Income and Expenditure account for the year 2021-22.

Pay & Accounts Officer

राजेश सिंह बिहारी
वेतन एवं लेखा अधिकारी / Account Officer
राष्ट्रीय महिला आयोग / National Commission For Women
प्लॉट सं. 21, जसोला संस्थानिक क्षेत्र, नई दिल्ली-110025
Plot No. 21, Jasola Institutional Area, New Delhi-110025

Member Secretary

मीता राजीवचौधरी
Meeta Rajivchoti, IAS
सदस्य सचिव / Member Secretary
राष्ट्रीय महिला आयोग / National Commission For Women
मि. of Women & Child Development
भारत सरकार / Government of India
प्लॉट सं. 21, जसोला संस्थानिक क्षेत्र, नई दिल्ली-110025
Plot No. 21, Jasola Institutional Area, New Delhi-110025

(39)



Chapter-20

AUDIT REPORT



कार्यालय महानिदेशक लेखापरीक्षा (केन्द्रीय व्यय)
Office of the Director General of Audit (Central Expenditure)
डी जी ए सी आर भवन, इन्द्रप्रस्थ एस्टेट, नई दिल्ली-110 002
DGACR Building, Indraprastha Estate, New Delhi-110 002

पत्र संख्या: ए.एम.जी.-V/4-4/एस.ए.आर./NCW/2022-23/

दिनांक:

सेवा में,

सचिव,
महिला एवं बाल विकास मंत्रालय, भारत सरकार,
शास्त्री भवन,
नई दिल्ली-110001.

विषय : राष्ट्रीय महिला आयोग (NCW) नई दिल्ली के वर्ष 2021-22 के लेखाओं पर पृथक लेखापरीक्षा प्रतिवेदन।

महोदय,

मैं, राष्ट्रीय महिला आयोग (NCW) नई दिल्ली के वर्ष 2021-22 के प्रमाणित वार्षिक लेखे की प्रति उसके पृथक लेखापरीक्षा प्रतिवेदन तथा लेखापरीक्षा प्रमाणपत्र की प्रति सहित संसद के पटल पर रखने के लिए संलग्न कर रहा हूँ।

संसद को प्रस्तुत कर दस्तावेज की दो प्रतियाँ उस तिथि को दर्शाते हुए, जब वे संसद को प्रस्तुत किए जाए, इस कार्यालय तथा भारत के नियंत्रक एवं महालेखापरीक्षक का कार्यालय, 9-दीन दयाल उपाध्याय मार्ग, नई दिल्ली-110124 को प्रेषित की जाये।

कृपया यह सुनिश्चित करें कि पृथक लेखापरीक्षा प्रतिवेदन को संसद के दोनों सदनों के समक्ष प्रस्तुत करने से पहले वार्षिक लेखाओं को शासी निकाय (Governing body) द्वारा अवश्य अनुमोदित करा लिया जाए तथा यह भी सुनिश्चित करें कि वर्ष 2021-22 के पृथक लेखापरीक्षा प्रतिवेदन एवं लेखापरीक्षा प्रमाण पत्र को संसद के पटल पर रखने से पहले पूर्व वर्षों के सभी पृथक लेखापरीक्षा प्रतिवेदन एवं लेखापरीक्षा प्रमाणपत्र संसद के पटल पर प्रस्तुत किये जा चुके हों।

पृथक लेखापरीक्षा प्रतिवेदन का हिन्दी अनुवाद एवं इसे जारी करने से सम्बन्धित सभी कार्यों को आपके निकाय द्वारा किया जाना ही अपेक्षित है। पृथक लेखापरीक्षा प्रतिवेदन का हिन्दी अनुवाद जारी करते समय निम्नलिखित अस्वीकरण (disclaimer) अंकित करें।

“प्रस्तुत प्रतिवेदन मूल रूप से अंग्रेजी में लिखित पृथक लेखापरीक्षा प्रतिवेदन का हिन्दी अनुवाद है। यदि इसमें कोई विसंगति परिलक्षित होती है तो अंग्रेजी में लिखित प्रतिवेदन मान्य होगा।

भवदीय,

अनुलग्नक: यथोपरि

- sd -
निदेशक (ए.एम.जी.-V)



पत्र संख्या: ए.एम.जी.-V/4-4/एस.ए.आर./NCW/2022-23/1166 दिनांक: 24.04.2023

प्रति:

श्रीमति मीनाक्षी नेगी, सदस्य सचिव, राष्ट्रीय महिला आयोग, प्लॉट नं. 21, जसोला इंडस्ट्रियल एरिया, नई दिल्ली-110025, को पृथक लेखापरीक्षा प्रतिवेदन, लेखापरीक्षा प्रमाणपत्र तथा प्रमाणित वार्षिक लेखे की प्रति सहित आवश्यक कार्यवाही हेतु अग्रेषित की जा रही है। पृथक लेखापरीक्षा प्रतिवेदन के हिन्दी अनुवाद की एक प्रति शीघ्र इस कार्यालय को भेजी जाए।

संसद को प्रस्तुत दस्तावेजों की दो प्रतियाँ उस तिथि को जब वे संसद में प्रस्तुत किए जायें, दर्शाते हुए इस कार्यालय को तथा भारत के नियंत्रक एवं महालेखापरीक्षक का कार्यालय, नई दिल्ली-110124 को भेजी जाएं।

अनुलग्नक: यथोपरि

देवतया साय रिश्मा 2
24-04-23
निदेशक (ए.एम.जी.-V)



Separate Audit Report of the Comptroller & Auditor General of India on the Accounts of National Commission for Women for the year ended 31 March 2022

We have audited the attached Balance-Sheet of National Commission for Women (NCW), New Delhi as at 31 March 2022, Income & Expenditure Account and Receipts & Payment Account for the year ended on that date under Section 19 (2) of the Comptroller & Auditor General's (Duties, Powers & Conditions of Service) Act, 1971 read with Section 12 (2) of the National Commission for Women Act, 1990. These financial statements are the responsibility of the NCW, New Delhi, Management. Our responsibility is to express an opinion on these financial statements based on our audit.

2. This Separate Audit Report contains the comments of the Comptroller and Auditor General of India (C&AG) on the accounting treatment only with regard to classification, conformity with the best accounting practice, accounting standards and disclosure norms, etc. Audit observations on financial transactions with regard to compliance with the Law, Rules & Regulations (Propriety and Regularity) and efficiency-cum-performance aspects, etc., if any, are reported through Inspection Report/ C&AG's Audit Reports separately.

3. We have conducted the audit in accordance with auditing standards generally accepted in India. These standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatements. An audit includes examination on a test basis, evidence supporting the amounts and disclosure in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of financial statements. We believe that our audit provides a reasonable basis for our opinion.

4. Based on our audit, we report that:

- i. We have obtained all the information and explanations, which to the best of our knowledge and belief were necessary for the purpose of our audit;
- ii. The Balance-Sheet, Income & Expenditure Account and Receipt & Payment Account dealt with by this report have been drawn up in the common format approved by the Ministry of Finance except as pointed out in para B.1;
- iii. In our opinion, proper books of accounts and other relevant records have been maintained by NCW in so far it appears from our examination of such books.
- iv. We further report that:



A. Balance Sheet

A.1 Liabilities

A.1.1 Current Liabilities and Provisions (Rs.12.51 crore) Schedule-7

The above includes Rs.10.31 crore depicted under Current Liabilities as 'Amount payable to various organizations/institutions/NGO's'. As per year-wise details furnished thereof, the amount pertains to various heads viz. special study/research, capacity building, legal awareness programme/seminar conference, legal service clinics etc. and is pending due to non-production of requisite documents like Reports, Bills, Utilization certificates etc. from the concerned organizations. Out of Rs. 10.31 crore, an amount of Rs.4.58 crore relates to period 2017-18 to 2020-21 and Rs.5.73 crore is relating to the year 2021-22. As the NCW has not received the utilization certificate/adjustment bills for amount paid from 2017-18 to 2020-21 and further demand/proposals have not been received, there are very remote chances for disbursement of these amounts. Therefore, as per Accounting Standard 29, this amount should be shown as 'Contingent Liabilities' in Schedule 25, Notes on Accounts instead of as 'Current Liabilities'. Thus, the Current Liabilities have been overstated by an amount of Rs.4.58 crore and Capital Fund is understated by the same amount besides non-disclosure of Contingent Liabilities.

B. General

B.1 Format of Schedule of Fixed Assets is not prepared in accordance with the format prescribed as per Uniform Format of Accounts. The information pertaining to the related accumulated depreciation is neither disclosed in respective schedule nor in the Note to Accounts contrary to the disclosure requirement of Para 28 (iii) of Accounting Standard – 6 (Depreciation Accounting). Cost of the Fixed Assets was depicted after deduction of depreciation in Schedule 8: Fixed Assets - Gross Block under the sub-head Opening balance while as per the Uniform Format of Accounts, the cost of Purchase/ Valuation for goods should appear in the Opening Balance of Gross Block. In the absence of this, the original cost/ value of the goods could not be ascertained and only the book value could be identified. Further, original value of the goods could not be tallied with the value of goods mentioned in the stock register.

B.2 The National Commission for Women had made payments amounting to Rs.12.03 crore on account of Advances to various organizations mainly for advertisement, security for ticket booking, safety audit, legal consultation, conducting seminar/workshop etc. The payments of Advances for the period 2009-10 to 2020-21 were Rs.9.49 crore and balance Rs.2.54 crore pertain to the year 2021-22. The Utilization Certificates or Adjustment Bills relating to these advances have not been received till 31.03.2022. The NCW stated (October 2022), that out of total advances of Rs. 12.03 crore, Rs. 1.17 crore had been cleared and efforts are being made to clear the balance outstanding advances at the earliest for which reminders have been sent to concerned persons/ organizations. The long pending



advances lying unadjusted need to be reviewed and settled. Doubtful amounts if any should be stated and provision should be shown as reduction there-from.

B.3 The Significant Accounting Policies relating to 'Inventory Valuation', 'Current Liabilities and Provisions' and 'Revenue Recognition' have not been disclosed under the Significant Accounting Policies.

C. Grants-in-Aid

The National Commission for Women received a grant of Rs. 25.79 crore during 2021-22 from Ministry of Women and Child Development. The Commission had unspent balance of Grants in aid of previous year amounting to Rs 1.03 crore, which was refunded to the Ministry. It had an internal receipt of Rs.0.41 crore. Out of the total funds available, the Council utilized a sum of Rs. 23.39 crore leaving an unspent grant of Rs. 2.81 crore.

v. Subject to our observations in the preceding paragraphs, we report that the Balance sheet, Income & Expenditure Account and Receipt & Payment Account dealt with by this report are in agreement with the book of accounts.

vi. In our opinion and to the best of our information and according to the explanation given to us, the said financial statements read together with the Accounting Policies and Notes on Accounts, and subject to the significant matters stated above and other matters mentioned in Annexure to this Audit Report give a true and fair view in conformity with accounting principles generally accepted in India:

- (a) In so far as it relates to the Balance Sheet of the state of affairs of the National Commission for Women (NCW) as at 31 March, 2022 and
- (b) In so far as, it relates to Income and Expenditure Account of the deficit for the year ended on that date.

For and on behalf of C&AG of India

Director General of Audit (CE)

Place: New Delhi
Date:



Annexure

1. Adequacy of Internal audit system

The Internal Audit Cell/ Department has not been set up in the Commission. Internal Audit has not been conducted by Pr. A.O. of the Ministry since April 2015. Thus, the Internal Audit system is not adequate.

2. Adequacy of internal control system

The Internal Control system of NCW was inadequate due to following:

- a) Recruitment Rules have not been framed even after more than 20 years of constitution of the Commission.
- b) The response of the Management to Internal Audit/Pr. A.O. of Ministry's observation is not effective as 21 audit paras for the period from 2009-10 to 2014-15 are outstanding.
- c) Advances amounting to Rs. 1202.88 lakh were lying unadjusted. Out of these, Advances for the period 2009-10 to 2020-21 were Rs.949.30 Lakh and for the year 2021-22 the Advances paid were amounting to Rs.253.58 Lakh. The Utilization Certificates or Adjustment Bills have not been received relating to these advances till 31.03.2022.

3. System of physical verification of fixed assets

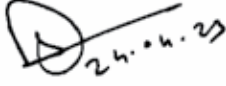
The physical verification of Fixed Assets was conducted only up to 30.09.2021.

4. System of physical verification of inventory

The physical verification of Inventory like Books and Publication have been conducted for 2021-22.

5. Regularity in payment of dues

As per annual accounts, no payments over six months in respect of statutory dues are outstanding.


Director (AMG-V)





ANNEXURE-I

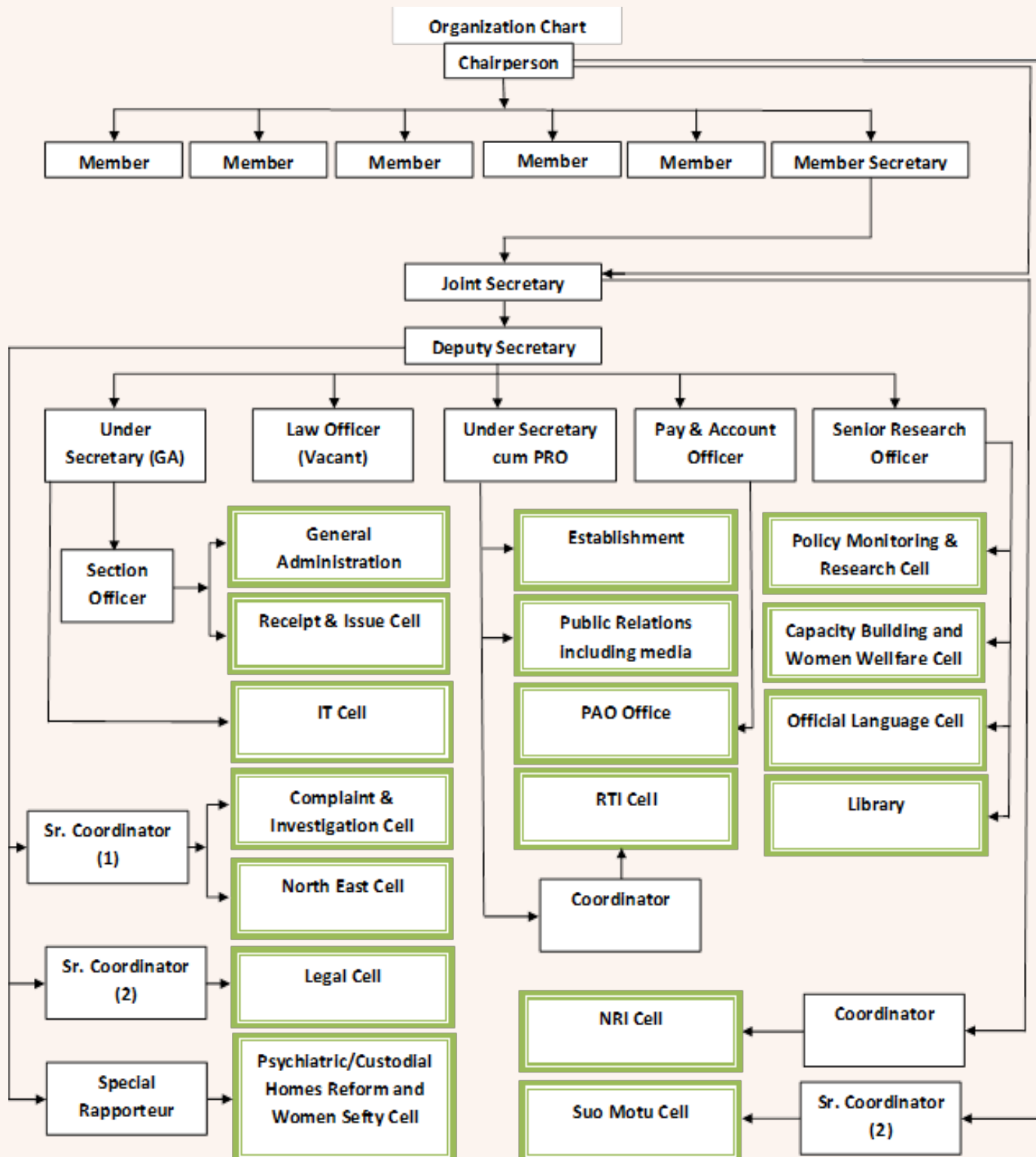
CONSTITUTION OF THE COMMISSION

The Composition of National Commission for Women during the year 2021-2022:

1. Smt. Rekha Sharma, Chairperson from 07.08.2018
2. Smt. Kamlesh Gautam, Member from 19.11.2018
3. Smt. Chandramukhi Devi, Member from 26.11.2018
4. Smt. Shyamala S. Kunder, Member from 07.03.2019
5. Dr. Rajulben L. Desai, Member from 08.03.2019
6. Smt. Meeta Rajivlochan, Member Secretary from 08.01.2020



ANNEXURE-II





ANNEXURE-III

MAJOR DECISIONS/MATTERS CONSIDERED BY COMMISSION DURING 2021-2022

215th MEETING OF THE COMMISSION CONDUCTED ON 16th APRIL, 2021

1. The Commission accorded approval to the Minutes of the webinar on Financial Literacy and Education - Inspire Women to Take Charge of their Finances' and to circulate it to Ministry of WCD, concerned Ministries/Departments.
2. The Commission accorded ex-post facto approval for extension of 'Legal Awareness for the women at grass-root level in collaboration with National Legal Services Authority (NALSA) on PAN India level, covering remaining 20 States and 8 UTs. The program is aimed at inculcating the practical knowledge about the basic legal rights and remedies provided under various women related laws and thereby empowering women at grass-root level to overcome the challenges in the real life situations.
3. The Commission entered and signed a Memorandum of Understanding for undertaking a pilot project "Violence Free Home: A Woman's Right- 12 Pilot Special Cells in Union Territories of Jammu & Kashmir and Ladakh", which is initially valid up to 31.03.2023 and accorded ex-post facto approval to undertake the pilot project.

216th MEETING OF THE COMMISSION CONDUCTED ON 31st MAY, 2021

1. The Commission accorded ex-post facto approval to 9 (Nine) State Women Commissions to conduct Seminar/Legal Awareness Programs/Studies in the respective states.
2. The Commission accorded approval to the Minutes of the webinar conducted on the topic 'Health and Physical Wellbeing of Women' to address gender, class disparities existing within healthcare system and improving health, nutrition and sanitation through advocacy and sensitization and to circulation the Minutes to Ministry of WCD, and other concerned Ministries/Departments.
3. The Commission ratified the Minutes of 2 days online Consultation on Acid Attack - "Prevention, Prohibition, and Rehabilitation" and the recommendations based on the deliberations has been communicated to Ministry of WCD, Ministry of Law and Justice, all State/ UT Nodal Officers and all participants of the consultation.
4. The Commission noted the payment of honorarium to officials of NCW for the exemplary work performed in the Helpline "Happy to Help Mom to be", to mitigate the hardship faced by the pregnant women, all over the country.



5. The Commission noted the Report of the Fact Finding Team of NCW on Suo-Moto cognizance taken on Twitter Posts posting a video, wherein allegedly TMC goons are beating BJP Women Workers in Kendamari Village, Nandigram, West Bengal post the election results matter.

217th MEETING OF THE COMMISSION CONDUCTED ON 16th JUNE, 2021

1. The Commission reviewed and accepted the Research **Study** submitted by Institute for Human Development, Delhi on the topic **Impact of Digital India on Women (Impact of e-swawlambika) programme of rural women.**

218th MEETING OF THE COMMISSION CONDUCTED ON 25th AUGUST, 2021

1. The Commission reviewed and accepted the study report on **“Assessing the Impact of Micro-Finance Scheme on Women Empowerment of Assam & Manipur”** covering impact of microfinance on poverty reduction, well being and empowerment of women who have availed themselves of the micro finance schemes. A copy of the report has been sent to Ministry of WCD.
2. The Commission reviewed and accorded ex-post facto approval to the Report of Webinar, on the topics “Combating and Preventing Trafficking of Women in North East Region” and “Addressing the Issue of Polygamy in Arunachal Pradesh”.
3. The Commission reviewed and accepted the Research study awarded to National Law University – **A comparative Study: Maternity Benefit and Child Care Provisions for working Women, Men employed in HR Department, Stakeholders in Public, Parasatal Private Organized, unorganized and NGO sector in Delhi** by Haryali Centre for Rural Development.
4. The Commission reviewed and accorded approval for proceedings of Webinar on ‘Promoting Women’s Health by introducing yoga in daily life’ marking the celebration of 7th International Yoga Day .
5. The Commission accorded approval to the proceedings of online interactive meeting with the State Women Commissions on the agenda items - better facilitation of medical assistance to women in distress, including procurement of ambulance, Deputation of a Police Personnel as first point of contact of SWC in cases of urgent intervention and extending financial support to SWCs for conducting Seminars/ webinars/ studies on women centric issues.
6. The Commission accorded approval to the proceedings of Webinar on ‘Misogyny Online and Social Responsibility of Social Media’ to understand the importance of its elimination to address gender disparity in the present world.
7. The Commission ratified the proforma for evaluation and social audit of Private Shelter Homes owned by NGOs.



219th MEETING OF THE COMMISSION HELD ON 23rd SEPTEMBER, 2020

1. The Commission reviewed and accorded ex-post facto approval to the Law Review Report on the topic '**Cyber Crimes Against Women – Do Indecent Representation of Women's Act, IT Act and other prevailing laws suffice?** which is to deliberate and review prevailing legal framework for ensuring safe cyber space for women and the key recommendations/suggestions forwarded to the Secretary (Ministry of Women & Child Development), Secretary (Ministry of Home Affairs, Secretary (Ministry of Electronics & IT) and Secretary (Ministry of Law & Justice)
2. The Commission reviewed and accepted the **Research Study report on “Compliance to Provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 with focus on Private Sector”** made by Bharatiya Institute of Research & Development (BIRD) and also accorded financial approval for release of final installment of payment. The Commission communicated the Research Study report to the Ministry of Law & Justice & Department of Legal Affairs.
3. The Commission reviewed and accorded Administrative cum Financial sanction for conduct of 80 Webinar proposals (69 from Non-NER region and 11 from NER region) for the financial year 2021-22 on the recommendations of Experts Committee comprising of Smt. Chandramukhi Devi, Member, NCW, Smt. Rajulben L. Desai, Member, NCW and Prof. Sabiha Hussain, Director, Sarojini Naidu Centre for Women's Studies, Jamia Millia Islamia, New Delhi.
4. The Commission reviewed the Inquiry Committee report to a suo-motu cognizance taken wherein a minor girl inmate of a Bodh Gaya-based shelter home accused some employees of sexual assault during her stay there.
5. The Commission reviewed and accepted the Research Study awarded to Tata Institute of Social Sciences on **“Human Trafficking in Bihar, Jharkhand & West Bengal”** and the study report forwarded to Ministry of WCD.

220th MEETING OF THE COMMISSION HELD ON 27th OCTOBER, 2021

1. The Commission reviewed and accorded Ex-post facto approval for sanction of 20 webinars to the esteemed institutions in observance of POSHAN Maah, with the objective of creating awareness, getting an insight into the relevant subject and also throwing up recommendations for better implementation of the existing policies/programmes/ schemes/projects relating to nutritional needs of women.
2. The Commission reviewed and accepted the final report on the topic **“Study of Socio-Economic Status and Problems of Single Mother in Meghalaya”** and accorded approval for release of balance amount to Meghalaya State Commission for Women.



3. The Commission took suo-motu cognizance of a case reported by media wherein a **“Mumbai woman raped, rod inserted in private part; condition critical”**, the Inquiry Report submitted by Smt. Chandramukhi Devi, Member, NCW **has been** reviewed by the Commission.
4. The Commission reviewed and accepted the report on Legal Awareness Program conducted in collaboration with National Legal Services Authority (NALSA)

221st MEETING OF THE COMMISSION HELD ON 26th NOVEMBER, 2021

1. The Commission reviewed and accorded Ex-post facto approval for extension of contract period to M/s. Sulabh International Social Service Ltd towards providing housekeeping and other technical services in NCW building for a period of 2 months i.e. up to 31.12.2021
2. The Commission reviewed and accorded Ex-post facto approval for further extension of Annual Maintenance contract on Air Conditioners installed in NCW building to M/s. Blue Star Limited, New Delhi of period of 1 year w.e.f. 15.11.2021.
3. The Commission reviewed and accorded approval for award of contract to M/s. Royal 7 Complete Securitas Services Pvt. Ltd, New Delhi through GeM for providing of security Services in NCW building for a period of one year w.e.f. 09.10.2021.
4. The Commission reviewed and accorded Ex-post facto approval for purchase of six Dell All in One Desktop Computers through GeM for use in a Commission.
5. The Commission reviewed the Report submitted by the fact finding Team headed by Ms. Barnali Shome, Under Secretary, NCW, in the matter of Mrs. Reena Chaudhary, R/o. Raipur Camp, P/o. Pangdou, Distt. Samba, Jammu & Kashmir in which alleged of harassment/right to live with dignity/threat to life case.
6. The Commission reviewed and accorded Ex-post facto approval for award of work on Annual Maintenance Contract (AMC) & Comprehensive Annual Maintenance Contract (CAMC) of Civil, Electrical and IT equipment in National Commission for Women to M/s. NBCC Service Ltd for second year w.e.f. 01.08.2021 to 31.07.2022 and to undertake repair work of signage, logo, fire fighting and fire alarm system, Alteration of existing cabin at 2nd floor and interior works at 1st floor of the building

222nd MEETING OF THE COMMISSION HELD ON 20th DECEMBER, 2021

1. The Commission reviewed and accorded Ex-Post facto approval for award of contract to M/s. CPS Security Pvt. Ltd, Noida through GeM towards providing of 27 Nos. of Data Entry Operators for a period of one year in the Commission.
2. The Commission reviewed and accorded Ex-Post facto approval for purchase of 04 Nos of Dell All in One Desktop Computers through Government e-Market Place (GeM) in the Commission.



3. The Commission deliberated and accorded Ex-post facto approval for hiring 2 additional guards especially for 24x7 **Helpline Cell** from the existing vendor M/s. Royale 7 Complete Securitas and Services Pvt. Ltd.
4. The Commission reviewed and accorded **'in principle'** approval for celebration of NCW's **30th Foundation Day** on 31st January, 2022 at Vigyan Bhavan, New Delhi.
5. The Commission reviewed and accorded Ex-post facto administrative approval for release of funds on conduct of online training programme for aspiring women entrepreneurs, 'Empowering Women through Entrepreneurship' in collaboration with IIMB to Indian Institute of Management, Bangalore for training of 1299 participants and 560 participants in Batch I & Batch II respectively and India SME Forum for conducting 4 Pre Training Webinars for participants and **District Administration Leh**, for making arrangements for launch ceremony of this programme at Leh and Ladakh.
6. The Commission reviewed and accorded Ex-post facto approval to training programs conducted/ to be conducted under 'SHE IS A CHANGEMAKER' and release of 1st installment of sanctioned amount to Training Institutes.
7. The Commission deliberated and accorded Ex-post facto administrative approval for release of 1st Installment to BPR&D towards organizing 6 training programmes on **Gender Sensitization** of police officials through its outlying units.

SPECIAL MEETING OF THE COMMISSION HELD ON 27th DECEMBER, 2021

1. The Commission deliberated and accorded in-Principal approval for development of Song on the self empowerment of women, mandate of the commission as envisaged in the Act and her placement in present day society through National Film Development Corporation (NFDC) on nomination basis .

223rd MEETING OF THE COMMISSION SCHEDULED ON 20th JANUARY, 2022

1. The Commission reviewed and accorded ex-post facto administrative cum financial sanction to conduct 32 Seminars in observance of Martyr's Day: Death Anniversary of Mahatma Gandhi i.e. 30th January.

224th MEETING OF THE COMMISSION HELD ON 21ST FEBRUARY, 2022.

1. The Commission reviewed and accepted the Research study report submitted by Utkal University on the subject of Maternity Benefits to Women in organized sector – A comparative analysis of Public and Private Institutions of Higher Education in Odisha and the study report forwarded to Ministry of WCD.



2. The Commission reviewed and accorded ex-post facto approval for release of full and final payment to National Films Development Corporation towards production/development of two short films on Mental Health and Cyber Crime Security and an Audio on Mental Health for creating awareness on the issue through social media platforms at zero dissemination cost.
3. The Commission reviewed and accorded ex-post facto approval for purchase of 01 No. of 75 Inch Samsung TV and 02 Nos. of 43 Inch Samsung TV through GeM.
4. The Commission reviewed and accorded ex-post facto approval for Extension of Comprehensive Annual Maintenance Contract for two Nos. of Lift for a period of one year to M/s Thyssenkrupp Elevator India Pvt. Ltd. w.e.f. 12.04.2021 to 11.04.2022.
5. The Commission reviewed and accorded approval for extension of contract to M/s. Sulabh International Social Service Organization for housekeeping work in the Commission premises for a further period of 1 year w.e.f. 01.01.2022 to 31.12.2022.



ANNEXURE-IV

| S.No | File No. | NAME OF ORGANISATION | TOPIC |
|------|-----------------------------|---|--|
| 1. | 16(211)/2021-2022/NCW(SCW) | Manav Rachna International Institute of Research And Studies (A Deemed To Be University) Faridabad, Haryana 121004 | Unequal Pay : Gender Discrimination at Workplace |
| 2. | 16(81)/2021-2022/NCW(SCW) | Hindustan Engineering Training Centre, Chennai, Tamil Nadu 600016 | Unequal Pay : Gender Discrimination at Workplace |
| 3. | 16(77)/2021-2022 / NCW(SCW) | Lingaya's Lalita Devi Institute of Management & Sciences, South Delhi 110047 | Unequal Pay : Gender Discrimination at Workplace |
| 4. | 16(39)/2021-2022/NCW(SCW) | Shri. Bapusaheb D.D. Vispute College of Education, Raigad Maharashtra 410221 | Unequal Pay : Gender Discrimination at Workplace |
| 5. | 16(26)/2021-2022/NCW(SCW) | Guru Gobind Singh Indraprastha University Maharaja Agrasen Institute of Management Studies North West Delhi, Delhi 110086 | Acid Attack : A new face of Gender based Violence |
| 6. | 16(127)/2021-2022 NCW(SCW) | Jawaharlal Nehru Medical College Belgaum, Karnataka 590010 | NRI Marriages |
| 7. | 16(83)/2021-2022 NCW(SCW) | Rama Devi Women's University, Bhubaneswar, Khordha, Odisha 751022 | Reproductive Choice of Women : A fundamental right |
| 8. | 16(108)/2021/NCW(SCW) | Madurai Kamaraj University Madurai, Tamil Nadu 625021 | Acid Attack : A new face of Gender based Violence |
| 9. | 16(34)/2021/NCW(SCW) | M. S. Ramaiah Institute of Technology Bengaluru, Karnataka 560054 | Unequal Pay : Gender Discrimination at Workplace |
| 10. | 16(101)/2021/NCW(SCW) | The Northcap University, Gurgaon, Haryana 122017 | Reproductive Choice of Women : A fundamental right |
| 11. | 16(21)/2021/NCW(SCW) | Dayanand Arya Kanya Mahavidyalaya Nagpur, Maharashtra 440014 | NRI Marriages |
| 12. | 16(122)/2021/NCW(SCW) | Meerut Institute of Engineering and Technology, Meerut, Uttar Pradesh 250005 | Reproductive Choice of Women : A fundamental right |
| 13. | 16(90)/2021/NCW(SCW) | DPM's Shree Mallikarjun and Shri Chetan Manju, South Goa, Goa 403702 | Unequal Pay : Gender Discrimination at Workplace |
| 14. | 16(95)/2021/NCW(SCW) | Maharaja Agrasen University Solan, Himachal Pradesh 174103 | Acid Attack : A new face of Gender based Violence |
| 15. | 16(50)/2021/NCW(SCW) | Janki Devi Memorial College Central, Delhi, Delhi 110060 | Reproductive Choice of Women : A fundamental right |
| 16. | 16(105)/2021 | Academy of Maritime Education and Training, Chennai, Tamil Nadu 603112 | NRI Marriages |



| S.No | File No. | NAME OF ORGANISATION | TOPIC |
|------|---------------------------|---|---|
| 17. | 16(76)/2021/ NCW(SCW) | Yogi Vemana University Kadapa, Andhra Pradesh 516005 | Reproductive Choice of Women : A fundamental right |
| 18. | 16(1)/2021/ NCW(SCW) | Government College, Anjad, Barwani Madhya Pradesh 451556 | Unequal Pay : Gender Discrimination at Workplace |
| 19. | 16(7)/2021/ NCW(SCW) | Amal College of Advanced Studies Malappuram, Kerala 679329 | Unequal Pay : Gender Discrimination at Workplace |
| 20. | 16(222)/2021/ NCW(SCW) | JMJ College for Women(Autonomous) Guntur, Andhra Pradesh 522202 | Reproductive Choice of Women : A fundamental right |
| 21. | 16(216)/2021/ NCW(SCW) | Central University of Himachal Pradesh Kangra, Himachal Pradesh 176215 | Unequal Pay : Gender Discrimination at Workplace |
| 22. | 16(159)/2021/ NCW(SCW) | Janardan Prasad Memorial Multipurpose Social Service Society Gorakhpur, Uttar Pradesh 273003 | Acid Attack : A new face of Gender based Violence |
| 23. | 16(102)/2021/ NCW(SCW) | Prestige Institute Of Management And Research, Indore, Madhya Pradesh 450210 | Reproductive Choice of Women : A fundamental right |
| 24. | 16(15)/2021/ NCW(SCW) | RCUES Lucknow Regional Center For Urban and Environmental Studies Lucknow, Uttar Pradesh 226006 | Unequal Pay : Gender Discrimination at Workplace |
| 25. | 16(85)/2021/ NCW(SCW) | Reena Mehta College of Arts Science Commerce and Management Studies, Thane, Maharashtra 401101 | Unequal Pay : Gender Discrimination at Workplace |
| 26. | 16(141)/2021/ NCW(SCW) | Pt. Ravishankar Shukla University, Raipur, Raipur, Chhattisgarh 492010 | Acid Attack : A new face of Gender based Violence |
| 27. | 16(143)/2021/ NCW(SCW) | Anand Education College Anand, Gujarat 388001 | Unequal Pay : Gender Discrimination at Workplace |
| 28. | 16(70)/2021 | Rajagiri Outreach Service Society Kochi, Ernakulam, Kerala 683104 | Unequal Pay : Gender Discrimination at Workplace |
| 29. | 16(63)/2021/ NCW(SCW) | University of Rajasthan Jaipur, Rajasthan 302004 | Reproductive Choice of Women : A fundamental right |
| 30. | 16(29)/2021/ NCW(SCW) | Vivek College of Education Bijnor, Uttar Pradesh 246701 | Acid Attack : A new face of Gender based Violence |
| 31. | 16(25)/2021/ NCW(SCW) | Dharma Appa Rao College Krishna, Andhra Pradesh 521201 | Unequal Pay : Gender Discrimination at Workplace |
| 32. | 16(35)/2021/ NCW(SCW) | School of Law, Sharda University, Gautam Budh Nagar Uttar Pradesh | NRI Marriages |
| 33. | 16(57)/2021/ NCW(SCW) | Maharana Partap College for Women, Mandi, Sirsa, Haryana 125104 | Unequal Pay : Gender Discrimination at Workplace |
| 34. | 16(112)/2021/ NCW(SCW) | Chanakya National Law University Patna, Bihar 800001 | Reproductive Choice of Women : A fundamental right |



| S.No | File No. | NAME OF ORGANISATION | TOPIC |
|------|------------------------------------|---|--|
| 35. | 1 6 (3 8) / 2 0 2 1 / NCW(SCW) | Gurukula Kangri (Deemed To Be University), Haridwar, Uttarakhand 249404 | Acid Attack : A new face of Gender based Violence |
| 36. | 1 6 (4 6) / 2 0 2 1 / NCW(SCW) | Guru Nanak College Tibbi Sahib Road, Muktsar Muktsar, Punjab 152026 | Reproductive Choice of Women : A fundamental right |
| 37. | 1 6 (5 9) / 2 0 2 1 / NCW(SCW) | Deva Matha College, Kuravilangad Kottayam, Kerala 686633 | Unequal Pay : Gender Discrimination at Workplace |
| 38. | 1 6 (1 0 3) / 2 0 2 1 / NCW(SCW) | WMO Arts & Science College, Muttil, Wayanad, Kerala Thazhemuttil, Wayanad, Kerala 673122 | Unequal Pay : Gender Discrimination at Workplace |
| 39. | 1 6 (2 2 0) / 2 0 2 1 / NCW(SCW) | Vyasadeva Educational And Charitable Trust, Bankura, West Bengal 722121 | Unequal Pay : Gender Discrimination at Workplace |
| 40. | 1 6 (1 5 8) / 2 0 2 1 / NCW(SCW) | St. Ann's College For Women, Mehdipatnam, Hyderabad, Telangana 500028 | Unequal Pay : Gender Discrimination at Workplace |
| 41. | 1 6 (2 1 3) / 2 0 2 1 / NCW(SCW) | Guru Ghasidas Vishwavidyalaya, Central University, Bilaspur, Chhattisgarh 495009 | Reproductive Choice of Women : A fundamental right |
| 42. | 1 6 (1 3 6) / 2 0 2 1 / NCW(SCW) | St Aloysius College(Autonomous) Dakshina Kannada Karnataka 575003 | Reproductive Choice of Women : A fundamental right |
| 43. | 1 6 (5 8) / 2 0 2 1 / NCW(SCW) | K L E Society's Raja Lakhamagouda Science Institute, Belgaum, Karnataka 590001 | Acid Attack : A new face of Gender based Violence |
| 44. | 1 6 (6 6) / 2 0 2 1 / NCW(SCW) | Amity University Uttar Pradesh Kanpur Nagar, Uttar Pradesh 208026 | Reproductive Choice of Women : A fundamental right |
| 45. | 1 6 (2 1 2) / 2 0 2 1 / NCW(SCW) | Govt P. G College Ranikhet Nainital, Uttarakhand 263139 | Acid Attack : A new face of Gender based Violence |
| 46. | 1 6 (1 1 4) / 2 0 2 1 / NCW(SCW) | Rajarshi Shahu Mahavidyalaya (Autonomous), Latur, Maharashtra 413512 | Reproductive Choice of Women : A fundamental right |
| 47. | 1 6 (1 7 6) / 2 0 2 1 / NCW(SCW) | The Bhopal School Of Social Sciences Bhopal, Madhya Pradesh 462024 | Acid Attack : A new face of Gender based Violence |
| 48. | 1 6 (2 0 6) / 2 0 2 1 / NCW(SCW) | Rashtiya Raksha University Lavad, Gandhinagar, Gujarat 382210 | Acid Attack : A new face of Gender based Violence |
| 49. | 1 6 (1 7 0) / 2 0 2 1 / NCW(SCW) | Punjab Agricultural University, Ludhiana, Punjab 141004 | NRI Marriages |
| 50. | 1 6 (1 7 4) / 2 0 2 1 / NCW(SCW) | Annamalai University, Cuddalore Tamil Nadu 608002 | Reproductive Choice of Women : A fundamental right |
| 51. | 1 6 (1 9 0) / 2 0 2 1 / NCW(SCW) | Swami Swatantranad Memorial College, Gurdaspur, Punjab 143531 | Unequal Pay : Gender Discrimination at Workplace |
| 52. | 1 6 (1 7 1) / 2 0 2 1 / NCW(SCW) | Jawaharlal Nehru Rajkeeya Mahavidyalaya (JNRM), Port Blair Andaman and Nicobar Islands 744104 | Reproductive Choice of Women : A fundamental right |



| S.No | File No. | NAME OF ORGANISATION | TOPIC |
|------|---------------------------|---|---|
| 53. | 16(210)/2021/ NCW(SCW) | Soban Singh Jeena University, Almora Uttarakhand 263601 | Reproductive Choice of Women : A fundamental right |
| 54. | 16(167)/2021/ NCW(SCW) | West Bengal State University, North 24 Parganas West Bengal 700126 | Unequal Pay : Gender Discrimination at Workplace |
| 55. | 16(177)/2021/ NCW(SCW) | DR. B.R Ambedkar National Law University, Sonapat Haryana 131029 | Acid Attack : A new face of Gender based Violence |
| 56. | 16(198)/2021/ NCW(SCW) | Parishkar College of Global Excellence, Jaipur, Rajasthan 302020 | Reproductive Choice of Women : A fundamental right |
| 57. | 16(168)/2021/ NCW(SCW) | Swami Premanand Mahavidyalaya, Hoshiarpur, Punjab 144211 | Unequal Pay : Gender Discrimination at Workplace |
| 58. | 16(207)/2021/ NCW(SCW) | Central University of Odisha Koraput, Odisha 763004 | Unequal Pay : Gender Discrimination at Workplace |
| 59. | 16(164)/2021/ NCW(SCW) | Mewar University Gangarar, Chittorgarh Rajasthan 312901 | Unequal Pay : Gender Discrimination at Workplace |
| 60. | 16(181)/2021/ NCW(SCW) | Karupa Foundation Education and Research Centre, Coimbatore, Tamil Nadu 641301 | Unequal Pay : Gender Discrimination at Workplace |
| 61. | 16(209)/2021/ NCW(SCW) | Prestige Institute of Management Gwalior Gwalior, Madhya Pradesh 474020 | Acid Attack : A new face of Gender based Violence |
| 62. | 16(288)/2021/ NCW(SCW) | Chanakya National Law University Patna, Bihar 800001 | Unequal Pay : Gender Discrimination at Workplace |
| 63. | 16(195)/2021/ NCW(SCW) | Maulana Azad National Urdu University. Hyderabad, Telangana 500032 | Reproductive Choice of Women : A fundamental right |

**ANNEXURE-V**

List of Seminars for which financial assistance was granted by the Commission during Financial Year: 2021-22 on the topic “Identification of Abusive Relationships and Prevention of Domestic Violence”

| S.No. | Name of the Institute |
|-------|--|
| 1. | Ram Narayan College, Madhubani, Bihar |
| 2. | School of Law, Forensic Justice and Policy Studies, National Forensic Science University, Gandhinagar, Gujarat |
| 3. | DNR College of Engineering and Technical University, Andhra Pradesh |
| 4. | D.S.B. Campus Kumaun University, Nainital, Uttarakhand |
| 5. | Vardhaman College, Bijnor, Uttar Pradesh |
| 6. | School of Law, Sharda University, Uttar Pradesh |
| 7. | Alagappa University, Tamil Nadu |
| 8. | Bahera College, Bihar |
| 9. | Parishkar College of Global Excellence, Jaipur, Rajasthan |
| 10. | JDMC, Sir Ganga Ram Hospital Marg, New Delhi |
| 11. | University of Kerala, Thiruvananthapuram |
| 12. | Sir C R Reddy College (Aided & Autonomous), Andhra Pradesh |
| 13. | Government College of Engineering and Research Avasari (Khurd), Maharashtra |
| 14. | Rajagiri College of Social Sciences, Kerala |
| 15. | Guru Ghasidas Vishwavidyalaya Central University, Chhattisgarh |
| 16. | M.M Mahila Mahavidyalya, Bihar |
| 17. | Veer Wajekar Arts Science and Commerce College, Maharashtra |
| 18. | St. Pauls College, Karnataka |
| 19. | Jawaharlal Nehru Rajkeeya Mahavidyalaya, Andaman and Nicobar Islands |
| 20. | Career Point University Hamirpur, Himachal Pradesh |
| 21. | Prestige Institute of Management and Research, Madhya Pradesh |
| 22. | RBVRR Women's College, Hyderabad, Telangana |
| 23. | The Northcap University, Gurgaon, Haryana |



| S.No. | Name of the Institute |
|-------|---|
| 24. | Bundelkhand University, Uttar Pradesh |
| 25. | Sanatan Dharma College, Haryana |
| 26. | Symbiosis Law School, Maharashtra |
| 27. | Rathnavel Subramaniam College of Arts and Science, Tamil Nadu |
| 28. | Berhampur University, Odisha |
| 29. | Rani Durgavati Vishwavidyalaya, Jabalpur, Madhya Pradesh |
| 30. | Anand Education College, SRKSM Campus, Gujarat |
| 31. | PSG College of Arts and Science, Tamil Nadu |
| 32. | Shri Swami Vivekanand Shikshan Sanstha Kolhapur Raje Ramrao Mahavidyalaya Jath, Maharashtra |
| 33. | Amity University, Uttar Pradesh |



ANNEXURE-VI

Details of Research Studies funded during Financial Year: 2021-22

| S. No. | Name of Organisation | Subject/Topic |
|--------|--|---|
| 1. | National Law University Delhi, Dwarka, Delhi | An Empirical Scrutiny of discrimination on remuneration paid to women workers in the construction industry in Organized and Unorganized sectors in India |
| 2. | Central University of Tamil Nadu, Thiruvavur, Tamil Nadu | Changes in Pay Disparity, Physical Health, Psychosomatic Distress, and Anxiety among Female Laborers of Unorganized Sector during COVID 19 Pandemic Period in Selected Southern Indian States |
| 3. | IIT, Jodhpur, Rajasthan | Wage discrimination across sectors amidst COVID-19 Pandemic- A gendered perspective from the selected Northern Indian States |
| 4. | National Institute of Technology, Rourkela, Odisha | Limiting the Gap in Gender Pay Disparity in the Informal Sector |
| 5. | Banaras Hindu University, Uttar Pradesh | Women Owned Enterprises in MSME Sector in Eastern Uttar Pradesh: A Primary Data Analysis of Roadblocks & Opportunities for Accretion and Growth |
| 6. | Cochin University of Science & Technology, Kerala | Factors affecting scalability of women led micro enterprises in Kerala |
| 7. | Indian Institute of Management, Ahmedabad, Gujarat | Women Entrepreneurship in India and Scalability: Barriers, Facilitators and Way Forward |
| 8. | University of Burdwan, West Bengal | Challenges to Scalability: A comparative study of selected women led MSMEs of West Bengal, Odisha and Bihar |
| 9. | NALSAR University of Law, Telangana | A study of working conditions and applicable laws to women in the Telugu Film and Television Industry |
| 10. | The Maharaja Sayajirao University of Baroda, Gujarat | Portrayal of Women on OTT Platforms: A Case Study of Oho Gujarati |
| 11. | IIT Roorkee, Uttarakhand | Indian Surrogates as Women Migrant Workers: Being Professional |
| 12. | Govt. KNM Arts and Science College Kanjiramkulam, University of Kerala | Reproductive Rights and Choices of Fisherwomen in Coastal Kerala: An Ethnographic Enquiry |
| 13. | Rashtriya Raksha University, Gujarat | A Study of Reproductive Choices of Women Police Personnel in Gujarat |
| 14. | University of Calcutta, West Bengal | A red dot and the cycle of birth: Reproductive choices of young adults |



PHOTO ARCHIVE



30TH FOUNDATION DAY



Hon'ble PM Shri Narendra Modi, WCD Minister Smt Smriti Zubin Irani, Hon'ble Chief Minister of Rajasthan Shri Ashok Gehlot, MoS Textiles Smt Darshana V Jardosh and Chairperson, NCW Smt Rekha Sharma at the inaugural function of 30th NCW Foundation Day.



NCW celebrating 30th Foundation day on the theme She-The Change Maker



Technical Session 1 : Women Entrepreneurs Driving the Change



Technical Session 2 - Women in Decision Making



Technical Session 3 - Digital Empowerment of Women



Signing of MoU with BPR&D



DIG, Training, BPR&D, Vandan Saxena and Deputy Secretary, NCW Pradeep Kumar signing the MoU at the BPR&D office in Mahipalpur, New Delhi.



NCW signed a Memorandum of Understanding with Bureau of Police Research and Development on July 15, 2021 for gender sensitization of police personnel across the country



Launch of Legal Aid Clinic



NCW launched a Legal Aid Clinic on 29 March 2022 in collaboration with the Delhi State Legal Services Authority to make legal aid more accessible for women.



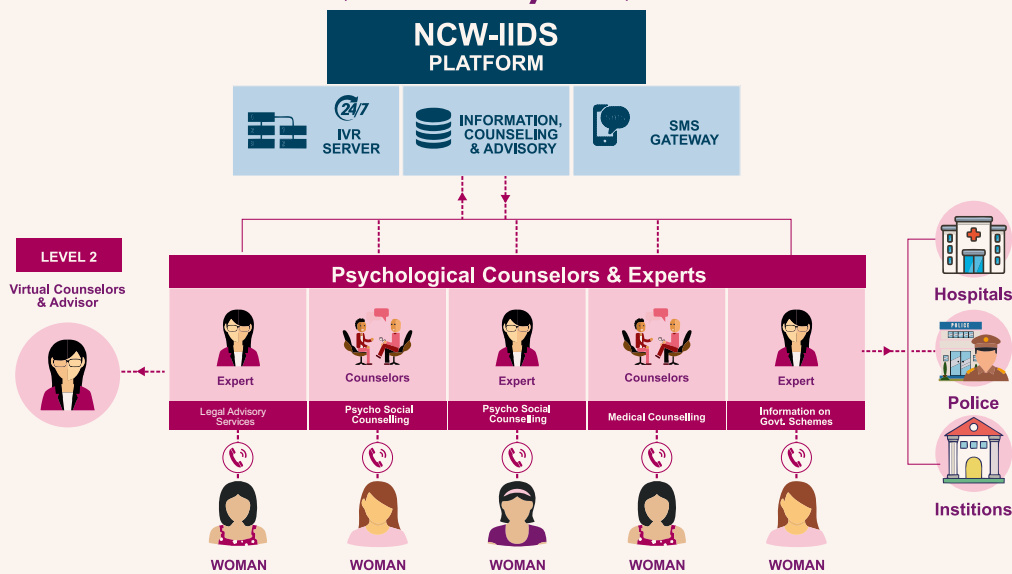


Launch of 24/7 Helpline



NCW launched a 24/7 helpline for women in distress. Hon'ble WCD Minister Smt Smriti Zubin Irani launched the NCW helpline on July 27, 2021.

NCW WOMEN HELP LINE (Powered by IIDS)





Seminar on Racial Diversity Sensitization



On March 26, 2022, NCW organized a seminar on 'Racial Diversity Sensitization' in collaboration with Bureau of Police Research & Development, National Commission for Minorities and Special Police Unit for North-Eastern Region (SPUNER) of Delhi Police to spread awareness towards different cultures in India and to recommend strategies for strengthening mutual understanding among diverse customs.





International Women's Day 2022



NCW celebrated International Women's Day on March 8, 2022 on the theme 'She the Change Maker', where the Commission celebrated the achievements of 'Women Extraordinaire' who chose to challenge all odds and carved their way through extreme grit and determination.



Launch of She is A Changemaker programme in collaboration with Rambhau Mhalgi Prabodhini





NCW launched pan-India capacity building programme 'She is a Changemaker' for women in Politics in collaboration with Rambhau Mhalgi Prabodhini



Interactive Meeting with State Commissions for Women



Chairperson Ms Rekha Sharma held an online interactive meeting with State Commissions for Women



Seminar on Health and Wellbeing of Women



NCW held a Webinar on Health and Physical Wellbeing of Women on 27 April 2021



Poshan Maah - Sahi Poshan Desh Roshan



National Commission for Women

Plot No. 21, Jasola Institutional Area, New Delhi-110025
<http://www.ncw.nic.in>