

**F.No. 4-133 / 2014-NCW / Vol.II (Commission Meeting)
National Commission for Women
4, Deen Dayal Upadhyaya Marg
New Delhi -110002**

Dated:-31st December, 2014

Sub: - Minutes of the Meeting of the Commission held on 15th December, 2014 at 1100 hrs in the Conference Hall of the Commission.

The minutes of the meeting of the Commission held on 15th December, 2014 at 1100 hrs in the conference hall of the National Commission for Women are enclosed for information and necessary action.

2. It is requested that Action Taken Report, if any, on the decisions taken in the above meeting may please be furnished at the earliest.


(S.K Gupta)

Under Secretary

To

US, LO, SRO, PRO, PAO, SRC

Coordinators (Aarti Chawla, Kanchan Khattar, D.K Chaubey, Suman,
Anita Papreja) *Sr. Programmes*

Copy to:-

PS to CP

PS to M (HK), M(SS), M(LS)

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PS to JS

PA to DS

Minutes of the Special Meeting of the Commission held on 15th Dec, 2014 at 1100 hrs in the Conference Hall of the National Commission for Women, New Delhi.

The following attended the meeting:-

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|--------------------------------|------------------|
| 1. Ms. Lalitha Kumarmanglam | Chairperson |
| 2. Ms. Hemlata Kheria | Member |
| 3. Mrs. Shamina Shafiq | Member |
| 4. Mrs. Laldingliani Sailo | Member |
| 5. Dr. (Ms.)Nandita Chatterjee | Member Secretary |

In attendance were:-

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|---------------------------|-------------------------|
| 1. Mrs. Sunita H. Khurana | Joint Secretary |
| 2. Shri S.K Gupta | Under Secretary |
| 3. Shri Jawahri Singh | Sr. Research Consultant |
| 4. Mrs. Anita Papreja | Coordinator |

At the outset, Member Secretary welcomed the Chairperson and all Members present in meeting of the Commission. Thereafter, with the permission of the Chair, the Member Secretary presented, ad seriatim, the agenda items of the meeting.

The following agenda were taken up for discussion:

Agenda Item No. 1:- Issues on which largest number of complaints are received in the Commission – views of the Commission on legal reviews and policy recommendations to address the same.

The Commission received largest number of complaints during last three years in the following categories:-

- Domestic Violence
- Police Apathy

c) Dowry Harassment / Cruelty to married women

d) Molestation / eve teasing /outraging modesty of women/stalking

The Commission has been registering these complaints each year and forwarding to concerned authorities for action. Action Taken Report (ATR) is also solicited. This has resulted in accumulation of Action taken Reports.

In order to examine this in further detail, a few counsellors were requested, given their experience in interacting with the complainants, to prepare a note indicating the loopholes in the legislation and the gaps in the implementation of laws which stood in the way of the women from vindicating their rights.

Accordingly, Counsellors, namely, Shri Varun Chhabra, Ms. Neha Mahajan Gupta and Shri Praveen Singh made a power point presentation before the Commission on their findings in this regard which may be considered by the Commission for further consultations / brain storming/ reviews and which will form the basis of recommending more robust laws, faster and efficient implementation of laws as well as proactive policy prescriptions to actually help the women complainants.

After deliberation, the Commission decided to hold a National Consultation in coordination with and subject to the concurrence of the Ministry of Home Affairs. Representatives of the Ministry of Law & Justice, Ministry of Women and Child Development, Ministry of Human Resources Development and the Department of IT, Ministry of Communication, Information and Technology may be the other stakeholders in the process. In order to develop a pragmatic and proactive strategy for providing relief to the victims, it would also be necessary to invite the Chief Secretaries and the state Director Generals of Police to the deliberations as the states are primarily responsible for implementation of the laws and policies mandated in this regard. The Commission further decided to prepare a draft letter and to approach the concerned Ministries so that the proposed consultation may be organized in the month of January, 2015.

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Action: C&I Cell

Agenda Item No. 2:- Development of e- magazine (News letter : Rashtra Mahila)

It was informed that the News letter "Rashtra Mahila" is published on a monthly basis and is uploaded on the website of the Commission as well. In this regard, the Chairperson desired to look into the process and to discuss the matter further in the next meeting of the Commission.

Action: PRO

Agenda Item No. 3:- Forming a panel of Experts to advise Committee in the Commission.

The Commission decided to limit the number of Member of Panel of Experts to ten. These Experts would be referred to with respect to the Terms of Reference laid down in the proposal. The Commission may have bi annual meetings with the Panel of Experts. Other invitees may also be called with the permission of Chairperson. In this regard all the Members of the Commission were requested to offer their views by 30.12.2014.

Action: Administration

Agenda Item No. 4:- Forming an Advocacy group for the Commission.

All the Members of the Commission were requested to offer their views in this regard which may be discussed during the next meeting of the Commission.



Action: Legal Cell

Agenda Item No. 5:- Internal Skill building in the Commission.

The Commission felt a need for internal skill building of those working in the Commission. It was decided to explore the possibilities from training institutions such as NIPCCD, ISTM etc. and to collect ideas in this regard, which may be discussed in the next meeting of the Commission.

Action: Administration

Agenda Item No. 6:- Planning to observe 31st January, 2015 (Foundation Day of NCW) & International Women's Day 8th March, 2015.

The Commission decided to celebrate its 23rd Foundation Day which is on 31st January, 2015 and a respected dignitary may be invited to grace the occasion as the Chief Guest. Venue of the programme may be decided accordingly. Regarding Nukkad Natak on Women's issues on this occasion, the Chairperson, NCW desired to invite the group of Kungfu nuns, for performing their arts which is a very good example of Women Empowerment.

Regarding celebration of International Women's Day, 8th March, 2015, it was suggested that the major commercial channels may also be consulted in addition to Lok Sabha TV / Doordarshan for telecasting of Audio-Visual campaign on this occasion.

Decisions on further activities was deferred by the Commission considering that there was sufficient time to plan for the event.

Action: PRO

FURTHER AGENDA WITH THE PERMISSION OF THE CHAIR:

Agenda Item No. 7:- "Status of Muslim Women in U.P - A Study in Lucknow, Barabanki, Sitapur & Unnao District".

The Commission accepted the above Report and decided to release the balance payment of Rs. 38,640/- (Rupees thirty eight thousand six hundred and forty only) in favour of Activists for Voluntary Action for Development of Humanity, Lucknow, UP.

Action: R&S cell

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Agenda Item No. 8:- Study on "Women facing constraints at Workplaces: An analysis of the Service Sector in Delhi" by Indian Institute of Public Administration (IIPA), Delhi.

After detailed discussions the following decisions were taken by the Commission:

- (i) Exemption from the condition of submission of Bank Guarantee.
- (ii) Submission of copies of the original bills/vouchers, in case the organisation was required to retain the original bills/vouchers for purpose of audit.
- (iii) Approval of the original budget proposed by IIPA with a sample size of 640 respondents.

Action: R&S Cell

Agenda Item No. 9:- Study on "Situational Analysis of Women & Girls in six States/ UT of India" by Administration Staff College of India (ASCI), Hyderabad.

Ratified.

Action: R&S Cell

Agenda Item No. 10:- Approval of Annual Report- 2013-14 of NCW.

Approved. CP, however, directed that all functionaries mentioned in the said Annual report and who are no longer in the Commission, should be specified as "former" in the report.

Action: Administration

Agenda Item No. 11:- Purchase of Vehicle against condemned vehicle No. DL6CG6287.

Approved.



Action: R&S Cell

Agenda Item No. 12:- Approval of extension of CGHS facilities to temporary / Daily wagers employees of the Commission.

The Commission approved the proposal. It was decided, however, that the Commission will not recruit / engage any staff on the basis of temporary status / daily wagers in future.

Agenda Item No. 13:- Approval of the expenditure incurred in the Meeting of the Expert Committee on Social, Economic and Political Empowerment of Women in North East States.

Ratified.

Action: R&S Cell

Agenda Item No. 14:- Study on "Women in Panchayat in India since 1990s".

The Commission decided not to sanction the subject study.

Action: R&S Cell

Agenda Item No. 15:- Closure of the cases of LAP/ PMLA approved during 2013-14 in absence of required documents for release of funds.

The Commission decided that the process of approval of Legal Awareness Programme (LAP) may be re-evaluated. Also a standard module of such awareness programmes may be developed in consultation with Law colleges / universities. The Commission, therefore, decided not to approve any new LAPs till the new procedure is to be finalized. Regarding closure of the cases of LAP/ PMLA, the proposal to close (all non approved cases/ cases where documents were not submitted by the proponents) was agreed to by the Commission.

Action: Legal and R&S Cell

Agenda Item No. 16:- 24x7 call centre and helpline in Haryana.

The Commission decided to have an expert meeting with UNDP, NHRC and other stakeholders for setting up of the 24x7 call centre and helpline for women.



Action: - Administration

Agenda Item No. 17:- Approval of the budget and the study period of the proposal "Exploitation of women as Devadasi and its associated evils" by Department of Women Studies, University of Madras.

The Commission approved the budget and the study period of the proposal. Members of the Commission were requested to visit such states in which the above said study will be conducted. The University of Madras would be requested to inform the study period in each state for this purpose.

Action: R&S Cell

Agenda Item No. 18:- Re- designing of Logo of NCW.

In re-designing of the Logo of NCW, the Commission decided to organize an open competition and the best entries may be selected with the help of an expert jury.

Action: Administration

Agenda Item No. 19:- Approval of the proposal and budget on Capacity Building of Judicial and Police Officials on "Proper Implementation of Women related Laws" by Rajasthan Police Academy, Jaipur, Rajasthan.

The Commission approved the proposal and decided to develop a suitable module for ascertaining the levels of learning at the baseline and end of the training learning so that the efficacy of these programmes may be assessed realistically in future.

Action: Legal Cell

Agenda Item No. 20:-Two days Consultation (Policy Debate) on "ICT Empowerment and Women: - Identifying the Challenges and Chalking the Way Forward" in collaboration with IIPA, New Delhi.

The Commission decided that only 10% administrative charges will be payable. Further, as per norms, honorarium will be paid only to ten Resource persons. The Commission also decided that no costs are payable towards any Research Assistant as per the proposal of IIPA, New Delhi.

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Action: Administration

In addition to the above, the following points were also discussed by Chairperson, NCW:-

- (i) To develop a system for engaging Consultants in the Commission as provided for under GFR 163 to 177 for "procurement of services".
- (ii) Acquiring a three wheeler from the Commission. Chairperson directed that such purchase be made at the earliest.
- (iii) It was noticed that the same printer has been repeatedly engaged for printing the printable material of the commission. Hence it was necessary to engage an Annual Report of NCW for the year 2013-14 is under process, the term of present printer would be extended for another two months, that is up to 28th February, 2015. The services of the new printer will be finalised upon issue of new tenders.

The meeting ended with thanks to the Chair.



**(Dr. Nandita Chatterjee)
Member Secretary, NCW**



**(Lalitha Kumarmanglam)
Chairperson, NCW**