



National Commission for Women



ANNUAL REPORT 2022-2023



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National Commission for Women

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PREFACE

It is my privilege to present the Annual Report of the National Commission for Women for the year 2022-23 which shows that the Commission, through its various initiatives, has been working towards empowering and safeguarding the rights of women in the country and in close association with various Central Government Ministries, State Governments, State Commissions of Women and Police Authorities etc. is playing a key role in ensuring women safety, gender equality and women led development in all spheres of life.

The Commission does so by suggesting amendments in laws relating to women, taking suo-motu cognizance of incidents of atrocities committed against women, conducting field visits and inquiries to investigate into specific problems or situations arising out of discrimination & atrocities against women and organizing numerous Capacity Building Programmes for Women to enhance their knowledge and skills.

During the year 2022-23, the Commission conducted law reviews, established Anti-Human Trafficking Cell, professionally maintained 24-hour helpline number for women in distress and held various seminars and conferences with a cross section of stakeholders.

Complaints received from women are proactively pursued with concerned States and Authorities for quick redressal. In collaboration with the Ministry of External Affairs, Indian Missions overseas, State Police agencies, etc., the Commission has also been assisting in addressing women issues connected to NRI marriages.

In order to enhance the leadership skills of women political leaders at all levels from Gram Panchayats to women Parliamentarians and political workers including office bearers of national/state political parties, NCW has been conducting a pan-India capacity building programme, “**She is a Changemaker**”.

The Commission has started a nationwide capacity building and personality development programme for female undergraduate and postgraduate students to prepare them for the labour market in an effort to make women independent and employment-ready, along with a nationwide initiative to skill women in dairy farming and related fields in an effort to empower rural women and provide them financial independence.



With an agenda to leave no one behind, the Commission organized Consultation on 'Conditions conducive to sex workers to live with dignity' and also organized a half-day Consultation addressing the misconceptions leading to stigma attached with the individuals of the Trans-women community in India and spark a conversation with regards to their acceptance and participation in the society.

A 'Pan India Legal Awareness Programme' for the women at grass-root level was launched in collaboration with National Legal Services, wherein legal awareness camps were organized for women at Taluka level to impart practical knowledge about the basic legal rights and remedies provided under various women related laws, thereby making them fit to face the challenges in real life situations.

The National Commission for Women conducts interactive meetings with State Commissions for Women, thereby strengthening the process of NCWs networking with them, and to gain from each other's experiences and work together as a cohesive unit working for the betterment of women across the country. During the financial year NCW has organized 04 interactive meetings with SWCs.

On the occasion of its 31st Foundation day on 31st January 2023, the Commission organized a two-day programme with the theme "**Sashakt Nari Sashakt Bharat**" aimed at acknowledging and celebrating the stories of women who have excelled and made a mark in different fields. The Hon'ble President of India Smt. Droupadi Murmu graced the occasion. On this occasion, the Hon'ble Union WCD Minister Smt. Smriti Zubin Irani released Commission's journey book "**Sashakt Nari, Sashakat Bharat**" and presented the first copy to the Hon'ble President.

The Commission has come a long way towards empowering women. We firmly believe that ensuring gender equality is our shared responsibility as a society and that we must not stop until all women have access to a free and equal life. I sincerely believe that NCW will continue to strive hard to achieve this objective in the times to come.

(Rekha Sharma)



Chapter-1

Introduction

- 1.1 The Constitution of India seeks to empower all citizens of the country to realize their true potential. It envisions creation of a social, economic and political environment conducive for every citizen by guaranteeing equality and availability of equal opportunity notwithstanding differences including on account of sex.
- 1.2 In pursuance of the National Commission for Women Act, 1990, the National Commission for Women (NCW) was constituted on 31st January, 1992, as a Statutory Body to safeguard and promote the rights and interests of women. The Commission has been mandated to investigate and examine the legal safeguards provided to women under the Constitution and other laws and recommends to the Government, the measures for their effective implementation.
- 1.3 The Commission is also mandated to review the existing provisions of laws affecting women and recommend amendments to meet any lacunae, inadequacies or shortcomings in them to look into complaints and take Suo-Motu notice on matters relating to deprivation of women's rights, etc. and take up issues with appropriate authorities, take up research studies on issues of relevance to women, Gender Sensitization for Police Officers, participate and advise in the planning process for socio - economic development of women, evaluate socio - economic progress, inspect Jails, Remand Homes, etc. where women are housed and seek remedial action wherever necessary. The Commission, thus tasked with the responsibility of addressing the concerns of women and helps in designing, implementing and monitoring activities, laws, policies and programmes for empowerment of women.
- 1.4 Development of a country requires equal participation by women and men in economic activities. Section 10 of the National Commission for Women Act, 1990 lists functions of the



Commission, as follows:

- i. Studying and monitoring all matters relating to constitutional and legal safeguards provided for women;
- ii. Reviewing the existing legislations and suggesting amendments, wherever necessary;
- iii. Looking into complaints and taking Suo-Motu notice of cases involving deprivation of the rights of women in order to provide support, legal or otherwise to helpless women;
- iv. Monitoring proper implementation of all legislations enacted to protect the rights of women to enable them to achieve equality in all spheres of life and equal participation in the development of the nation; and
- v. Undertaking promotional and educational research and participating in and advising in the planning process of socio-economic development of women.

1.5 The Commission comprises of a Chairperson, five Members and a Member Secretary. The Composition of the Commission is at **Annexure-I**. The maximum tenure of the Chairperson and the Members of the Commission is three years. The Commission is assisted by a Secretariat, besides, the Sections/Units dealing with administrative matters including coordination, RTI related issues, IT, official languages, public relations etc.,

The following Cells have been set up to provide support to the Commission in the discharge of its day to day functions:-

- i) Complaint and Investigation Cell
- ii) Non-Resident Indian Cell
- iii) Policy, Monitoring and Research Cell
- iv) Capacity Building Cell
- v) Women Safety Cell
- vi) Suo-Motu Cell
- vii) North East Cell
- viii) Psychiatric Home/Custodial Homes Reform Cell
- ix) Legal Cell
- x) Right to Information Cell
- xi) 24x7 Helpline Cell
- xii) New Initiative Cell



- xiii) Jammu & Kashmir and Ladakh Cell
 - xiv) Official Language Cell
 - xv) Anti Human Trafficking Cell
- 1.6 Presently, the Cells comprise of professionals engaged mostly on contractual and outsourced basis with a few officials having been appointed on deputation basis. The organizational chart of the Commission is placed at **Annexure-II**.
- 1.7 During the year under review, the Commission had taken few matters into consideration. The details of the meetings and major decisions taken by the Commission are placed at **Annexure-III**.
- 1.8 On the occasion of its **31st Foundation day on 31st January 2023**, the National Commission for Women organized a two-day programme with the theme **“Sashakt Nari Sashakt Bharat”** aimed at acknowledging and celebrating the stories of women who have excelled and made a mark in their chosen fields. The Hon’ble President of India Smt. Droupadi Murmu graced the occasion, wherein the Hon’ble Union WCD Minister Smt. Smriti Zubin Irani released Commission’s journey book **“Sashakt Nari, Sashakt Bharat”** and presented the first copy to the Hon’ble President.
- 1.9 **Capacity building Programme for Women in Politics - She is a Changemaker:** As per its mandate, the National Commission for Women has undertaken to provide training to women political leaders to help build their capacities and skills to emerge as effective grass root change makers. During the financial year 2022-23, 57 training programs were conducted and 1835 women trained.
- 1.10 **Activities with SWCs:** The National Commission for Women organized four interactive meetings with the State Women Commissions during the year 2022-23.
- 1.11 **Seminars on “Anti Human Trafficking Awareness” :** With a view to facilitate the effectiveness in resolving the cases of human trafficking as well as capacity building and training of Anti Human Trafficking Units across the country, the Commission established an Anti-Human Trafficking Cell on 2nd April 2022 to further strengthen and sensitize the law enforcement machinery of the States & the Centre.
- 1.12 **Law Review Consultations:** The National Commission for Women in pursuance of its mandate under Section 10 (1) (d) to review Legal and Constitutional safeguard pertaining to women, conducted Law Review Consultations on **“Maternity Benefit Act 1861 and the 2017 Amendment”, “The Protection of Women from Domestic Violence Act 2005, “The Family Courts Act, 1984” , “Rights of Muslim Women - Reviewing Muslim Personal Law”** during the year. Through these Consultations, the Commission endeavored to seek views, suggestions and opinions of stakeholders from all over the country to take a relook on these Acts in order



to formulate specific recommendations for amendments and enhancing the outreach of the legislation.

- 1.13 **International Women's Day 2023:** On the occasion of International Women's Day, the National Commission for Women organized an awareness campaign in collaboration with Royal Enfield (Eicher Motors Ltd.) with an object to spread awareness on women's rights gender equality and issues of violence and abuse against women. Under the initiative, a women's safety awareness ride was carried out in selected locations of Delhi, Chandigarh, Pune and Bangalore.
- 1.14 The National Commission for Women in coordination with Punjab University organised an Awareness Programme on "**NRI Marriages - Do's and Don'ts - A Way Forward**". The Awareness drive was successfully completed in 14 districts of Punjab on NRI Matrimonial issues.
- 1.15 **Suo Motu Cognizance of Incidents/Cases :** During the year 2022-23, the National Commission for Women took Suo-motu cognizance of 317 cases on the basis of media reports, complaints relating to violation of women's rights and non-implementation of laws enacted to provide protection to women. In 16 cases, the Commission constituted **Inquiry Committee/ Fact Finding Team.**
- 1.16 **Swachhata Drive Campaign 2.0:** In line with Govt. guidelines, successfully carried out Swachhata Drive Campaign 2.0 was carried out in the Commission. In addition to carrying out cleanliness drive in and around office premises, approx. 6000 cases/ files were weeded out by the Commission.
- 1.17 **Promotion of Official Language in the Commission:** During the year 2022-23, the National Commission for Women continued to make concerted efforts to promote use of Hindi in official work and to ensure compliance of the provisions of the Official Language Act, 1963, Official Language Rules, 1976 and various orders/instructions of the Department of Official Language from time to time. The Commission took proactive steps for implementation of the Official Language Policy of the Union and increased the use of Hindi in official work.
- 1.18 Overall, numerous activities were organized by the Commission during the year 2022-2023 in furtherance of its mandate.



Chapter-2

Complaints and Investigation Cell

- 2.1 One of the important mandates of NCW is addressing women grievances and complaints. Towards this end, the Commission has developed, over the years, a robust system for handling complaints received.
- 2.2 In keeping with its mandate, the Commission has, over a period of time, initiated various steps to improve the status of women and worked for their economic empowerment. During 2022-2023, the Commission continued to undertake different activities to ensure enhanced participation of women in different spheres of life. The Chairperson, Members and officers of the Commission visited different parts of country with a view to participate in meetings / seminars / workshops/public hearings and other activities organized by the Commission in collaboration with State Commissions for Women and educational Institutions, etc. Various cases of alleged atrocities committed against women have been investigated by the Commission and immediate reliefs have been provided to the affected women in many cases. Redressal of grievances and complaints concerning deprivation of women's rights and non-implementation of laws enacted to safeguard their rights is one of the important activities undertaken by the Commission. Complaints are received in writing or through online mode on, <http://ncw.nic.in>. The Commission, while handling/processing complaints, leverages its association with the State Police Authorities, State Commissions for Women, National Legal Service Authority, State Legal Services Authority, District Legal Services Authority, etc.



2.3 Redressal of Complaints within its mandate.

The Nature-wise and State-wise distribution of complaints registered by the Commission during the year 2022-2023 is as below:

(i) Nature-Wise Data of Complaints Received During 2022-2023

S.No.	Nature	Total
1	Acid Attack	11
2	Bigamy / Polygamy	215
3	Cyber Crime Against Women	840
4	Denial of Maternity Benefits to Women	90
5	Dowry Death	347
6	Free Legal Aid for Women	38
7	Gender Discrimination Including Equal Right to Education & Work	27
8	Harassment Of Married Women/Dowry Harassment	4534
9	Indecent Representation of Women	9
10	Outraging Modesty of Women/Molestation	2666
11	Police Apathy Against Women	1496
12	Protection of Women Against Domestic Violence	6916
13	Rape/Attempt To Rape	1723
14	Right to Exercise Choice In Marriage/Honour Crimes	426
15	Right to Live With Dignity	9596
16	Sex Selective Abortion / Female Foeticide / Amniocentesis	9
17	Sexual Assault	174
18	Sexual Harassment	884
19	Sexual Harassment of Women at Workplace	298
20	Stalking / Voyeurism	330
21	Traditional Practices Derogatory to Women Rights I.E. Sati Pratha, Devdasi Pratha, Witch Hunting	8
22	Trafficking / Prostitution of Women	55
23	Women's Right of Custody of Children in the Event of Divorce	1
	Total	30693



(ii) State / UT - Wise Data of Complaints Received During 2022-2023

S.No.	State / UT	Total
1	Andaman and Nicobar Islands	7
2	Andhra Pradesh	185
3	Arunachal Pradesh	4
4	Assam	122
5	Bihar	1360
6	Chandigarh	61
7	Chhattisgarh	168
8	Dadra and Nagar Haveli	5
9	Daman & Diu	1
10	Delhi	2822
11	Goa	16
12	Gujarat	221
13	Haryana	1291
14	Himachal Pradesh	89
15	Jammu and Kashmir	140
16	Jharkhand	369
17	Karnataka	524
18	Kerala	149
19	Madhya Pradesh	1162
20	Maharashtra	1336
21	Manipur	6
22	Meghalaya	3
23	Nagaland	3
24	Odisha	159
25	Pondicherry	16
26	Punjab	472
27	Rajasthan	1003
28	Sikkim	4
29	Tamil Nadu	645
30	Telangana	235
31	Tripura	16
32	Uttar Pradesh	17048
33	Uttarakhand	436
34	West Bengal	615
	Total	30693

(iii) **Top Ten Categories under which Complaints have been registered**

S.No.	Nature	Total
1	Right to live with dignity	9596
2	Protection of Women against Domestic Violence	6916
3	Harassment of married women/Dowry harassment	4534
4	Outraging modesty of women/Molestation	2666
5	Rape/Attempt to Rape	1723
6	Police Apathy against women	1496
7	Sexual Harassment	884
8	Cyber Crime against women	840
9	Right to exercise choice in marriage/Honour Crimes	426
10	Dowry death	347

(iv) **Top- Ten States with Highest Number of Complaints:**

S.No.	State	Total
1	Uttar Pradesh	17048
2	Delhi	2822
3	Bihar	1360
4	Maharashtra	1336
5	Haryana	1291
6	Madhya Pradesh	1162
7	Rajasthan	1003
8	Tamil Nadu	645
9	West Bengal	615
10	Karnataka	524

2.4 **Mahila Jan Sunwai**

Considering the increasing inflow of complaints, the Commission initiated a pilot project "Mahila Jan Sunwai in collaboration with the District Legal Service Authority and State/ District Police Authorities. During this year, the Commission has conducted 03 Mahila Jansunwai at Thiruvananthapuram, Ludhiana and Ernakulam.



Chapter-3

Non-Resident Indian Marriages Related Issues

- 3.1 The Non Resident Indians (NRI) Cell receives complaints from women on issues related to NRI marriages from across the country and also those residing abroad, which mainly concerns domestic violence, desertion, dowry demand, apprehension of respondent/s leaving the country, confiscation of passports by husband and in-laws, child custody issues, financial & Legal aid under the scheme of Ministry of External Affairs, maintenance, service of documents abroad, whereabouts of husband not known and inability of the wife to join the spouse abroad, etc.
- 3.2 The National Commission for Women (NCW) largely adopts a convergent approach among various Ministries like Ministry of Women and Child Development, Ministry of External Affairs and Ministry of Home Affairs, to address NRI matrimonial issues. The process of legal recourse initiated by the aggrieved women is expedited by coordinating with different stakeholders and Action taken report is sought from such authorities i.e, concerned Police department, District Legal Service Authority, Indian Embassies and Missions abroad, Regional Passport Officer (Ministry of External Affairs). During the period, approx. 3180 letters have been issued to concerned authorities and others.
- 3.3 Complainants/ Survivors are also provided psycho-social and legal counseling by legal professionals and counselors, when they approach the Commission personally and are also appraised on the interventions that NRI Cell makes while dealing with matters. During the period, counseling to around 50 walk-in complaints has been entertained, in addition to telephonic counseling received on daily- basis by the NRI Cell.
- 3.4 Hearing(s) is/are also conducted in matters registered with the Commission for necessary intervention, wherever required in relation to follow up with the concerned authorities or reconciliation between the parties. During the period, around 15 case hearings have been conducted.
- 3.5 NRI Cell of the Commission also organizes Programmes/ Seminars and Consultation/ Meetings from time to time to create wider public awareness and to initiate deliberations on the effectiveness of legal remedies available for the Indian women affected on account of various issues involved in NRI marriages. During this period, NRI Cell had conducted following



programmes keeping in view the challenges faced by aggrieved women in getting substantial relief due to conflict of Law and Jurisdiction:-

- 3.5.1 National Consultation on “Transnational Access To Justice To Indian Women Deserted In NRI Marriages- Policy & Procedural Gaps” organized at India International Centre (IIC), New Delhi, on 1st June, 2022;
- 3.5.2 Seminar on “Institutional Response to Rights of Indian Women in NRI Marriages”, conducted at DGP Conference Hall, Chennai, on 24th September, 2022, in collaboration with NRI Cell and Crime Against Women and Children of Tamil Nadu Police;
- 3.5.3 A series of 14 Awareness Programmes on NRI Marriages in various districts of Punjab titled, “NRI Marriages – Do’s and Dont’s – A Way Forward” in coordination with the Panjab University, Chandigarh.
- 3.5.4 A series of 05 Awareness Programmes on NRI Marriages in various districts of Kerala titled, “Rights of Indian Women in NRI Matrimonial Issues” in coordination with the National University of Advanced Legal Studies (NUALS), Kochi Kerala.
- 3.5.5 A series of 10 Awareness Programmes on NRI Marriages in various districts of Gujarat titled, “NRI Marriages – Do’s and Dont’s – A Way Forward” in coordination with the Gujarat University.
- 3.6 From April 1, 2022 to March 31, 2023, as many as 538 new complaints have been received by NRI Cell and the Commission has initiated action in all complaints. The Commission has, during this period, succeeded in providing all possible relief(s) to a large number of aggrieved women, sought by them from the Commission, in matters relating to NRI marriages.

The Table below summarizes the state-wise details of complaints registered with the NRI Cell from April 1, 2022 to March 31, 2023.

NRI cases Registered During Financial Year 2022-2023

State	No of Complaints	State	No of Complaints
Andhra Pradesh	23	Kerala	16
Assam	02	Madhya Pradesh	14
Bihar	06	Maharashtra	49
Chandigarh	06	Odisha	02
Chhattisgarh	01	Pondicherry	02
Delhi	67	Punjab	50
Goa	02	Rajasthan	11
Gujarat	25	Tamil Nadu	39
Haryana	22	Telangana	59
Himachal Pradesh	05	Uttar Pradesh	70
Jammu & Kashmir	04	Uttarakhand	10
Jharkhand	08	West Bengal	09
Karnataka	36	Total	538



Chapter-4

Suo Motu Cognizance of Incidents/Cases

- 4.1 **Under Section 10(1) and 10(4) of the National Commission for Women Act, 1990**, NCW takes suo motu cognizance of cases on the basis of media reports and complaints relating to violation of women's rights and non-implementation of laws enacted to provide protection to women. Generally, report in this regard is sought from the concerned authorities. In matters of crime of heinous nature committed against a woman, Inquiry Committees/ Fact Finding Teams are also constituted by the Commission which submits its recommendations/ findings to the Commission for taking such action as deemed fit against those allegedly involved in the crime which is forwarded to the concerned authority for further appropriate action.
- 4.2 The number of cases where suo motu cognizance has been taken by the Commission, the number of cases where Action Taken Reports have been received and the number of cases that were closed during 2022-23 (April, 2022 to March, 2023)are as below:

No. of matters taken up	No. of ATR's received	No. of cases closed (Old & New)	Inquiry Committee/ Fact Finding Team constituted
317	480	99	16

- 4.3 Brief details of few cases, where the National Commission for Women had taken *suo motu* cognizance during 2022-2023 and constituted Inquiry Committees/Fact Finding Teams are summarized below.

- 4.3.1 **Demand of physical relation instead of passing by the professor: also failed the student; the middleman traps the student, audio goes viral.:** In exercise of its powers conferred under Section 10(1) and Section 10(4) of the National Commission for Women Act, 1990, had taken suo motu cognizance of media report captioned "**Demand of physical relation instead of passing the professor: also failed the student; The middleman traps the student, audio goes viral**" in Kota district of Rajasthan wherein Rajasthan Technical University (RTU) Kota's Associate Professor was accused by his student of pressurizing her for physical relationship. For not listening, the professor even failed the student. Even after this, the accused continued to put pressure on the student through the middleman student. An F.I.R has been registered in the matter.



The Commission constituted a three member Fact Finding Team for on the spot inquiry into the alleged incident. The matter is being pursued with the Police and University administration. An action taken report was received in the matter informing that the matter is under investigation.

- 4.3.2 TN Shelter Home owner among 8 held after inmates complain of rape, torture:** The National Commission for Women had taken suo motu cognizance of Media Post captioned **“TN Shelter Home owner among 8 held after inmates complain of rape, torture”** in Viluppuram, Tamil Nadu wherein it was reported that female inmates living in Anbu Jothi Ashram, located in a village near Kedar were tortured and raped by the owner of the Ashram. As per reports, the owner and other persons have been arrested and 142 female inmates either have been shifted to government facility or to their relatives.

In exercise of its powers under section 10 of the National Commission for Women a two member Fact Finding Team was constituted in the matter. The matter is being pursued with the Tamil Nadu State Police.

- 4.3.3 Auctioning of girls on stamp papers to settle disputes over loan repayments in the Bhilwara district of Rajasthan:** The National Commission for Women, in exercise of its powers conferred under Sections 10(1) and 10(4) of the NCW Act, 1990, had taken suo motu cognizance of the media post regarding the alleged **“auctioning” of girls on stamp papers to settle disputes over loan repayments in the Bhilwara district of Rajasthan.** Further, the Chairperson, National Commission for Women who was already in Sawai Madhopur received information about the forced prostitution of young minor girls in Sawai Madhopur, Rajasthan. A two member Fact Finding Team was constituted in the matter and it was pursued with Rajasthan Police which has now been closed by the Commission as necessary action was taken by the Police.

As per the action taken report received in the matter a charge sheet was filed in the Court and therefore, the case is pending trial.

- 4.3.4 Banaras Hindu University professor alleges sexual assault by a foreign student:** The National Commission for Women had taken suo motu cognizance of the media post captioned **“Banaras Hindu University Professor alleges sexual assault by a foreign student”**. Thereafter, the Commission in exercise of the powers conferred under section 10 of the NCW Act, 1990, had constituted a two member fact finding team to inquire into the alleged facts of the case. The matter was pursued with the police and it was closed after being charge sheeted in the Court. As per the report received from the concerned Police it was informed that the accused was arrested and appropriate action was taken in the matter, a charge sheet was subsequently submitted to the Court.

- 4.3.5 Telangana: ‘Botched’ tubectomy in government hospital kills 2:** The National Commission for Women had taken cognizance of media report captioned **“Telangana: ‘Botched’ tubectomy in government hospital kills 2”** at the Civil Hospital at



Ibrahimpattanam at Ranga Reddy district, Telangana reported dated 02.09.2022, wherein it was alleged that two women, both aged 22, died of suspected sepsis days after undergoing tubectomy at a government-sponsored sterilization camp.

In exercise of its powers conferred under section 10(1)(f) of the National Commission for Women Act, 1990, had constituted a two member Inquiry Committee to investigate the facts of the case. The matter was taken up with the concerned authorities of Telangana. An action taken report was received in the matter from Telangana Police informing that an FIR was filed in the matter under relevant provisions of Indian Penal Code, 1860 and the medical opinion from the FSL was yet to be received. The matter is still under investigation.

4.4 Brief of few other Cases which the Commission had taken Suo Motu Cognizance:

- 4.4.1 The National Commission for Women took cognizance of a media post captioned **“Abortions: Progressive Judgments Notwithstanding, Physical and Mental Trauma Still Persists In India”** in Outlook media dated 7th October 2022 of Ms. Sakshi Bhatt, Journalist sharing her tormenting experience of humiliation and slut-shaming in a reputed hospital like AIIMS for the reason that she was unmarried and pregnant. The matter was taken up with the Director, AIIMS.
- 4.4.2 The National Commission for Women has come across a media post captioned **“Woman’s naked body stuffed inside suitcase found near IFFCO Chowk in Gurugram”** reported by India today dated 18th October 2022, wherein the naked body of a woman was found stuffed inside a suitcase near IFFCO Chowk in Gurugram. The Commission had sought action taken report in the matter from DGP, Haryana.
- 4.4.3 The National Commission for Women had come across a Twitter post of Dr. Kumar Vishvas enclosing a video of Shri Aniruddhacharya Maharaj making derogatory remark for women. As per the content of the video Shri Aniruddhacharya Maharaj was sending a wrong message to the society by blaming women for any sexual related crime against them. The Commission had sought action taken report in the matter from DGP, UP. An action taken report was received in the matter informing that the investigation has been completed and a charge sheet was filed in the Court.
- 4.4.4 The National Commission for Women took cognizance of an email enclosing a video from Youtube of Parvatjann Digital News alleging police brutality and physical assault by Police of Uttarakhand on a woman. It was mentioned in the video that victim was a daily wage earner, accused of theft of Rs. 16 Lakhs. The matter was taken up with Commissioner of Police, Delhi.
- 4.4.5 The National Commission for Women had come across a media post captioned **“ 108 year old Raj woman’s feet chopped off to steal anklets”** in Jaipur, Rajasthan dated 9th October 2022, wherein unidentified miscreants allegedly chopped off the feet of a



108-year-old woman in Jaipur, to steal the silver anklets she was wearing. Action taken report was sought in the matter from DGP, Rajasthan. The action taken report was received in the matter informing that the case has been charge sheeted in the Court.

- 4.4.6 The National Commission for Women has taken suo motu cognizance of the media post captioned “**Shocking case of human sacrifice in Kerala; 2 women murdered**” in Thiruvalla, Kerala reported by Kerala Kaumudi dated 11th October 2022, wherein two women in Ernakulam district were sacrificed for a couple in Thiruvalla, body was recovered from Kochi. Action taken report was sought in the matter from DGP, Kerala. Action taken report was received in the matter from Police Headquarters, Kerala informing that accused were arrested and the matter is sub-judice in the Court.
- 4.4.7 The National Commission for Women took cognizance of a media post captioned “**Dalit woman raped in Ajmer, priest among accused: cops**” in Ajmer district of Rajasthan dated 10th October 2022, wherein a 25 year old Dalit woman in Rajasthan’s Ajmer had accused a priest and a few other persons known to him of gang raping her and also blackmailing her with videos of the alleged crime. Action taken report was sought in the matter from DGP, Rajasthan.
- 4.4.8 The National Commission for Women had come across a media post captioned “**Pregnant Tribal Woman Carried for 3 Km on Cloth ‘stretcher’**” in a tribal settlement of Kerala, wherein it was reported that a tribal woman experiencing labour pain had to be carried on a cloth ‘stretcher’ by seven men for nearly 3 km through treacherous terrain as the ambulance could not reach her location. The matter was taken up with the Chief Secretary, Kerala. A report was received in the matter informing that necessary measures have been taken and therefore, the matter was closed from the Commission.
- 4.4.9 The National Commission for Women had come across a media post captioned “**Woman’s body found in suitcase at Punjabi Bagh**” in West Delhi dated 9th December 2022, wherein a decomposed body of a woman was recovered from a suitcase in West Delhi’s Punjabi Bagh. An action taken report was sought in the matter from Commissioner of Police, New Delhi.
- 4.4.10 The National Commission for Women had come across a media post captioned “**Man Strangles Wife to Death for Refusing Sex Twice in a Night**” in Bareilly, Uttar Pradesh reported by Times of India dated 9th December 2022, wherein a 34 year old man killed his 30 year old wife after she refused his demand to “have sex twice in one night”. The matter was taken up with Director General of Police, Uttar Pradesh.
- 4.4.11 The National Commission for Women had come across a Twitter post enclosing a video of a woman being brutally beaten by a man in Bhiwani district of Haryana. It was alleged that a man assaulting a woman was his wife and he was a newly appointed Sarpanch



of Sirsa Ghogda Village. The matter was then taken up with Director General of Police, Haryana.

- 4.4.12 The National Commission for Women had come across a media report captioned **“Husband, in-laws held for killing woman, chopping body”** in Sahibganj district of Jharkhand reported by Indian Express dated 19th December 2022, wherein a 22 year old woman belonging to Tribal community was killed by her husband and in-laws. Action taken report was sought from Director General of Police, Jharkhand.
- 4.4.13 The National Commission for Women had taken suo moto cognizance of a media post captioned **“Woman Thrashed in Public for Illicit Affair”** in Ratlam, Madhya Pradesh reported by Asian Age dated 19th December 2022, wherein a 30 year old woman was tied using ropes, thrashed with sticks and paraded in public for allegedly leaving her husband for another man. The matter was taken up with Director General of Police, Madhya Pradesh. A detailed report was received in the matter informing that investigation was completed and the matter has been charge sheeted in the Court.
- 4.4.14 The National Commission for Women had taken suo moto cognizance of a media post captioned **“19-Year-Old Woman Raped by Gurugram Auto Driver”** wherein it was reportedly alleged that a 19-year-old woman was allegedly raped by an auto driver. The matter was taken up with DGP, Haryana to take speedy action.



Chapter-5

24X7 Women Helpline

- 5.1 24X7 NCW Women Helpline-7827170170: On 27th July, 2021, the National Commission for Women launched 24X7 Helpline-7827170170** with an aim to provide an online support to women in distress through referral by linking them with the concerned Police, Hospitals, Legal Services Authorities, and Psychological Counseling etc. The portal is driven by IVR interactive mechanism through Digital India Corporation under Ministry of Electronics and Information Technology, Govt. of India). From 1th April 2022 to 31st March 2023, total calls received in helpline are **1,55,242**.

Details of few successful cases are as follows:-

- 5.5.1 Right to Exercise Choice in Marriage:** A caller from Suroth, Karouli, Rajasthan told the Helpline that his acquaintance was being physically abused by her family members and that she was without access to a mobile phone. The SHO and OSC Suroth, Karouli, Rajasthan, were informed right away by the NCW Helpline. The team went to the victim's home, where they registered the complaint and recorded the victim's statement for the magistrate. After receiving reassurance from her family that she wouldn't face any pressure to be married, she made the choice to return and forego suing her parents.
- 5.5.2 Rescue :** A caller from Bihar called the NCW Helpline asking for assistance for her sister who was in Baripur Tola, Uttar Pradesh. The complainant further asserted that his sister had been beaten by her husband while being tied to a gate. SP, Deoria, Uttar Pradesh, was contacted by the NCW Helpline. The police confirmed that his sister had been tied up and beaten by her husband. The police rescued the victim. She was informed of her legal rights by the police officer, but she instead asked for counseling and declined to take legal action against her husband. Both parties received counseling.
- 5.5.3 Child Custody:** The victim contacted from Baghpat, Uttar Pradesh, and said she was staying with her parents since her husband and in-laws were causing her domestic strife. She protested that her husband had taken her seven-month-old child without her consent. The OSC & SHO of Baghpat, Uttar Pradesh, were contacted by NCW Helpline.



The Child Welfare Committee at the Police Station assisted in getting the child back to her. The child was handed over back to her.

5.5.4 Human Trafficking Case: At the age of 16, the victim was coerced to travel to Jammu & Kashmir from West Bengal. She had been married and has three kids. She attempted to reconnect with her long-lost relatives throughout the past eight years but was unable to do so. She made a call to the NCW Helpline and asked for assistance in getting in touch with her parents. In order to assist and locate the victim's family, the NCW helpline contacted SSPs of various districts, including South 24 Parganas, Paschim Medinipur, Hoogly, and Sundarban. Within three days, the authorities were able to locate the girl's parents, leading to the identification of the victim's family. The police conducted video conferences for both parties. The girl recognised her parents over video conference call. Additionally, an OSC representative informed the NCW helpline that the girl's parents had travelled to Jammu and Kashmir to meet their daughter.



Chapter-6

Policy Monitoring and Research Cell

- 6.1 The National Commission for Women (NCW) is committed to promoting and ensuring the representation of women in all aspects of life. To achieve this goal, the Commission conducts various research studies in partnership with governmental and non-governmental organizations to identify factors that hinder women's advancement and effective participation in social, economic, and political spheres.
- 6.2 The Policy, Monitoring, and Research Cell (PMRC) of the Commission is responsible for handling cases related to promotional and educational research. This includes investigating specific problems or situations arising from discrimination and atrocities against women. The findings of these studies help to identify constraints and recommend strategies for their removal.
- 6.3 During the year 2022-2023, the Commission funded a series of activities, including seminars, workshops, and research studies. These activities aimed to analyze factors responsible for drudgery and occupational health hazards faced by women. The Commission believes that such research is critical in identifying the challenges faced by women and in developing effective solutions to address them.
- 6.4 The NCW is committed to ensuring that women have equal opportunities and representation in all spheres of life. Through its research studies and partnerships with other organizations, the Commission is working towards creating a society that is inclusive and equitable for all.
- 6.5 Commission approved five themes for conducting Seminar in Financial Year 2022-23 which are as follows:-
- a) Rights of Differently Abled Women (DAW)
 - b) Women in Sports
 - c) Women In Paramilitary Forces
 - d) Role of Fast Track Courts In Delivering Justice to Women
 - e) Working of Mahila Thana (Working, Efficiency and Effectiveness)

The Seminars were granted to NGOs, Universities and Institutions etc. in various States to create awareness on abovementioned themes all over India. List of seminars sponsored by the Commission is annexed at Annexure IV.



Accordingly the recommendations on five themes are as follows

6.5.1 Rights of Differently Abled Women (DAW): Differently abled women, like all individuals, possess a set of fundamental rights that are essential to their dignity, well-being, and full participation in society. These rights, often referred to as “disability rights,” are grounded in the principles of equality, non-discrimination, and inclusion. However, differently abled women often face unique challenges and barriers that intersect with their gender and disability, making it crucial to understand and advocate for their specific rights and needs. Recognizing and upholding the rights of differently abled women is a step toward building an inclusive and equitable society towards sustainable development.

6.5.1.1 Inclusion and Accessibility:

- a. Develop and enforce accessibility standards and regulations for public buildings, transportation, and infrastructure to ensure that they are fully accessible to differently-abled women.
- b. Provide funding and technical assistance to help organizations and businesses make their facilities and services more accessible.
- c. Establish disability rights committees or advisory boards at the local, state, and national levels to provide guidance on accessibility and inclusion policies.

6.5.1.2 Employment Opportunities:

- a. Establish quotas or other incentives for hiring differently-abled women in the public and private sectors.
- b. Develop job training and placement programs that are tailored to the needs of differently-abled women.
- c. Provide tax incentives and other financial incentives to businesses that employ differently-abled women.

6.5.1.3 Education and Awareness:

- a. Develop educational programs that promote understanding and awareness of the unique challenges faced by differently-abled women.
- b. Provide training and support for educators, employers, and service providers on how to effectively support and accommodate differently-abled women.
- c. Conduct public awareness campaigns to highlight the contributions and achievements of differently-abled women.

6.5.1.4 Health and Wellness:

- a. Ensure that differently-abled women have access to quality healthcare services that meet their specific needs.
- b. Expand Medical aid and other public health programs to ensure that differently-abled women have access to preventative care, screening, and treatment for chronic conditions.



- c. Invest in research and development of assistive technologies and medical devices that can improve the quality of life for differently-abled women.

6.5.1.5 Social Support:

- a. Establish community-based programs that provide social support and opportunities for socialization and recreation.
- b. Provide counseling, therapy, and other mental health services to differently-abled women who may be struggling with isolation, depression, or other mental health issues.
- c. Develop mentorship and leadership programs that help differently-abled women develop their skills and potential.

6.5.1.6 Legal Protections:

- a. Strengthen anti-discrimination laws to protect the rights of differently-abled women.
- b. Ensure that government agencies and businesses comply with accessibility regulations and standards.
- c. Provide legal aid and support to differently-abled women who face discrimination or other legal challenges.

In conclusion, promoting the rights and participation of differently-abled women requires a comprehensive approach that addresses their unique needs and challenges. By investing in accessibility, education, employment, health, social support, and legal protections, we can create a more inclusive and equitable society that benefits everyone.

6.5.2 Women in Sports: In last decade, we have observed an upsurge in participation of women in sports. It is also observed that attitude towards women players is discriminatory such as payment, publicity and availability of infrastructure and resources. The need for reform for the betterment of women in sports is crucial to ensure gender equality, empower female athletes, and create a more inclusive and equitable sporting landscape. Some key areas where reform is necessary as per the various seminar reports received and accepted by the Commission for mitigating gender discrimination and improvement of women participation in sports are:-

6.5.2.1 Sports and Health

- a. Make physical education compulsory at all levels of education.
- b. Keep separate marks for active participation of girls in sports.
- c. Appointment of sports nutritionist to take care of nutrition of girl athletes.
- d. Academic institutions should have some scheme like midday meal which can take care of nutrition of girl athletes.
- e. Appointment of sports psychologists to boost morale of girl athletes.



6.5.2.2 Sports as a career

- a. Keep reservation for women in sports administration.
- b. Orient girls about the sports scholarships available to them.
- c. Career counseling sessions and exhibitions for girl athletes to be organised for giving them information about career opportunities in sports.
- d. Create awareness among parents and teachers regarding participation of women in sports.
- e. Increase the participation of women in all related activities of sports such as coaching, massage, physiotherapy, nutrition.

6.5.2.3 Promotion and role of Institution

- a. It is observed that for girls there are only two categories in tournament. It is recommended that there should be same categories for both male and female sports persons.
- b. Appoint more number of female coaches.
- c. Appoint female physical education teacher in each school.
- d. Proper infrastructure is to be provided which includes well maintained hostels, changing rooms and proper lighting for girl athletes and women officials.
- e. Marks obtained in physical education should be counted for awarding class.
- f. Give concessions to athletes with regard to attendance, submitting assignments.
- g. Institute special scholarships for girls participating in sports.
- h. Equipment required for participating in the sports should be made available to girl athletes by the clubs and institutes to whom they are representing.
- i. Conduct session on time management to help girl athletes to balance academics and sports.
- j. Start sports nurseries in each district to identify aptitude among children.

6.5.2.4 Sexual harassment at workplace

- a. Make it mandatory to have Internal Complaint Committees in all academic institutions and sports academies and clubs.
- b. Organize orientation about POSH act for girl athletes every year.
- c. Safety audit of sports academies, clubs and institutions should be done annually of sports infrastructure.
- d. Appoint female supervisors in institutions, clubs and sports academies.

In conclusion, it is evident that women can excel in sports provided they get support from family, society. Like Right to Education, Right to play act for children' need to be in the country, 50% reservation for women to be kept in sports administration at all levels and major help would be for providing safety and appropriate infrastructure by government authorities.



6.5.3 Women in Paramilitary Forces: Various major and minor issues related to the condition of women in paramilitary as well as armed police forces were taken up in the seminar sessions. The factors which are responsible for less women participation in these forces even when women consist of 50% of the total population and there is willingness in them to be a part of it were discussed. The major points which have been extracted from all the sessions are mentioned here under:

1. The regressive mindset of society which is not ready to accept women in this role and is creating impediments in their path by forcing them to compromise with their aims.
2. The policy intervention by the government needs to be more effective and should be inclusive for the basic concerns from the perspective of women i.e. it needs to be drafted in such a manner that it should be in sync with the body clock of the women.
3. The government and the concerned authorities should bear in mind that women needs to be given equal treatment not just because women need it but also because the organization has invested so much of the time and resources in training those women personnel and when they leave mid way due to reasons of maternity or raising a child or taking care of family, its huge loss to the institution itself.

6.5.4 Role of Fast Track Courts In Delivering Justice to Women : As it is rightly said, 'Justice Delayed is Justice Denied' and to facilitate providing speedy justice, various 'Fast Track Courts' and 'Special Courts' have been established in past. The Government of India through various legal measures has been trying to ensure safety and security of women of all ages. In certain cases like rape, stricter punishments including death penalty have been introduced through special laws to create deterrence against such crimes. However, it is only possible if the trial in the court is completed within the time frame and justice is delivered expeditiously to the victims. Incidents of sexual offences and prolonged trials of accused necessitated dedicated court machinery to provide immediate relief to the victims.

Key points which came out of various Sessions are:

- 6.5.4.1 Investigating agencies must be strengthened to investigate the matter and provide reports timely, DNA reporting should be proper, forensic science laboratories should be established in adequate number and also Special Public Prosecutor should be available during trial for speedier trials and justice.
- 6.5.4.2 Having Vulnerable Witness Deposition Centre (VWDC) in the Courts to ensure that proper trial should be conducted after ensuring that there is no psychological pressure on women and children.
- 6.5.4.3 Awareness programmes must be organized as not many people are aware of the laws. Legal awareness helps in providing clarity on the roles and responsibilities that are associated with the each citizen.



- 6.5.4.4 Sensitization programmes for police officials in conducting investigation and collecting evidences should be conducted. Also specialised sensitization programmes for male law officers who deal with women issues should be organized to apprise them the factors required to be kept in mind while making decisions.
- 6.5.4.5 Police Department should not disclose the identity of any victim as case might get diluted by giving threat and pressure to the victim or his/ her relatives.
- 6.5.5.5 In order to change the mindset of the society, regular training sessions should be conducted to address the issues pertaining to women.
- 6.5.4.6 Having separate set of judges in FTSCs so that it does not overlap with regular courts and speedier trails can be done and justice can be delivered timely.

6.5.5 Working of Mahila Thana (Working, Efficiency and Effectiveness)

The main goal of creating Women Police Stations (WPSs) was to give women a secure environment where they could access police services. Women who are victims of crimes based on their gender are reluctant to report to the police because of concern for retaliation, social stigma, low conviction rates, and mistreatment by male police officers. With the help of Women Police Stations, victims can disclose crimes without fear of retaliation and gain confidence in the legal system. Boosting the proportion of women in the police force can encourage more women to seek help from the criminal justice system. Women working in police departments and looking into offences could help to change attitudes toward women in society at large.

WPSs provide a female-only, stigma-free, and welcoming environment in an effort to raise the reporting rate in response to the rising prevalence of VAW offences. Women working as police staff in these stations encourage other women to use these facilities, improving the quality and quantity of WPS. For best outcomes, it is essential to prioritize and allocate resources to fight crime at the local, national and international levels.

Key recommendations made in various sessions are as follows:

- 1) The Scheme of Mahila Police Volunteers must be implemented with the active financial and administrative support of State Governments and UT Administrations because it is a central sector policy.
- 2) Capacity building training programme of all women police should be conducted on regular intervals. Strengthening the capacity of all stake holders and community empowerment is imperative besides their proactive role.
- 3) Family-friendly policies must be formulated to help female police officers balance their personal and professional life. These policies may incorporate paid marital leave, child-care and medical insurances. Further, easy availability of sanitary products in the workplace are also a great initiative.
- 4) The policies should also include educational programs for both males and females and organize seminars where the problems faced by them would be addressed and solved. It should not only be conducted in police departments but also in schools and colleges that will encourage females to take up a job in a police organization.



- 5) Employment of women in both administrative, as well as service sections of police departments, will remove the stereotypes attached to their gender. Appointing women only for tokenism and restricting them only to the administration department undervalues their abilities.
- 6) Sexual harassment and rape cases within the Police Department should be strictly dealt with. Steps should be taken to create a safe space for women to report such cases against their colleagues and seniors without any complications. A separate Department should be established for police stations and training centers of each jurisdiction where such complaints can be filed and speedy investigation takes place.
- 7) Expanding the opportunities for mentoring may also assist female officers to gain knowledge and contacts that will be helpful for their career development. Formal mentoring schemes that actively facilitate the development of professional relationships between higher-ranking males and females with their subordinates would be beneficial and will help bridge the gaps between the seniors and subordinates.
- 8) Further, professional development opportunities must be made more accessible to assist women in career advancement.
- 9) Lastly, various recommendations are provided by MHA to assist the management of diversity in the Police Department. Ensuring effective implementation of these recommendations will facilitate management of diversity and equal opportunity for all the staff.

6.6 Approved Themes for conducting Research Studies in Financial Year 2022-23 were:

- i) Rights of Differently Abled Women (DAW)
- ii) Women in Sports
- iii) Women In Paramilitary Forces
- iv) Role of Fast Track Courts In Delivering Justice to Women
- v) Working of Mahila Thana (Working, Efficiency and Effectiveness)

List of Research Studies sponsored by the Commission are annexed as **Annexure V**.

Of the total 15 Research Studies which were funded by the Commission, 3 research studies are on 'Rights of Differently Abled Women (DAW)'; 3 research studies are on 'Women in Sports'; 1 is on 'Women In Paramilitary Forces' and 8 are on 'Working of Mahila Thana (Working, Efficiency and Effectiveness)'. On completion of these Research Studies, the concerned Research Institutes will submit the respective reports to the Commission as per the Terms and Conditions.

6.7 Key Recommendation of various Research Studies funded by the Commission in previous years and submitted during F.Y 2022-23 may be seen below:

6.7.1 Research Study on 'Assessment of Enablers and Inhibitors in Menstrual Hygiene Management (MHM): A study of awareness and practices in Semi Urban Areas of



Central Uttar Pradesh' conducted by Amity University (Lucknow Campus), U.P

- Ensuring the right to information to boys/men through schools/campaigns aimed at spreading awareness regarding biological, social, mental, and psychological problems associated with girls/women during menstruation. Additionally, this would also facilitate in understanding their role as change agents in removing menstrual taboos and myths. Through documentary movies, boys in school should be made to open discussion on how they help their mothers and sisters at home during their difficult days.
- Improving visibility of all the possible places where sanitary napkins can be procured from, apart from medical stores to solve the problems of period shaming, hesitancy, uneasiness, embarrassment, and awkwardness in asking for sanitary napkins in the presence of men. Innovation and new Partnership models can be initiated and encouraged in the installation of vending machines at railway stations, bus stations, airports, and shopping centers. This will increase awareness as well enable practices of menstrual hygiene.
- Widespread awareness can be ensured through advertisements that focus on low prices of the product to break the perception of high prices. The frequency of airing government low-priced quality sanitary napkins advertisements should be increased. Since mothers have emerged as an evident influencer for MHM awareness and practices, portraying their right role in the advertisement will influence millions more. Most Mothers are the first information provider about menstruation, but their role has not been promoted to enhance knowledge and skills.
- A chapter on menstrual hygiene management should be included for all students from classes six onwards. This will enable awareness, generate knowledge, and sensitize boys towards menstruation and menstrual hygiene.
- A comprehensive test that includes general questions on Menstrual Health and related issues should be conducted for all students. The impact would be greater if at least one long question or multiple-choice question on the topic forms a part of the question paper. A clear understanding that this process gives life and should not be demeaned in society has to be embedded in young minds.
- Special awards for Best Menstrual Management School, Menstruation Friendly Schools etc. concepts should be introduced. One compulsory criterion for recognition of the school should be its provision of Vending machine, change room, proper toilet with dustbins etc. Similarly, special awards for teachers who contribute towards the promotion of MHM should be given. These teachers can collaborate with other social institutions and provide training to girls for sanitization and storing homemade pads to reduce health risks due to unhealthy menstrual practices.
- Inviting parents for orientation sessions at schools/colleges with a compulsory session on MHM to be held by showing documentaries and talk shows of



celebrities on the subject to make parents understand importance of maintaining MHM. Peer mentoring should be done in schools by senior girl students to the younger girls about menstrual health and products.

6.7.2 Research Study on 'Evaluation of Policies on Empowerment of Women at Grass Root' conducted by Bharatiya Stree Shakti, Mumbai

- The widows may get benefits from both the schemes that are Indira Gandhi National Widow Pension Scheme (IGNWP) and old age pension schemes. The pension payable to a widow should be continued till her death without any pre-condition regarding her own age or her son's status of earnings. The amount of Pension is recommended to be increased.
- Concerning Pradhan Mantri Matritva Vandana Yojana, the amount of benefit may be increased. The benefit of the scheme may be extended to the second delivery also.
- For Pradhan Mantri Ujjwala Yojana, it is recommended that the price of the second cylinder may be reduced, as well as the size of the cylinder provided under the Scheme may be increased. Delays in releasing the funds from the central government for various schemes to the state government may be avoided.
- Efforts are necessary to reach the maximum number of deprived women, particularly in rural, tribal & slum areas. Big hoardings and wall paintings are some recommended proven successful ways of campaigning. Training camps/workshops may be conducted to make people aware of the schemes and procedures to avail the schemes and knowledge about technicalities needed under each scheme.
- Establish One Window system and Help Desk for all the schemes at the district level. Mohalla Jana Sunwai sessions on the scheme are to be organized by the local government.
- Under the Support to Training and Employment Programme for Women (STEP) scheme, the training module needs to incorporate topics on knowledge about online bank transactions, and online marketing activities. Soft skills and computer skills need to be imparted under the STEP scheme training module and provide exposure to grass root level. The training programs should be organized frequently under the scheme STEP. Training programs on bank procedures may also be organized.
- A facility for offline submission of forms and documents needs to be provided.
- A short-term training program is to be organized on the procedure to avail the schemes and technicalities under each scheme.
- Under STEP, women may be facilitated by providing ready markets such as marketing centers, exhibitions, fairs, etc. at the district level.

6.7.3 Research Study on 'Socio-Legal Dimensions of combating Domestic Violence: Challenges in Implementing Protection of Women from Domestic Violence Act,



2005' conducted by Jadavpur University, West Bengal

- Awareness about domestic violence and laws should be a part of syllabus in schools and higher educational institutes including medical colleges.
- Active participation of NGOs and involvement of SHG, Anganwadi workers and Asha karmi for door to door awareness on domestic violence. It is important for men also to be aware on the illegality of domestic violence. There should be training programmes, legal awareness programmes and increase in posters and wall graffiti on the issue.
- Regular gender sensitization programmes should be compulsory for the police force.
- Strengthening infrastructure for better implementation of Protection of Women from Domestic Violence Act (PWDVA). More fully dedicated protection officers for better implementation of PWDVA should be appointed.
- Release of annual funds for service providers to work on domestic violence cases.
- Training should be provided to identify patients of domestic violence when they come for treatment in hospitals. Medical staff should be trained in assisting doctors with more sensitivity for treating aggrieved women.
- There should be proper infrastructure to give emergency psychological care to the victims in hospitals.
- Provide special/separate courts dedicated for hearing of domestic violence cases. An increase in funds is necessary for establishment of specially designated courts for dealing with domestic violence cases or for establishing more courts for speedy implementation of the Act.
- To develop an income generation programme for victims of DV for their economic independence in collaboration with different NGOs imparting livelihood and skill development programmes.
- Emphasis on the role of counseling for survivors in terms of family counseling as well as psychological counseling.

6.7.4 Research Study on 'Manifestations of Violence against Women in Social Media with reference to Tamil Nadu' conducted by Madurai Kamaraj University

i. Central Government:

- Awareness and sensitization about the Good online conduct vs Bad online conduct could be started from the school level itself. The first level of reporting a cybercrime would likely be the parents. Thus it warrants that the parents should also be sensitized about creating a conducive environment for our girls to report a crime or even small inconvenience online.
- The case studies examples in the study reflect on the personal data of women are being used to project a false and abusive image about the



women victims online. In the case of women legally fighting against the crime and getting the perpetrators punished, the transmitted abusive data would still be circulating online. In such cases the women should be given the right to delete all such data from the Internet.

- Exclusive Cyber Crimes Police Stations for prosecuting cyber crimes with technical infrastructure and trained manpower need to be set up. Cyber Crime Bureau of Investigation similar to the CB-CID wing, may be set up in all States and Union Territories of the country.
- More women police personnel need to be involved in investigating cyber crimes related to social media as most of the victims of social media abuse are women.
- Counseling service can be provided to women cyber crime victims by psychosocial experts through a Help Line at the cyber crime wing (head quarters) of all the States & Union Territories of India, to address the mental health issues of women.
- Victim Assistance programs can be included as a part of the Indian cyber crimes co-ordination centre (I4C).
- Specific and focused laws and legal provisions need to be included in the Information Technology Act to deal with crimes like Cyber Trolling, Cyber Bullying etc.
- Exclusive day for 'National Cyber Safety Day' can be dedicated in a year to conduct a series of campaigns on staying safe in the digital world similar to a global initiative 'Safer Internet Day'. Nation-wide publicity should be given about the existing legal provisions like National Cyber Crimes Online Portal.
- Social media campaigns using various hashtags like stop suffering in cyber space#, stalking online is crime#, trolling online is crime#, etc. can be created and made viral among netizens.

ii. State Government:

- Exclusive WhatsApp numbers similar to 'Helpline' numbers shall be given by the Cyber crime cell in each district and the number should be made public to women social media users.
- Ignorance of legal implications should be reduced by creating awareness about cyber crime among social media users.
- Police personnel in cyber cells located in the district headquarters should conduct awareness programs on the existing cyber laws and legal remedies for cyber crime victims, in the colleges and higher educational institutions in the respective districts.



iii. Local Self-Government:

- Local district administration shall monitor the activities of cyber crime cell by asking the personnel to submit a monthly report on the status of cyber crimes registered and redressed and the creation of awareness campaigns on cyber safety in the Schools, Colleges and Universities in their respective districts.
- College students can be encouraged to serve as 'cyber safety champions' and to create awareness among the students and the local community by conducting skits, mimes, street plays, producing public service advertisements (PSA), distributing posters and pamphlets as part of their Extension activities.
- All the Village Administrative Officers (VAO) can set up a 'Help Desk' at their offices to guide the aggrieved persons in getting the legal remedy. E-Seva Centres located in all the villages shall dedicate a separate Computer to facilitate people registering their complaints in the National Cyber Crime Online Portal.

6.7.5 Research Study on 'Menstrual Health Awareness and Practices of Women: A comparative, Intervention Study with Special Reference to Southern Districts of Tamil Nadu' conducted by Madurai Institute of Social Sciences, Tamil Nadu

I. Adolescent Period

In order to improve the menstrual health awareness and practices among the respondents belonged to the adolescent girl category, the following suggestions are proposed:-

- **Role of Individual:** Adolescents can understand the menstrual cycle by attending awareness programmes organised by the ICDS; Enroll them as member of Adolescent Girls Club of ICDS; They can share their menstrual health problems with friends and family members; Adolescents can maintain the menstrual tracking habit through the mobile apps; Maintain hygiene practice with the available resources; Understand the reason behind the myths and reality based on the belief based restrictions; Develop a healthy food habit during menstruation.
- **Role of Family Members & Parents:** Family members can take initiative to avail the provision of Swachh Bharat Mission to have a toilet in their house; Parents, especially the mother can educate about menarche and share their experience, guide them to have a regular menstrual cycle; Parents should guide them to understand the changes during menstruation and help them to overcome the changes; Parent should realize that habit of postponing the normal menstruation results in health problem for adolescents; Enhance the family support to the adolescents during their menstruation.



- **Role of ICDS:** ICDS can maintain growth monitoring data of adolescents in the target area of operation; Create awareness about menstruation, menstrual cycle through ICDS and schools; Create awareness about menstrual health problems - causes, consequences, symptoms and preventive measures; Improve the quality of sanitary napkins given by ICDS; ICDS can gathering the menstrual health data of adolescents which include age at menarche, duration of menstrual cycle, pattern of menstruation to understand the problems related to adolescents menstrual health; Community based health education programmes for the mothers and adolescents can improve the level of awareness of adolescent girls.
- **Role of Educational Institutions:** Improve the infrastructure of the educational institution, safe drinking water and sanitation facilities; Establish proper maintenance of Sanitary napkin vending machine and incinerator; Create awareness about menstrual cycle, menstrual health problems and hygiene practices to the students; Educate the students about menstrual health and reproductive health; Schools can have a weekly special class to the students to teach about menstrual health & reproductive health and its importance in women health; Educational institution must provide knowledge and awareness about sex education. Special programmes must be designed for providing sex education to adolescent girls studying in government schools; Adding the menstrual hygiene management as one of the subjects, conducting practical classes among the adolescent girls in various aspects like disposal of period products, type of period products and all; Many of the adolescents are not aware about the procedure of using menstrual cups. Government should provide the demo class about the usage of menstrual cups and tampons in every schools and colleges; Ensure the hygienic environment inside the school.
- **Role of NGO:** NGO can address the problem of social determinants of health like lack of housing by providing awareness to people on the available government programmes like Pradhan Mandhri Awas Yojana scheme to have a better housing facility; Providing self-employment training to the women in their family through PMKVY (Pradhan Mantri Kaushal Vikas Yojana) to improve their economic condition and thereby the health condition; NGOs can demonstrate the hygiene practices through the use of folk media and explain the complications of unhygienic practices; Make the adolescent aware about different type of Menstrual Hygiene Management (MHM), its merits and demerits etc and thereby the MHMs can be introduced to them; Educate the parents of adolescent girls about the reasons behind the belief based restrictions; Provide reusable sanitary pads/natural sanitary napkins to the adolescents and guide them how to use it; Minor research studies can be undertaken by the NGOs related to



the menstrual health awareness, problems, habits and practices.

- **Role of Government:** Extend the welfare programmes to all part of the state especially the welfare programmes for improving the social determinants of health; Ensure the cleanliness of the corporation water. The periodic monitoring, testing of the quality of water is a mandate; Government mechanisms need to ensure the proper maintenance of community toilets in the village; Government can develop special programmes for adolescent girls like the *Pudhu Yugam* programme of Government of Tamil Nadu for providing free sanitary napkins through the ICDS; The establishment of kiosks for the vending of MHMs in common places and its proper maintenance is a need for the hour.

II. Young Adulthood Period

In order to improve the menstrual health awareness and practices among the respondents belonging to the young adulthood period category, the following suggestions are proposed.

- **Role of Individuals:** The women belonged to the young adulthood period can educate the menstrual hygiene practices to adolescent girls. The orientation can be on the topics such as the proper use of MHMs and its disposal ways, menstrual health problems and its coping strategies etc.; They need to make use of the services provided through ICDS, PHC etc. especially during their pregnancy period and lactating phase; Women need to develop the habit of yearly check-up and women those who are aged above 30 years must undergo the Pap smear test and mammography test; Every woman should know about their reproductive system and aware about their functioning and activities. It will help the women to analyze the problems and change their habit regarding reproductive health.
- **Role of NGOs:** NGOs can also help the people to form a menstrual club. Every month the menstrual club can meet for open discussion to avoid the hesitations and insecurities in sharing the problems and challenges related to menstruation; Awareness generation through online webinars, distributing pamphlets and other IEC materials regarding how to prepare for their menopause and the symptoms; Free medical camps, especially health camps for women can be organised periodically. This will help to detect and take precaution in the menstrual health problems, if any; Voluntarily organization can educate the mothers and equip them to teach her daughter on the hygienic menstrual practices, provide her with adequate nutrition, and prioritize menstrual support in household budget etc.; Awareness on menopause need to be organised by the community based organizations as like EKTA, Tamil Nadu women development Trust for young adulthood age group in every village in collaboration with Health care centres; The NGOs can form small groups of women for self-



employment programmes including the preparation of sanitary napkins. With the collaboration of PHC (Primary Health Centre) and Anganwadis the sanitary napkins can be sold to the women in the area of operation.

- **Role of Government and Policy Implications:** The Government has to ensure the quality of MHM products. Through visual, print and social media, more efforts can be taken to introduce the advantages of other MHMs like menstrual cup, tampons etc.; A convergent effort of the PHC, Anganwadis, women health centres, voluntarily organizations, community based organizations need to be undertaken for dealing with the problems and needs associated to the menstrual and reproductive health; The government has to enhance the preventive care of young adulthood by providing the reproductive health insurance for all the women. The women have a high chance for other reproductive diseases, so the health and hygienic services should be included in the reproductive health insurance; Government has to appoint professionally trained social workers in the various health centres for providing the training on menstrual health; Promote the health seeking behaviour of the women to deal with the menstrual problems at the early stage itself; Ensure the free distribution of sanitary products to all the women in both rural and urban areas especially by placing the sanitary bank in the common places and ensure the proper maintenance of it.

III. Later Adulthood Period

In order to improve the menstrual health awareness and practices among the respondents belonged to the later adulthood period category, the following suggestions are proposed.

- **Role of Individuals:** Take initiative to know about reproductive health and nutritious status at the early stages of life to ensure a better reproductive health, especially the menstrual health and hygiene; Take initiative to follow proper dietary practice during menstruation; Participate in the menstruation related programs; Speak about menstrual problem without shy; Take initiative to educate child for healthy menstruation and create comfortable environment to speak about menstrual problems in the family.
- **Role of Government:** Adult literacy programmes can be extended to all villages. This will help to improve the knowledge and understanding capacity of those who are illiterate; Special programmes need to be designed to provide awareness about reason for irregular menstruation, to manage the irregular menstruation, menopause stage etc., through the PHC and Anganwadis; Frame a welfare policy for proper menstrual health check-up of later adulthood; Emphasize the reproductive and menstrual health through the AYUSH programme of the Ministry of Health and Family Welfare; Free food kit programmes can be initiated to meet the nutrition



problems of people belonged to the rural villages and urban slums; Provide quality menstrual hygiene materials and health mix through ICDS for all women; Conduct general check-up like nutritious status, sugar and blood pressure in rural and urban areas through PHC and mobile clinic units; Take initiative for easier access to the type of menstrual hygiene materials to improve menstrual health and hygiene; Telecast advertisements through print, visual and social media on different types of menstrual hygiene materials.

- **Role of NGOs:** Create awareness about menopause stages especially on the physical, psycho, social, psychological and sexual changes; Provide vocational training to the women in producing the reusable napkins. As a self-employment or micro entrepreneurship effort, this will help to improve the economic conditions of the women too.

6.7.6 Research Study on 'Preclusion to Inclusion: An Appraisal of Women Empowerment in Female Infanticide (FI) Belts of Rural Tamil Nadu' conducted by Pondicherry University

- **Female Infanticide in Rural Tamil Nadu:** The prevalence of FI overtime and across space data was gathered to explore into the extent of awareness among women after their marriage about this practice. Two important aspects of the prevalence of FI i.e. the awareness of women before marriage are lesser than their awareness about FI after their marriage. This finding reiterates the operation of the gender barriers for girls in gaining awareness as against their married counterparts; The migration of women determines the extent of their indulgence in committing FI. Women married within the village are to a large extent in a claim to commit FI in contrast to the women migrating from other districts. Based on this finding, it can be inferred that irrespective of migration the women in FI belt are susceptible to commit FF; The incidence of FI occurring largely in the case of women who are married before their age of eighteen. Accordingly, this finding validates the assumption that girl child marriages are to a large extent contributed to the prevalence of FI. The girl child marriages and teenage pregnancies are found to be chief factor contributing to the incidence of FI in rural Tamil Nadu; The findings of this project established the continuity in the practice of FF in FI belt over a period of time than what is known and reported; The poverty one among the major cause for indulging in abortion.
- **Women Empowerment in Female Infanticide Belt of Rural Tamil Nadu:** Findings reflect that only a small proportion of women actively participate in panchayat raj. Such alienation of women from these meetings adversely affects the gender representation in these meetings. Therefore majority of women should be encouraged to participate as well as frequently attended panchayat meeting. The evidences brought from the survey data amplifies about the women preparedness as legal person to avail government schemes, financial support and obtain bank loans with the use of Aadhar, bank account and Family card. It becomes evident



from these findings that women's freedom is curbed in the decisions about health and medical care which has greater implication with regard to the diagnosis treatment hospitalization in case of pregnancy, delivery as well as the practice of FI and FI belt. On the contrary, a vast majority of women even make decisions about herself in consultation with her husband. This reveals that women in FI belt to a large extent are less independent in making decision about self

- **Implementation of Beti Bachao in Tamil Nadu:** No single source of media has demonstrated its potential to create awareness among women across districts, except word of mouth, as great variations are observable in terms of the impact and use of other modes of communication by women to know about this scheme. This finding also throws light on the lack of access for women to certain forms of mass communication such as mobile, internet, newspaper and the like. Indeed, the prevalence of illiteracy is a great impediment in the dissemination of information when written communication is used to carry information about this scheme. Above all women of this region are challenged by the language barrier of being in the non-Hindi belt greatly rely upon Tamil as the medium of oral and written communication; The foregoing analysis reveals that the performance of the BB scheme is largely dependent on the role of officials and staff as well as the use of mass media and social media. Particularly in the FI belt embedded with traditional norms and cultural restrictions, the propagation of the idea of protecting girl children possesses new challenges. The BB scheme has made significant progress in the implementation of this scheme. Since these strategies are found to be of higher satisfaction to the rural women accomplishing the goals of the scheme to these strategies are greatly feasible leading to the success of this scheme.

6.7.7 Research Study on 'Emotional Abuse Issues and Challenges faced by Women in Organized Sector' conducted by PSGR Krishnammal College for Women, Tamil Nadu

- The government should compel the public/ private organizations to make gender equity initiatives in terms of recruitment, friendly work atmosphere as it mandatory company policies.
- The government should ensure the effective functioning of the POSH Committee in the organizations and has to be monitored at regular intervals.
- Beyond growing awareness of the need on gender equality measures, the organizations has to be even more proactive in taking steps to educate and inform staff frequently about the types of behaviors that will not be tolerated in the workplace and that has to be propagated not just during on boarding or annual training cycles but all through the year in all-staff and smaller team meetings, in internal company communications, and more.
- The government can support in organizing frequent awareness programs through the specialized trained external persons or academicians in organizations and



can be monitored by the local district and state governing bodies.

- It is recommended to provide opportunities for staff in any organizations to come in turns to address their experiences of violence and if necessary the organizations should have the broad guidelines to shift the employees to other roles based on the behavior rather than performance.

6.7.8 Research Study on 'A study of Reproductive Choices of Women Police Personnel in Gujarat' conducted by Rashtriya Raksha University, Gujarat

- There is a need for improving basic infrastructure in the form of toilets/rest rooms for women police personnel at the police station/unit level. Need to provide portable toilets for women police personnel during 'bandobasts' and field duty.
- The maternity leaves provided by department are widely beneficial to many women police personnel during and post pregnancy. There is a need to provide feeding room and crèche facilities at their work place.
- Need for proper publicity or special efforts by the police departments to disseminate information on various policies and programs and rules reflecting to reproductive choices.
- Need to develop gender-sensitized work place, wherein women police personnel are permitted to work independently without intervention from their superiors and other influential officers. Need to overcome the gender-discrimination at work place through gender-sensitization workshops.
- Need to provide medical facilities such as regular medical check-up service at work place during pregnancy. Must promote health insurance coverage for parental and maternity care.
- To promote ambulance service and emergency support during pregnancy of women police personnel. On-Site or nearby lactation facilities need to be provided. Primary health care facilities through Yoga and Meditation camps or sessions need to be provided.
- Combat stigma and discrimination against women seeking reproductive healthcare Counselling on Work-Life Balance
- The study noticed that due to lack of time and lack of leave, women police personnel are facing issues of maintaining balance of their work and family. Therefore, need to provide them counseling which will help to manage their work and family.
- The study found that number of women police personnel's, parents, husbands and in-laws were not happy with their profession, because of their long working hours and their working with men folk. These conditions precipitate unhappiness in the family. Thus, there is need to arrange time to time counseling sessions for them.



6.7.9 Research Study on 'A red dot and the cycle of birth: Reproductive choices of young adults' conducted by University of Calcutta

- Evidence from field suggests that if ASHAs visit and discussion about contraception, the possibility to use modern contraceptives improves strikingly, which proves the potency of the existing policy framework and intervention strategies. However, the ASHAs while visiting, discusses primarily about immunization of children and maternity benefits while they rarely talk about contraception, birth spacing, sterilization and menstrual problems. Also, marginalized women, like trafficked women, commercial sex workers, overwhelmingly have no exposure to health workers, either in health facilities (since they rarely visit) or during their home visits (because many such women stay outside the framework of household and hence are completely missed out). This should be taken care of by the Government (state and panchayat/ municipalities) with immediate effect, because the complete exclusion in policy intervention makes these women even more vulnerable and marginalized. Women living in difficult geographical and environmentally hazardous terrains also face similar exclusion.
- The study indicates that once the young women are exposed to the Menstrual Health Scheme, they tend to continue using improved products after their marriages, indicating a positive behavioral change among the girls. The government should take up more steps to expand the coverage of this program in all states. Along with popularization of subsidized sanitary napkins, training should be imparted for the most appropriate and scientific disposal method for the region. More encouragement to produce bio-degradable napkins and incinerators must be given to control pollution and environmental degradation. Tax holidays and other fiscal incentives are expected.
- The second possible area of intervention is immediate need of adult education programs. The fact that young girls' education cannot bail them out from their menstrual restrictions and they continue to yield in believing in myths and domination of elderly member (mostly mother or mother-in-law). Additionally, more focus should be imparted on awareness generation, life skills, sex education to the adolescents along with continuous psychological counseling.
- Iconic local-level girls who have established themselves can be portrayed as role models to campaign for equality in gender. However, son preference, originating from economic and financial dependence on sons, can only be reduced only when women are drawn into labour force more and more.

6.7.10 Research Study on Domestic Violence in Kashmir: Legal Framework for Enforcing Women's Rights conducted by Central University of Kashmir

- Educating women regarding constitutional rights and provisions for women's empowerment should take priority. Equality in decision-making and equal education for empowerment can be an emphasis area in the education sector.



- To implement the objective of self-reliance, vocational training of women can be given by vocational centers and higher secondary schools so that women gain vocational training at an early age.
- Along with this, there should be a focus on vocational training as a form of adult education for survivors of domestic violence. Legal enforcement agencies can connect the survivors to centers that provide vocational adult education.
- Conducting outreach programs to ensure rights under PWDVA 2005, availability of legal assistance, and the role of protection officers, service providers and other agencies. Organizing sensitization programs and training for the agencies. November 25, International Day of Elimination of Violence against Women may be celebrated in schools and government institutions to create a dialogue on domestic violence.
- Coordination and cooperation among and between the administrative authorities and service providers is required to fix the gaps occurring due to the lack of responsibility and accountability right from registration of the DIRs to the disposal of the cases.
- The study found gaps in the availability of support systems and protection systems and the same was requested to overcome the challenges in day-to-day affairs and a decent living. The support system needs to be extended with a holistic approach.
- Establishment of Nari Niketan Centre, OSCs and other shelter homes for the survivors be started in Kashmir. The provision of stay-in shelter homes needs to be extended to a minimum of 20 days. Coordination and responsibility among agencies, Civil Society and Legal Services- recognizing the mohalla committee as an important unit is seen as inevitable but with a gender-friendly environment.

6.7.11 Women Safety Audit Survey

- The Commission initiated the Women Safety Audit Survey research in tier II Indian cities which aims to assess the level of safety experienced by women in public spaces and work spaces in the cities on the basis of a sample survey and Focussed Group Discussions (FGDs). Through this survey the Commission aims to identify gaps in the physical and socio-economic environment of the city through a participatory approach and ensure safe public and work spaces for women so that women can participate in the society without any fear of intimidation or unwelcome behaviour.
- During the year 2022-23, the work of survey was awarded for the cities of Ghaziabad, Faridabad, Coimbatore, Jodhpur, Aurangabad, Gwalior, Raipur, Ranchi, Meerut, Vasai Virar and Asansol. The data for the survey research will be collected through an Application being developed by NCW through Digital India Corporation- Ministry of Electronic and Information Technology.

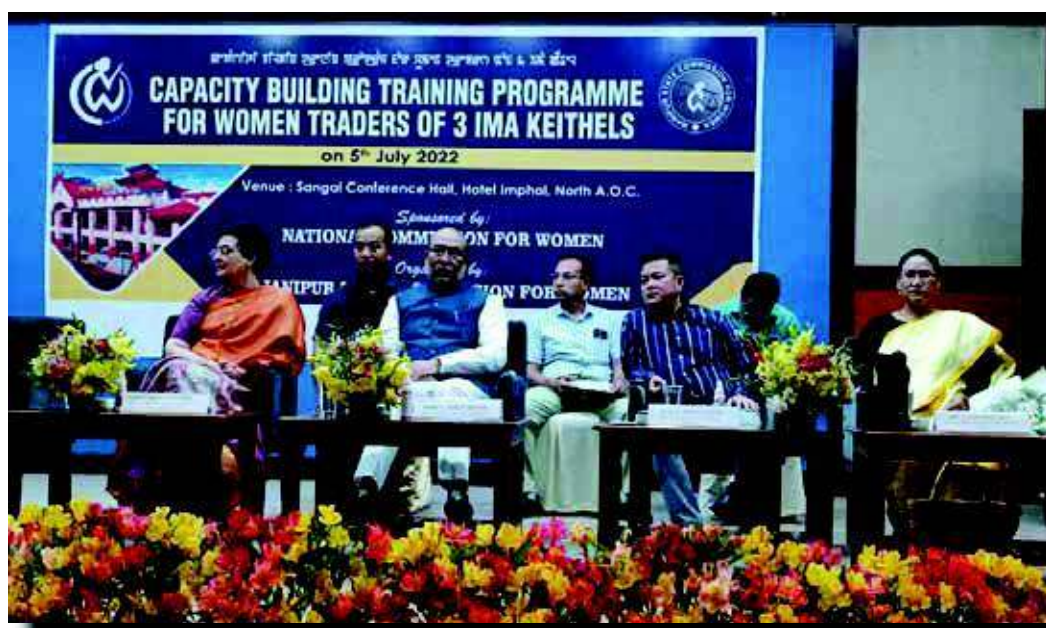
Chapter-7

Initiatives in North East Region

7.1 Capacity Building & Training Programme for Women :-

A. Capacity Building Training Programme of Woman Traders in Manipur (July, 2022):-

To give wings to women entrepreneurs of Manipur to fly higher and make their own identity in the field of business and with the objective of tapping their potential and enabling them for wider outreach and visibility of their products and services, 5 capacity building training programme with collaboration of Manipur State Commission for Women Traders was organized to strengthen their livelihoods through enhanced production and collective marketing capabilities. It also covered all aspects of their life to create more entrepreneurial opportunities for them, thereby improving their livelihood, social security and overall quality of life.





Programme Title	Month (2022)	Number of total training programs	No. of training programmes completed	No. of Beneficiaries
Capacity Building of Women Traders in Manipur in collaboration with Manipur SWC	July, 2022	5	Imphal : 05.07.2022	100
			Ukhrul : 15.07.2022	100
			Ningthoukhong : 22.07.2022	100
			Sekmai : 25.07.2022	100
			Chandel : 11.08.2022	100

7.2 Exposure Trip of Students under 'Ek Bharat Shrestha Bharat' :-

A Visit of Students from Nagaland (6th to 10th June, 2022) :

The Commission hosted/sponsored the visit of ten girls studying in different colleges of Nagaland from 6th to 10th June, 2022. The objective of the visit was to provide them exposure to the working of Government Institutions/National Commissions as well as places of public interest and historical importance in Delhi. The students visited the Parliament House, PM Sanghrayala, various State Bhawans, National Commissions like Minority Commission, NCPRCR, NCST and Special Police for North East Region (SPUNER) of Delhi Police. They also got the opportunity to meet and interact with Hon'ble Minister, Law & Justice, Shri Kiren Rijiju. The highlight of the entire trip was their meeting with the Hon'ble Prime Minister, Shri Narendra Modi where they discussed and sought views of the Hon'ble Prime Minister on a host of topics including his vision for the North East, his experiences in Nagaland and the importance of Yoga in daily lives. The entire exposure trip not only enhanced their understanding of different cultures and perspectives, but also focused on their holistic development, boosting their self confidence and self reliance.



B. Visit of Students from Andaman & Nicobar Islands (1st to 6th August, 2022)

The Commission invited ten girls (18 years and above) from Andaman & Nicobar Islands during 1st to 6th August, 2022. The exposure visit focused on their holistic development – right from confidence building, providing them the guidance to explore career opportunities, make them self-reliant and in turn be a source of encouragement and inspiration for others.





7.3 Seminar and Research Proposals (2022-23)

A. Seminars

List of Universities/Organizations selected for receiving financial assistance in 2022-23 for conducting seminars :-

S.No	Name of University/Organization	Topic
1.	Sikkim State Commission for Women	Role of Women Police Station/Mahila Thana
2.	Immanuel College, Nagaland	Rights of Differently Abled Women
3.	Modern College, Nagaland	Women in Sports
4.	Saint Claret College, Nagaland	Role of Women Police Station/Mahila Thana
5.	Rajiv Gandhi University, Arunachal Pradesh	Women in Sports
6.	KK Handiqui State Open University, Assam	Role of fast track courts in delivering justice to women
7.	Tinsukia Commerce College, Assam	Role of fast track courts in delivering justice to women
8.	Lilong Hairobi College, Manipur	Women in Sports
9.	Manipur State Commission for Women	Women in Sports

B. Research

List of Universities selected for receiving financial assistance in 2022-23 for conducting research studies :-

S.No	Name of University/Organization	Topic
1.	National Institute Of Technology Silchar, Assam	Women in Paramilitary Forces
2.	ICFAI University Tripura	Women Police Station/Mahila Thana (Working, Efficiency and Effectiveness)
3.	Immanuel College, Nagaland	Women Police Station/Mahila Thana (Working, Efficiency and Effectiveness)
4.	Vivekananda Kendra Institute of Culture, Assam	Women in Sports
5.	Department of Physical Education, Tripura University	Women in Sports
6.	Model Christian College, Nagaland	Women in Sports



C. Seminar on “Addressing the Issue of Polygamy on 14th November, 2022 at Arunachal Pradesh”

The National Commission for Women in association with Arunachal State Women Commission organized a seminar on “addressing the Issue of Polygamy in Arunachal Pradesh” where Sh. A. Asholi Chalai, Joint Secretary, NCW participated as Guest of Honour.





Chapter-8

Women Welfare & Capacity Building Cell

8.1 Meetings with State Women Commissions:

8.1.1 Leadership Development Programme for Incumbents of SWCs: The Commission organized a 3 day Leadership Development Programme for Incumbents of SWCs from 21st to 23rd April 2022 at World Peace University, MIT Pune. A total of 58 Incumbents comprising of Chairpersons, Members and Member Secretaries from 17 State Women Commission participated in the training program. Technical sessions for the training program included:

- a) Women in Leadership;
- b) Looking beyond the Conventional Functions;
- c) Life Skills for Women Leaders (High order thinking skills such as Creative Thinking, Critical Thinking etc.)
- d) Life Skills for Women Leaders (Social Skills such as Inter-Personal Relations, Decision Making, Problem Solving etc.)
- e) Life Skills for Women Leaders (Self Management Skills such as Managing Stress, Managing Emotions etc.)
- f) Women and Governance an Overview
- g) Family Court and Legal Procedures
- h) Policy Advocacy and Media Strategies

8.1.2 2nd Interactive meeting with SWCs: (28th & 29th July, 2022): The National Commission for Women organized second interactive meeting of the financial year 2022-23, with the State Women Commissions from 28th to 29th July, 2022 at Visakhapatnam, Andhra Pradesh. The meeting commenced under the Chairpersonship of Ms. Rekha Sharma Hon'ble Chairperson NCW along with Ms. Meeta Rajivlochan, the then Member Secretary NCW. Chairpersons, Members and Member Secretaries of 13 SWCs, namely; Andhra Pradesh, Rajasthan, Uttar Pradesh, Odisha, Telengana, Maharashtra, Tamil Nadu, Manipur,



Nagaland, Tripura, Assam, Sikkim and West Bengal attended the meeting.

Agenda for the meeting was:-

- a. Stock of work in progress w.r.t programs sanctioned by NCW in 2021-22;
 - Workshop for Members of Internal Committee in Education, IT and Industrial sector (mainly textiles);
 - Legal Awareness Programs;
 - Setting up of Free Legal Aid Clinic;
 - Organizing Training and Capacity Building Programme for Anti Human Trafficking Units and other stakeholders.
- b. Women and the Sustainable Development Goals (SDGs) 2030: Action taken by SWCs to help achieve the goal;
- c. Assisting NCW in its initiative to conduct Women's safety audit in 14 Tier II Indian cities;
- d. Sharing good practices.

8.1.3 3rd Interactive Meeting with SWCs: The National Commission for Women organized 3rd interactive meeting of the financial year 2022-23, with the State Women Commissions from 22nd December, 2022 at Dehradun Uttarakhand in collaboration with Uttarakhand State Women Commission. The Meeting was attended by Incumbents of 11 SWC namely; Uttarakhand, UP, Kerala, Andhra Pradesh, Karnataka, Telangana, Haryana, Tripura, Odisha, Arunachal Pradesh and Mizoram.

8.1.4 4th Interactive Meeting with SWCs:

The National Commission for Women organized 4th interactive meeting of the financial year 2022-23, with the State Women Commissions on 13th March, 2023, followed by a Capacity Building Program for Incumbents of SWCs on 14th March, 2023 in collaboration with Haryana SWC at Faridabad Haryana. The Meeting was Chaired by Hon'ble Chairperson, NCW Ms. Rekha Sharma. Chairpersons, Vice Chairpersons, Members and Members Secretaries of 10 SWC, namely Haryana, Kerala, Odisha, Uttarakhand, Assam, Arunachal Pradesh, Tripura, Meghalaya, Manipur and Sikkim attended the meeting.

Agenda of Two-Day meeting was:-

- a. Action taken by SWCs on the areas of interest suggested by NCW in 3rd Interactive meeting.
- b. Session on Need for Gender Sensitive approach when dealing with complainants; By Ms. Meenakshi Gupta Deputy Comptroller & Auditor General of India (Rtd.).
- c. Session on Understanding G20 and its agenda of Women-led development: Encouraging SWCs to contribute; By Mrs. Kanta Singh, Deputy Representative UN Women.



- d. Session on Sexual Harassment is governed by the Sexual Harassment at the Workplace (Prevention, Prohibition and Redressal Act, 2013); Adv. Ritu Kapoor.
- e. Session on Women in Leadership: Inspiring Positive Change; Ms. Swati Yadav Director Euro Group of Schools.

The Agenda of the meeting was to discuss major initiatives taken for holistic development of women by NCW and SWCs other than Complaint handling. The group also discussed possible programme that can be taken up for addressing the issues of marginalized section of our society such as sex workers and 3rd Gender.

8.2 Consultation on Women empowerment in India and CSR as a Catalyst: The National Commission for Women in collaboration with CII organized a Consultative Meeting on 15th September 2022 in Mumbai with Standard Industrial Bodies and Heads of Major Corporate foundations. The aim of the consultation was to understand and plan the use of CSR funds for ensuring holistic development of women. The meeting was chaired by Ms. Rekha Sharma, Chairperson NCW along with Mr. Ashank Desai Chairman CII National Committee on CSR, Ms. Meeta Rajivlochan Member Secretary NCW and Ms. Rumjhum Co- Chairperson CII National Committee on CSR. The consultation was attended by CSR heads of 32 Corporate.

8.3 W20 Stakeholders' Meet: In the lead up to India's Presidency and aligning with the agenda of the Government, in particular with the vision of our Hon'ble Prime Minister – Women Led Development – the National Commission for Women organized the 1st W20 Stakeholders' Meet at its Headquarters on 7th October 2022. The meeting was Chaired by Ms Rekha Sharma, Chairperson NCW along with Ms Meeta Rajivlochan, the then Member Secretary NCW and convened by Dr Pam Rajput, current India HoD and Chair WG on Freedom from Discrimination to the Indonesia W20 Presidency. Eminent speakers and experts from a diverse group attended the meeting, which was in hybrid mode. Most of the participants represented a large number of grassroots women that they worked with directly.

The Meet focused largely on following agenda points:

- a. W20 India- Priority issues;
- b. Strategies to take forward W20;
- c. Engaging stakeholders.

8.4 5th Poshan Maah celebration: Taking into account the celebration of fifth Rashtriya Poshan Maah (September 2022) under '**Poshan Abhiyan**, Commission organized various awareness programs throughout the month.

- a. **Awareness Programs were organized in collaboration with 10 State Women Commissions** namely; Tamil Nadu, Rajasthan, Andhra Pradesh, Uttarakhand, Haryana, Telengana, Tripura, Assam, Manipur and Mizoram. Theme of the awareness program were:



- Mahila aur Swasthya Or Health and Wellness for Women - Equality for Women & Girls
- Poshan Panchayat- Engaging panchayats to tackle malnutrition at the grassroots
- Traditional Foods for Women and Child Health in Tribal Areas
- Gender Sensitive Water Management

b. Awareness program in collaboration with Non-Collegiate Women's Education Board, New Delhi (NCWEB): The Commission also organized various awareness programs with the aim to generate awareness, promote the nutrition status and to explore the creative instinct of the students. Theme of the awareness program were:

- MyPlate Champion- Poster making Competition
- Educational display Counters- You are what you eat
- Healthy Recipe contest- Highlight cultural food traditions

c. Healthy recipe awareness program: A separate awareness program was organized for the staff of NCW on 30th Sept., 2022.

8.5 Menstrual Hygiene Day Drive: 28.05.2022 - 31.05.2022: World Menstrual Hygiene Day is celebrated every year on the 28th day of May. The National Commission for Women, in pursuance of its motto of protecting, promoting and furthering the interests of women, organized 'Menstrual Health Awareness Camps' and 'Nukkad Natak' (street plays) between 28th May, 2022 to 31st May, 2022 for creating awareness amongst women living in Shelter Homes/ Slums across Delhi in association with Delhi Medical Association, Society for Promotion of Youth & Masses (SPYM) and Mitr Rangmanch.

a. The 'Menstrual Health Awareness Camps' were organized at 3 different Shelter Homes located at, i.e., Bangla Sahib on 28th May, 2022 from 8.30 am onwards, Munirka on 31st May, 2022 at 10 am, and Sarai Kale Khan on 31st May, 2022 managed by SPYM Homeless Shelter. The experts present in the awareness camps concentrated on importance of menstrual hygiene amongst women and interacted with the women there one on one, busting of several myths pertaining to menstruation and motivated women to look after their health and well being before anything else.

The deliberations were followed by QnA sessions in which the participants discussed about general issues that they face during their period. Sanitary pads were distributed amongst women at all the 03 locations. A questionnaire prepared by NCW was also circulated amongst the participants in order to analyze the basic knowledge that the participants had regarding menstruation/ periods.

b. Similarly, nukkad natak at 3 locations within Delhi, i.e., at New Sanjay Amar Colony, Karkardooma Village, and Trilokpuri, were organized in association with Theatre Group-Mitr Rangmanch, for residents of these areas on 30th May, 2022. Pad distribution was also conducted for the women audience.



- c. **'Menstrual Health Awareness Camps in collaboration with SWCs':** The NCW also organized 'Menstrual Health Awareness Camps' with State Women Commissions in the States Manipur, Sikkim, Arunachal Pradesh, Tripura, Andhra Pradesh, Telengana, Tamil Nadu and Uttarakhand.

8.6 Capacity Building and Awareness Programs for the vulnerable strata of women:

8.6.1 Second Innings Movement: For Promotion of Work for Housewives: Career Counseling Sessions for Home Makers: National Commission for Women (NCW) launched Second Innings Movement: Career counseling sessions for home makers on 11th April, 2022. The Commission invited proposals from Central and State Universities to organize a half day career counseling booth camps in their area on NCW's website at <http://ncwapps.nic.in/eproposalV2/> from 11th April to 11th May, 2022. A total of 19 proposals were accepted by the Expert Committee formed for evaluation of proposals. Approx 1000 women were provided counseling under the camps.

The counseling sessions focused on identification of best employment opportunities available for the target group and way forward. The target group also learnt basic introduction to communication and interpersonal skills, professional career skills, which will help them to enter the market. The entire cost of the training i.e. remuneration to resource person and miscellaneous expenditure was borne by NCW.

8.6.2 'Capacity Building & Sensitization Program for Media Personnel' on 18.05.2022: The National Commission for Women, in an endeavour to carry out a focused attention on women-related issues and the portrayal of women in media, organized a workshop for Media personnel- 'Capacity Building & Sensitization Program for Media personnel' on 18.05.2022 (Wednesday) at India International Centre, Max Mueller Marg, New Delhi from 09:30 to 14:30hrs, under the Chairpersonship of Ms. Rekha Sharma. The event was graced by the presence of - **Sh. Rajat Sharma Chairman and editor-in-chief of India TV**. Eminent speakers for the event were Sh. Samir Kumar Head Prasar Bharti News Services & Digital Platform, Sh. Aditya Raj Kaul Executive Editor TV9 Network, Ms. Nisha Narayanan CEO & Director Red FM & Magic FM, Ms. Kavita Devi Founder Khabar Lahariya and Ms. Vartika Nanda Head, Department of Journalism, Lady Shri Ram College

The workshop focused on following agenda points:

- Gender-sensitive indicators for media in media operations and content;
- Challenges faced by women media professionals;
- Role of media in empowerment of women;

8.6.3 Consultation on 'Conditions Conducive to Sex Workers to Live with Dignity': The Commission organized a Consultation on 'conditions conducive to sex workers to live with dignity' on 5th August, 2022 from 10:30 AM to 02:00 PM in the Conference hall of the Commission. The main objective behind the Consultative Meeting with stakeholders was to understand the issues faced by sex workers and take recommendations to



attempt mainstream the rights of sex workers. The Consultation Chaired by Hon'ble Chairperson NCW Ms Rekha Sharma, was attended by representatives from 14 NGOs and civil societies, who have been working for the betterment of sex workers from across the country.

8.6.4 "INCLUSION AMPLIFIED" - A Half-Day Consultation to address the Plight of Transwomen in India: The National Commission for Women organized a half-day Consultation addressing the misconceptions leading to stigma attached with the individuals of the Trans-Women Community in India and spark a conversation with regards to their acceptance and participation in the society on 7th September, 2022 at India International Centre, New Delhi under the chairpersonship of Ms. Rekha Sharma, Chairperson, NCW. It was made possible with cooperation from stakeholders and representatives of the Trans-Women Community, and particular individuals identifying themselves as Trans-Women from across the country. In attendance were Officers from Ministry of Social Justice & Empowerment, NHRC, NALSA, and DSLA; high-ranking police officers; trans-women individuals; NGOs; academicians; and senior lawyers.

8.6.5 One day Event on the theme मातृशक्ति: राष्ट्र और समाज निर्माण में वृद्ध महिलाओं का योगदान : The Commission in association with Anugraha(NGO) organised a One day Event on the theme **मातृशक्ति** : राष्ट्र और समाज निर्माण में वृद्ध महिलाओं का योगदान under the special program on UN International Day of Older Persons 2022 Theme: The Resilience and Contributions of Older Women on 20th October, 2022 at Swabhimaan Parisar Shahdara.

The program aimed at (i) Promoting inter-generational bonding and ageing with dignity and (ii) Highlight contribution made by older women as homemakers, caregivers, professional workers and transmitters of ancient knowledge and customs to younger generation.

8.6.6 Consultative Meet on 'Elimination of All Forms of Discrimination Against Women-Focus on Lives of Elderly Women': The National Commission for Women organized a Consultative Meet on the theme "Elimination of All Forms of Discrimination Against Women" focusing on lives of elderly women in India to address the issues and hardships faced by elderly women on a regular basis on 1st December, 2022 at the Conference Hall of the Commission chaired by Ms. Rekha Sharma, Hon'ble Chairperson, National Commission for Women.

The primary objective of the meet was to dig deep into the reasons for such poor condition of women in their old ages and deliberate upon the root cause of the problem to look for certain potent, practical and recommendable solutions of the same. It was made possible with cooperation from various stakeholders coming from different walks of life including social workers, NGOs, police officials, government officials, persons from the legal background, doctors, academicians, and elderly women achievers.



8.7 Activity undertaken by NCW to celebrate International Women’s Day: National Commission for Women organized an awareness campaign in collaboration with Royal Enfield (Eicher Motors Ltd.) with an object to spread awareness on women’s rights gender equality and issues of violence and abuse against women. Under the initiative, a women’s safety awareness ride was carried out on 18th March 2023 in selected locations of Delhi, Chandigarh, Pune and Bangalore. The program was joined by women riders, Member of National Commission for Women and police personnel’s in all the selected cities followed by a moderated interactive session on Gender Equality and Women Empowerment. The convoy of riders rode with Stickers and flags on their motorcycles and carried posters, placards, and stickers to show their support for the cause and spread awareness on their way.



Chapter-9

New Initiative Cell

Given the evolving needs of women in the country, the National Commission for Women has been broadening its scope by taking various new initiatives to empower and impress the needs of women in different aspects. Considering the same the Commission has set up a New Initiative Cell to run various new programs/ initiatives to strengthen and empower women in all aspects of women's development, including their participation in socio-economic development for ensuring due representation of women in all spheres. The details of various programs undertaken by New Initiative Cell during the year 2022-23 are as below:-

9.1 'She is a Changemaker' - Capacity Building Program for Women in Politics

Considering that the full and equitable participation of women in public life is essential for building and sustaining strong, vibrant democracies, National Commission for Women has collaborated with different Training Institutes at pan - India level under its programme 'She is a Change Maker' for imparting training to women in politics at different levels. The aim of this programme is to improve leadership skills of elected women representatives and active women politicians at all levels. The main objective behind running this training program is to strengthen the capacities of elected women representatives in order to enhance their knowledge and understanding on influencing public policy, gender responsive governance/ mainstreaming, leadership and communication skills. The 3 days training programs are being conducted through different interactive sessions.

During the financial year 2022-2023, a total 57 different training batches were conducted. Out of which 54 training batches were conducted, in collaboration with State level training institutes, for the women representatives of Panchayati Raj Institution (PRIs), Urban Local Bodies and Office Bearers of Political Parties. The total 1755 women leaders from the States of Assam, Tripura, Kerala, Uttarakhand, , Telangana, Meghalaya, Tamil Nadu, Manipur, Madhya Pradesh , Jharkhand, Jammu & Kashmir and Maharashtra were trained. The three training batches were



specifically designed and conducted for Women Legislators (MLAs and MLC) from different States in collaboration with Lal Bahadur Shastri National Academy of Administration (LBSNAA) Mussoorie. These training batches were conducted at Dharamshala, Himachal Pradesh from 22nd to 24th Jun 2022, at Udaipur, Rajasthan from 21nd -23rd Sep , 2022 and at Visakhapatnam, Andhra Pradesh from 04 -06 Feb, 2023, wherein training was imparted to 80 women legislators from 16 different States.

9.2 Empowering Women Through Entrepreneurship Program

The Commission aims to create a lasting impact for women across the country by providing women entrepreneur's access to knowledge and skills required to grow and sustain their entrepreneurial ventures. The collaborative program 'Empowering Women through Entrepreneurship' aims to digitally train aspiring women entrepreneurs as well women entrepreneurs who wish to expand their business ideas. These courses are fully sponsored by the Commission.

During the financial year 2022-23, the Commission collaborated with following premier Management Institutes to conduct this training program:-

1. Indian Institute of Management (IIM) Bangalore

The third batch of the collaborative training program was held from 7th March 2022 till 18th May 2022. Under Batch III (bilingual; English and Hindi), 300 participants were trained. The length of the program is 6 weeks and was delivered through a Massive Open Online Course. This hands-on, action-oriented business and management course has introduced participants to a systematic, scientific and an easy process of testing ideas and opportunities they envision. In this collaborative program with IIM Bangalore, total 2159 participants have been trained in three different batches

2. **Indian Institute of Management (IIM) Jammu-** The Commission collaborated with IIM Jammu and conducted two different batches of online live training Programs in Hindi for aspiring women entrepreneurs. A total of 250 participants were trained in two batches. The first batch started on 18th June, 2022 and ended on 24th July, 2022 and the second batch started on 26th November, 2023 and ended on 8th January, 2023. The program has imparted know-how about business management to Women Entrepreneurs. The session organized under this Program has helped Women entrepreneurs develop the better understanding of the business and entrepreneurship ecosystem and plan activities/strategies. The sessions were conducted on Saturday and Sunday, with each session of 3 hours duration. The Program ran over a period of 6 weeks thereby delivering 12 sessions totaling to 36 hours of learning in each batch.



3. **Indian Institute of Management (IIM) Shillong-** The Commission collaborated with and conducted Online live training Program to train aspiring women entrepreneurs from North East Region wherein 154 participants were trained. This Certificate Program in General Management aims at familiarizing aspiring Women entrepreneurs with the concepts of Introductory Business Management with a focus on practical inputs, which can enable the participants to test their ideas for the real World and subsequently start and run their Venture. The course run only on weekends from 3rd September, 2022 till 15th October, 2022 in 39 hours of lecture with 26 sessions of 1.5 hrs each and 3 sessions a day.
4. **Indian Institute of Management (IIM) Kozhikode-** Collaborative Online live training Program to train aspiring as well as established women entrepreneurs in two different courses - one is 'Foundation Program' and the other is 'Advanced Entrepreneurship Program'. The Foundation course runs from 2nd October, 2022 till 15th January, 2023. The Advanced course run from 9th October 2022 till 18th December, 2022. These course were in bilingual; in English and Malayalam with 60 hours of learning completed in the period of 4 months. 61 participants were trained in the Foundation course and 58 participants were trained in the Advanced course.

9.3 Gender Sensitization Training Programs

1. **Gender Sensitization Programs in collaboration with Bureau of Police Research & Development (BPR&D)**

It has been experienced that gender-based discriminations exist throughout society, from organizational planning to the everyday interactions at the workplace and public space. Not surprisingly, the major grievances of the women were against the law enforcement agencies, the police, the judiciary, the administration, the media and finally the societal norms. The Commission annually receives a huge number of complaints related to apathy of the police towards women complainants. It is in this light that National Commission for Women, has signed a Memorandum of Understanding (MoU) with the Bureau of Police Training Research and Development (BPR&D) on July 15th 2021 for conducting 3-5 days training programme on gender sensitization for police officers of all levels.

During the financial year 2022-23, a total of 12 training were conducted through CDTI Chandigarh, CDTI Jaipur, CDTI Hyderabad , Sher-e- Kashmir Police Academy, Udhampur, Punjab Police Academy, Phillaur and Karnataka Police Academy, Mysore, whereby a total 392 police personnel of different levels were trained.



2. **Gender Sensitization Training of BSF troop deployed for UN Mission to Congo-**
The Commission on the request of BSF Directorate, conducted a specialized Gender sensitization training programme for BSF Troops to be deployed to Congo for a United Nations Peace Keeping Mission. The training aims to create awareness among the troops about gender issues and equip them with the necessary skills to effectively engage with local communities and respect cultural norms and values. The Commission conducted this two day training from 1st to 2nd March, 2023 at BSF Camp, Bhondsi, Gurugram in association with eminent resource persons from diverse background with immense knowledge and experience on the subject. In the first technical session on “Introduction to Gender Sensitivity”, Dr. Vinay Kumar, Sr. Assistant Professor in the Dept. of Social Work at Central University, Jammu discussed about diverse perspectives of Gender sensitivity among officers in Uniform to help training troop to develop a more nuanced and practical understanding of the subject specially when deployed in a foreign land with diverse cultural background. In the second technical session on “The Promotion of Gender Equality in UNPKO” , Lt. Col. Amit Kumar Yadav from Centre for United Nations Peace Keeping(CUNPK) with his practical experience of United Nations Missions, gave the troops a definitive understanding of gender equality and its crucial priority for the United Nation Missions while emphasizing on the practices as well as behavior the troops must carry during the Peace Keeping Mission. In the third technical session on “Women, Peace and Security: The role of UNPKO, Lt. Col. Vimala Parimi from Centre for United Nations Peace Keeping (CUPNPK) with her practical experience on the subject focused on UN Peace Keeping critical role in advancing the Women Peace and Security (WPS) agenda by promoting women’s participation, protecting women and girls, and addressing their specific needs in conflict-affected areas. In the fourth technical Session on “Overview on SGBV& Conflict related Sexual Violence””, Dr. Veerendra Mishra, IPS discussed about the factors that contribute to the occurrence of conflict-related sexual violence, which is a severe and widespread problem in many areas of the world affected by armed conflict and its devastating effects on individuals, families, and communities. In the fifth technical session on “Counter Measures for Sexual Harassment at Workplace”, Ms. Sneha Khandekar, an expert on POSH focused on critical role in promoting gender equality and creating a safe and respectful workplace. Ms. Kanchan Khattar, Sr. Coordinator, NCW in an interactive session discussed about the concern and different initiatives of the Commission aims towards protection and empowerment of women and importance of gender sensitive attitude for inclusive growth and development.



Chapter-10

Jammu & Kashmir and Ladakh Cell

10.1 “Violence Free Home” A Women’s Right- Union Territories of Jammu & Kashmir and Ladakh

Commission has signed a MOU on 26th March, 2021 for a period of 24 months with TISS to undertake the project **“Violence Free Home” A Women’s Right- 12 pilot Special Cells in Union Territories of Jammu & Kashmir and Ladakh**” i.e. an initiative of providing social services to women survivors by trained social workers located in a police system with a clear understanding that violence against women is a crime.

The location in the police system (Special Cell for Women) creates space for violated women to receive emotional & social support through quality psycho-social-legal services’ provision by professional full time social workers, within the Criminal Justice System (CJS), where the violence survivor’s needs and concerns are addressed within a facilitative environment. As per this MoU , 12 Special Cells was created, 3 Special Cells in Jammu, 7 in Kashmir in UT of Jammu and Kashmir and 2 in UT of Ladakh. After the successful working of these Cells for 24 months. Commission decided to implement the project in rest of the Districts of Jammu & Kashmir.

A fresh MoU for implementing 22 pilot Special Cells for Women in the UTs of Jammu & Kashmir was signed on 27th March, 2023 with TISS for undertaking the project during 2023-25. Existing 12 pilot Special Cells for Women are still continued in Jammu Division, viz. Jammu, Rajouri and Udhampur districts; Kashmir Division, viz. Srinagar, Budgam, Baramulla, Kulgam, Anantnag, Kupwara & Ganderbal districts and 02 Special Cells in Kargil & Leh districts of the UT of Ladakh. Additionally, 10 Special Cells have been set up in Jammu Division viz. Doda, Kathua, Kishtwar, Poonch, Ramban, Reasi, Samba, Kashmir Division viz. Bandipora, Pulwama, Shopian.



10.1.1 Outcomes of “Violence Free Home” A Women’s Right- 12 pilot Special Cells in Union Territories of Jammu & Kashmir.

1. The social workers of 10 Special Cells for Women, **UT of J&K** have reached out and responded to 2836 survivors of violence (1263 registered applications and 1573 one-time interventions) by providing psycho-social-legal services vide over 5,569 individual & group interventions (the latter involves working with families and other stakeholders to harness their support in ending the ongoing violence).
2. 575 awareness & training programme have been conducted with institutional stakeholders & community people to aware about the services of the Special Cell, legal rights & specific Acts related of women & children.
3. As an outcome of 1263 registered application, social workers helped the 152 women in retrieving economic assets, financial entitlements, personal belongings and facilitated non-violent reconciliation in 586 cases.
4. In 43 cases, the women were helped to file a case under the Protection of Women from Domestic Violence Act, 2005 and 31 women were helped to lodge FIR under 498A of IPC.

10.1.2 Outcomes of Violence Free Home” A Women’s Right- 12 pilot Special Cells in Union Territories of UT of Ladakh.

1. In **UT of Ladakh**, social workers of these two Cells have reached out and responded to **197 survivors of violence** (81 registered applications & 116 one-time interventions) by providing psycho-social-legal services.
2. 768 individual & group interventions (the latter involves working with families and other stakeholders to harness their support in ending the ongoing violence), as well as **109 awareness & training programme** have been conducted with institutional stakeholders & community people to aware about the services of the Special Cell, legal rights & specific Acts related of women & children.
3. As an outcome , 81 registered applications, social workers helped the 27 women in retrieving economic assets, financial entitlements, personal belongings and facilitated non-violent reconciliation in 08 cases & mutually separation in 11 cases.
4. In the 9 cases, the women were helped to file a case under the Protection of Women from Domestic Violence Act, 2005 and 05 women were helped to lodge a FIR under 498A & other sections of IPC & specific Act.



10.2 Capacity Building Training Programme for Woman Artisans In Srinagar (23rd to 27th May, 2022)

NCW in collaboration with NIFT is organized a Capacity Building Programme for woman artisans of UTs of J&K and Ladakh from **23rd to 27th May (5 days)** at NIFT Srinagar Campus. The programme aimed to upgrade the existing skills w.r.t design solutions/e-commerce/evolving market trends etc. A total of 40 participants took part in the programme from different districts of Jammu, Srinagar and Ladakh.





10.3 Commission in collaboration with Social Welfare Department of J&K and Tata Institute of Social Sciences, Mumbai organized a meeting of stakeholders at Jammu

The Commission in collaboration with Social Welfare Department of J&K and Tata Institute of Social Sciences, Mumbai organized a meeting of the stakeholders of the U.Ts. of J&K and Ladakh at Jammu on 10th February 2023 to strengthen the response to gender-based violence through greater coordination.

The meeting was held in Jammu and was chaired by Ms. Rekha Sharma, Hon'ble Chairperson, National Commission for Women.



10.4 Legal Awareness Programme and Training Programme in UT of Jammu and Kashmir

The Commission has sponsored 37 Legal Awareness Programmes and 19 Training Programmes /Capacity Building Programmes in each district of Jammu and Kashmir) towards “**Empowering Women**” in UT of Jammu and Kashmir during 2022.

The workshop was sponsored for upliftment of women and, particularly, women living in rural areas. They are ignorant about their legal and other rights, their status in the society and in the family and the solutions to the problems faced by them.

10.5 Visit of Jammu and Kashmir students to Delhi

In furtherance of our Hon'ble Prime Minister's vision of “**Ek Bharat Shresth Bharat**”, the Commission organized the visit of a delegation of six girl students from Jammu & Kashmir to different Government Offices across Delhi including Ministry of Women and Child Development, Parliament and other Commissions on April 1, 2022 to inform and educate them on the functioning of these Government Departments.

The girls, nominated by higher educational institutes across different districts of Jammu and Kashmir, met Hon'ble Minister, Women and Child Development Smt Smriti Zubin Irani and Hon'ble Governor of Uttar Pradesh Smt. Anandiben Patel. These girls discussed about the problems of their region with the Hon'ble Minister and also assured that they would spread awareness in their colleges about the information received during their stay in Delhi.

The Commission informed these girls on the key working areas of NCW and also organized their visit to different Commissions including National Commission for Protection of Child Rights, National Commission for Scheduled Castes, National Commission for Minorities and National Commission for Scheduled Tribes where they were acquainted with the role and functioning of these offices.

10.6 Commission organized the visit of Ladakh students to Delhi

Commission organized the visit of a delegation of nine girl students from Ladakh to different Government Offices across Delhi including Ministry of Women and Child Development, and other Commissions on August 23, 2022 to inform and educate them on the functioning of these Government Departments.

The Commission briefed these girls on the key working areas of NCW and also organized their visit to different Commissions including National Commission for Protection of Child Rights, National Commission for Scheduled Castes, National Commission for Minorities and National Commission for Scheduled Tribes where they were imparted with the role and functioning of these Offices.





10.7 Seminar on 'Developing Life Skills' at the University of Kashmir

The Chairperson of National Commission for Women, Rekha Sharma on 30th November, 2022 said that women must learn 'new life skills' in tune with the 'changing circumstances' to be able to move forward with greater power.





Chapter-11

Anti Human Trafficking Cell

With a view to facilitate the effectiveness in resolving the cases of human trafficking as well as capacity building and training of Anti Human Trafficking Units across the country, the National Commission for Women established an Anti-Human Trafficking Cell on 2nd April 2022 which will further strengthen and sensitize the law enforcement machineries.

Trafficking trends, patterns and strategies evolve over time and adapt to new demands, challenges and law enforcement responses. Therefore, to revisit the gravity of the whole issue and the renewed efforts that are required at various levels to contain it, generation of awareness among the stakeholders is crucial. In accordance with that, NCW has organized Awareness Programmes on “Anti Human Trafficking” across the country.

11.1 Awareness Seminar at New Delhi on 25th June, 2022

The National Commission for Women in collaboration with Bureau of Police Research and Development (BPR&D) organised a one-day Seminar on Anti-Human Trafficking Awareness on 25.06.2022. The Seminar was attended by about 700 participants including the State Women Commissions, WCD Departments of States/UTs, Senior Police Officials, Senior Officials from Para Military Forces, Government Organizations, National Commissions, Administrative, Judiciary and Police Training Institutes, Non-Governmental Organizations, Directors of Medical Institutions, Universities/Colleges and Media among others.

11.2 Awareness Seminar at Moreh, Manipur on 29th August, 2022

The National Commission for Women, in association with Manipur State Commission for Women organized an awareness generation seminar on Anti Human Trafficking at Moreh for the districts of Tengnoupal and Chandel, Manipur on 29th August, 2022.



11.3 Awareness Seminar at Shillong, Meghalaya on 28th September, 2022

NCW in collaboration with Meghalaya State Commission for Women and North Eastern Council (NEC) organized a Regional level Seminar on “Combating Human Trafficking of Women in NE” on **28th September, 2022** at Shillong, Meghalaya. The Seminar was attended by more than 300 people and included participants from the Police, Social Welfare Department, Paramilitary Forces, NGOs, Students and SWC Chairpersons/MS/Members of different NE states.



11.4 Awareness Seminar at Sawai Madhopur, Rajasthan on 22nd November, 2022

NCW in collaboration with District Administration, Sawai Madhopur organized an “Anti Human Trafficking Awareness” programme at Sawai Madopur on 22nd November, 2022 for the relevant stakeholders and local residents of Sawai Madhopur.



11.5 Awareness Seminar at Kalimpong, West Bengal on 3rd December, 2022

NCW in collaboration with District Administration, Kalimpong organized Seminars on “Awareness of Government Schemes for Women” and “Anti Human Trafficking Awareness” at Kalimpong on 2nd and 3rd December, 2022.



11.6. Awareness Seminar at Mumbai on 16th December, 2022

NCW in collaboration with Maharashtra Police and Maharashtra SCW organized a Seminar on “Anti Human Trafficking Awareness” at Mumbai on 16th December, 2022.



11.7 Awareness Seminar at Goa on 14th March, 2023

The National Commission for Women in collaboration with Goa Police organized a one-day Awareness Seminar on Anti Human Trafficking on March 14, 2023, at Menezes Braganza Institute, Panaji, Goa. The participants for the event included Officers of Goa Police, Members of Child Welfare Committees from North Goa and South Goa, Various NGOs, Victim Assistance Units from North Goa and South Goa, Protective Homes, Sub-divisional Magistrates from Talukas of North Goa and South Goa, Doctors from Forensic Department and Professor/Students.





Chapter-12

Women Safety Cell

- 12.1 The National Commission for Women (NCW) in collaboration with Tata Institute of Social Sciences (TISS), Mumbai had started a pilot project “Violence Free Home- A Women’s Right (Special Cell for Women)” to help women survivors of violence in 7 States, namely, Assam, Bihar, Madhya Pradesh, Meghalaya, Odisha, Punjab, and Tamil Nadu. In a similar collaboration between NCW, TISS and Delhi Police’s Special Protection Unit for Women and Child (SPUWAC), this project of Violence Free Home (VFH) was initiated. The VFH (Special Cell for Women) project entails placement of trained Social Workers for providing Psycho-Socio-Legal services for women subjected to violence at the respective State Police (Home) Department. Such social workers have been working at these Special Cells/ Crime Against Women (CAW) Cells/ Resource Centre for Interventions on Violence Against Women (RCI-VAW) attached to various Police Stations. The progress of the work of these Cells was monitored by TISS and reviewed by the Commission. The Memorandum of Understanding between National Commission for Women, Tata Institute of Social Sciences and Delhi Police for this pilot project in 8 States ended on 31st March, 2021.
- 12.2 The National Commission for Women with a view to assess the functioning and impact of this project, and to enhance the level/ Quality of Services being provided by these Special Cells across 8 Indian States, has decided to conduct the Third Party Audit of the aforementioned Special Cells. However, the project has been institutionalized by some States Governments like Assam, Bihar and Delhi, while in other five States (Madhya Pradesh, Meghalaya, Odisha, Punjab, and Tamil Nadu), the project has been discontinued.
- 12.3 The Commission, in its endeavour to facilitate and ensure relief to women subjected to acid attacks, continued the monitoring of the progress in each case of acid attack, through the Management Information System (MIS) maintained on its website. Data about acid attack cases is updated/ uploaded on the MIS by the State Nodal Officer represented by an Officer from



Department of Women and Child Development/Social Justice/Welfare of States/ UTs and A police officer or the State/UTs.

Data on acid attack cases are analysed on (i) Periodic updating of the cases, (ii) Payment of Compensation and Quantum of Compensation, and (iii) Need for further Medical Assistance and, (iv) Progress in filing the Charge-sheet and Prosecution. The Table below summarizes the State/UT-wise details of acid attack cases updated in the MIS from April, 2022 to March, 2023:

S.No.	States/ Union Territories	Total Reported Cases
1.	Andaman and Nicobar Islands	0
2.	Andhra Pradesh	0
3.	Arunachal Pradesh	0
4.	Assam	0
5.	Bihar	21
6.	Chandigarh	0
7.	Chhattisgarh	0
8.	Daman, Diu, Dadar and Nagar Haveli	0
9.	Delhi	9
10.	Goa	0
11.	Gujarat	0
12.	Haryana	2
13.	Himachal Pradesh	0
14.	Jammu and Kashmir	3
15.	Jharkhand	0
16.	Karnataka	0
17.	Kerala	10
18.	Leh and Ladakh	0
19.	Lakshadweep	0
20.	Madhya Pradesh	1
21.	Maharashtra	1
22.	Manipur	0
23.	Meghalaya	0
24.	Mizoram	0
25.	Nagaland	0
26.	Odisha	5
27.	Puducherry	0
28.	Punjab	0
29.	Rajasthan	0



30.	Sikkim	0
31.	Tamil Nadu	0
32.	Telangana	8
33.	Tripura	0
34.	Uttar Pradesh	0
35.	Uttrakhand	0
36.	West Bengal	0
	TOTAL	60

12.4 Having a monitoring system helps ensure the effective implementation of the existing regulations in sale of acids. There is a general lack of awareness on the issue and steps should be taken by the Government to generate awareness in rules and regulations related to sale of acid.

12.5 In pursuance of its mandate, the Commission has been monitoring the cases of Acid Attack Survivors/Victims in the Country, through MIS available on its Website and matters relating to payment of compensation in such cases in all States and UTs and providing inputs for formulation of Victim Compensation Schemes. However, it was found that the implementations of such rules are not very strictly followed by the States. The National Commission for Women organized this meeting with the Nodal Officers of all States/UTs on 10th January 2023 with the objective to discuss the progress made to regulate the sale of acids and chemicals, and other measures that are being taken to prevent these heinous crimes. Following are the suggestions/recommendations made during the deliberations:-

- i) Competent authority has to regulate and monitor the sale of corrosive substances by the licensed seller and a Utilization Certificate has to be submitted to the competent authority on a quarterly basis.
- ii) No anticipatory bail should be granted to the perpetrators accused of attempting and throwing acid or any corrosive substances on any other person.
- iii) Representatives also recommended awarding stricter punishment in order to have a deterrent effect on the perpetrators. Representatives were of the view that the minimum imprisonment for the offense should be 15 years.
- iv) Minimum qualification for the seller of corrosive substances should be a matriculation pass. It is likely that an educated person selling such corrosive substances may understand the gravity of such a sale and may act with conscience and morals.
- v) One of the main reasons behind a heinous crime like an acid attack is revenge, hatred, and jealousy of the perpetrators. Gender sensitization and creating awareness from an early age in educational institutions can be seen as significant steps in the prevention



of crimes like acid attacks. Small and significant steps at the adolescent age can mould the perception and understanding of societal gender norms. The phrase 'Catch Them Young' in the context of developing curriculum in schools/colleges can be implemented for gender sensitization.

- vi) Sensitization is very important for everyone. Understanding why these attacks happen is of huge importance. The majority of the reported attacks are based on problems in family or personal relationships where emotions such as anger, jealousy, hatred, and revenge are the main motivational factors. Acid is used with malicious intent to take revenge, disfigure, and harm the person. The perpetrators are mostly men and the act of throwing acid is carried out to satisfy their ego and their inability to handle rejection from women.
- vii) Gender sensitization should not only be initiated by NCW but should also be done collaboratively with police authorities and personnel.
- viii) Recommendation: A list of all the corrosive products available in the open market, such as Harpic, should be prepared and the seller's license should be revoked whenever the quantity of acid/sulphuric acid goes beyond 5.
- ix) During court proceedings, special emphasis should be taken care in preventing the misuse of the plea of insanity requested by the perpetrator/accused.



Chapter-13

Inspection of Jails, Custodial Homes, Psychiatric Institutions and Shelter Homes

- 13.1 The National Commission for Women inspects Prisons/ Custodial Homes/ Psychiatric Homes/ Shelter Homes in the Country as part of the functions entrusted to it under Section 10 (1) (k) of the National Commission for Women Act, 1990. In order to ensure that the rights of women are not violated and adequate facilities are provided, inspection of the Prisons/ Psychiatric Homes/ Shelter Homes have been identified by the Commission as one of its focus areas. The inspections are carried out by the Chairperson, Members along with Officers of the National Commission for Women, in association with the representatives of the State Women Commissions, District Legal Services Authority, and NGOs working in related areas. The inspection team invariably interacts with women in Prisons/ Psychiatric Homes/ Shelter Homes, employees and other stakeholders. The observations and recommendations made during the inspection are sent to Ministry of Women and Child Development, Ministry of Home Affairs, Ministry of Health and Family Welfare, Ministry of Social Justice and Empowerment, State Prison Authorities, National and State Legal Services Authorities and Superintendent of Prisons/ Psychiatric Homes/ Shelter Homes for further necessary action to implement the recommendations emerging from such inspections.
- 13.2 The information is obtained from the Prisons/ Psychiatric Homes/ Shelter Homes in the prescribed pro forma evolved by the Commission. The information received in this proforma is not only used during inspection, but also the said information is scrutinized and analyzed in the Commission, and based on this scrutiny and analysis; observations and recommendations are drafted by the Commission. The Final Report is then sent to concerned authorities requesting for an Action-Taken Report.
- 13.3 In light of the aforementioned mandates, the Commission conducted inspections in the following Prisons, Psychiatric Homes, Shelter Homes across the country in the year 2022-23:

i. Inspection of Prisons:

S. No.	Name of the Prison	Date of Inspection
1	Central Jail, Udaipur, Rajasthan	29.05.22
2	Bhopal Central Jail, Bhopal, Madhya Pradesh	12.09.2022
3	Byculla Women Jail, Mumbai, Maharashtra	21.11.2022
4	District Jail Jowai, Meghalaya	31.03.2023



During inspections of these prisons and analysis of the information, the Commission noted the following:-

- Prolonged incarceration of women inmates as under trials, with their period of detention ranging from 2 years to 10 years and in some cases even beyond.
- The Commission has taken up the matter with the National Legal Services Authority / State Legal Services Authority to ensure that legal assistance made available to the female inmates needs to be more effective to expedite the trials within a reasonable time.
- The issue of Bail Bond/Surety may be resolved through CSR fundings, or donations from High Net-worth Individuals.
- The issues of foreign prisoners languishing in Indian prisons are a matter of concern. The Prison Authorities have been directed to follow-up with respective Embassies/ High Commissions. The Commission also stressed upon skilling the women inmates with new-age skills like computer training, marketing skills training on nursing, elderly and child care etc.

ii. Inspection of Psychiatric Homes:

The National Commission for Women carried out an inspection of the Institute of Human Behaviour and Allied Sciences (IHBAS), Shahdara on 24th February 2023. The Team observed that IHBAS had a provision of state-of-the-art care for comprehensive treatment, training, and research in the field of mental health, human behaviour and allied sciences. It had a chemist and druggist store to offer free treatment and medicines. It also had its own diagnostic centres, laboratories, and test centres. The Team also visited IHBAS's garden where the patients volunteered along with support staff in growing vegetables. This was a means of recreational activity for the patients. A few recommendations made to the IHBAS, Delhi included stress on awareness generation towards mental health, regular disaster management training be imparted to staff and patients, focus on new-age skill training may be expanded to the patients so that they can be a part of the economic contributor. Moreover, long-term patients (as per their capabilities) may be skilled and may be rehabilitated. Monitoring of such rehabilitated patients may be outsourced to a dedicated organization.

iii. Inspection of a Shelter Home:

The Commission inspected Raj Kumari Amrit Kaur (R.K.A.K.) Short Stay Shelter Home of YWCA of Delhi, New Delhi on 28th March .2023. The inspection was aimed at to assess the present functioning of the Shelter Homes post-COVID19, identify effective ways to improve the conditions of women residents living in such Shelter Homes, and resolve the issues faced inside these custodial homes. The NCW Team inspected the 12-bedded Shelter Home and interacted with other professionals and one resident present on the day of visit. In conclusion, a way forward towards further improvement on skilling was discussed. More focus on socio-economic rehabilitation of the residents was discussed with a stress of rigorous follow-ups was suggested after restoration of the residents.



13.4 The National Commission for Women (NCW) decided to organise Regional Consultation Meets across the country, aiming to foster collaboration among various stakeholders and enhance the implementation of government schemes for the protection of women's rights. This one-day Consultation Meet aimed to focus on the following objective:-

- i. Consultation with NGOs on Swadhar Grehs, Shelters under UJJWALA Scheme, and One Stop Centres to assess and explore statistics, identifying barriers, and proposing strategies to improve the existing state of these facilities. The aim is to explore ways to enhance their impact, remove any hindrances, and improve conditions to better serve and support women in need.

13.4.1 Key takeaways, common findings and recommendations from these four Regional Consultation Meets are as under:

- i. Need for sensitization training of the Trainers/ Resident Superintendents as it was found that they lack adequate empathy and sensitivity to cases.
- ii. It was informed that the traffickers reach the designated NGOs by tracing the location, because of which the staff working in such NGOs feel unsafe at times and become victims of misbehaviour and threats. It was also emphasized that staff members also require police protection while they rescue the victims of human trafficking.
- iii. One Stop Centres provide for a maximum of 5 days stay for the victims. The One Stop Centres Scheme may be revised in order to facilitate these residents with better safety and livelihood options in the long run.
- iv. Need for adequate financial resources, increment to staff, and timely release of funds for the smooth functioning of NGO run Swadhar Grehs, Ujjwala Homes, One Stop Centres, etc.
- v. These Centres may be made more women friendly through use of technological applications like "Sankat Sakhi Application", an initiative by DoWCD, Gujarat. This enhances the security, empowerment and welfare of women through transparency, monitoring mechanism, and accountability.
- vi. Need to maintain the feedbacks of survivors periodically in order to understand the effectiveness of the entire mechanism and the ways to improve it.
- vii. Awareness programs to be conducted on the availability of Swadhar Grehs/ Ujjwala Homes/ One Stop Centres, their utility and services.
- viii. Awareness sessions on sexual harassment at workplace, cyber crime and basic legal knowledge to the women at the Block levels may be increasingly conducted.
- ix. The rural livelihood opportunities may be generated for the women by skilling them in small time businesses- MSMEs and marketing skills in order to make them independent. Economic cooperation to be provided to these women by assisting them with the loans on affordable securities.



- x. It was also suggested that a separate centre should be established for Persons with Mental Disability and Illnesses who are brought to the One Stop Centres, Swadhar Grehs, as they require specialised attention and care.
- xi. It was also stressed to follow and implement the updated guidelines for Ujjwala Homes, Swadhar Grehs and One Stop Centres.
- xii. Adequate measures by taking into consideration the geographical alterity of the North Eastern region may be provided.

13.5 To understand the issues and challenges of running prisons, the Commission, conducted an “All India DG/IG Prison Meeting” on ‘Prison Administration in light of the Rights of the Women Prisoners’ on 10th January, 2023 wherein, various issues related to Prison Administration with a special focus on women prisoners were deliberated upon. Following are the deliberations and recommendations:

- i. Shortage of prison staff across the states: All the states representatives have raised the issue of acute shortage of prison staff which is hampering effective management of inmates. State government should take necessary steps to fill up the vacant posts. Ministry of Home Affairs and the State governments may also take steps for higher budgetary allocation towards prison administration. Well-trained and rehabilitated inmates with good track records may be appointed to fill the gap regarding prison staff.
- ii. Lack of regular doctors, especially, female doctors: Lack of regular female medical professionals in various prisons across the States is affecting the physical well being of women inmates. Prison authorities should take steps to address the issue in collaboration with Health Department. Collaboration with various government and private hospitals may be initiated where senior student-doctors may intern at prisons.
- iii. Need for Clinical Psychologist and Mental Health Professional: Mental health remains one of the most neglected aspects in many prisons across the country. Depressions and anxiety leading to suicidal tendency are common problem faced by inmates in various prisons. Steps should be taken to ensure posting of regular Clinical Psychologist or Mental Professional in all prisons. Collaborations maybe initiated with various colleges which provides for courses in Clinical Psychology, Mental Health Counselling, Psychiatric Social Work. Provision for online/telephonic counselling may be initiated for the inmates.
- iv. Challenges on rehabilitation due to the stigma attached with being a former prisoner: Prolonged separation from family and society can have a detrimental impact on the mental health and socialization of an inmate. An inmate when released faces many obstacles to earn their livelihood, as society alienates former prisoner, hold biases against them. It gets very difficult for the ex-prisoners to get a job in a respectable place as nobody wants to hire a former prisoner. Steps should be taken to ease the process of rehabilitation. Skilling and assimilating in job may be prioritized. Substantial awareness generation program may be conducted. Further, skilling in Computer usage, Local Arts, Beauty Salons, Nutrition courses, Tiffin Services, Bakery, Para-Nursing and Care-giving Services for Elderly/Persons with Disabilities, Driving, Fitness trainer, etc. may be encouraged. Distance learning may be encouraged.



- v. Need for Open Prison for Women: Considering the shift in the spectrum of Rights of the Prisoners, having Open Prisons for Women is progressive. The foundation is based on self-discipline of inmates, less stringent rules, minimum security, and where favourable rehabilitation is provided to the inmates by means of skilling and permission to earn a living. In this light, Open Prisons may be initiated and inmates be rehabilitated to have a dignified life.
- vi. Need for fund to furnish Bail Bond/Surety: Many prisoners are financially incapacitated to file bail application because they lack to furnish Surety and Bail Bond. Concrete measures should be taken by the respective government to help inmates in this respect. Corpus fund may be created for providing such support. Companies with CSR funding, High Net-worth Individuals (HNIs), NGOs, etc. may be reached out.
- vii. Issue of prisoners who belonged to different nationalities: Many foreigners are languishing in various prisons without access to legal aid. Institutional arrangement may be made to help foreign prisoners in getting necessary legal aid. Provision of translators may be provided in case of any language barrier.
- viii. Sensitization of judiciary: The judicial system has an important role to play ultimately in ensuring better public governance. We need a holistic plan of action to increase the efficiency of the administration of the criminal justice system by sensitizing the system towards gender amidst the global scenario.
- ix. Promoting well-being and channelizing through different resources: Need for an out of box thinking in terms of promoting well being of prisoner by exploring resources and means beyond existing funds. For example, CSR funds, HNI donations, etc. may be channelized. Provision of loans to inmates for their upliftment and self-sustenance may be initiated.
- x. There is a need to recognize separate infrastructure for transgender inmates. As per their needs, provision for separate washroom, etc. may be provided. Medical professionals trained to respond to medical needs of transgender persons may be consulted. Specific skilling may be imparted to them.



Chapter-14

Law Reviews and Legal Awareness

14 Review of Law

The Commission was set up as a Statutory Body in January 1992 under the National Commission for Women Act, 1990 (Act No. 20 of 1990 of Govt. of India) to (among other things):

- review Constitutional and Legal safeguards for women;
- recommend remedial legislative measures;
- facilitate redressal of grievances, and
- advise the Government on all policy matters affecting women.

In keeping with its mandate under section 10(1)(d) to review legal and constitutional safeguards pertaining to women, the Commission has time and again identified legislative or policy gaps or issues pertaining to women. It has then proceeded with wide ranging and broad-based consultations to frame its recommendations and submit to the Government for its necessary consideration and action. In this regard the Commission had conducted Review of following laws:

14.1 “The Protection of Women from Domestic Violence Act, 2005”

The Commission organised regional consultations to review “The Protection of Women from Domestic Violence Act, 2005” to incorporate viewpoints from diverse sectors and stakeholders from different regions namely Northern, Southern, Eastern, Western and North Eastern in the process of suggesting comprehensive changes in the law relating to Domestic Violence and in particular the Prevention of Women from Domestic Violence Act, 2005 considering that there may be region-specific or state-specific issues that need to be addressed. This is towards making the law more inclusive. Due to travel and assembly restrictions as a result of pandemic, five Regional Consultations were conducted via webinars for deliberating and reviewing provisions of existing legal framework for protecting women against domestic violence.

14.1.1 The consolidated report suggesting viable amendments in view the interest of women in India was forwarded to Ministry of Women and Child Development vide D.O. Letter



dated 21st July 2022. The key recommendations amongst other emanating from the Consultations are as follows:-

- a) The role of Protection Officer should be strengthened by ensuring that independent PO's must be appointed with no other duties and sufficient PO's must be appointed at the state, district and block levels to deal with the case loads. It should be ensured that PO's who are appointed must have experience in the social sector/law/social science for a minimum of 2-3 years and have a basic understanding of law.
- b) Attachment of salary should become a rule if even one payment ordered by the court is missed in case of salaried persons and the employer be asked to automatically transfer the court ordered amount to the account of the aggrieved woman.
- c) A timeline of 90 Days for disposal of the appeal should be fixed under Section 29 of the PWDV Act.

14.2 **The Maternity Benefit Act, 1961 and the 2017 Amendment**

14.2.1 In this regard the Commission had conducted consultations in three phases through video conference and one final concluding consultation on 18th June 2022 to relook the Act in order to formulate specific recommendations for amendments and enhancing the outreach of the legislation.

14.2.2 The law review consultations were organized to review and analyze the development of regulatory instruments statutes, recommendations, guidelines, etc. to protect the interest of working women in case of maternity benefits. These instruments form a field of law and policy that has attained considerable maturity, spread and normative importance over the decades.

14.2.3 Through these consultations, the Commission had sought views, suggestions and opinions of stakeholders from various regions of India in order to formulate consolidated recommendations for viable amendments in the existing law or to project need for a nascent view on the existing law (statute, rules, guidelines, SOPs etc.)

14.2.4 The consolidated report suggesting viable amendments in view the interest of women in India was forwarded to MWCD and Ministry of Labour and Employment vide D.O. letter dated 22nd July 2022. The Ministry of Women and Child Development had forwarded the report to Ministry of Labour and Employment for perusal and appropriate action vide O.M. dated 30th August 2022. The Key recommendations amongst other are as follows:

- a. In case of adoption the upper age limit of child may be increased to 10 years which is currently to avail maternity. The maternity leave period for the adoptive as well as biological mothers shall be same i.e. 26 weeks.
- b. The limitation period under section 12(2)(b) of the Act for filing of appeal by a woman who has been deprived of maternity benefit or medical bonus, or both, or discharged or dismissed during or on account of her absence from working



accordance with the provisions of the Act should be extended to at least 120 days from currently 60 days.

- c. A system of centralized reporting and monitoring of complaints regarding denial of maternity benefit should be developed to facilitate fastrack redressal.

14.3 “The Family Courts Act, 1984”

14.3.1 The Commission had decided to review “The Family Courts Act, 1984”. In this regard, the Commission had conducted a ‘Preliminary Meeting’ on the topic with legal experts on 7th May, 2022 in order to review the existing law and its implementation in letter and spirit. Thereafter, the Commission decided to organise 5 Regional Consultations to incorporate viewpoints from diverse sectors and stakeholders from different regions in the process of suggesting comprehensive changes in the law relating to the Family Courts Act, 1984.

14.3.2 In this regard the Commission conducted following meetings:

- Preliminary Meeting at National Commission for Women, New Delhi on 7th May 2022
- North Eastern Region: Consultation in collaboration with National Law University and Judicial Academy, Assam on 8th July 2022
- Southern Region: Consultation in collaboration with National University of Advanced Legal Studies, Kerala on 16th July 2022
- Western Region: Consultation in collaboration with National Forensic Sciences University on 25th July 2022
- Eastern Region: Consultation in collaboration with Hidayatullah National Law University, Chhattisgarh on 30th September 2022
- Northern Region: Consultation at National Commission for Women, New Delhi on 23rd November 2023

14.3.3 The Consolidated Report suggesting viable amendments in view of the interest of women in India was forwarded to MWCD and Ministry of Law and Justice vide D.O. letter dated 1st June 2023. The key recommendations amongst others are as follows:-

- a) The tenure of the counsellor should be fixed. It will ensure that the woman or the aggrieved person is saved from retelling the entire story to each newly appointed counselor which will reduce the time taken in the procedure and ensure speedy redressal.
- b) Pre-Litigation Mediation may be included as a mandatory step before approaching the Family Courts so that most differences are settled at the outset before the parties approach the Court.
- c) Different High Courts have laid down different rules of the procedure. A need for a uniform set of rules has however been felt. It is recommended for the requirement of a Family Court Manual. The Manual must include provisions that helps in



following a uniform structure and provides flexibility in terms of bringing up changes. The Manual must contain provisions for Alternative Dispute Resolution mechanisms and other significant aspects dealing with the family case disputes.

14.4 'Pan India Legal Awareness Programme' for the women at grass-root level: NCW in collaboration with National Legal Services has organized awareness camps at Taluka level to impart practical knowledge about the basic legal rights and remedies provided under various women related laws, thereby making them fit to face the challenges in real life situations.

NCW with NALSA organized legal awareness programs for women residing in rural areas and far flung areas, with estimated participation of 50-60 women from each taluka. A total of 2187 program were conducted which covered 2095 TLSCs/ DLSAs throughout India in the month of March, 2023.

The Objective of the Program is to impart practical knowledge about the basic legal rights and remedies provided under various women related laws, thereby making them fit to face the challenges in real life situations. Further the programme aimed at following:

- i) To make women aware of the various machineries/organs of the Justice delivery system available for redressal of their problems/grievances.
- ii) The procedure of approaching and utilizing various channels available for the redressal of grievances i.e., the Police, the Executive and the Judiciary.
- iii) To sensitize Women and Girls about their Rights as provided under the various laws including the Indian Penal Code, 1860; the Dowry Prohibition Act, 1961; the Prevention of Domestic Violence to Women Act, 2005 etc.

14.5 Legal Awareness Program in Haryana: Recognizing the need to create and promote legal awareness amongst women and girls, the Commission initiated State-wide Legal Awareness Program in Haryana with identified Govt. aided Colleges. By the way of this program, the Commission aims to equip women and girls with knowledge of basic legal rights and remedies, ultimately to enable them to share power equally gain full access to the means of development and to inspire a whole generation of women to work together towards achieving equality and justice. The idea/ objective of the program is to create awareness about basic civil rights and duties in women. Emphasis was placed on the following themes:

- i) Apprise the participants about working of NCW and SCWs;
- ii) Various women related govt. Schemes;
- iii) Govt. Help-lines and portals;
- iv) Fundamental Rights & Duties of citizens;
- v) Landmark laws facilitating women empowerment;
- vi) Free Legal Aid Services

The program took place on 27th December, 2022 at the Central University of Haryana, Mahendergarh and on 06th January 2023 at Chaudhary Ranbir Singh University, Jind Haryana. .



Chapter-15

Use of Information and Communication Technology

- 15.1 Information Communication Technologies (ICT) are now an increasingly ubiquitous element in our day to day lives. The ICT has the potential to bring about an overall improvement in the quality of human life by inter alia reducing drudgery. Deployment of ICT for all-round development of women with emphasis on creation of an enabling environment has long been considered a potent tool. Employment of women in knowledge societies requires building up their ability to participate in economic activities and skills to gain insight into the issues and overcome social and institutional barriers
- 15.2 The Commission has used information technology tools for making the processes transparent and also for introducing speed in decision making. The Commission had started electronic receipt processing and disposal of complaints received as early as in 2005. Complainants from India as well as woman deserted by her NRI husband are able to register their grievances through the Online Complaint Management System available at the official website of the Commission i.e., <http://ncw.nic.in>. A receipt number/File number along with a unique user ID and password are generated and allotted to the each complainant. The system provides the facility to the individual complainant to track the progress of her complaint online.
- 15.3 During the year 2022-23, e-Proposal module was customized to receive online proposals **(a) Capacity Building & Personality Development Program, (b) Career Counselling Workshop, (c) Research Study and (d) Seminar / Workshop / Conference**. A total of 1747 proposals were received and processed electronically by the Commission after due examination by Expert Committee. The details are as under :-

S. No.	Type of Proposals	Number of Proposal Received
1	Capacity Building & Personality Development Program	351
2	Career Counselling Workshop	89
3	Research Study	206
4	Seminar / Workshop / Conference	1101
	Total	1747



- 15.4 The Commission has 24x7 NCW Women's HelpLine 7827-170-170, the helpline aims to provide 24x7 online support to women in distress through referral by linking them with appropriate authorities such as Police, Hospitals, District Legal Services Authority and psychological counsellors. The user interface software namely Interactive Information Dissemination System (IIDS) (<https://ncwwomenhelpline.in/>), which is a push and pull-based system is developed by Digital India Corporation, Ministry of Electronics and Information Technology (MeitY). The software is able to store all call records and generate reports. During the year total of 98,429 calls are attended to provide required information and immediate assistance/help in some cases.
- 15.5 The Commission has, with a view to effectively disseminate knowledge/information on women related issues decided to engage Interns. To ensure transparency and accountability, applications are invited through online proforma on the portal of the Commission. Students desirous of interning with the NCW can submit their applications online on quarterly basis (January-March, April-June, July-September and October-December) in the prescribed proforma.. During the year a total of 596 applications were received.
- 15.6 The Commission took up survey research of Women's safety audit in tier II Indian cities. The objective of the audit is to assess the level of safety experienced by women in public spaces and workspaces in the city on the basis of a sample survey & focused group discussions (FGDs). On the basis of information gathered during survey, institute will prepare a Women's Security Score Card for the particular city. Women's Safety Audit is a tool to identify gaps in the physical and socio-economic environment using the participatory approach and address these to ensure safe public places and workplaces. For collection, compilation and generating score cards, an online platform is needed, the DIC is designing and developing a data collection/social survey platform a web portal (<https://ncwstaysafe.in>) and Mobile application (NCW Stay Safe available in play store) intended to be used by surveyors of the identified institutions for conducting women's safety audit survey for NCW.
- 15.7 Post Covid-19 Online platforms of interactions are in boom. The Commission is also organized various virtual Consultations, Webinars, Meetings. Commission also takes Online Hearings on complaints received by which time and money of both the parties is saved and the reach of the Commission is increased exponentially. The NRI Cell of the Commission organized an consultation in which various participants from foreign countries were participated through online platform.



Chapter-16

Media and Outreach Programmes

The National Commission for Women has indeed harnessed the power of social media, such as Facebook, Instagram, and Twitter, to proactively champion the safety, protection, and empowerment of women. These efforts have included orchestrating impactful events within the realms of media and social media, which have expanded its reach and influence in the digital sphere. Notable examples are:

16.1 Newsletters:

The National Commission for Women maintains a monthly Newsletter, offering a vibrant showcase of each month's events. These newsletters are not just informative but also visually captivating, featuring detailed accounts and captivating photographs. They serve as an invaluable resource, providing insights into the Commission's activities and acting as a dynamic bridge of communication between the Commission and its stakeholders.

16.2 "Empowering Women in the Digital Realm: 'Digital Shakti' by the National Commission for Women"

In an unwavering commitment to cultivate a secure cyberspace for women, the National Commission for Women (NCW) has harnessed the power of collaboration with Meta and the Cyber Peace Foundation to birth 'Digital Shakti.' This nationally acclaimed digital literacy initiative has unfurled its fourth phase, orchestrating an orchestral symphony of empowerment for women across the nation.

The core of "Digital Shakti" pulsates with the mission of equipping women with the prowess to navigate the vast digital landscape effectively while fortifying their knowledge of online grievance redressal mechanisms. This comprehensive program unfurls its wings across three critical domains: Data Privacy and Social Media Safety, the complex web of Cyberlaw, Cybercrime & Redressal, and the nurturing realm of Cyber Ethics and Digital Wellbeing.

Under this latest phase, 'Digital Shakti' has sparked enlightenment in the hearts and minds of an astounding 6,86,629 women and girls, enriching their digital acumen and safeguarding their online presence. The inaugural echoes of this transformational initiative resonated on June 18, 2018, when the first session illuminated the corridors of Punjab University.



16.3 Live Streaming on Social Media: NCW's Window to the World

The National Commission for Women has embraced the digital age by harnessing the power of Facebook, Twitter, and YouTube to broadcast some of its most significant events. The purpose transcends the confines of the auditorium, aiming to illuminate the screens of countless individuals and ignite awareness on a grand scale. Among the noteworthy events brought to life through these digital platforms are:

“Seminar on Anti-human Trafficking Awareness”

In collaboration with the Bureau of Police Research and Development, this event unfolded at the prestigious Dr. Ambedkar International Research Centre in New Delhi. Through the live streaming, NCW disseminated critical insights and raised awareness about combatting human trafficking to a global audience.

“Her Story Her Voice”

A captivating collaboration with Netflix, this seminar delved into the impactful role of media and entertainment in the empowerment of women. By beaming this event live, NCW ensured that the discussions on women's empowerment reverberated far beyond the physical confines of the venue, reaching audiences worldwide.



Chapter-17

Mechanism For Handling Complaints of Sexual Harassment

- 17.1.** The right to work with human dignity is a universally recognized human right in terms of various international conventions. In India, this is an integral part of the Right to Life and Liberty under Article 21 of the Constitution of India. Sexual Harassment at Workplace impinges upon this right and puts women at a disadvantageous position. The Sexual Harassment at Workplace (Prevention, Prohibition and Redressal) Act, 2013 has been enacted to provide an effective mechanism to safeguard the rights of women and it inter alia provides for constitution of an Internal Committee to inquire into the complaints of sexual harassment.
- 17.2.** In terms of the provisions of Section 4 of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, the National Commission for Women has constituted an Internal Committee (earlier known as Internal Complaints Committee) to examine complaints of sexual harassment at workplace. During 2022-23, the Committee was headed by Dr. Shivani Dey, Under Secretary (General Administration).
- 17.3.** In terms of provisions of Section 21 of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, the details of complaints of sexual harassment of women at workplace received in the Commission and Workshops arranged during Financial Year 2022-23 are given below:

No. of complaints received	No. of complaints disposed of	No. of cases pending more than ninety days	No. of workshops or awareness programmes carried out	Nature of action taken by the employer
Nil	Nil	Nil	Nil	Not Applicable



Chapter-18

Right to Information

- 18.1 The National Commission for Women has, in pursuance of the RTI Act, 2005, made elaborate arrangements for promoting openness, transparency and accountability in administration and other matters handled by the Commission. This includes placing more and more information in public domain.
- 18.2 It has been the constant endeavor of the Commission to provide maximum information to the public at regular intervals of time through the website of the Commission so that the public can get the required information with minimal effort. Accordingly, while the status of the complaints received is available to the complainants through the online portal, action has been initiated to place abridged information about such complaints on the website of the Commission. The Commission has also updated the status about the research studies and seminars approved by the Commission and it is available on its website. All advertisements and other documents prepared by the Commission are also regularly placed on the website of the Commission to ensure dissemination of information to all concerned.
- 18.3 Efforts have been made to ensure that all RTI requests are replied to as early as possible and cases concerning other public authorities are transferred to the concerned authority expeditiously.
- 18.4 The details of receipt and disposal of RTI applications and appeals during 2022 -23 are summarized below:-

A. Quarter wise receipt and disposal of RTI applications during 2022-23 are as under:

Quarter	Opening Balance	No. of applications received as transferred from other PAs/s 6(3)	Received during the quarter (including cases transferred to other PAs/s	No. of cases transferred to other PAs u/s 6(3)	Decisions where requests/appeals rejected	Decisions where requests/appeals accepted	Opening balance for next Qtr
Qtr. 1	35	03	215	24	04	211	14
Qtr. 2	14	14	244	32	02	223	15
Qtr. 3	15	09	214	64	02	159	13
Qtr. 4	13	11	242	35	03	197	31



B. Details of Appeals received in the NCW are as under:

Quarter	Opening Balance	No. of applications received as transferred from other PAs/s 6(3)	Received during the quarter (including cases transferred to other PAs/s	No. of cases transferred to other PAs u/s 6(3)	Decisions where requests/ appeals rejected	Decisions where requests/ appeals accepted	Opening balance for next Qtr
Qtr. 1	13	N/A	21	00	00	23	11
Qtr. 2	11	N/A	28	00	00	25	14
Qtr. 3	14	N/A	16	00	00	17	13
Qtr. 4	13	N/A	06	00	00	17	02



Chapter-19

Progressive Use of Hindi in Official Work

- 19.1 During the Year 2022-23, National Commission for Women continued to make concerted efforts to promote use of Hindi in official work and to ensure compliance of the provisions of the Official Language Act, 1963, Official Language Rules, 1976 and various orders/instructions of the Department of Official Language issued from time to time. The Commission took proactive steps for implementation of the Official Language Policy of the Union and use of Hindi in official work.
- 19.2 In order to realize the dream of Hon'ble Prime Minister Ek Bharat, Shrestha Bharat - Strong self-reliant India'. Policy of "12 ऋ" prepared by Ministry of Home Affairs is implemented in National Commission for Women
- 19.3 The Hindi version of the monthly Newsletter Rashtra Mahila published by NCW was also released simultaneously.
- 19.4 Issues related to Hindi work are regularly reviewed by the Chairperson Smt. Rekha Sharma in Weekly Review Meetings(WRM).
- 19.5 Quarterly meetings of the Official Language Implementation Committee are held at regular intervals under the Chairmanship of Joint Secretary. The Quarterly Reports are sent to Department of Official Language.
- 19.6 Mrs. Rekha Sharma, Chairman, NCW participated in the meeting of the 'Hindi Advisory Committee of the Ministry of Women and Child Development held on September 02, 2022 under the Chairmanship of Hon'ble Minister Mrs. Smriti Zubin Irani.

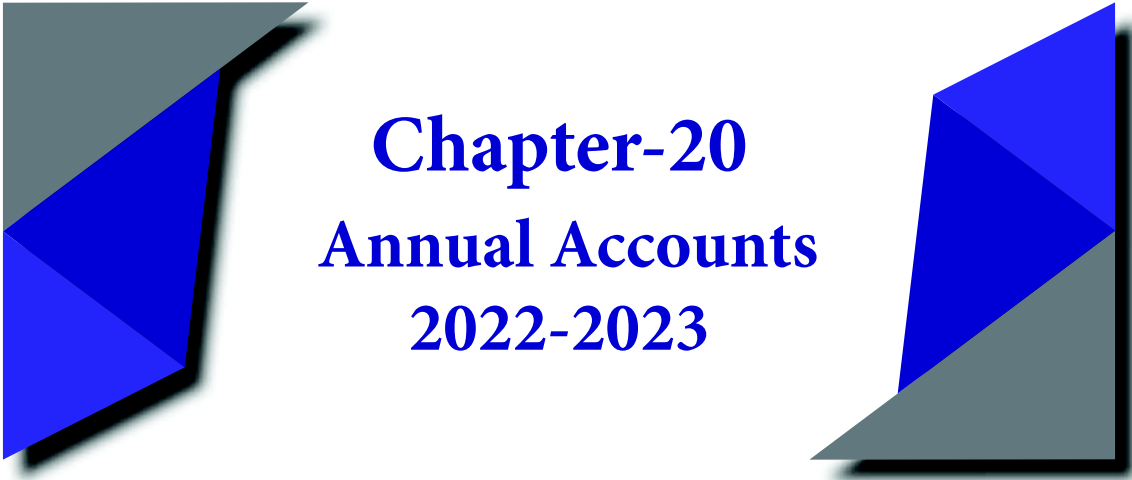




- 19.7 Senior Research Officer and Consultant (Official Language) attended online meetings organized by the Town Official Language Implementation Committee South Delhi-2, Central Electricity Authority on 23.05.2022 and 01.12.2022
- 19.8 Translation of the material received from various Cells of the Commission from English to Hindi and vice-versa such as Office Order, Office Memorandum, Rules, Handbooks, Sanction Order, Manuals, standard forms (APAR, Feedback form, Inspection forms-Jails, Reform Cell, Aashray Grah and Requisition of Air Tickets) Notification and Administrative Reports, Press Releas on various topics etc. is being done by the Official Language Cell.
- 19.9 Mr. Satyamurty Nagesh, Deputy Director (OL), Ministry of Women and Child Development visited NCW on 14.06.2022 for official language inspection and properly guided for progressive implementation of official language in the Commission.



- 19.10 Besides regular work being accomplished in Hindi, special efforts were made to promote use of Hindi in the Commission during Hindi Pakhwada 2022-23. Various competitions were organized by the Commission to inspire the staff to use Hindi in their routine work. The award-distribution function was conducted and all the winners were awarded by the Chairperson Smt. Rekha Sharma.
- 19.11 National Commission for Women initiated an incentive scheme to promote use of Hindi in official work.
- 19.12 Ministry of Home Affairs organized Second Akhil Bhartiya Rajbhasha Sammelan at Surat, Gujrat on 14-15 September 2022 for which the National Commission for Women deputed officials in order to get proper guidance about progressive use of Hindi in the Commission. The event was graced by Shri Amit Shah, Hon'ble Home & Cooperation Minister, Govt. of India and other dignitaries. Kanthasth-2.0 was also launched during the event.



Chapter-20
Annual Accounts
2022-2023



**NATIONAL COMMISSION FOR WOMEN
BALANCE SHEET (NON PROFIT ORGANISATION)
AS AT 31ST MARCH, 2023**

CAPITAL FUND AND LIABILITIES	SCHEDULE	CURRENT YEAR		PREVIOUS YEAR		(Amount in ₹)
		Grant-In-Aid General, GIA for Creation of Capital Assets & Grant in Aid NER (71.01.31)	Grant-In-Aid Salary & Grant in Aid General (38.00.36 & 38.00.31)	Grant-In-Aid General & Grant in Aid NER	Grant-In-Aid Salary & Grant in Aid General	
Capital Fund	1	68279498.00	4679170.00	72958668.00	6774126.00	127772643.00
Reserves and Surplus	2	-	-	-	-	-
Earmarked/Endowment Fund	3	-	-	-	-	-
Secured Loans and Borrowings	4	-	-	-	-	-
Unsecured Loan and Borrowings	5	-	-	-	-	-
Deferred Credit Liabilities	6	-	-	-	-	-
Current Liabilities and Provisions	7	150621802.00	5527010.00	156048812.00	18979285.00	144056631.00
TOTAL		216801300.00	10206180.00	229007480.00	248075663.00	271829274.00
ASSETS						
Fixed Assets	8	109715315.00	-	109715315.00	121416456.00	121416456.00
Investment - From Earmarked/Endowment Funds	9	-	-	-	-	-
Investment - Others	10	-	-	-	-	-
Current Assets, Loans & Advances	11	114165293.00	5126872.00	119292165.00	129786064.00	150412818.00
Miscellaneous Expenditure		-	-	-	-	-
TOTAL		223890608.00	5126872.00	229007480.00	251202520.00	271829274.00
Significant Accounting Policies	24					
Contingent Liabilities and Notes of Accounts	25					

Bijeta
20/3/23

PAY & ACCOUNTS OFFICER

Munira

MEMBER SECRETARY

श्रीमती मुनी, एम एच एम
Meenakshi Negi, FCS
सिस्टम ऑफिस / Member Secretary
एन सी वी सी / National Commission For Women
एड्डे ई 21 बरौडर एन सी वी सी, एन सी वी सी-110025
Post No. 21, Jaipur Institute of Arts, New Delhi-110025

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NATIONAL COMMISSION FOR WOMEN
INCOME & EXPENDITURE ACCOUNT (NON - PROFIT ORGANISATION)
FOR THE YEAR ENDED 31ST MARCH, 2023

	SCHEDULE	CURRENT YEAR		PREVIOUS YEAR	
		Grant-in-Aid General, GIA for Creation of Capital Assets & Grant in Aid	Grant in Aid Salary & General	Grant in Aid- General & NER	Grant in Aid Salary & General
INCOME					(Amount in ₹)
Income from Sales/Services	12	-	-	-	-
Grants/ Subsidies	13	206833643.00	78729222.00	147648757.00	78445669.00
Fees/ Subscriptions	14	-	2320.00	-	12225.00
Income from Investment (Income on Invest. From Earmarked/	15	-	-	-	-
Endow. Funds transferred to Funds)	16	-	-	-	-
Income from Royalty, Publication etc.	17	583839.00	218946.00	491660.00	254984.00
Interest Earned	18	10659665.00	216263.00	5871686.00	202459.00
Other Income		-	-	-	-
Increase/(decrease) in stock of Finished goods & works - in progress	19	-	-	-	-
TOTAL (A)		218077147.00	79166751.00	154012103.00	78915337.00
EXPENDITURE					
Establishment Expenses	20	44431451.00	32197606.00	40625599.00	41174397.00
Other Administrative Expenses etc.	21	(51,75,046.00)	49064101.00	1,21,63,233.00	37049024.00
Expenditure on Grants, Subsidies etc.	22	219873524.00	-	120100243.00	-
Interest	23	-	-	-	-
Depreciation (Net Total at the year end)		14848723.00	-	16069549.00	-
Loss on sale of Fixed Assets		33266.00	-	-	-
TOTAL (B)		274011918.00	61261707.00	188956624.00	78223421.00
Balance Being excess of income over Expenditure (A-B)		(5,59,34,771.00)	(20,94,956.00)	(3,49,46,521.00)	691916.00
Transfer to Special Reserve		-	-	-	-
Transfer to/from General Reserve		-	-	-	-
Balance Being surplus/(Deficit) carried to Corpus/Capital Fund		(5,59,34,771.00)	(20,94,956.00)	(3,49,46,521.00)	691916.00

MEMBER SECRETARY
 Meenakshi Negi
 सदस्य सचिव / Member Secretary
 मीनाक्षी नेगी / National Commission for Women
 पते सं 21 जसोरा संसदीय क्षेत्र, जसोरा, गुजरात - 388005
 Post No. 21, Jasola Institutional Area, New Delhi - 110025

PAY & ACCOUNTS OFFICER
 MEMBER SECRETARY



**NATIONAL COMMISSION FOR WOMEN
RECEIPTS & PAYMENTS ACCOUNT (NON - PROFIT ORGANISATION)
FOR THE YEAR ENDED 31ST MARCH, 2023**

RECEIPTS	CURRENT YEAR		PREVIOUS YEAR		PAYMENTS	CURRENT YEAR		PREVIOUS YEAR	
	Grant-in-Aid General & Grant In Aid NER (₹1,01,31)	Grant In Aid Salary & Grant In Aid General (₹6,00,36 & 36,00,31)	Grant In Aid General & NER	Grant In Aid Salary & Grant In Aid General		Grant-in-Aid General & Grant In Aid NER	Grant In Aid Salary & Grant In Aid General	Grant In Aid General & NER	Grant In Aid Salary & Grant In Aid General
Opening Balances	-	-	-	-	Establishment Expenses (Sch-26)	4,41,11,928.00	3,19,95,963.00	6,04,72,832.00	4,16,12,490.00
Cash in hand	1,34,40,935.90	77,842.69	32,35,937.00	13,309.00	Other Administrative Expenses (Schedule-27)	2,46,86,652.00	4,72,16,137.00	2,79,51,943.00	3,71,60,716.00
Postage stamps in hand	-	1,44,89,698.00	-	79,04,888.00	Prior Period Expenditure	-	-	-	-
Bank Balance	-	-	18,49,00,000.00	9,30,00,000.00	Payment made against funds for vend	14,00,70,935.00	-	8,05,64,583.00	-
Grants Received	21,49,00,000.00	8,50,96,000.00	-	-	PAID MCD (Schedule-29)	1,36,40,935.00	1,18,28,047.00	32,39,537.00	1,18,34,861.00
Income on Investments	-	-	-	-	Unpaid Balance of RBI transfer to	29,89,199.00	1,44,89,698.00	-	70,66,866.00
Endow Funds	-	-	-	-	GOI on 31.3.2023	4,42,977.00	56,38,501.00	-	-
Own Funds	-	-	-	-	Security Deposit	-	-	3,73,800.00	-
Interest on Investment	-	-	-	-	Deposit Receipts	-	-	-	-
Interest Received	-	-	-	-	Expenditure on Fixed Assets	33,91,507.00	-	56,55,694.00	-
Bank deposits	13,957.00	5,326.00	41,310.00	23,296.00	a) Work in Progress	-	-	-	-
Bank interest on MCD (Sweep A/C)	6,50,541.00	2,60,709.00	3,91,004.00	2,20,518.00	CGA refunded to MNVCD	-	-	-	-
Loans & Advances	-	-	-	-	Cleaning Balances	-	-	-	-
Investment Encashed	-	-	-	-	Cash in hand	-	1,19,812.00	1,36,40,933.00	77,842.69
Other Income	-	-	-	-	Postage stamps in hand	-	4,86,407.00	-	-
RTI	-	-	-	-	Bank Balances (Sch-36)	18,61,448.00	-	-	-
Miscellaneous Income	64,366.00	2,320.00	-	12,225.00					
Misc Income Prior period	12,01,475.00	2,16,263.00	28,82,558.00	66,506.00					
Remittance (Schedule-29)	-	-	-	-					
Security Deposit	-	1,18,28,047.00	3,94,000.00	1,10,34,881.00					
Liability Written back	7,16,485.00	-	-	-					
State Cheques	-	-	50,485.00	24,890.00					
	23,11,93,739.69	11,19,78,556.69	17,13,99,384.00	11,21,37,964.00		33,11,93,739.00	11,19,78,556.00	17,18,99,264.00	11,22,82,964.00

MEMBER SECRETARY

(Signature)

PAY & ACCOUNTS OFFICER

(Signature)

नेपाली भाषा: **सचिवालय, नयाँ बानेश्वर, काठमाडौं**
 English: **Member Secretary**
 नेपाली भाषा: **सचिवालय, नयाँ बानेश्वर, काठमाडौं**
 English: **Member Secretary**
 Phone: 21-4466111, 4466112, 4466113, 4466114, 4466115, 4466116, 4466117, 4466118, 4466119, 4466120, 4466121, 4466122, 4466123, 4466124, 4466125, 4466126, 4466127, 4466128, 4466129, 4466130, 4466131, 4466132, 4466133, 4466134, 4466135, 4466136, 4466137, 4466138, 4466139, 4466140, 4466141, 4466142, 4466143, 4466144, 4466145, 4466146, 4466147, 4466148, 4466149, 4466150, 4466151, 4466152, 4466153, 4466154, 4466155, 4466156, 4466157, 4466158, 4466159, 4466160, 4466161, 4466162, 4466163, 4466164, 4466165, 4466166, 4466167, 4466168, 4466169, 4466170, 4466171, 4466172, 4466173, 4466174, 4466175, 4466176, 4466177, 4466178, 4466179, 4466180, 4466181, 4466182, 4466183, 4466184, 4466185, 4466186, 4466187, 4466188, 4466189, 4466190, 4466191, 4466192, 4466193, 4466194, 4466195, 4466196, 4466197, 4466198, 4466199, 4466200

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**NATIONAL COMMISSION FOR WOMEN
SCHEDULES FORMING PART OF BALANCE SHEET AS AT MARCH 31, 2023**

	(Amount in ₹)			
	Current Year Grant-in-Aid General, GIA for Creation of Capital Assets & Grant in Aid NER (71.01.31)	Grant-in-Aid Salary & Grant- in -Aid General (36.00.36)	Grant-in-Aid General & Grant- In- Aid NER	Previous Year Grant-in-Aid Salary & Grant- In -Aid General
SCHEDULE 1- CAPITAL FUND				
Balance as at the beginning of the year	12,09,98,517.00	67,74,126.00	15,23,34,730.00	60,82,210.00
Add - Transfer from Reserves & Surplus	-	-	-	-
Add/(Deduct) :- Balance of Net Income/(Expenditure) transferred from the Income and Expenditure Account	(5,59,34,771.00)	(20,94,956.00)	(3,49,46,521.00)	6,91,916.00
Add: Addition of Capital Fund during the year	32,15,752.00	-	36,10,306.00	-
Balance At at the Year End	6,82,79,498.00	46,79,170.00	12,09,98,517.00	67,74,126.00

SCHEDULE 2- RESERVES & SURPLUS

1) Capital Reserve	-	-	-	-
As Per Last Account	-	-	-	-
Less : Transfer to Capital fund Schedule 1	-	-	-	-
TOTAL	-	-	-	-


PAY & ACCOUNTS OFFICER


MEMBER SECRETARY

मीनाक्षी नेगी, आई एच ए स्टाफ
 Meenakshi Negi, IFOs
 सरकारी सचिव / Member Secretary
 राष्ट्रीय महिला आयोग / National Commission For Women
 ब्लॉक नं 21, जवाहर नगर, दिल्ली-110025
 Phone No. 21, Jaspal Institutional Area, New Delhi-110025



	(Amount in ₹)			
	Current Year	Previous Year	Grant-in-Aid Salary & Grant-in -Aid General	Grant-in -Aid Salary & Grant-in -Aid General
	Grant-in-Aid General, GIA for Creation of Capital Assets & Grant in Aid NER (71,01.31) and 36,00.31)	Grant-in-Aid Salary & Grant-in -Aid General (36,00.36)	Grant-in-Aid General & Grant -in-Aid NER	Grant-in-Aid Salary & Grant-in -Aid General
SCHEDULE 3- EARMARKED/ENDOWMENT FUNDS	NIL			
SCHEDULE 4- SECURED LOANS AND BORROWINGS	NIL			
SCHEDULE 5- UNSECURED LOANS AND BORROWINGS	NIL			
SCHEDULE 6- DEFERRED CREDIT LIABILITIES	NIL			
SCHEDULE 7- CURRENT LIABILITIES & PROVISIONS				
CURRENT LIABILITIES				
Salary Payable for the month of March, 2023	-	21,46,722.00	-	18,25,944.00
Remittance Payable for the month of March, 2023	-	7,41,589.00	-	7,09,080.00
TDS and TDS on GST for the month of March, 2022 payable	-	-	2,45,820.00	1,23,330.00
EPF payable in respect of DWS/contractual employees for the month of March	7,81,026.00	11,59,510.00	91,800.00	-
Bills Payable for the month of March, 2023	-	54,749.00	34,05,152.00	5,74,078.00
EPF/NPS/CPF employer contribution in r/o deputationist staff for the month of March	-	-	99,450.00	55,518.00
Remuneration & arrear of remuneration payable for the month of March, 2023	7,50,817.00	-	-	-
Security Deposit	14,39,477.00	1,03,565.00	11,65,989.00	1,03,565.00
State Cheques Liability	50,485.00	24,990.00	50,485.00	24,990.00
Bank Charges for the month of March, 2023 payable	-	48.00	-	8,397.00
Payable to National Film Development Corporation	33,05,689.00	-	33,05,689.00	-
Liability for unspent Balance refundable	18,61,446.00	4,86,407.00	1,36,40,935.00	1,44,89,689.00
Liability for unspent Balance of Postage stamps refundable	-	1,19,812.00	-	77,942.00
Provision for Audit Fees	-	6,89,620.00	-	3,00,000.00
Provision for Rent Rates & Taxes	-	-	-	5,86,752.00
Amount Payable to Organisation/Institution/NGO (A+B+C+F+H+K)	13,06,72,664.00	-	9,21,30,344.00	-
Amount Payable to Organisation/Institution/NGO (NER) (D+E+G+I+J)	1,16,60,198.00	-	1,09,41,802.00	-
CPF Payable	-	-	-	-
CPF contribution payable	-	-	-	-
	15,05,21,802.00	55,27,010.00	12,50,77,346.00	1,89,79,285.00

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	(Amount in ₹)	
	Current Year	Previous Year
	Grant-in-Aid General, Grant-in-Aid Salary & Grant-in-Aid Capital Assets & Grant in Aid NER (71,01.31) and 36,00.31)	Grant-in-Aid General & Grant-in-Aid Salary & Grant-in-Aid General
A	4,27,78,184.00	3,63,28,378.00
Special Study/Research Study	-	1,99,710.00
Academy of Maritime Education & Training Chennai-Stu	-	6,02,280.00
Administrative Staff College of India, Hyderabad Sp S	7,20,500.00	7,20,500.00
All India Institute of Medical Sci. Odisha- Re Sty	-	3,15,600.00
Amity Business School Amity Univ.-SP-St	5,90,700.00	-
Amity Insti. of Rehabilitation Sci UP- Re Sty	-	97,650.00
Amity University Lucknow Re Study	-	80,000.00
Amrita Vishwa Vidyapeetham Univer.Coimbr.-Sp St	9,40,000.00	-
Atal Bihari Vajpayee Indian Insti. Tech MP-Re Sty	-	1,84,200.00
Bahin Smarak Maha vidyalaya Maharashtra	-	-
Bharathiar Univ. Tamilnadu-Re Sty	6,10,500.00	1,80,000.00
Bharatiya Stree Shakti Mumbai- Re. Sty G	9,40,500.00	9,40,000.00
B.J.Govt. Medical College Pune- Re Sty	9,40,000.00	6,09,950.00
Central University of Jammu-Re Sty	6,09,950.00	6,09,950.00
Central University of Kashmir-Re Sty	-	6,08,850.00
Central University of Kerala - Res Sty	7,11,700.00	7,11,700.00
Central University of Punjab	-	91,140.00
Central University of Rajasthan-Sp.St	7,02,900.00	7,02,900.00
Centre for Criminology & Victimology NLU Delhi-Sp.St	-	7,11,900.00
Centre for the Study of Social Exc. & Incl.Pol.Sp	-	98,600.00
Centre for Women's Studies Alagapp Univ.Re Sty	-	77,480.00
Chhattisgarh State Commission-Re. Sty	7,50,000.00	7,50,000.00
DAV PG College U.P. - Re Sty	-	98,600.00
Delhi Skill & Entrepreneurship Univer -Re Sty	9,40,500.00	-
Dept. of Anthropology Univer. of Delhi-Re. Study	-	2,58,300.00
Dept. of Business Admn.Univ. of Burdwan Re. St	9,40,000.00	9,40,000.00
Dept. of Eco.Banaras Hindu Univ.-Re Sty	6,72,500.00	8,72,500.00
Dept. of Eco, Central Univer of Tamilnadu-Sp. St	-	65,500.00
Dept. of Eco Univer of Calcutta-Re.Sty	-	9,40,500.00
Dept. of Humanities & Social Sci. IIT Kharagpur -Stu	-	6,30,000.00
Dept. of Journalism & Mass Communication Karrik Sp	-	98,200.00
Dept. of Mangmt Central Univer of Tamilnadu-Re Sty	3,16,250.00	3,16,250.00
Dept. of Sociology Pondicherry Univer-Sp. St	-	98,994.00
Dept. of Sociology Univer. of Rajasthan-Sp. St	-	89,600.00
Govt. College MP-Re. Study	-	5,41,800.00
Gujarat National Law University-Re Sty	7,20,500.00	7,20,500.00
Guru Gobind Singh Indraprastha Univ Re. Sty	8,35,560.00	-

6/2/23
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	(Amount in ₹)	
	Current Year	Previous Year
	Grant-in-Aid General, GIA for Creation of Capital Assets & Grant in Aid NER (71,91.31)	Grant-in-Aid General & Grant-In-Aid NER
Guru Nanak Dev University Punjab-Re.Sty	6,77,499.00	6,77,499.00
Hidayatullah National Law Univ. Raipur-Re.Sty	6,10,500.00	-
IGNOU Delhi-Re. Sty	5,41,200.00	-
IIM Ahmedabad-Re.Sty	5,83,000.00	5,83,000.00
IIT Jodhpur -Re.Sty	9,32,250.00	9,32,250.00
IIT Madras, Chennai- Res.Sty	-	1,91,100.00
IIT, Madras-Re.Sty	4,91,700.00	-
IIT Roorkee - Re.Sty	6,10,500.00	6,10,500.00
Immanuel College Nagaland-Res.Sty	4,30,000.00	-
Indian Insti of Mangmt Kashipur -Re.Sty	5,88,500.00	-
Indian Institute of Dalit Studies Delhi-Sp.St	-	1,00,000.00
Indian Institute of Public Administration Delhi-SP	-	2,82,450.00
Institute for Human Development Delhi-Sp.St	-	1,03,800.00
Institute for Jeppiaar Engr. College Chennai-SP.St	-	3,84,600.00
Jadavpur University Kolkata-Re.Sty	-	9,32,250.00
Jawaharal Nehru Rajkeeya Mahavidyaya Adman-Study	5,44,500.00	91,140.00
Jawaharal Nehru Univ Centre of Social Medici Sp.St	-	3,54,585.00
Jawaharal Nehru University(CSRDI) SP.St	-	1,74,720.00
JK Deviprnt Acton Group J&K-Study	-	2,98,200.00
Karnataka State Akkamahadevi Women' Univir.Krnk-R.St	-	95,400.00
K.E. Society's Rajarambapu Insti. of Tech.Mahar.SPST	-	40,000.00
King Georges Medical University Lucknow-Re.Sty	9,40,500.00	9,40,500.00
KNM Arts & Sc.College Univer. of Kerala -Res.Sty	7,10,000.00	7,10,000.00
Kongu Engineering College, Tamil Nadu-Re. Study	-	95,000.00
Kurukshetra Univ.Haryana-Re.Sty	6,49,000.00	-
Lady Doak College Kable Wilcox Edu R Study	-	3,00,000.00
Lakshmi Bai College DU- Re.Sty	7,23,250.00	-
Loyala College of Social Sci. Kerala-Study	-	99,300.00
Madurai Institute of Social Sci.TN-Sp.Sty	-	99,750.00
Madurai Kamaraj University Dept. of Journ. Tamil-Sp.	-	1,20,000.00
Maharaja Sayajirao Unive of Baroda- Re.Sty	8,03,000.00	8,03,000.00
Maharashtra National Law Univ.-Re.Sty	6,10,500.00	-
Maharshi Dayanand Univeral.Rohitak-Sp.St	8,16,750.00	1,43,390.00
Maharshi Karve Stree Shikshan Sanshan Pune-Re.Sty	9,40,500.00	9,40,500.00
Manavloks College of Social Work Maharashtra-Re.Sty	6,10,500.00	98,700.00
Model Christian College Nagaland-Re.Sty	-	-
M.S. Ramiah Institute of Techn.Banglore-R.Sty	-	5,50,200.00

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	(Amount in ₹)			
	Current Year Grant-in-Aid General, GIA for Creation of Capital Assets & Grant in Aid NER (71.01.31) and 36.40.31)	Grant-in-Aid Salary & Grant-in-Aid General (08.00.38)	Grant-in-Aid General & Grant-in-Aid NER & Grant-in-Aid General	Previous Year Grant-in-Aid Salary & Grant-in-Aid General
NALSAR University of Law-Re. Sty	9,22,514.00	-	7,20,500.00	-
National Institute of Technology, Tamil Nadu-Re. Sty	5,27,285.00	-	-	-
National Institute of Technology, Tamil Nadu-Re. Sty	7,06,453.00	-	-	-
National Law School of India University, Bangli-Sp	8,58,000.00	-	11,58,000.00	-
National Law University Delhi-Sp St	9,26,750.00	-	9,26,750.00	-
National Law University Odisha-Re. Sty	7,20,000.00	-	7,20,000.00	-
National Univ. of Std & Research in Law Ranchi-Sp	-	-	1,43,350.00	-
Penyar University Dept. of Sociology Tamilnad Sp	-	-	80,000.00	-
Pondicherry University -Res. Sty	7,75,500.00	-	1,99,400.00	-
PSGR Krishnammal College for Women TN-Re. Sid	-	-	1,22,450.00	-
Punjab University-Re. Sty	11,60,775.00	-	-	-
Quality Council of India -3rd Party Audit-Re. Sty	12,96,000.00	-	-	-
Rama Dvi Women University Odisha-Re. Sty	-	-	1,76,200.00	-
Sacred Heart College Society Tamil-Sp St	-	-	2,49,000.00	-
Sardar Vallabhbhai Patel Internat Sch. of Tex Sp Sf	-	-	1,00,000.00	-
Sch L of Internal Secu Rashtriya Raksha Univ Guj Re	-	-	6,37,450.00	-
Shaheed Bhagat Singh College Univ of Delhi-Re. Sty	6,10,500.00	-	-	-
Sharda University Noida-Re. Sty	6,43,500.00	-	-	-
Shyama Prasad Mukherji College, Univ of Delhi-Re. St	-	-	9,02,500.00	-
S.N.D.T Women's University Mumbai-R. Sty	8,58,000.00	-	2,67,750.00	-
Sona College of Technology Tamildu-Sp St	-	-	78,800.00	-
Sree Saraswathi Thyagaraja College-Sp. Sp	-	-	2,66,550.00	-
St. Joseph's College Karnataka. Re. Sty	9,07,500.00	-	9,07,500.00	-
Swami Ramanand Teerth Marathwada-Re. Sty	7,19,998.00	-	7,19,998.00	-
Univer. of School of Law Gujarat Unvers Re. Sty	14,35,500.00	-	-	-
University Dept of Women Study Bharathiar Uni-Sid	-	-	89,400.00	-
University Institute of Legal Studies, Chandigh Re S	7,59,700.00	-	7,59,700.00	-
University of Calcutta-Re. Sty	5,94,000.00	-	-	-
University of Delhi Law Centre-Re. Sty	7,75,500.00	-	-	-
University of Hyderabad AP- Re. Sty	9,04,000.00	-	9,04,000.00	-
University of Kashmir J&K-Sp.St	6,10,500.00	-	13,20,750.00	-
University of Lucknow UP-Study	-	-	1,94,820.00	-
Vivekanand Kendra Inst. of Culture-Re. Sty	5,55,000.00	-	-	-
Women Studies Centre, Cochin Univ of Sci. & Tech. Re	5,55,500.00	-	5,55,500.00	-

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	(Amount in ₹)	
	Current Year Grant-in-Aid General, GIA for Creation of Capital Assets & Grant in Aid NER (71.01.31)	Previous Year Grant-in-Aid General & Grant-in-Aid NER General
B	4,00,81,476.00	2,68,76,158.00
Capacity Building of Judicial & Police Officials		
ACHPHQDDO, SPUWC Nanakpura-Capacity Building	7,76,250.00	1,35,000.00
Acharya Narendra Deva Univ of Agricul-Cap Buil Dair	7,500.00	7,500.00
Add DGP (Trg) & Dir BPSPA Odisha- Cap. Building	-	7,500.00
ADNA,Insti. of Pharmaceutical Sci. MP-Cap. Buil	22,500.00	22,500.00
Advance Centre for WomensStudies,UP-Cap. Build	50,000.00	75,000.00
Amal College of Advanced Sty Kerala-Cap. Buil	75,000.00	22,500.00
Amal College of Advanced Sty Kerala-Cap. Buil	22,500.00	22,500.00
Amity Insti. of Behavioural & Allied Sci Haryana-Cap	5,13,500.00	3,60,750.00
Amity Insti. of Rehabilitation Sci. Amity Unl,UP Cap	1,50,750.00	-
Amity Law School Noida-Capacity Buildg	1,30,000.00	-
Andhra Pradesh State CommMenstrual Camp-Cap. Buil	3,97,500.00	3,72,500.00
Andhra Pradesh State Commission-Cap Build	7,74,000.00	7,74,000.00
Anunachal Pradesh State Women Commission -Cap. Buil	2,47,500.00	2,47,500.00
Assam Agricultural Univ. -Cap. Buil Non NER	50,000.00	-
Assam State Women Commission -Cap. Buil Non NER	50,000.00	7,500.00
Atal Bihari Vajpayee Indian Institi. of IT MP-Cap Bu	3,17,400.00	3,17,400.00
Babasaheb Bhimrao Ambedkar Univer,Lucknow-Capa Buil	7,87,500.00	22,500.00
Banda Univ. of Agriculture & Tech,UP-Capa Buil	5,17,500.00	-
Bhalai Mahila Mahavidhyalaya Chhatgtrh-Cap. Build	7,500.00	7,500.00
Bhopal School of Social Sci.MP-Cap. Buil	15,82,200.00	-
Bihar Animal Sci Univer (BASU) -Cap. Buil	10,32,000.00	10,32,000.00
BL Alimiani College of Comm & Eco,Mumbai Univ Cap. B	50,000.00	-
BPR&D- Cap. Build	50,000.00	22,500.00
Central Agriculture Univer Manipur Cap. Build Non-N	37,500.00	30,000.00
Central Tribal Univer of Andhra Pradesh-Cap. Buil	50,000.00	37,500.00
Central University Himachal Pradesh-Capecl Buil	50,000.00	-
Central University of Haryana -Capa. Build G	40,000.00	-
Central University of Jammu- Capa. Build	22,500.00	22,500.00
Central University of Rajasthan-Cap. Buil	-	1,50,000.00
Central University Rajasthan-Capecl. Buil	15,000.00	15,000.00
Centre for Devlp. Police Sci & Mangmt Rajast Polic-Ca	7,500.00	7,500.00
Centre for Womens Studies Univer. of Allahab Cap Bu	7,500.00	7,500.00
Chanakya National Law Univ. Bihar-Cap. Build	50,000.00	7,500.00
Chaudhary Ranbir Singh Univ,Jind-Cap. Buil.	-	-

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(Amount in ₹)

	Current Year Grant-in-Aid General, & Grant-in -Aid Capital Assets & Grant in Aid NER (71.01.31) and 36.00.31)	Previous Year Grant-in-Aid General & Grant -in- Aid NER General	Grant-in-Aid Salary & Grant-in -Aid General (36.00.36 and 36.00.31)
Chhattisgarh State Commission -Trafficking Cap. Buil	3,20,000.00	-	-
College of Veterinary & Animal Sci GB Pant Univ-Cap	17,20,000.00	17,20,000.00	-
College of Veterinary Sci & Animal Tripura-Cap. Buil	6,88,000.00	6,88,000.00	-
College of Veterinary Sci. & Anim. Hus.Binsa Agri C	8,60,000.00	8,60,000.00	-
College of Vetter Sci & Animal Husb.MizoramCap. Buil	-	3,44,000.00	-
College Veterinary Sci & Animal Husbandry MP-Cap. B	7,25,000.00	7,25,000.00	-
Confederatio of Indian Industry (CII)-Cap. Build	6,50,000.00	-	-
Confederatio of Indian Industry- Cap. Buil	2,86,295.00	-	-
CSK Himachal Pradesh Krishi Vishwavidyalaya HP-Cap	60,000.00	-	-
DDU State Insti. of Rural Developmt UP-Capci Buil	-	3,48,150.00	-
Dept. of Agronomy (Veterinary & Animal Sci)TNadu-C	1,05,657.00	1,05,657.00	-
Dept. of Biotech. & Envir Sci.Maharaja Agrgen HP Cap.	22,500.00	22,500.00	-
Dept. of Computer Sci & Eng Northcap Univ.Cap Buil	-	15,000.00	-
Dept. of Law Univer. of Rajasthan-Cap. Buil	50,000.00	-	-
Dept. of Womens Studies Bharthiar Univer.Capa Build	45,000.00	45,000.00	-
DGCN College of Veterinary & Animal Sci HP	45,000.00	3,00,000.00	-
DGP Punjab Chandigarh- Capacity Building of Judicial	3,00,000.00	1,50,000.00	-
DUVASU UP- Capacity Build.	-	46,875.00	-
Faculty of Law Sardar Patel Univ-Cap Buil	46,875.00	15,000.00	-
Gkvk UAS Bangalore- Capacity Build.	-	15,000.00	-
Goa State Commission-Capa. Build.	4,12,500.00	4,12,500.00	-
Govt. Degree College J&K -Cap. Buil	22,500.00	1,77,500.00	-
Guru Angad Dev Veterinary & Animal Sci Punjab-Cap	50,000.00	-	-
Guru Govind Singh College Haryana-Cap Buil	1,87,625.00	-	-
Hans Raj Mahila Maha Vidyalaya Punjab Cap. Buil	50,000.00	-	-
Haryana State Commission - Cap. Buil	15,000.00	-	-
Haryana State Women Commission-Cap Build	20,000.00	15,000.00	-
Hidayatullah National Law Univr Chattisgarh-Cap. Bu	13,60,000.00	-	-
Himachal Pradesh State Commission -Cap Buil	46,150.00	4,92,500.00	-
Hiraben Nanavati Insti of Managmt Pune-Cap. Buil	3,80,000.00	4,02,500.00	-
HP State Commission-Trafficking (Cap. Buil)	39,850.00	-	-
H.P. State Institute of Rural Developmt-Cap. Buil	1,10,000.00	-	-
Human Resource Developmt Center Uni. of Hydrab-Cap. Bu	4,61,750.00	-	-
ICAR KVK Tamilnadu-Capacity Build	50,000.00	-	-
Indira Gandhi Panch.Raj & Gramin (SIRD) Raj. Cap. B	5,99,810.00	3,32,425.00	-
Institute of Management Bangalore-Cap Build	-	-	-
Jabalpur Women Studies & Research Centre-Cap Buil	7,500.00	-	-
	50,000.00	-	-

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	(Amount in ₹)	
	Current Year Grant-in-Aid General, GIA for Creation of Capital Assets & Grant in Aid NER (71,61.31)	Previous Year Grant-in-Aid General & Grant-in-Aid NER
Jamia Millia Islamia -Cap Buil	50,000.00	7,500.00
Jawaharlal Nehru Rajkееya Mahavidhyal Andman Cap Bu	7,48,938.00	-
J& K Insti of Mangmt Public Admtn 7 Rural Dev Cap B	50,000.00	-
JSS College of Pharmacy Taminadu-Cap Buil	7,500.00	7,500.00
KAMARAJ COLLEGE TAMILN-Capaci Buil	-	1,50,000.00
Karnataka Police Academy-Capacity Building	7,500.00	7,500.00
Karnataka State Akkamahadevi Women Univ.-Capci Buil	6,25,915.00	6,25,915.00
Kerala Insti of Local Administration -Cap Buil	7,500.00	7,500.00
Khwaya Moinuddin Chishti Univ Lucknow-Cap Buil	50,000.00	-
KLE Society Gudleppa Halikeri College-Cap Buil	50,000.00	-
Knowledge Institute of Tech Tamil Nadu- Cap Buil	-	30,000.00
Kongu Arts & Sci College Tamil Nadu-Cap Buil	10,32,000.00	10,32,000.00
KVK Dumka, Birsa Agricul Univ.-Jhark.-Cap Buil	10,32,000.00	10,32,000.00
KVK Gudamalani Agricultural University Jodhpur-Cap	86,250.00	-
KVK HAVERI Univ. of Agricul. Sci. Karnika-Cap. Buil	86,250.00	-
KVK JHABUA MP- Cap Building Dairy Farming	4,80,000.00	4,80,000.00
KVK Navsari Agricultural University Gujrat-Cap Buil	6,88,000.00	6,88,000.00
KVK Raimata Vjayatije Scindia Gwalior- Cap Buil	4,31,250.00	-
KVK Sadsapur Farm,Univ. of Agricul. Sci. Karnit Cap	4,80,000.00	4,80,000.00
KVK Surat Navasan Agricultural Univ Cap Buil	1,72,500.00	-
KVK Vijayapur -IIUniver. of Agricultural Sci. -Cap B	1,06,500.00	1,89,587.00
Lala Lalpat Rai University-Capa Buil	50,000.00	-
Laxminarayan College Odisha-Cap Buil	50,000.00	-
Madan Mohan Malaviya University of Techno.UP.-Cap Bu	88,000.00	88,000.00
Maharana Pratap Univ of Agricul & Techn Udaap-Capa	72,325.00	72,325.00
Maharashtra Animal & Fisher Sci. Univ -Cap Buil	7,500.00	7,500.00
Maharashtra National Law Univ Mumbai-Cap Buil	37,500.00	37,500.00
Maharshi Dayanand Univer Rohiak Cap Buil	1,50,000.00	1,50,000.00
Mahatma Gandhi State Institute of Public Administration-Punjab	4,32,500.00	4,32,500.00
Manipur State Women Comm. Cap Buil Non NER	3,60,000.00	3,60,000.00
Meghalaya State Women Commission Cap Buil Non NER	75,000.00	75,000.00
Mehar Chand Mahajan DAV College-Chandigarh-Cap Bu	22,500.00	22,500.00
M.E S.Arts 7 Sci College Kerala-Capa Buil	9,40,000.00	-
MIT School of Govt Pune-Cap Buil G	5,61,000.00	-
Mizoram State Commission-Cap Buil Non NER	2,10,000.00	-
Mizoram State Women Commission-Cap Buil Non NER	-	3,35,000.00
Nagaland State Women Comm.-Cap. Buil Non NER	-	3,70,000.00

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	(Amount in ₹)	
	Current Year Grant-in-Aid General, GIA for Creation of Capital Assets & Grant in Aid NER (71,01.31) & Grant General (38,00.38 and 38,00.31)	Previous Year Grant-in-Aid General & Grant-in-Aid NER Grant-in-Aid Salary & Grant-in-Aid General
National Law University Odisha –Cap. Build	50,000.00	-
National Law Unvers. Jodhpur-Cap. Bul	40,000.00	-
National Law Univ. Jodhpur- Cap. Build.	7,500.00	7,500.00
National Univer. of Sty & Research in Law Ranchi-CBP	40,000.00	-
Navarasam Arts & Sci College for Women TN-Cap. Bul	50,000.00	-
NCWEB- Cap. Bul. Poshan	1,00,000.00	-
Non Collegiate Womens Edu. Board Delhi Unive-Cap. Bu	2,75,000.00	2,25,000.00
North Eastern Hill Univer Meghalya-Cap. Bul Non NER	30,000.00	30,000.00
NRI Institute of Technology Andhra Pradesh-Cap. Bul	50,000.00	-
Odisha State Commission -Caps Build G	8,72,500.00	5,87,500.00
Pasumpun Muthuramalinga Thevar College TN Cap. Bul	-	75,000.00
Patna Womens College- Cap. Build	-	30,000.00
P.G. Dept. of Law Berhampur Unive. -Cap. Bul	50,000.00	-
P.K.R. Arts College for Women-Cap Bul	38,950.00	-
PSG College of Arts & Sci. Taminadu-Cap Bul	50,000.00	-
Puducherry State Commission- Capacity Burd. G	45,000.00	45,000.00
Punjab Agricultural University- S/C	8,62,500.00	4,31,250.00
Punjab University Patiala-Cap. Bul Housewives	36,400.00	-
Rajarshi Shahu Mahavidyalaya Latur-Cap. Build	-	15,000.00
Rajasthan State Commission -Cap. Bul	20,000.00	-
Rajiv Gandhi National Insitit of Youth Develp. TN-Cap.	50,000.00	-
Rajiv Gandhi National Univr. of Law Punjab-Cap. Bul	15,000.00	15,000.00
Rambhau Mhalgi Prabodhini Mumbai-Cap. Bul G	17,93,161.00	4,83,611.00
Rathnavel Subramaniam College of Arts TN-S/C	-	64,000.00
RCVP Noronitha Academy of Admn Bhopal-Cap. Bul	4,50,000.00	-
RV Institute of Mangmt. Karnataka-Cap. Bul	40,000.00	-
Sambalpur University Odisha-Cap. Build	-	1,50,000.00
Sangam University Rajasthan-Cap. Bul	50,000.00	-
Saradha Gangadharan College, Pondicherry-Cap. Bul	50,000.00	-
Sardar Vallabhbhai Patel College Bihar-Cap. Bul	46,100.00	-
Sarojini Naidu Centre for Womens Sty-Cap. Bul	50,000.00	-
School of Business Stys Central Univ of Jammy J Cap	50,000.00	-
School of Law Christ Univ. Bengaluru-Cap. Bul	15,000.00	15,000.00
School of Management & Legal Sty North Cap Uni-Cap	-	15,000.00
Sharda University School of Law UP-Cap. Build	-	97,500.00
Sher-E-Kashmir Univer. Agricul Sci. Jammu-Cap. Bul	10,26,300.00	10,26,300.00
Shoolini Univ. of Biotechnology & Mangm Sci HP Cap.	50,000.00	-

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	(Amount in ₹)	
	Current Year Grant-in-Aid General, GIA for Creation of Capital Assets & Grant in Aid NER (71.01.31) and 36.00.31	Previous Year Grant-in-Aid General & Grant-in-Aid NER & Grant-in-Aid Salary & Grant-in-Aid General
Shikrisha Mahavidyalaya Maharashtra-Cap. Build	7,500.00	7,500.00
Sikkim State Women Commission-Cap.Buil Non NER	1,00,000.00	3,72,500.00
SIRD & Panchayati Raj Tamilnadu-Cap. Buil	7,50,000.00	-
SKN Agriculture Univ. Jaipur- Cap. Buil	75,000.00	4,28,800.00
SKUAST-Kashmir- Cap. Build.	4,28,800.00	27,075.00
SP, Police Training School, Puducherry-Capacity Buil	47,500.00	-
Sri Guru Teg Bahadur Khalsa College Punjab-Cap Buil	7,500.00	7,500.00
St. Aloysius College Karnataka-Cap. Build	7,23,900.00	7,23,900.00
State Inst of Public Admin. & Rural Devl Tripura Cap	46,900.00	-
St. Pauls College Karnataka --Cap. Build.	50,000.00	-
Swami Ramanad Teeth Marathwada Univ Cap. Build	6,56,000.00	-
Tamil Nadu Institute of Urban Sty-Cap Buil	33,000.00	-
Tamil Nadu State Commi.-Menstrual Camp-Cap. Buil	4,75,000.00	1,25,000.00
Tamil Nadu State Commission -Capacity Builg (G)	3,80,000.00	-
Tamil Nadu Teachers Education Univer Cap. Buil	2,25,000.00	2,25,000.00
Telangana State Veterinary & Animal Sci. Uni Chennai-Cap	17,25,000.00	17,25,000.00
Telangana State Commi. -Capa Build G	67,500.00	3,17,500.00
Thevatal Animal College for Women Chennai-TN-Cap. Bu	-	7,32,888.00
Tripura State Women Commission -Cap Buil Non-NER	7,500.00	7,500.00
University of Lucknow Faculty of Law-Cap. Build	1,02,500.00	2,27,500.00
Univ. of Agricultural Sci. Karnataka-Cap Buil	32,500.00	-
UP State Commission -Trafficking Cap. Buil	2,58,750.00	-
Uttarakhand Institute of Rural Dev. Cap. Build	7,50,000.00	-
Uttarakhand State Commission -Cap Buil Poshha	47,500.00	1,50,000.00
Uttarakhand State Women Commission-Cap Buil	1,50,000.00	30,000.00
Vinudhunagar Hindu Nadars SN College TN-Cap Buil	50,000.00	2,55,000.00
Vinudunagar Hindu Nardars TN-Cap. Buil	-	-
Vivek College of Education Moradabad-Cap. Buil	47,500.00	22,500.00
WENN, Meerut Institute of Eng. & Tech Cap Buil	15,000.00	-
West Bengal University of Animal & Fishery Kolk CBC	86,250.00	15,000.00
XITE College, Jharkhand-Cap Buil	41,750.00	-
Yashwantrao Chavan Academy Pune-Capa Buil	-	4,68,750.00

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	(Amount in ₹)	
	Current Year	Previous Year
	Grant-in-Aid General, Grant-in-Aid Salary & Grant-In -Aid Capital Assets & Grant In Aid NER (71.01.31) and 38.00.31)	Grant-in-Aid General & Grant-In -Aid General
C	1,53,78,077.00	86,08,475.00
Legal Awareness Programmes		
Aligarh Muslim University UP-LAP	-	45,000.00
Andhra Pradesh State Commission for Women-LAP	-	1,47,500.00
Annamacharya Insdtl. of Tech & Sci.Tripali-LAP	-	41,500.00
Assam State Commission -LAP Non NER	3,00,000.00	3,00,000.00
Ayya Nedar Janaki Ammal College TN-LAP	-	45,000.00
Baba Fard College Bathinda-LAP	-	45,000.00
Banasthali Vidyapeeth Rajasthan-LAP	-	42,375.00
Bhagini Mandai Chopda's College of Social Work LAP	-	45,000.00
Bihar Staffe Commission for Women-LAP	-	4,00,000.00
Central University of Haryana -LAP	50,000.00	-
BPS Mahila Vishwavidyalaya Maryana-LAP	-	45,000.00
Central University of Jharkhand-LAPG	-	45,000.00
Chembur Sarvankash Shikshanashastra Mahavidy LAP	-	45,000.00
Christ - Bangalore -LAP	-	43,000.00
CIT Degree College Chhatlsgarh - LAP	-	50,000.00
Dept. of Education Bharathiya Univ. TN LAP	-	45,000.00
Dept. of Women Studies Karnataka Univ.-LAP CBC	-	50,000.00
Emerald's Advanced Institute Fo Mngmt Sty AP LAP	1,00,000.00	45,000.00
Faculty of Law A.M.U (Central Univ) LAP	-	-
Goa State Commission -LAP	-	30,750.00
Govt. College AP-LAP	-	44,000.00
Govt. Digvijaycollege Chhatlsgarh-LAP	-	3,00,000.00
Govt. Kamla Devi Rati P.G Girls-LAP	-	45,000.00
Govt. Rani Avanti Bai Loodhi College Chhatlsg -LAP	-	-
Haryana State Commission for Women-LAP	-	44,450.00
H.P. State Commission for Women-LAP	-	8,00,000.00
Indra Ganesan College of Eng Trichy-LAP	-	5,00,000.00
Kerala Women's Commission-LAP	-	45,000.00
Krantiveer Vasant Rao Naryanrao . Nasik LAP	-	2,50,000.00
Lal Bahadur Shastri Insti. of Mngmt Dwarka-LAP	-	40,000.00
Maharani Kishori Jai Kanya Mahavidyalay Rohtak-LAP	-	45,000.00
Mahatma Gandhi Kashi Vidyapeeth Univ LAP	-	45,000.00
Manipal Academy of Higher Edu. Karnik-LAP	-	45,000.00
Mizoram State Commission LAP	-	30,000.00
National Legal Services Authority-LAP G	6,00,000.00	6,00,000.00
Nirmala College for Women TN-LAP	1,35,58,077.00	-
Orissa State Commission for Women	-	45,000.00
O.P. Jindal Univ Chhatlsgarh-LAP	20,000.00	20,000.00
	-	45,000.00

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	(Amount in ₹)	
	Current Year	Previous Year
	Grant-in-Aid General, Grant-in-Aid Salary & Grant- In -Aid Capital Assets & Grant In Aid NER (71,01.31) and 36,00.31)	Grant-in-Aid General & Grant- In -Aid NER
People's College Mahrsht-LAP	-	45,000.00
Punjab State Commission for Women-LAP	-	44,000.00
Rajarsi Shahu Mahavidyalaya Latur- LAP	-	2,00,000.00
Rajasthan State Commission for Women-LAP	-	50,000.00
Ramachandra College of Eng. AP-LAP	-	50,000.00
Rashida Begum Muslim Mahavidyalay UP-LAP	-	45,000.00
Saraswati College of Social Work Maharsht-LAP	-	48,300.00
Shahaji Law College, Kolhapur- LAP	-	45,000.00
Shri Devi Singh Institute of Education UP-LAP	-	45,000.00
Shri Krishna College of Technology Tamil N-LAP	-	45,000.00
Shri Krishna Mahavidyalaya-Maharsht-LAP	-	45,000.00
Sl Ann's College for Women Mehdipatnam Teing-LAP	-	45,000.00
Sl Georges College Anuvithura Kerala LAP	-	45,000.00
Sl Joseph's College of Eng Tamiln, LAP	-	45,000.00
Sl Paul's College Kerala-LAP	-	45,000.00
Tamilnadu National Law Unives -LAP G	-	45,000.00
Uttarakhand State Commission for Women,LAP	50,000.00	50,000.00
Uttar Pradesh State Commission for Women-LAP	7,00,000.00	14,00,000.00
Vellore Institute of Technology TN-LAP G	-	45,000.00
Vel Tech High Tech Eng. College Chennai- LAP	-	45,000.00
Vivekvaraya Community College Udaipur-LAP	-	45,000.00
Vivekanandha College of Ars & Sci for Women. -LAP	-	45,000.00
Women Empowermt Social Welfare Dept J&K-LAP	-	17,77,600.00
Local Awareness Programs,NER	-	13,97,750.00
Arunachal Pradesh State Comm. (LAP NER)	-	3,60,000.00
Govt. Degree College Tripura-LAP NER	-	-
Indira Gandhi National Tribal University, Manipur-L	-	60,000.00
Manipur Univ., Women's Studies Centre Imphal-LAP G	-	54,000.00
Mizoram State Commission for Women, NER LAP	-	-
Nagaland State Commission for Women	-	3,83,750.00
Sikkim State Commission for Women-LAP NER	-	5,40,000.00
Seminar Conference,NER	32,21,525.00	12,95,992.00
Arunachal Pradesh State Commission for Women--SC/NE	4,08,500.00	1,58,500.00
Assam State Commission for Women (S/C)	85,925.00	85,925.00
Assam State Commission-Sic-NER	2,50,000.00	-

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Sumit
22/4/23



	(Amount in ₹)	
	Current Year	Previous Year
	Grant-in-Aid General, GIA for Creation of Capital Assets & Grant In Aid NER (71.01.31) and 36.00.31	Grant-in-Aid Salary & Grant-in -Aid General (36.00.38 and 36.00.31)
Cotton University Guwahat-S/C NER	2,49,000.00	-
ICFAI UNIVERSITY Tripura-S/C NER	-	15,000.00
KK Handique State Open University, Assam-S/C NER	-	15,000.00
LILONG HAOREIBI COLLEGE MANIPUR-S/C NER	1,24,500.00	-
Manipur State Commission for Women/S/C	3,25,846.00	40,000.00
Meghalaya State Commission for Women-S/C	3,15,000.00	1,45,000.00
Mission Foundation Movement Mizoram-S/C NER	15,000.00	15,000.00
Nagaland State Commission for Women S/C NER	2,50,000.00	-
National Law University & Judicial Academy Assam-S/N	-	7,500.00
North Eastern Hill Univrs. Shillong S/C NER Poshan	-	15,000.00
North Eastern Hill Univ. Shillong-S/C G	15,000.00	15,000.00
Rajiv Gandhi University Arunachal Pradesh-S/C NER	1,35,500.00	-
Saint Clare College Arunachal Pradesh-S/C NER	88,315.00	-
Sankardev College Meghalaya-S/C NER	4,622.00	15,000.00
Sikkim State Commission	2,36,700.00	4,02,700.00
Sikkim University -S/C NER	-	7,500.00
Tata Institute of Social Sci. Mumbai S/C NER	2,29,617.00	2,29,617.00
Tezpur University Assam-S/C NER	15,000.00	15,000.00
Tinsukia Commerce College Assam-S/C NER	1,08,750.00	-
Tripura State Women Commission-S/C NER	3,64,250.00	1,14,250.00
Seminar, Conference, Others	3,03,68,872.00	1,81,60,387.00
Academy of Maritime Education & Training Tamil N S/	-	15,000.00
ACTIONAID ASSOCIATION DELHI-S/C	-	-
Alagappa University Tamilnadu-S/C	-	75,000.00
All India Institute of Local Self Govt. Janakpur-S	25,000.00	25,000.00
All India Institute of Medical Sci Odisha-S/C Poshan	-	15,000.00
All Women and Rural Developt Society, Tamilnadu-S/C	-	57,000.00
Anand Education College Gujarat-S/C	-	89,500.00
Andhra Pradesh State Women Commission-S/C	4,65,000.00	2,15,000.00
Anti Human Trafficking Unit Goa-S/C	1,94,000.00	-
Ashraya Sansitha Maharashtra - S/C	25,000.00	25,000.00
Babasaheb Bhimrao Ambedkar Univer. UP-S/C	82,500.00	-
Bahera College Bihar-S/C	-	74,000.00
Bharathiar University Tamilnadu-S/C	1,01,250.00	-
BPR & D New Delhi-S/C	1,22,493.00	1,22,493.00
Bundelkhand University Jhansi UP. S/C	-	74,500.00

Bohat
22/6/23



	Current Year		Previous Year	
	Grant-in-Aid General, Grant-in-Aid Salary & Grant-in -Aid Capital Assets & Grant In Aid NER (71,01.31)	Grant-in-Aid Salary & Grant- In -Aid General (36,00.36)	Grant-in-Aid General & Grant- In- -Aid NER	Grant-in-Aid Salary & Grant- In -Aid General
Campus Law Centre Univ of Delhi-S/C	1,25,000.00	-	-	-
Central University of Rajasthan -S/C	90,000.00	-	-	-
Centre for Womens Stu. PL, Ravishankar Shukla Uni.S	-	-	15,000.00	15,000.00
Chattisgarh State Commission for Women-S/C	2,77,500.00	-	6,52,500.00	-
Cochin Univ. of Sci & Techno Womens Stry Centre -S/c	1,17,500.00	-	-	-
College of Home Science Mumbai-S/C Poshan	15,000.00	-	15,000.00	-
DDO CID AP Mangalagiri Police Authority AP-S/C	2,00,000.00	-	-	-
Dept. of Home Sci Kurmaun Univ Nanital-S/C	-	-	70,750.00	-
Dept. of Laws, Punjab Univer.-S/C G	4,90,000.00	-	-	-
Dept. of Obstetrics & Gynaecology Medi. Univ. UP S/	15,000.00	-	15,000.00	-
Deputy Commissioner of Police SPUWC Malviya Ngr-S/C	9,66,382.00	-	9,66,382.00	-
Digbol Mahila Mahavidyalaya Assam-S/C	65,500.00	-	65,500.00	-
DPMs Shree Mallikarjun & Chetan MD College Goa S/C	-	-	15,000.00	-
Dr. B.R.Ambedkar National Law Univer. Haryana-S/C	1,12,000.00	-	15,000.00	-
Emeralds Advanced Institute of Mngmt SdyAP S/C	25,000.00	-	25,000.00	-
Entrepreneurship Devlpmt Institute of India,Gujrats	30,00,000.00	-	-	-
Goa College of Home Sci -S/C Poshan	15,000.00	-	15,000.00	-
Goa State Women Commission-S/C	81,500.00	-	15,000.00	-
Govt. College Men Anantpur AP-S/C G	-	-	1,01,500.00	-
Govt. College of Eng & Research Pune-S/C	-	-	1,36,000.00	-
Gujarat University Ahmedabad-S/C G	4,00,000.00	-	75,000.00	-
Gujrat State Commission for Women-S/C	70,000.00	-	70,000.00	-
Guru Ghasidas Vishwavidyalaya Chhattaigh-S/C	-	-	75,000.00	-
Guru Gobind Singh Khalsa College Punjab-S/C G	-	-	1,26,000.00	-
Guru Nanak College for Girls, Punjab S/C	-	-	35,000.00	-
Haryana State Commission-S/C G	2,50,000.00	-	-	-
Hidayatullah National Law Univ.Chhattaigh-S/C	1,25,000.00	-	-	-
Himachal Pradesh State Commission S/C	4,57,300.00	-	3,68,550.00	-
HPKV Business School Himachal Prad.-S/C	-	-	15,000.00	-
ICMR Nabona Inst. of Nutri.Telangana-S/C	15,000.00	-	15,000.00	-
IM Bangalore- S/C	-	-	-	-
IM -Jammu-S/C G	-	-	7,37,500.00	-
IM, Kozhikode-Seminar G	-	-	18,30,000.00	-
IPA Delhi- S/C	-	-	1,39,500.00	-
Indira Gandhi Govt. College Anunachal Prad S/C	75,000.00	-	75,000.00	-
Indian Institute of Managmt IIM Kashipur Uttarakhn	1,25,000.00	-	-	-
Indian Institute of Technology Patna-S/C	1,25,000.00	-	-	-

B. V. M. T.
22/6/22



	(Amount in ₹)	
	Current Year Grant-in-Aid General, GIA for Creation of Capital Assets & Grant in Aid NER (71.01.31)	Previous Year Grant-in-Aid General & Grant-in-Aid Salary & Grant-in-Aid General
Jawaharlat Nehru Krishi Vishwavidyalaya MP, S/C	25,000.00	25,000.00
Jawaharlat Nehru Mahavidhyalyaya Andman-S/C	-	60,000.00
Jawaharlat Nehru Rajkeeya Mahavidhyalyaya Adnman S/C	84,500.00	-
JSS College of Pharmacy TN-S/C	92,500.00	-
Kashmir University,Ext & Communication Srinagar-S/C	-	37,500.00
Kk Handiqui State Open Univ Assam-S/C Non NER	-	17,500.00
KNM Govt. Arts & Science College Kerala-S/C	-	-
Koan Advisory Group,New Delhi-S/C	2,35,938.00	-
Maharaja Sayajirao Univrs of Baroda-S/C	1,22,000.00	-
Mahatma Gandhi Kashi Vidyapith Univ Varanasi S/C	25,000.00	25,000.00
Manav Rachna International Insti. of Res & Sty S/C	-	15,000.00
Manipur State Commission-S/C Non NER	99,100.00	99,100.00
Meerut Institute of Engineering and Technology -S/C	-	15,000.00
Mission Dir Women Empowmt J&K-S/C	73,500.00	-
M M Mahila Mahavidyalaya College Bihar-S/C	-	75,000.00
M.S Ramaiha Insti. of Techn. Bengaluru-S/C	15,000.00	15,000.00
National Instit. of Fashion Technology Srinagar-S/C	-	5,95,000.00
National Law School of India Univ Bengal S/C	-	-
National Law University Delhi- S/C	30,00,000.00	42,00,000.00
National Univ. of Advanced Legal Sty Kochi-S/C	2,00,000.00	-
NILOY ASSAM- Semi/Con Non NER	-	15,000.00
Northcap University Gurgaon-S/C G	-	67,500.00
Odisha State Women Commission-S/C	2,23,235.00	1,41,000.00
Parashkar College of Global Excellence Jaipur-S/C	-	75,000.00
Prabhat Kumar College WB-S/C G	25,000.00	25,000.00
Pragya Manav Kalyan Sanssthan Trust MP-S/C	-	-
Prestige Institute of Mangmt & Rese MP-S/C	-	70,500.00
Principal KONGU Eng College Tamilnadu-S/C	-	-
PSG College of Art & Science Tamilnadu-S/C	-	75,000.00
Punjab State Commission for Women-S/C	-	-
Rash Narayan College Bihar-S/C	75,000.00	75,000.00
RBVRR Womens College Hyhd-S/C	-	34,000.00
Reserve Indore M P. Police Organisation Indore-S/C	1,10,000.00	-
Sambalpur University Odisha- S/C G	1,25,000.00	-
Savitribhai Phule University Pune-S/C	88,750.00	-
School of Computer & Information Sci Univ. of Hyd S	25,000.00	25,000.00

Signature
24/12/23



	(Amount in ₹)	
	Current Year Grant-in-Aid General, GIA for Creation of Capital Assets & Grant In Aid NER (71.01.31) and 36.00.31	Previous Year Grant-in-Aid General & Grant-in-Aid NER & Grant-in-Aid Salary & Grant-in-Aid General
School of Law Forensic Justice & Policy Sty Guj S/C	-	75,000.00
School of Law Sharda Unvers Noida-S/C	50,000.00	50,000.00
Shivaji College University- S/c	25,000.00	25,000.00
Sikkim Govt. College-S/C Non NER	-	7,500.00
St. Edmunds College Shillong-S/C Non NER	-	7,500.00
Sustainable Life Trust Tamilnadu-S/C	-	-
Swami Ramanand Teerth Marathwada Univ S/C G	25,000.00	25,000.00
Swami Swatantranand Memorial College Pune-S/C	-	15,000.00
Swami Vivekanand Shikshan , Reje Ramirao Mahavidy S	-	75,000.00
Tamilnadu State Commission for Women-S/C	1,17,500.00	3,17,708.00
Tata Institute of Social Science, Mumbai-S/C	9,71,846.00	9,71,846.00
Telangana State Commission for Women -S/C	5,65,000.00	5,65,000.00
TISS Mumbai- J& K Project-S/C	1,52,21,878.00	33,17,358.00
TISS Violence Free Home Dethi Proj.-S/C	1,00,000.00	1,00,000.00
U.P State Commission for Women-S/C	15,000.00	15,000.00
Uttarakhand State Commission -S/C G	2,50,000.00	50,000.00
Veer Wajekar Arts Sci & Commer College Mahra-S/C	-	69,500.00
Vikas Bharti Seva Charitable Trust Gujrat S/C	25,000.00	25,000.00
Women Empowrmt. , Social Welfare Dept. J& K-S/C	1,03,400.00	1,03,400.00
Yogeshwari Mahavidyalaya Maharashtra-S/C	-	1,05,000.00
Yogi Vermana Univer. AP-S/C	-	-
Special Study/Research Study NER	71,37,923.00	68,46,023.00
Assam University- Sp SI NER	-	2,87,000.00
Centre for Women's Studies Dibrugam Univ Re Sty NE	6,10,000.00	6,10,000.00
Chandrabhabha Saikiani Center for Women, Assam	-	2,85,000.00
Dept. of Business Admin Assam Unvers Re Sty-NER	7,17,750.00	7,17,750.00
Dept. of Physical Education-Tripura Univ.Re Sty NER	6,10,500.00	-
ICFAI University - Tripura-Re Sty NER	3,30,000.00	-
Indira Gandhi National Tribal University , Manipur	-	96,600.00
Manipur University Imphal-Re Sty NER	6,00,000.00	6,00,000.00
North Eastern Hill University, Shillong-Re Sty NER	6,10,500.00	6,10,500.00
North Karmup College Assam-Re Sty NER	7,20,225.00	7,20,225.00
Rajiv Gandhi University AP-Re. Sty NER	18,31,000.00	18,31,000.00
Tetsoo College Nagaland- Re Sty NER	4,97,450.00	4,97,450.00
Vivekananda Kendra Institute of Culture Assam	-	-
Womens Studies Center, Nagaland Unver Re Sty NER	6,10,498.00	6,10,498.00

Handwritten signature and date: 22/6/23



	(Amount in ₹)	
	Current Year Grant-in-Aid General, GIA for Creation of Capital Assets & Grant in Aid NER (71.01.31) and 36.00.31)	Previous Year Grant-in-Aid General & Grant-in-Aid Salary & Grant-in-Aid General
H		
Review of Law		
Dept. of Law Punjab Univ Chandig.-Rev of Law	11,86,055.00	12,57,209.00
Gujrat National Law University -Review of Law	-	1,00,000.00
Hidayatullah National Law Univ. Chhatisgrh-Review	18,000.00	1,34,528.00
Himachal Pradesh National Law Univ. -Review of Law	1,95,000.00	-
ICFAI Law School Hydbd-Review of Law	1,21,000.00	-
National Law School and Judicial Academy	1,25,000.00	-
National Law School of India Univ Bangl.-Rev of Law	-	1,75,000.00
National Law Univ Bhopal-Review of Law	-	1,27,431.00
National Law University Cutack- Review of Law G	1,12,500.00	-
National Law Univ Odisha Review of Law	-	1,75,250.00
National Law University Delhi	1,75,000.00	1,75,000.00
National Univ Ofsty & Reseach in Law Rach-Review	20,000.00	20,000.00
North Eastern Hill Univ Shilong-Review of Law	1,41,350.00	-
Symbiosis International Pune	1,30,000.00	-
Tamilnadu Dr. Ambedkar Law University , Chennai	-	1,75,000.00
	1,28,205.00	1,75,000.00
	12,00,750.00	14,02,117.00
I		
Capacity Building of Judicial & Police Officials-NER		
Assam State Commission -Cap. Bul NER	20,000.00	-
Digboi Mahila Mahavidyalaya Assam-Cap. Bul NER	37,000.00	-
Manipur State Commission	60,000.00	60,000.00
Manipur State Commission Mestral Awren Camp-Cap N	78,000.00	-
Rajiv Gandhi University, Arunachal Pradesh	7,500.00	7,500.00
Salesian College of Higher Education, Nagaland	7,500.00	10,917.00
Sikkim State Commission for Women	7,500.00	-
SIRD, Meghalaya- Cap. Bul. Prog She Is Change Make	5,46,750.00	-
State Insti. Of Panchayat and Rural Development, Assam	-	7,53,700.00
State Insti. Of Panchayat and Rural Development, Mizoram	-	5,62,500.00
Tripura State Commission -Cap. Bul NER	50,000.00	-
	3,94,000.00	-

18/01/23
22/6/23



	(Amount in ₹)	
	Current Year	Previous Year
	Grant-in-Aid General, Grant-in-Aid Salary GIA for Creation of Capital Assets & Grant In Aid NER (71.01.31) and 35.00.31)	Grant-in-Aid General & Grant-in-Aid Salary & Grant-in-Aid General
J		
Legal Service Clinic Aid NER	1,00,000.00	-
Manipur State Commission	1,00,000.00	-
K		
Legal Service Clinic Aid	9,98,739.00	8,98,739.00
Arunachal Pradesh State Commission -Legal Clinic	1,00,000.00	1,00,000.00
Andhra Pradesh State Commission	1,00,000.00	-
Assam State Commission- Legal Clinic	1,00,000.00	1,00,000.00
Chhattisgarh State Commission	1,00,000.00	-
Haryana State Commission-Legal Clinic	1,00,000.00	1,00,000.00
Himachal Pradesh State Commission- Legal Service Ci	1,00,000.00	1,00,000.00
Nagaland State Commission-Legal Clinic	-	1,00,000.00
Odisha State Commission - Legal Clinic	-	1,00,000.00
Sikkim State Commission - Legal Clinic	-	98,739.00
Tamil Nadu State Commission	1,00,000.00	-
Tripura State Commission-Legal Clinic	1,00,000.00	1,00,000.00
Uttarakhand State Commission	1,00,000.00	-
Uttar Pradesh State Commission- Legal Service	1,00,000.00	1,00,000.00

[Signature]
MEMBER SECRETARY

[Signature]
PAY & ACCOUNTS OFFICER

मीनाक्षी नेगी, आई एच एल एस
Meenakshi Negi, FCS
सदस्य सचिव / Member Secretary
राष्ट्रीय आयोग / National Commission For Women
एड्रेस: 21 परतोल संस्थानिक क्षेत्र, नई दिल्ली-110025
Post No. 21, Jashni Institutional Area, New Delhi-110025



(Amount in ₹)

	Current Year Grant-in-Aid General, GIA for Creation of Capital Assets & Grant in Aid NER (71.01.31)	Grant-in-Aid Salary & Grant-in -Aid General (38.00.38 and 38.00.31)	Previous Year Grant-in-Aid General & Grant-in -Aid General	Grant-in-Aid Salary & Grant-in -Aid General
1) Land	35,53,443.00	-	35,53,443.00	-
2) Furniture & Fixtures	88,17,827.00	-	96,25,436.00	-
3) Machinery & Equipments	2,71,42,811.00	-	3,14,94,903.00	-
4) Computer	26,07,273.00	-	25,01,218.00	-
5) Vehicle	23,25,967.00	-	18,13,410.00	-
6) Books & Publications	1,11,103.00	-	31,500.00	-
7) Building	6,51,56,891.00	-	7,23,96,546.00	-
	10,97,16,315.00		12,14,16,456.00	

SCHEDULE 8- FIXED ASSETS

- 1) Land
- 2) Furniture & Fixtures
- 3) Machinery & Equipments
- 4) Computer
- 5) Vehicle
- 6) Books & Publications
- 7) Building


MEMBER SECRETARY


PAY & ACCOUNTS OFFICER

श्रीमती जे. ए. ए. ए.
 Meenakshi Negi, FOS
 सरकारी अधिकारी / Member Secretary
 राष्ट्रीय आयोग / National Commission For Women
 एडिसन रोड, नई दिल्ली-110025
 Plot No. 21, Jeebika Institutional Area, New Delhi-110025



SCHEDULE 8- FIXED ASSETS

(Amount in ₹)

FIXED ASSETS	GROSS BLOCK				DEPRECIATION			NET BLOCK			
	Opening Balance	Additions	Deductions	Adjustments	Closing Balance	On Opening Balance (*)	On Additions	On Deductions	Total Dep. at end	Current Year	Previous Year
Land	35,53,443	-	-	-	35,53,443.00	-	-	-	72,39,655.00	35,53,443.00	35,53,443
Building	7,23,96,546	-	-	-	7,23,96,546.00	72,39,655.00	-	-	47,72,875.00	6,51,56,891.00	7,23,96,546
Plant & Machinery	3,14,94,903	4,20,783.00	-	-	3,19,15,686.00	47,24,236.00	48,639.00	-	3,35,826	2,71,42,811.00	3,14,94,903
Vehicles	18,13,410	8,46,193.00	-	-	26,61,593.00	2,72,012.00	63,614	-	9,77,245.00	23,25,967	18,13,410
Furniture & Fixtures	98,25,436	2,05,628.00	34,992.00	-	97,95,072.00	9,62,544.00	14,701.00	-	14,49,254.00	88,17,827.00	96,25,436
Computer	25,01,218	15,78,179.00	32,178.00	9,308.00	40,58,527.00	10,00,487.00	4,48,767.00	-	14,49,254.00	26,07,273.00	25,01,218
Books & Publications	31,500	1,53,671.00	-	-	1,85,171.00	12,600.00	61,469.00	-	74,068.00	1,11,103.00	31,500
Total of Current Year	12,14,16,486	32,06,444	68,170	9,308	12,45,64,038	1,42,11,634	6,37,169	-	1,48,48,723	10,97,15,315.00	12,14,16,486

Depreciation Calculations:

Furniture

12,438.00 Full Depreciation on Rs. 6,56,348/- (647040-9308)

Full Depreciation on Rs. 124376 (160368 - 35992)

Half Depreciation on Rs. 45260

Total Dep. 14,701

Machinery

34,161 Full Depreciation charged on Purchased 2022-23 (upto Sept.22) of Rs. 2,27,743

Half Depreciation charged on Rs. 183040/- for the year 2022-23

Half Depreciation on Rs. 931139

Total Dep. On Addition 48,639

PAY & ACCOUNTS OFFICER

MEMBER SECRETARY

23
 श्रीमती अशोक केशव शर्मा
 Member Secretary / Member Secretary
 National Commission for Women
 Plot No. 21, Jawahar Road, New Delhi-110025



		(Amount in ₹)	
		Current Year	Previous Year
		Grant-in-Aid General, GIA for Creation of Capital Assets & Grant in Aid NER (71,91.31) and 38,00.31	Grant-in-Aid General & Grant-in-Aid General
SCHEDULE 9- INVESTMENTS FROM EARMARKED/ENDOWMENT FUNDS			
SCHEDULE 10- INVESTMENTS-OTHERS			
SCHEDULE 11- CURRENT ASSETS, LOANS & ADVANCES			
A. CURRENT ASSETS			
1) Inventories		5,94,827.00	5,40,165.00
2) Cash in Hand (including cheques/drafts and Imprest)		-	-
3) Postage Stamps in Hand		1,19,812.00	77,942.00
4) Bank Balance :-			
	With Schedule Banks On Saving Account	18,61,446.00	1,36,40,835.00
5) Loan, Advances and Other Amount recoverable in cash or in kind or for value to be received :-			
6) Prepaid Expenditure		1,77,000.00	1,77,000.00
7) Accrued Interest for the month of March, 2023		1,182.00	1,37,190.00
8) Sundry Debtors		1,50,000.00	1,50,000.00
		875.00	-
		21,88,628.00	1,41,05,125.00
		12,46,240.00	1,51,07,796.00
	A		


 PAY & ACCOUNTS OFFICER MEMBER SECRETARY

 श्रीमती मेरी, एन एच सी वी
 Meenakshi Negi, FCS
 सरकारी अधिकारी / Member Secretary
 राष्ट्रीय आयोग / National Commission For Women
 ब्लॉक नं 21, जालो इंस्टीट्यूट रोड, नई दिल्ली-110025
 Plot No. 21, Jalore Institutional Area, New Delhi-110025



	(Amount in ₹)	
	Current Year Grant-In-Aid General, GIA for Creation of Capital Assets & Grant In Aid NER (71.01.31) and 38.00.31)	Previous Year Grant-In-Aid General & Grant-In -Aid General
B.		
B. LOANS & ADVANCES		
Under Grant -In-Aid General (2235.02.103.71.01.31)	<u>9,83,19,282.00</u>	<u>9,14,97,156.00</u>
Advances to Employees (X+Y+Z)	<u>99,133.00</u>	<u>2,24,044.00</u>
Seminar & conference (X)	<u>99,133.00</u>	<u>2,24,044.00</u>
Mridul Bhattacharya	32,300.00	96,300.00
Ananya Singh	36,870.00	37,744.00
R.C Mishra	-	20,000.00
Lalit Kumar	29,963.00	70,000.00
Devender, PS	-	-
Advance for Advertisement	<u>1,16,74,101.00</u>	<u>1,16,74,101.00</u>
Accounts Officer DAVP, Advertisement (Adv.)	1,15,09,064.00	1,15,09,064.00
Editor Employment News Adv Advt.	55,037.00	55,037.00
PAO Mo Information & Broadcasting	-	-
Sanskritia Bharti Delhi	1,00,000.00	1,00,000.00
Atul Sinha, Sr. Programmer	10,000.00	10,000.00
Advance for Audio Visual Publicity	<u>3,75,96,450.00</u>	<u>3,75,96,450.00</u>
Directorate of Advertising & Visual Publicity	76,31,100.00	76,31,100.00
National Film Developmt Corporation- Adv Audio Visual	11,97,291.00	11,97,291.00
National Film Developmt Corporation- Adv Audio Visual	1,22,72,292.00	1,22,72,292.00
Prasar Bharti	1,64,95,767.00	1,64,95,767.00
Advances to Organisation/State Commission/NGO	<u>14,53,489.00</u>	<u>16,53,489.00</u>
Seminar & Conference	-	2,00,000.00
Andhra Pradesh State Commission	94,170.00	94,170.00
Gujrat State Commission	1,00,000.00	1,00,000.00
Haryana State Commission for Women	12,59,319.00	12,59,319.00
TATA Institute of Social Science	-	-

BVMT
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	(Amount in ₹)	
	Current Year Grant-in-Aid General, GIA for Creation of Capital Assets & Grant in Aid NER (71,01.31) and 36,90.31)	Previous Year Grant-in-Aid General & Grant-in-Aid NER Grant-in-Aid Salary & Grant-in-Aid General
Advance for Seminar	14,61,297.00	6,74,640.00
Assistant Director of Estate-SVC Adv	30,000.00	30,000.00
Balmer & Lawrie Co. Ltd-Adv Sem	3,00,000.00	3,00,000.00
Deputy Director Horticulture	3,72,600.00	1,07,310.00
Indian International Center	81,777.00	-
President Band, President Secretariate	30,000.00	-
Pravasi Bhaliya Kendra	88,500.00	88,500.00
Assistant Director of Estate (Cash)	5,88,420.00	1,46,830.00
Advance for Review of Law	8,18,322.00	8,18,290.00
Gujrat National Law University	1,00,000.00	1,00,000.00
India International Centre	32.00	-
National Law School Odisha	18,290.00	18,290.00
National Law School of Indian University, Bangalore	7,00,000.00	7,00,000.00
Advance for Legal Awareness Programme	1,18,17,327.00	2,04,23,600.00
Kendriya Vidyalaya Sangathan, JNU Campus	6,00,000.00	6,00,000.00
National Legal Service Authority(NALSA)	1,12,17,327.00	1,96,23,600.00
Advance for Capacity Building Training Programme	5,84,218.00	15,78,687.00
Andhra Pradesh State Commission	60,000.00	60,000.00
Chhattisgarh State Commission	60,000.00	60,000.00
Goa State Commission	1,20,000.00	1,20,000.00
National Gender Center, LISNAA	-	12,46,687.00
IM Bodhgaya	2,34,277.00	-
Atul Sinha	19,941.00	-
Orissa State Commission	90,000.00	90,000.00
Advance for Conducting Women Safety Audit	1,42,31,090.00	93,20,000.00
Digital India Corporation Mto Electronics	93,20,000.00	93,20,000.00
Academy of Management Studies(AMS)-Safety Audit/Adva	5,36,700.00	-
Gujrat National Law Univer -Women Safety Audit Adv	4,68,050.00	-
IM Vastapur Ahmedabad-Women Safety Audit/Advance	2,46,400.00	-
Indian Inst of Public Admin (IIPA)-Women Safety Ad	9,37,200.00	-
Loyola College Chennai-Safety Audit Advance	91,500.00	-
Maharaja Sayajirao Univer of Baroda-Womensafety Ad	12,18,240.00	-
National Law Univer Odisha-Women Safety Audit Advan	2,44,400.00	-
St.Xaviers College Mumbai- Women Safety Audit Advan	11,68,600.00	-
Advance for Helpline 24X7	60,19,720.00	49,69,720.00
Digital India Corporation	60,00,000.00	49,50,000.00
MTNL for PRI line	19,720.00	19,720.00
Advance for Furniture	25,64,135.00	25,64,135.00
NBCC Ltd	25,64,135.00	25,64,135.00

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	(Amount in ₹)	
	Current Year Grant-in-Aid General, GIA for Creation of Capital Assets & Grant in Aid NER (71.01.31) and 36.00.31)	Previous Year Grant-in-Aid General & Grant-in-Aid NER General
Under Grant-in-Aid General (2235.02.103.35.00.31)	38,49,832.00	54,89,958.00
Advances to Employees	38,38,479.00	54,78,805.00
Office Expenses	60,000.00	40,000.00
R. C. Mishra	40,000.00	-
Lalit Kumar	20,000.00	20,000.00
Mindul Bhattacharya	-	20,000.00
Travelling Expenses	20,000.00	2,19,914.00
Rekha Sharma, Chairperson Balmer & Lawrie	20,000.00	2,19,914.00
Advance for Petrol	1,365.00	1,365.00
B. S. Rawat	1,365.00	1,365.00
Advance under Office Expenses	37,57,114.00	52,17,526.00
BRPL	4,00,000.00	7,80,000.00
INOX Leisure	5,429.00	43,000.00
Central News Agency	4,000.00	-
NTI Media Ltd	33,47,685.00	-
NBCC Service Limited	-	43,94,526.00
OMCA	11,153.00	11,153.00
Other Motor Car Advance	11,153.00	11,153.00

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	(Amount in ₹)	
	Current Year Grant-in-Aid General & Grant-in-Aid Capital Assets & Grant In Aid NER (71.01.31) and 36.00.31)	Previous Year Grant-in-Aid General & Grant-in-Aid NER General
D		
Under Grant-in-Aid NER(2235.02.103.71.01.31)	2,27,53,182.00	2,33,06,754.00
Advances to Organisations/State Commissions/NGO	60,21,064.00	65,68,636.00
Seminar & Conference (NER)	25,88,252.00	26,88,252.00
Director of Social Welfare, Govt. Of Meghalaya	4,40,000.00	4,40,000.00
Pondicherry Women Commission	5,00,000.00	5,00,000.00
Principal Secretary, Govt. Of Tripura	2,50,000.00	2,50,000.00
Arunachal Pradesh State Commission for Women	1,00,000.00	1,00,000.00
Manipur State Commission for Women	2,18,000.00	2,18,000.00
Meghalaya State Commission for Women	51,000.00	51,000.00
Miranda House Delhi University	34,750.00	34,750.00
University of Delhi South Campus	74,502.00	74,502.00
Rotary Club Shillong	9,00,000.00	9,00,000.00
Legal Awareness Programme(NER)	34,52,612.00	40,00,384.00
Rotary Club Shillong- NER	4,00,000.00	4,00,000.00
National Legal Service Authority (NALSA)	30,52,812.00	36,00,384.00
Advance for Advertisement (NER)	44,28,428.00	44,28,428.00
Accounts Officer DAVP	13,44,231.00	13,44,231.00
Prasar Bharti	30,84,197.00	30,84,197.00
Advances for Audio Visual & Publicity (NER)	1,23,03,690.00	1,23,03,690.00
Accounts Officer DAVP	8,47,900.00	8,47,900.00
National Film Development Corporation	67,34,210.00	67,34,210.00
Prasar Bharti (BCI)	47,21,580.00	47,21,580.00
TOTAL E (B+C+D)	11,10,72,464.00	11,47,97,910.00
Security Deposit	9,03,201.00	8,83,029.00
F	9,03,201.00	8,83,029.00
TOTAL A+E+F	11,41,65,293.00	12,97,86,064.00

(Signature)
PAY & ACCOUNTS OFFICER

(Signature)
MEMBER SECRETARY

मीनाक्षी नेगी, एन सी वी एन
 Meenakshi Negi, IFC
 सदस्य सचिव / Member Secretary
 नॅशनल कमिशन फॉर वूमन
 एड्रेस: 21 जलेश्वरी इलाहाबाद रोड, नई दिल्ली-110021
 Post No. 21, Jaleswari Industrial Area, New Delhi-110021



**NATIONAL COMMISSION FOR WOMEN
SCHEDULES FORMING PART OF INCOME & EXPENDITURE FOR THE YEAR ENDED MARCH 31, 2023**

		(Amount in ₹)	
		Current year	Previous Year
		Grant in Aid- General & NER	Grant in Aid- General & NER
SCHEDULE 12- INCOME FROM SALES/SERVICES			
NIL			
SCHEDULE 13- GRANTS			
1) Central Government	Grant	21,00,49,395.00	15,12,59,065.00
	Less: Amount Grant in aid Capitalised	32,15,752.00	36,10,308.00
	Total Grant	7,87,29,222.00	7,84,45,999.00

SCHEDULE 14- FEES/ SUBSCRIPTIONS

		(Amount in ₹)	
		Current year	Previous Year
		Grant in Aid- General & NER	Grant in Aid- General & NER
1) Entrance Fees		-	-
2) Annual Fees/ Subscription		2,320.00	-
3) RTI Fees		-	12,225.00
	Total	2,320.00	12,225.00

[Signature]
PAY & ACCOUNTS OFFICER

[Signature]
MEMBER SECRETARY

मीनकशि नेगी, आई एच डी एन
Meenakshi Negi, IFS
सदस्य सचिव / Member Secretary
एन सी वी / National Commission For Women
ब्लॉक नं 21 जसोला इलाहाबाद, ई. ए. रोड, दिल्ली-110025
Post No. 21, Jasoala, Allahabad, New Delhi-110025



	Current year	Previous Year
	Grant in Aid- General & NER	Grant in Aid- General & NER
	NIL	NIL
	Grant in Aid Salary & General	Grant in Aid Salary & General
	NIL	NIL

SCHEDULE 15- INCOME FROM INVESTMENTS

SCHEDULE 16- INCOME FROM ROYLTY, PUBLICATION ETC.

SCHEDULE 17- INTEREST EARNED

	Current year	Previous Year
	Grant in Aid-General & NER	Grant in Aid-General & NER
1) On Saving Bank Account	5,862.00	26,218.00
a) With Schedule Bank	2,198.00	14,635.00
b) Interest from MOD/Sweep A/C)	2,16,748.00	4,63,442.00
2) Interest on HBA	-	-
3) Interest Eamed on CPF	-	-
4) Interest Eamed on FDR	-	-
	5,83,639.00	4,91,690.00

SCHEDULE 18- OTHER INCOME

	Current year	Previous Year
	Grant in Aid- General & NER	Grant in Aid- General & NER
1) Liability Written back	94,19,420.00	30,87,549.00
2) Profit on Sale of Fixed Assets	9,308.00	19,282.00
3) Mis. Income	29,462.00	-
4) Mis Income Prior Period	12,01,475.00	27,31,859.00
5) Prior Period Adjustment	-	32,997.00
	1,06,59,565.00	58,71,688.00

Pay & Accounts Officer

MEMBER SECRETARY

मीनाक्षी नेगी, आई एच सी एस
Meenakshi Negi, IFS
सदस्य सचिव / Member Secretary
एन सी वी सी / National Commission For Women
फॉटो नं 21 बरौदा स्ट्रीटिंग 43, 3rd फ्लोर-110025
Plot No. 21, Jeeva Institutional Area, New Delhi-110025



(Amount in ₹)

	Current year	Previous Year
	Grant in Aid- General & NER	Grant in Aid- General & NER
a) Closing Stock	NIL	NIL
b) Less: Opening Stock	Nil	Nil
NET INCREASE/(DECREASE) (a-b)	Nil	Nil

SCHEDULE 19- INCREASE/(DECREASE) IN STOCK OF FINISHED GOODS & WORK IN PROGRESS

a) Closing Stock
b) Less: Opening Stock
NET INCREASE/(DECREASE) (a-b)

SCHEDULE 20- ESTABLISHMENT EXPENSES

	Current year	Previous Year
	Grant in Aid- General & NER	Grant in Aid- General & NER
1 Salary:-		
a CP & Members		
b Officers	34,08,750.00	1,29,28,981.00
	1,33,22,384.00	1,24,73,675.00
c Staff		
	1,12,37,190.00	1,17,69,815.00
2 Wages		
3 Wages payable	4,16,91,036.00	
4 EPF employer contribution payable for the month of March,2022	7,50,817.00	3,91,12,278.00
Contribution to Other Funds:-		99,450.00
5 LSC /PC		
6 Payment for Professional Fees & Services	19,87,933.00	13,93,133.00
7 Payment for Professional Fees & Services payable for the month of March	21,665.00	20,738.00
8 CPF contribution payable		
9 Salary payable for the month of March,2023	21,46,722.00	13,11,384.00
10 Remittance payable for the month of March,2023	7,41,589.00	19,25,944.00
11 NPS & EPF/CPF employer Contribution in respect of Deputationalist officers/staff payable for the month of March,	54,748.00	7,09,080.00
12 CPF Employer contribution & Admn Charges for the month of March,2022		42,965.00
		12,553.00
	4,44,31,451.00	3,21,97,608.00
		4,06,26,699.00
		4,11,74,397.00

[Signature]
PAY & ACCOUNTS OFFICER

[Signature]
MEMBER SECRETARY

मीनाक्षी नेगी, आई एच एल एल
Meenakshi Negi, IFOs
सदस्य सचिव / Member Secretary
एन सी वी महिला आयोग / National Commission For Women
सचिवालय, 21, जवाहर नगर, नई दिल्ली-110025
Post No. 21, Jashahar Nagar, New Delhi-110025

**SCHEDULE 21- OTHER ADMINISTRATIVE EXPENSES**

	Current Year		Previous Year		(Amount in ₹)
	Grant in Aid- General & NER	Grant in Aid Salary & General	Grant in Aid- General & NER	Grant in Aid Salary & General	
Advertisement Exps.	97,599.00	-	51,247.00	-	-
Printing	7,14,490.00	-	5,89,177.00	-	-
Seminar & Conference	1,10,49,623.00	-	48,41,397.00	-	-
Special Study	1,53,000.00	-	1,68,169.00	-	-
Review of Law	4,28,090.00	-	4,59,850.00	-	-
Audio Visual Publicity-Spot, Documentary Films etc.	-	-	54,71,198.00	-	-
Capacity Building of Judicial & Police official & other training Prt	6,56,446.00	-	2,93,182.00	-	-
Establishment of 24X7 Helpline and Call Centre	1,87,176.00	-	-	-	-
Office Expenses	-	3,10,93,650.00	-	2,99,33,134.00	-
Repair & Maintenance	-	9,38,745.00	-	2,75,512.00	-
Telephone	-	15,70,573.00	-	12,02,130.00	-
Travelling Expenses	-	46,15,274.00	-	33,87,212.00	-
Audit Fees	-	3,89,620.00	-	3,00,000.00	-
Bank Charges	-	11,011.00	-	26,289.00	-
Petrol, Oil & Lubricants	-	8,44,997.00	-	7,96,876.00	-
Rent, Rates & Taxes	-	16,25,859.00	-	2,76,480.00	-
Litigation	-	-	-	-	-
Medical	-	-	-	-	-
Prior Period Adjustment	-	3,99,873.00	-	2,47,651.00	-
Prior Period Expenditure	(1,87,31,006.00)	-	8,66,381.00	-	-
Capacity Building of Judicial & Police official & other training Programmes-NER	62,428.00	75,74,499.00	(7,58,523.00)	6,03,740.00	-
Review of Law-NER	1,71,108.00	-	-	-	-
Legal Awareness Programme NER	-	-	-	-	-
Seminar & Conference NER	30,000.00	-	1,81,157.00	-	-
Special Study NER	6,000.00	-	-	-	-
	(61,73,048.00)	4,90,84,101.00	1,21,63,233.00	3,70,48,024.00	

[Signature]
PAY & ACCOUNTS OFFICER

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MEMBER SECRETARY

मीनकशि नेगी, आई एच एल एल
Meenakshi Negi, IAS
सरकार संघर्ष / Member Secretary
एन सी वी / National Commission For Women
कॉट सं 21, नरेंद्र संसदीय क्षेत्र, नई दिल्ली-110025
Plot No. 21, Jaspal Institutional Area, New Delhi-110025



SCHEDULE 22- EXPENDITURE GRANT, SUBSIDIES, etc.

	(Amount in ₹)		
	Current Year	Grant in Aid Salary & General & NER	Previous Year Grant in Aid Salary & General
Under Grant -in-Aid General (2235.02.103.71.01.31)			
Legal Awareness Programme	3,80,22,428.00	-	51,16,928.00
Seminar & Conference	5,94,50,830.00	-	2,98,62,424.00
Prior Period Expenditure	0.00	-	(1,11,93,551.00)
Special Study	4,27,33,346.00	-	2,42,47,700.00
Review of Law	26,49,858.00	-	16,00,000.00
Legal Service Clinic	12,00,000.00	-	17,99,479.00
Capacity Building of Judicial & Police official	5,89,25,306.00	-	5,77,46,972.00
A	20,09,81,768.00	-	10,91,79,952.00
Under Grant-in-Aid NER(2235.02.103.71.01.31)			
Legal Awareness Programme NER	5,47,572.00	-	7,67,500.00
Seminar & Conference NER	1,08,76,849.00	-	21,45,095.00
Special Study NER	18,81,000.00	-	50,82,446.00
Legal Service Clinic-NER	3,00,000.00	-	-
Review of Law- NER	1,13,126.00	-	-
Capacity Building of Judicial & Police official -NER	51,73,209.00	-	29,25,250.00
B	1,88,81,766.00	-	1,08,20,291.00
Total (A+B)	21,88,73,524.00	-	12,01,00,243.00

SCHEDULE 23- INTEREST

NIL NIL

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PAY & ACCOUNTS OFFICER

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MEMBER SECRETARY

श्रीमती मेधा, एन एच एन
 Meenakshi Negi, FCS
 नेशनल कमिशन फॉर वूमन / National Commission For Women
 एन सी 21, जसोड इंस्टीटयूशन एरिया, न्यू देहली-110025
 Post No. 21, JasoD Institutional Area, New Delhi-110025



**NATIONAL COMMISSION FOR WOMEN
SCHEDULES FORMING PART OF RECEIPT & PAYMENT AS AT MARCH 31, 2023**

SCHEDULE 26- ESTABLISHMENT EXPENSES

	(Amount in ₹)		
	Current year	Previous Year	Grant in Aid Salary
	Grant in Aid- General	Grant in Aid- General	Grant in Aid Salary
1 Salary- CP & Members Officers Staff	-	3,07,09,751.00	4,03,01,105.00
2 Wages	4,21,00,343.00	-	3,90,81,875.00
3 Contribution to CPF	-	-	-
4 Contribution to Other Funds:- LSC PC	-	12,86,212.00	13,11,384.00
5 Payment for Professional Fees & Services	20,11,585.00	-	13,90,957.00
	4,41,11,928.00	3,19,95,963.00	4,04,72,832.00
	4,41,11,928.00	3,19,95,963.00	4,16,12,490.00

Meenakshi Negi
20/03/23

PAY & ACCOUNTS OFFICER

Meenakshi Negi

MEMBER SECRETARY

श्रीमती मेनका नेगी, आई एच एल ए
 Meenakshi Negi, IAS
 सदस्य सचिव / Member Secretary
 राष्ट्रीय महिला आयोग / National Commission For Women
 सचिवालय, प्लॉट नं. 21, जवाहर नगर, नई दिल्ली-110021
 Plot No. 21, Jawahar Nagar, New Delhi - 110021



SCHEDULE 27- OTHER ADMINISTRATIVE EXPENSES

	(Amount in ₹)	
	Current Year	Previous Year
1 Under Grant -In-Aid General [2235.02.103.71.01.31]		
Advertisement Exps.		
Printing	77,627.00	56,305.00
Seminar & Conference	7,25,818.00	5,77,849.00
Special Study/Research Study	1,25,41,036.00	42,29,051.00
Review of LAW	1,38,000.00	1,68,169.00
Audio visual Publicity	7,82,972.00	1,75,000.00
Conducting Women Safety Audit	13,80,600.00	40,90,596.00
Capacity Building of Judicial & Police officials on proper Implementation of women laws	49,11,090.00	93,20,000.00
Networking of NCW with State Women Commission & Teleconferencing	26,62,948.00	18,80,869.00
Women Helpline 24X7	-	-
	12,37,176.00	49,69,720.00
	2,44,57,267.00	2,54,67,559.00
2 Under Grant-In-Aid General [2235.02.103.35.00.31]		
Office Expenses		
Repair & Maintenance	2,98,18,767.00	3,09,37,516.00
Telephone	9,20,851.00	2,72,979.00
Travelling Expenses	16,04,077.00	11,63,828.00
Audit Fees	38,17,652.00	33,85,497.00
Bank Charges	-	3,37,640.00
Petrol, Oil & Lubricants	19,362.00	24,809.00
Rent, Rates & Taxes	8,59,547.00	7,83,070.00
Medical	97,87,110.00	-
Litigation	3,90,771.00	2,75,377.00
	4,72,18,137.00	3,71,80,716.00

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Particulars	(Amount in ₹)	
	Current Year	Previous Year
Under Grant-In-Aid NER(2235.02.103.71.01.31)		
Legal Awareness Programme	-	24,34,384.00
Seminar & Conference	1,61,157.00	50,000.00
Special Study/Research Study	6,000.00	-
Audio visual Publicity	-	-
Capacity Building of Judicial & Police officials on proper implementation of women laws	62,428.00	-
	2,29,585.00	24,84,384.00
Total Expenditure Under Grant -In-Aid General & NER (A+C)	2,46,86,852.00	2,79,51,943.00
Total Expenditure Under Grant -In-Aid General (2235.02.103.35.00.31) (B)	4,72,18,137.00	3,71,80,716.00
SCHEDULE 28- PAYMENTS MADE AGAINST FUNDS FOR VARIOUS PROJECT		
Under Grant -In-Aid General (2235.02.103.71.01.31)		
Legal Awareness Programme	1,42,46,280.00	30,16,396.00
Seminar & Conference	4,40,74,393.00	1,70,87,275.00
Special Study/Research Study	2,51,15,730.00	1,93,95,735.00
Legal Service Clinic	10,99,475.00	8,99,740.00
Capacity Building of Judicial & Police officials on proper implementation of women laws	3,97,17,989.00	3,18,15,565.00
Capacity Building for Panchayati Raj	-	-
Networking of NCW with State Women Commission & Teleconferencing	-	-
Review of Law	20,48,959.00	8,34,256.00
Funds to NGOs for Nukkad Natak & local songs etc	-	-
	12,83,02,826.00	7,30,48,967.00
Under Grant-In-Aid NER(2235.02.103.71.01.31)		
Legal Awareness Programme	3,83,750.00	4,30,550.00
Seminar & Conference	79,41,276.00	22,09,865.00
Special Study/Research Study	9,40,500.00	33,52,068.00
Legal Service Clinic	2,00,000.00	-
Review of Law	1,13,126.00	-
Capacity Building for Panchayati Raj-NER	41,89,457.00	15,23,133.00
	1,37,68,109.00	75,15,616.00
Total Expenditure Under Grant -In-Aid General & NER (D+E)	14,00,70,935.00	8,05,64,583.00


MEMBER SECRETARY
 मेनकांशी नेगी, आई एच सी ए
 Meenakshi Negi, IFOs
 सदस्य सचिव / Member Secretary
 राष्ट्रीय निकाय / National Commission For Women
 बॉर्डर रोड 21, जसोल संसदीय क्षेत्र, नया दिल्ली-110025
 Plot No 21, Jasola Institutional Area, New Delhi-110025


PAY & ACCOUNTS OFFICER



Remittance Schedule-29

Head	Current year		Previous year	
	Addition	Amount Remitted	Addition	Amount Remitted
GPF	32,43,000.00	32,43,000.00	34,91,406.00	34,91,406.00
GPF Advance	1,63,086.00	1,63,086.00	1,95,092.00	1,95,092.00
Licence Fee	33,58,848.00	33,58,848.00	54,37,437.00	54,37,437.00
Income tax	30,600.00	30,600.00	37,900.00	37,900.00
CGHS	8,800.00	8,800.00	8,220.00	8,220.00
C.GEGIS	2,40,000.00	2,40,000.00	3,60,000.00	3,60,000.00
HBA	1,34,295.00	1,34,295.00	2,17,500.00	2,17,500.00
Education Cess	3,73,587.00	3,73,587.00	4,99,490.00	4,99,490.00
CPF Subscription	-	-	12,010.00	12,010.00
EPF	13,37,583.00	13,37,583.00	-	-
EPF-DWS and Contractual sta	-	-	-	-
PM Care	17,43,476.00	17,43,476.00	5,54,292.00	5,54,292.00
TDS	9,16,230.00	9,16,230.00	4,39,180.00	4,39,180.00
TDS on GST	2,01,494.00	2,01,494.00	1,66,377.00	1,66,377.00
NPS	-	-	1,76,000.00	1,76,000.00
CPF Advance	-	-	3,712.00	3,712.00
Miscellaneous Recovery	-	-	25,321.00	25,321.00
Recovery of Excess Payment	-	-	-	-
LIC	77,048.00	77,048.00	2,10,924.00	2,10,924.00
Other Recovery-, Vol. CPF & Benovalent fund	-	-	-	-
Total	1,18,28,047.00	1,18,28,047.00	1,18,34,861.00	1,18,34,861.00

Schedule-30
Detail of Bank Balances

	Grant in Aid General	Grant-in -Aid Salary & General	Total Bank Balance
1 Indian Bank	₹ 18,61,446.00	₹ 4,86,407.00	₹ 23,47,853.00
			<u>₹ 23,47,853.00</u>

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PAY & ACCOUNTS OFFICER

Muty
MEMBER SECRETARY

मीनकशी नेगी, आई एच एल
Meenakshi Negi, IFS
सदस्य सचिव / Member Secretary
एन सी वी सी / National Commission For Women
प्लॉट नं 21 जवाहर नगर, नई दिल्ली-110025
Plot No 21, Jaspal Institutional Area, New Delhi-110025



National Commission for Women

SCHEDULE -24 FORMING PART OF THE FINANCIAL ACCOUNTS FOR THE YEAR ENDING 31.03.2023.

SIGNIFICANT ACCOUNTING POLICIES

1. ACCOUNTING CONVENTION

The financial statements have been prepared on accrual basis in format for Central Autonomous bodies (Non- Profit Organization and Similar Institution) prescribed by the office of the CGA.

2. INVESTMENTS

2.1 No Investment has been made by NCW during the year 2022-23 in any form and as on 31.3.2023 the balance is NIL.

3. FIXED ASSETS

3.1 Fixed assets are the total cost of acquisition inclusive of inward freight, duties and taxes and incidental and direct expenses related to the acquisition. In respect of projects involving construction, related pre-operational expenses, form the part of the value of the assets capitalized.

3.2 Fixed Assets include the books gifted/donated to NCW and are capitalized at book value.

4. DEPRECIATION

4.1 Depreciation is provided on written down value method as per following rates specified in the Income-Tax Act, 1961.

Item	Rate of Depreciation
Building	10%
Vehicle	15%
Furniture & Fitting	10%
Machinery & Equipment	15%
Computers/Peripherals	40%
Books & Publication	40%

5. GOVERNMENT GRANTS/SUBSIDIES

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5.1 Government grants are accounted on realization basis.

6. INVENTORY VALUATION

Inventory is valued at cost or market price whichever is less.

7. CURRENT ASSETS LOANS & ADVANCES

The current assets, loans and advances have a value on realization in the ordinary course of business, equal at least to the aggregate amount shown in the balance sheet.

8. PRIOR PERIOD ITEM

Any income/expenditure related to earlier years which could not be located and accounted in the year of occurrence due to any omission or mistake will be considered as income/expenditure in the year in which the same has been traced/ located.

9. CURRENT LIABILITIES & PROVISIONS

Amount payable against sanction amount for various programmes of the Commission are booked as Current Liabilities in the books. Liabilities for expenses are booked based on the bills/information received in respect of the work done during the financial year but paid subsequently.

10. REVENUE RECOGNITION

A. The following items of income are recognized on collection/receipt-

- Sale proceeds of scrap, unserviceable stores/empties.
- Guest House Charges.
- Crech fees
- Application Fees
- Sale of Newspapers etc.

B. Bank interest is accounted for on accrual basis.

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SCHEDULE-25 FORMING PART OF THE ACCOUNTS FOR THE YEAR ENDED 31.3.2023.

NOTES ON ACCOUNTS

1. CONTINGENT LIABILITIES

- 1.1 Claims against the Commission acknowledged as debts – Rs. 4,34,18,052/- (Rs. 2,46,87,046 for Previous year i.e 2021-22 and Rs. 1,87,31,006 for current year i.e 2022-23)
- 1.2 In respect of :
- Bank guarantees given by/on behalf of the Commission – Rs. NIL (Previous year Rs. NIL)
 - Letters of credit opened by Bank on behalf of the Commission – Rs. NIL (Previous year Rs. NIL)
 - Bills discounted with Commission – Rs. NIL (Previous year Rs. NIL)
- 1.3 Disputed demands in respect of:
- Income – tax Rs. Nil (previous year Rs. NIL)
Sales – Tax Rs. Nil (previous year Rs. NIL)
Municipal Tax Rs. Nil (previous year Rs. NIL)
- 1.4 In respect of claims from parties for non-execution of orders, but contested by the Commission Rs. NIL (Previous year Rs. NIL)

2. CAPITAL COMMITMENTS

An amount of Rs. 1,47,02,000/- shown in Balance sheet for the year 2018-19 as Advances against CPWD towards construction of office building has been returned by CPWD and the same amount has been surrendered to the Ministry of WCD in the financial year 2019-20. Hence Capital Commitment treated as 'Nil'.

3. CURRENT ASSETS, LOANS AND ADVANCES

The current assets, loans and advances have a value on realization in the ordinary course of business, equal to at least the aggregate amount shown in the Balance Sheet.

4. TAXATION

In view of no taxable income under Income- tax Act, 1961, provision for Income tax has not been considered necessary.

5. FOREIGN CURRENCY TRANSACTIONS

- 5.1 Value of imports calculated on C.I.F.Basis:

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Purchase of finished goods	NIL
Raw Materials & Components (including in transit)	NIL
Capital Goods	NIL
Stores, Spares and Consumables	NIL
5.2 Expenditure in foreign currency :	
(a) Travel	NIL
(b) Remittances and Interest payment to Financial Institution / Banks in Foreign Currency.	NIL
(c) Other expenditure	NIL
Commission on sales	NIL
Legal and Professional Expenses	NIL
Miscellaneous Expenses	NIL
5.3 Earnings:	
Value of exports on FOB basis	NIL

6. The presentation of the financial statements is based on the prescribed format given by Office of CGA applicable to our Commission.
7. No liability towards Gratuity payable on death/retirement and Accumulated leave encashment benefits to the employees has been made in the books of accounts. National Commission for women is a statutory body. This organization is not having any permanent employee. All the employees are either on deputation from the Central Govt. and Semi Govt. organization or employees working on DW/casual/contract basis to whom no gratuity/ pension is payable by NCW. *Except 12 number of peon given temporary status, whose GPF is deducted and deposited in Ministry of WCD. They are entitled for leave encashment/Gratuity and Pension at the time of retirement. The retirement benefit will be paid by the Ministry of WCD.*
8. The Ministry of Women and Child Development, Govt. of India funds the National Commission for Women. The summarized position of the Grants received by the Commission for the year ending March, 2023 is as under:

S.No.	Particular	Grant in Aid General, Creation of Capital Assets & NER (Amount in Rupees)	Grant in Aid Salary and General (Amount in Rupees)
1.	Unspent balance of Grant at the beginning of the year which has been refunded to the Govt. of India Account	1,36,40,935	1,44,89,689

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	vide office letter no. 4-1/2022//NCW/Budget dated 21.6.2022		
2.	Unspent balance of Cash in hand at the beginning of the year	--	--
3.	Unspent balance of Postage stamps in hand at the beginning of the year	--	77,942
4.	Grants received during the year	21,49,00,000	8,50,96,000
5.	Unspent balance (including miscellaneous receipts) of the Grant at the end of the year	18,61,446	4,86,407
6.	Unspent balance of Cash in hand at the end of the year	--	--
7.	Unspent balance of Postage stamps in hand at the end of the year	--	1,19,812

9. The observation of SAR audit 2021-22 in para No. A.1.1 has been complied by debiting the Amount Payable to Organization/Institution/NGO and credited Prior Period Adjustment by the amount of Rs. 1,87,31,006/- from the period from 2017-18 to 2019-20 and the same amount transferred to Contingent Liability because of probability of production of the requisite documents like utilization certificate, satisfactory reports, bills etc to be received from the concerned organizations are very less. Accordingly, the same amount is shown as Contingent Liability instead of Current Liability. Further, it is stated that the Efforts are being made to clear the outstanding liabilities from 2020-21 to 2022-23 at the earliest and reminders have been issued to the concerned organizations.
10. As per the observation of SAR audit 2021-22 in para No. B.2, it is stated that the Efforts are being made to clear the long time pending advances in the current financial year. Hence, no provision has been created for outstanding advance.
11. As per the observation of SAR audit 2021-22 in para No. B.1, NCW have adopted the uniform format of Accounts prescribed for Autonomous Body as per the Schedule 8 either the Cast/Valuation as at the beginning of the year followed by amount of depreciation charged during the year. Total accumulated depreciation upto the year end and not value of the assets at the end of financial year. Further, this is also correct as

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per Provision in AS 6 (Depreciation Accounting) of para 28(iii) wherein:-

- (i) The historical cost or other amount substituted for historical cost of each class of depreciation assets.
- (ii) Total depreciation for the period for each class of assets, and
- (iii) The related accumulated depreciation.

As per (i) above it can be seen in Schedule 8 that value of the assets has been shown as the closing balance of the assets in the earlier year.

As per (ii & iii) the accumulated depreciation shown under Col. 4 and Col. 5 of Sch. 8, which represent accumulated depreciation at the end of the previous year Plus depreciation calculated in the current year of each class of that assets.

12. Schedule 1 to 30 are annexed which form an integral part of the Balance Sheet and the Income and Expenditure account for the year 2022-23.


Pay & Accounts Officer


Member Secretary

मीनाक्षी नेगी, आई एफ ओ एस
Meenakshi Negi, IFoS
सदस्य सचिव / Member Secretary
राष्ट्रीय महिला आयोग / National Commission For Women
प्लॉट नं 21, जसोला इन्स्टीट्यूट एरिया, नई दिल्ली-110025
Plot No. 21, Jaspola Institute/Institution Area, New Delhi-110025



Chapter-21
Audit Report





Separate Audit Report of the Comptroller & Auditor General of India on the Accounts of National Commission for Women (NCW) for the year ended 31 March 2023

We have audited the attached Balance-Sheet of **National Commission for Women (NCW)** as at 31 March 2023, Income & Expenditure Account and Receipts & Payments Account for the year ended on that date under Section 19 (2) of the Comptroller & Auditor General's (Duties, Powers & Conditions of Service) Act, 1971 read with Section 12(2) of National Commission for Women Act, 1990. These financial statements are the responsibility of the NCW's management. Our responsibility is to express an opinion on these financial statements based on our audit.

2. This Separate Audit Report contains the comments of the Comptroller and Auditor General of India (C&AG) on the accounting treatment only with regard to classification, conformity with the best accounting practice, accounting standards and disclosure norms, etc. Audit observations on financial transactions with regard to compliance with the Law, Rules & Regulations (Propriety and Regularity) and efficiency-cum-performance aspects, etc., if any, are reported through Inspection Report/ C&AG's Audit Reports separately.

3. We have conducted the audit in accordance with auditing standards generally accepted in India. These standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatements. An audit includes examining, on a test basis, evidences supporting the amounts and disclosure in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of financial statements. We believe that our audit provides a reasonable basis for our opinion.

4. Based on our audit, we report that:

- i. We have obtained all the information and explanations, which to the best of our knowledge and belief were necessary for the purpose of our audit;
- ii. The Balance-Sheet, Income & Expenditure Account and Receipt & Payment Account dealt with by this report have been drawn up in the common format approved by the Ministry of Finance.
- iii. In our opinion, proper books of accounts and other relevant records have been maintained by the NCW in so far it appears from our examination of such books.
- iv. We further report that:

A. General

A.1 The National Commission for Women (NCW) paid advances amounting to ₹ 11.49 crore to various organizations for advertisement, safety audit, legal consultation, conducting seminar/ workshop etc. The advances for the period prior to 2008-09 to 2021-22 were ₹ 10.48 crore and the balance 1.01 crore pertain to the year 2022-23. The Utilization Certificates or adjustment bills relating to these advances were not received till 31.03.2023. The long pending advances lying unadjusted need to be reviewed and settled.

A.2 Current Liabilities and Provisions (Schedule 7) include following Current Liabilities:
(1) ₹14.23 crore on account of amount payable to Organizations/Institutes/NGO pending for



period ranging from 2019-20 to 2022-23 (2) Contingent Liabilities amounting to ₹4.34 crore pending for a period ranging from 2008-09 to 2019-20 (3) Stale cheques amounting to ₹75,475 pertaining to year 2019-20 and 2020-21 and (4) liability for payment to National Film Development Corporation amounting to ₹ 33.06 lakh pertaining to year 2019-20.

Effective steps may be taken to discharge above Liabilities at the earliest.

A.3 Gifted books were not taken into account under Fixed Assets, by assigning a notional value, nor any disclosure in this regard has been made under Schedule 25- Notes to accounts.

B. Grants-in-Aid

The NCW received a grant of ₹ 2999.96 lakh during 2022-23 from the Ministry of Women and Child Development. The NCW had unspent balance of Grant-in-Aid of previous year amounting to ₹281.31 lakh which was refunded to the Ministry. The NCW had internal receipts of ₹31.40 lakh. Out of the total funds available, the NCW utilized a sum of ₹2919.60 lakh and an amount of Rs.88.27 lakh was debited by RBI automatically on 31.03.2023 leaving an unspent grant of ₹23.48 lakh.

v. Subject to our observations in the preceding paragraphs, we report that the Balance sheet, Income & Expenditure Account and Receipt & Payment Account dealt with by this report are in agreement with the book of accounts.

vi. In our opinion and to the best of our information and according to the explanation given to us, the said financial statements read together with the Accounting Policies and Notes on Accounts, and subject to the significant matters stated above and other matters mentioned in Annexure to this Audit Report give a true and fair view in conformity with accounting principles generally accepted in India:

- (a) In so far as it relates to the Balance Sheet of the state of affairs of the National Commission for Women (NCW) as at 31 March, 2023 and
- (b) In so far as, it relates to Income and Expenditure Account of the deficit for the year ended on that date.

For and on behalf of C&AG of India

Director General of Audit (CE)

Place: New Delhi

Date:



Annexure

1. Adequacy of Internal audit system

The Internal Audit Cell/Department has not been set up in the NCW. Internal Audit has also not conducted by Pr. A.O. of the Ministry since April 2015.

2. Adequacy of internal control system

- a) Recruitment rules have not been formed even after 20 years of formation of the Commission.
- b) The response of the management to internal audit/Pr. A.O. of Ministry's observation is not effective as 21 audit paras for the period from 2009-10 to 2014-15 are outstanding.
- c) There were huge outstanding advances and unsettled liabilities lying unsettled since 2008-09.

3. System of physical verification of fixed assets

The physical verification of fixed assets was conducted up to 2022-23.

4. System of physical verification of inventory

The physical verification of stationery and other consumable item was conducted up to 2022-23 and the physical verification of Library Books and publications was conducted up to 2021-22.

5. Regularity in payment of dues

As per annual accounts, no payments over six month in respect of statutory dues are outstanding.

Director (AMG-V)

COMPOSITION OF THE COMMISSION



Smt. Rekha Sharma
Chairperson from 07.08.2018



Ms. Kushboo Sundar
Member from 28.02.2023



Ms. Delina Khongdup
Member from 01.03.2023



Smt. Mamta Kumari
Member from 10.03.2023

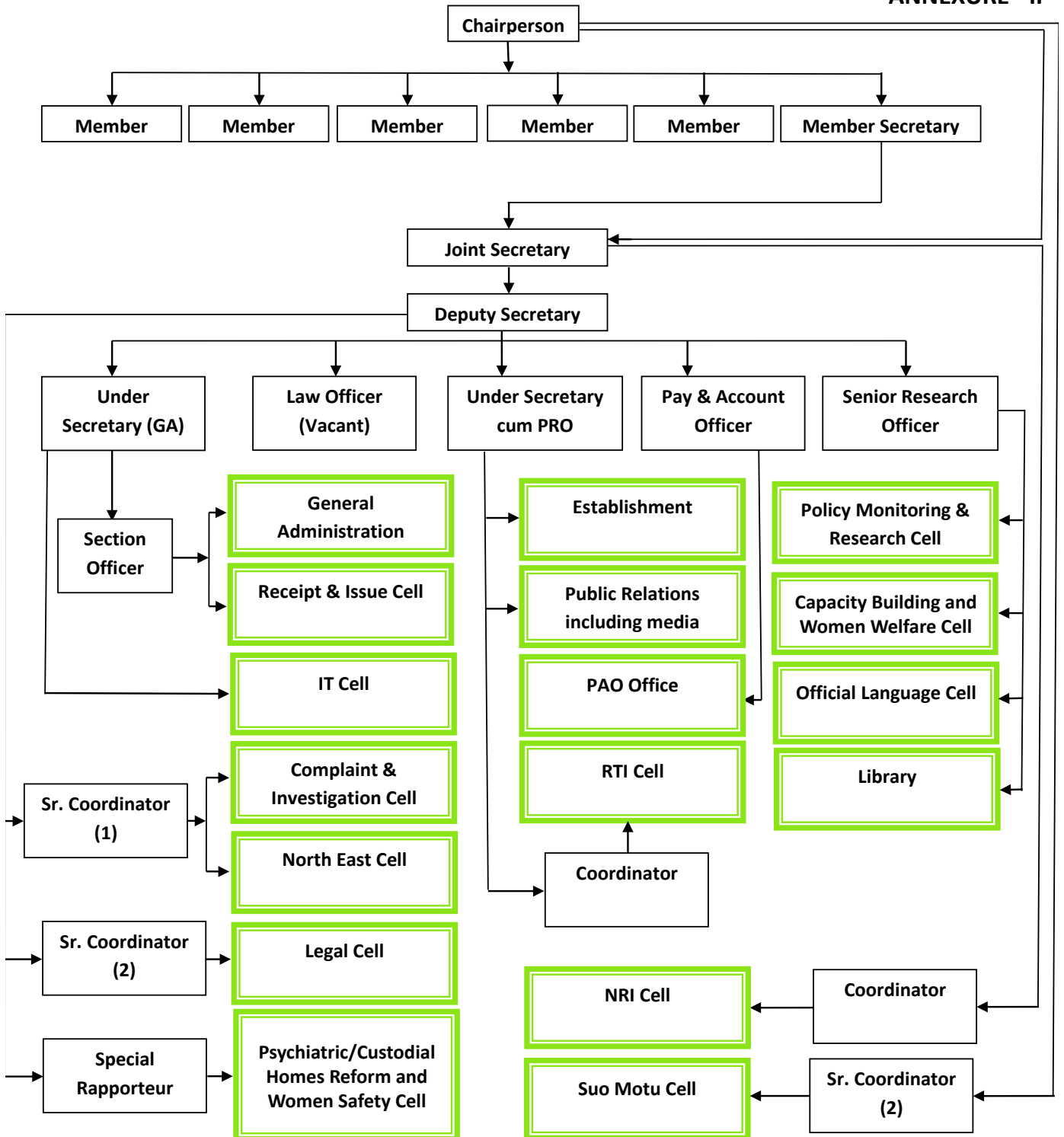


Smt. Meeta Rajiv Lochan
Member Secretary till 26.10.2022



Organization Chart

ANNEXURE - II





MAJOR DECISIONS/MATTERS CONSIDERED BY COMMISSION DURING 2022-23

230th MEETING OF THE COMMISSION CONDUCTED ON 20th MARCH 2023

1. The Commission deliberated and accorded Ex-post facto approval for extension of contract for providing Security Services in NCW Building to M/s. Royale Complete Securities Services for a further period of 1 year w.e.f. 09.08.2022.
2. The Commission deliberated and accorded Ex-post facto approval for extension of contract towards Comprehensive Annual Maintenance Contract of 2 Nos. Lifts at NCW Building to M/s. Thyssenkrupp Elevator India Pvt. Ltd. for a further period of 1 year w.e.f. 12.04.2023.
3. The Commission deliberated and accorded Ex-post facto approval for extension of contract for providing 12 Nos. of Housekeeping Staff and 1 No. of Supervisor to M/s. Labiquip Solutions Pvt. Ltd. for a period of 1 year w.e.f. 01.01.2023 and M/s. Darshan Security Services Pvt. Ltd. for providing 3 Nos. of MTS, 1 Plumber, 1 Mali and 1 Lift Operator for a period of 1 year w.e.f. 01.01.2023 to 31.12.2023.
4. The Commission deliberated and accorded Ex-post facto approval for extension of contract for providing Data Entry Operators to M/s. CPS Security Pvt. Ltd. for a further period of 2 months w.e.f. 01.09.2022 to 31.10.2022.
5. The Commission deliberated and accorded Ex-post facto approval for awarding the job of outsourcing of 24 Nos. of Data Entry Operators to M/s. RR AT Services (Regd.) for a period of 1 year w.e.f. 1st November 2022 to 31st October 2023.
6. The Commission deliberated and approved the Annual Accounts of NCW for the year 2021-22 which are already audited by CAG.
7. The Commission deliberated and accorded Ex-post facto approval of the Report on Review of Law - **The Protection of Women from Domestic Violence Act 2005** and forwarding of a copy of the Report to Ministry of Women and Child Development vide DO No. 06-05/01/2021-2022-NCW (L) dated 21.07.2022.
8. The Commission deliberated and accorded Ex-post facto approval of the Report on Review of Law - **The Maternity Benefits Act 1961 and the Amendment Act 2017** and forwarding of a copy of the Report to Ministry of Women and Child Development vide DO No. 06-05/15/2021-2022-NCW (L) dated 22.07.2022.
9. The Commission deliberated and accorded Ex-post facto approval of the Report on Review of Law - **Review of Criminal Law - Improvement in Status of Women** and forwarding of a copy of the Report to Ministry of Women and Child Development vide DO No. 06-05/02/2022-NCW (L) dated 04.03.2022.
10. The Commission deliberated and accorded Ex-post facto administrative approval for release of 1st Instalment of 50% of the sanctioned amount of Rs.59,00,150/- to 61 Universities / Colleges



for organizing Capacity Building and Personality Development Programme (CB&PDP) for UG and PG students in physical mode during the year 2023-24.

11. The Commission deliberated and accorded Ex-post facto approval for incurring an expenditure of Rs. 2,41,67,166/- for setting up of 12 Pilot Special Cells for Women in the UTs of Jammu & Kashmir and Ladakh during 2021-23 in collaboration with Tata Institute of Social Sciences (TISS), a project on **Violence Free Home – A Women’s Right”**.
12. The Commission deliberated and accorded Ex-post facto administrative approval for undertaking Women’s Safety Audit in 12 cities with an expenditure of Rs. 2,48,28,975/-.
13. The Commission deliberated and accorded Ex-post facto approval for conducting Awareness Programme on Anti Human Trafficking with an expenditure of Rs. 34,99,333/-.
14. The Commission deliberated and accorded Ex-post facto approval for conducting the Awareness Programme on NRI Matrimonial Issues with an expenditure of Rs. 29,84,600/-.
15. The Commission noted the Revised Budget allocation for the year 2021-22, the Expenditure incurred during the Financial Year 2021-22 and the Unspent balance for the year 2021-22.
16. The Commission noted the Budget allocation for the year 2022-23, the Expenditure incurred upto February during the Financial Year 2022-23 and the Unspent balance as available on 28th February 2023.
17. The Commission noted the Monthly Report (from February 2022 to February 2023) in respect of Complaints and Investigation Cell of the Commission.
18. The Commission noted the Action Taken Report by the Suo-Motu Cell for the Financial Year 2022-23,
19. The Commission noted the Report of 24X7 Helpline of the Commission.



List of Selected Proposals for Grant of Financial Aid for Conducting Seminars (Year 2022-23)

S. No.	Organization Details	Topic
1	The Associated Chamber of Commerce and Industry of India, Chandigarh	Rights of Differently Abled Women (Daw)
2	SNDT Women's University Department of Special Education, Mumbai	Rights of Differently Abled Women (Daw)
3	Jawaharlal Nehru Rajkeeya Mahavidyalaya (JNRM) Port Blair	Rights of Differently Abled Women (Daw)
4	The Maharaja Sayajirao University of Baroda	Rights of Differently Abled Women (Daw)
5	Bits-Pilani Hyderabad Campus	Rights of Differently Abled Women (Daw)
6	Central University of Rajasthan	Rights of Differently Abled Women (Daw)
7	Babasaheb Bhimrao Ambedkar University, Lucknow	Rights of Differently Abled Women (Daw)
8	Nit Raipur	Rights of Differently Abled Women (Daw)
9	Guru Nanak Dev University, Amritsar	Rights of Differently Abled Women (Daw)
10	Mahila Maha Vidyalaya	Rights of Differently Abled Women (Daw)
11	Kashmir University, Srinagar	Rights of Differently Abled Women (Daw)
12	JSS College of Pharmacy, Ooty	Rights of Differently Abled Women (Daw)
13	Chanakya National Law University Patna Bihar	Role of Fast Track Courts Special Courts in Delivering Justice to Women
14	Phd Chamber of Commerce and Industry, New Delhi	Role of Fast Track Courts Special Courts in Delivering Justice to Women
15	Vellore Institute of Technology, Chennai	Role of Fast Track Courts Special Courts in Delivering Justice to Women
16	Indian Institute of Management Kashipur	Role of Fast Track Courts Special Courts in Delivering Justice to Women
17	Vivekananda Institute of Professional Studies Delhi	Women Police Station/Mahila Thana (Working, Efficiency and Effectiveness)
18	Jnana Prabodhini Samshodhan Sanstha Pune	Women Police Station/Mahila Thana (Working, Efficiency and Effectiveness)
19	National Law University Odisha	Women Police Station/Mahila Thana (Working, Efficiency and Effectiveness)
20	Dr. B.R. Ambedkar National Law University, Sonapat	Women Police Station/Mahila Thana (Working, Efficiency and Effectiveness)
21	Bharatiya Institute of Research & Development (Bird), Ghaziabad	Women Police Station/Mahila Thana (Working, Efficiency and Effectiveness)
22	Reserve Indore M.P Police Organization, Indore	Women Police Station/Mahila Thana (Working, Efficiency and Effectiveness)



23	Actionaid Association, New Delhi	Women Police Station/Mahila Thana (Working, Efficiency And Effectiveness)
24	Central University of Himachal Pradesh, Dharamshala	Women Police Station/Mahila Thana (Working, Efficiency And effectiveness)
25	Pt. Ravishankar Shukla University,	Women in Sports
26	Bharatiya Stree Shakti Mumbai	Women in Sports
27	Loreto College, Kolkata	Women in Sports
28	Cochin University Of Science and Technology	Women in Sports
29	Centre For Social Research, New Delhi	Women in Sports
30	Banasthali Vidyapith, Rajasthan	Women in Sports
31	Sambalpur University, Odisha	Women in Sports
32	Bharathiar University Department of Women's Studies	Women in Sports
33	National University of Study and Research in Law, Ranchi	Women in Paramilitary Forces
34	Rashtriya Raksha University School of Internal Security and Police Administration, Gandhinagar	Women in Paramilitary Forces
35	Savitribai Phule Pune University	Women in Paramilitary Forces



**List of Selected Proposals for Grant of Financial Aid for
Conducting Research Study (Year 2022-23)**

S. No.	Institute Name	Topic
1.	Guru Gobind Singh Indraprastha University, Delhi	Gender Mainstreaming of Access to Justice and Security: A case study of measuring the efficacy and effectiveness of Mahila Thanas
2.	University of Delhi Shaheed Bhagat Singh College, Delhi	A Study on Working and Effectiveness of Women Police Stations (WPS) in Himachal Pradesh: A Step for Facilitating Social Justice
3.	Atal Bihari Vajpayee Indian Institute of Information Technology and Management, Gwalior (M.P)	Impact Analysis of Women Police Stations (WPS) to reduce crime rate against women in the state of Madhya Pradesh: Possible IT Interventions
4.	Hidayatullah National Law University, Raipur, Chhattisgarh	Gender Violence and Women Victimization: A critical Study with respect to Mahila Thana in Chattisgarh
5.	National Institute of Technology Tiruchirappalli, Tamil Nadu	Exploring the Factors Influencing - Women Police Personnel Work Performance and Women complainants
6.	Nalsar University of Law, Hyderabad Telangana	An Impact Assessment Study of the Working of Women Police Systems in Combating Crime Against Women in Telangana
7.	Maharashtra National Law University, Mumbai	Evaluating role and function of Women Policing in Mahila Police Station at State of Maharashtra
8.	Sharda University	All Women Police Station Performance (Working, Efficiency & Effectiveness) in Uttar Pradesh
9.	Amity Institute of Rehabilitation Sciences, Amity University, Noida, Uttar Pradesh	Legal Inheritance Rights of Differently Abled Women (DAW) in India
10.	Bharathiar University Coimbatore, Tamil Nadu	A Comparison of the Pre and Postmarital Socio-Economic Conditions of Women under Locomotor Disability in Coimbatore District in Tamil Nadu: A Biopsychosocial Analysis
11.	Indian Institute of Management, Kashipur, Uttarakhand	Differently Abled Women in Professional Higher Education: Lived Experiences and Right-based Policy Perspectives
12.	University of Delhi, Campus Law Centre	Sports as a tool of women empowerment: A study of policies, practices and barriers faced by women in sports in India



13.	IIT Madras, Tamil Nadu	What stops Indian female athletes? Exploring a mechanism for their ramp up
14.	Department of Management Studies, Pondicherry University, Pondicherry	Identifying the Constraints and Issues Faced by Indian Sportswomen and Developing a Policy Framework to Provide Equal Opportunities and Safer Environment for Enhancing their Performance
15.	Maharshi Dayanand University, Rohtak, Haryana	Women in Paramilitary forces- Issues and Challenges Involved: With special reference to CRPF and BSF”



**List of Selected Proposals for Grant of Financial Aid for Conducting
Special Research Study (Year 2022-23)**

S.No.	Name of Institute	Topic
1.	Bhartiya Stree Shakti, Mumbai	Women in Sports in India and their Gender issues
2	University of Calcutta	Sports as a profession for women; Impetus and impediments
3	Kurukshetra University	Beti Bachao Beti Padhao from Haryana State
4	SNDT Womens University, Mumbai	“Prevalence, Nature and Awareness of Cyber Violence for Young Women and Web 2.0: A Study from Maharashtra”
5	Punjab University Chandigarh (MAJHA region)	Socio-Psychological Impacts of Drug Addiction on the wives of the Addicts: A Study of Majha region in Punjab
6	Punjab University Chandigarh (DOABA region)	Socio-Psychological Impacts of Drug Addiction on the wives of the Addicts: A Study of Doaba region in Punjab
7	Punjab University Chandigarh (MALWA region)	Socio-Psychological Impacts of Drug Addiction on the wives of the Addicts: A Study of Malwa region in Punjab
8	Delhi skill and Entrepreneurship University	Skilling of Women in Delhi NCR: A study of limiting factors and a road ahead
9	Gujarat University(Paramilitary)	Women in Paramilitary Forces: Achievements, Prospects and Challenges
10	Gujarat University(FTC)	Role of Fast Track Special Courts in delivering Justice to Women with Special Reference to FTCs in Gujarat
11	Lakshmibai College (University of Delhi)	Social and Cultural Entrepreneurship-A study of the role of self-help groups and Micro-Finance in women-led enterprises
12	Jawaharlal Nehru Rajkeeya Mahavidyalaya	Rights of Differently Abled Women(DAW) in Andaman and Nicobar Islands



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She is A Change Maker







Anti Human Trafficking







Digital Shakti



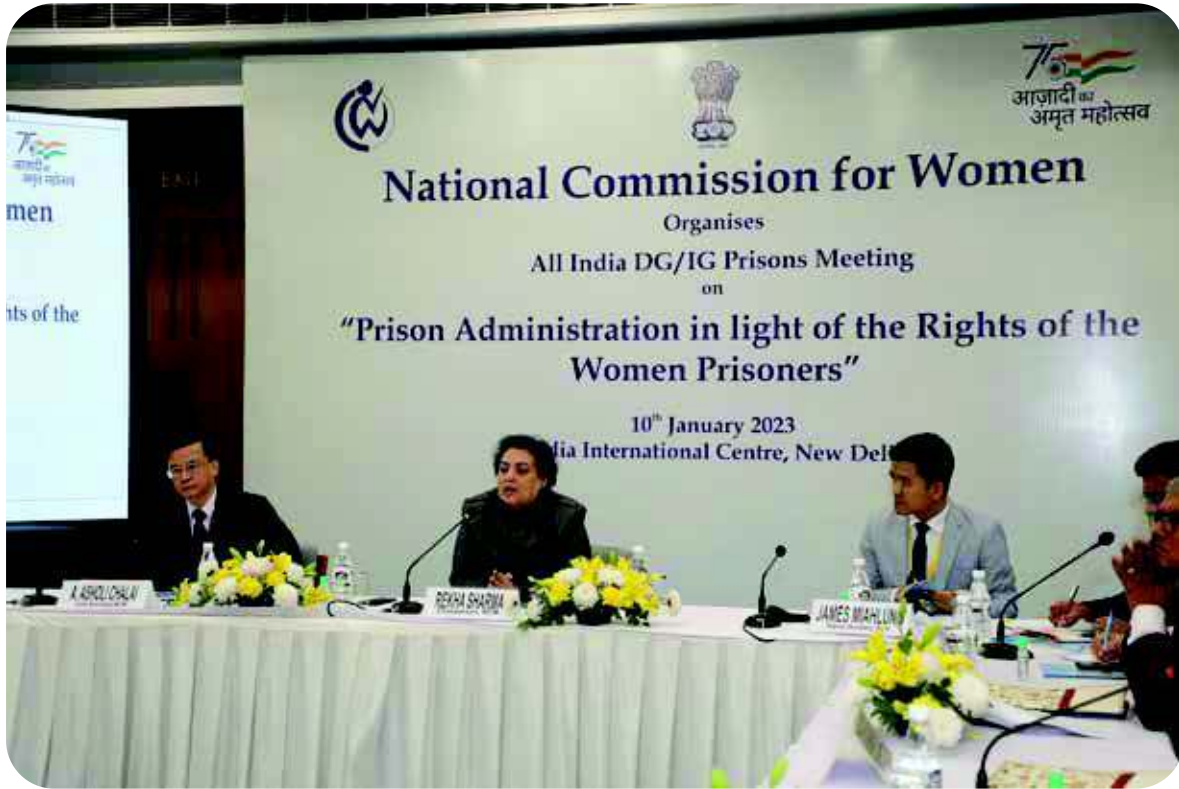


Jan Sunwai





Meeting with Police officials





Capacity Building Activities





Capacity Building of Media Personnel





Dairy Farming





Consultations



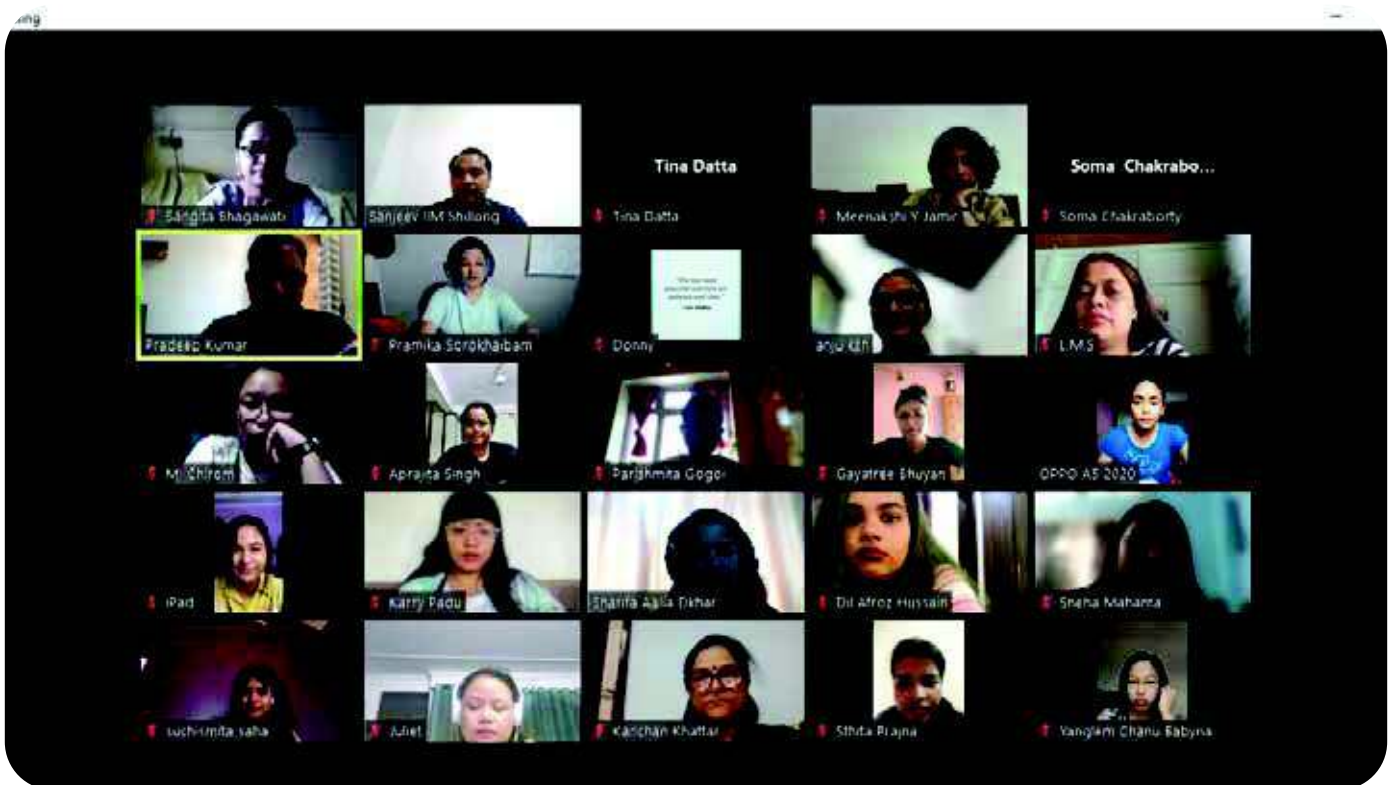
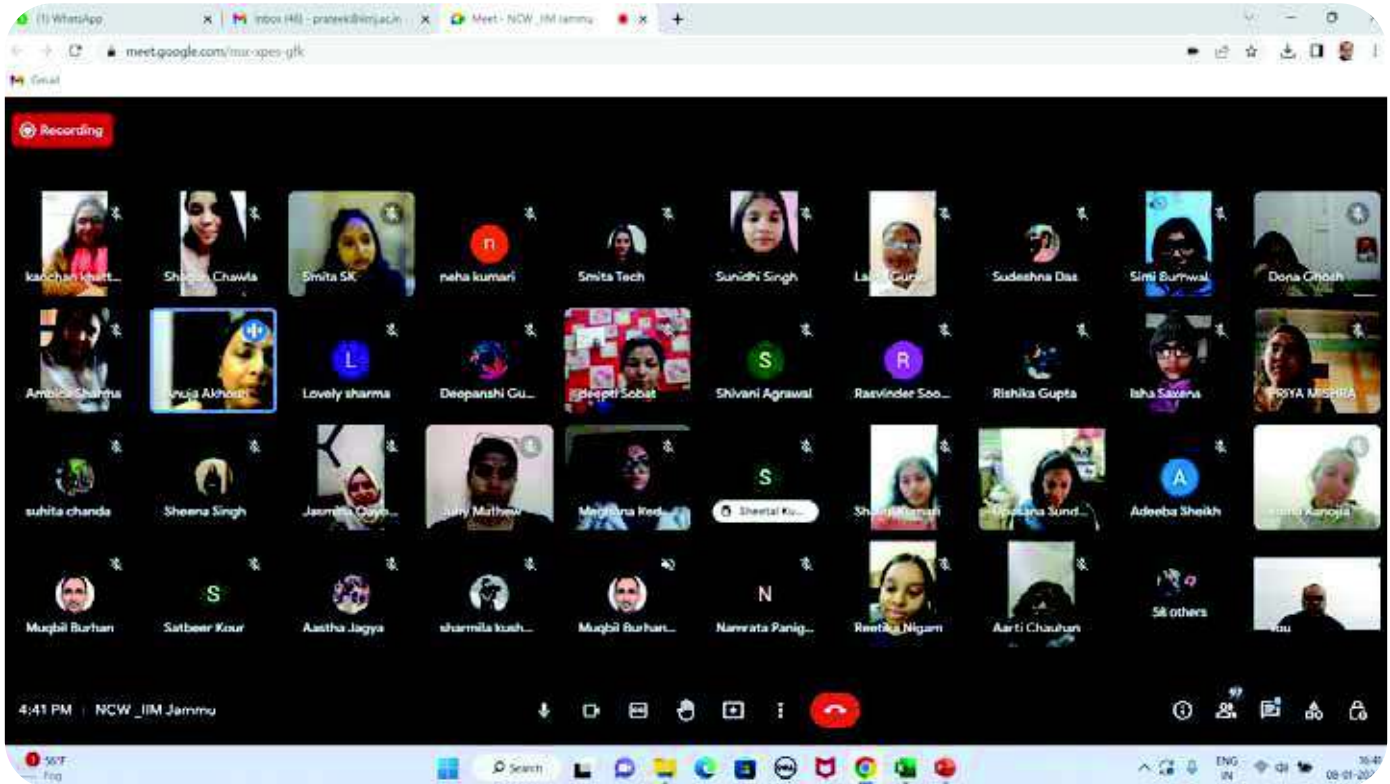


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National Commission for Women

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<http://www.ncw.nic.in>