

NATIONAL COMMISSION FOR WOMEN
4, Deen Dayal Upadhyaya Marg
New Delhi-110 002.

Minutes of the 29th Meeting of the National Commission
for Women, held on the 26th Nov., 1996
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The twenty-ninth meeting of the National Commission
for Women was held on the 26th November, 1996 under the
chairmanship of Smt. Mohini Giri, Chairperson, National
Commission for Women. The following were present:-

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|----|---------------------------|---|------------------|
| 1. | Ms. Mohini Giri | : | Chairperson |
| 2. | Ms. Padma Seth | : | Member |
| 3. | Ms. Kokila Vyas | : | Member |
| 4. | Ms. Kailashpati | : | Member |
| | Dr.(Ms.) Indira Basavaraj | | Member |
| 6. | Ms. Sukeshi Oram | : | Member |
| 7. | Dr.(Ms.) Nisha Sahai | | Member Secretary |
- Achuthan

Shri S.C. Ghoshal, Pay & Accounts Officer, all
Consultants, Section Officer and Assistant-in-charge were
in attendance to render assistance as and when required of
them.

In her opening remarks the Chairperson desired that
the minutes of the 28th Meeting of the Commission held on
the 17th October, 1996, might be perused once before it was
confirmed.

The agenda items were taken up for consideration as
follows :-

ITEM NO. 1: Confirmation of the minutes of the 28th Meet
of the Commission held on the 17th Octob
1996 :

The minutes of the 28th meeting of the Commiss
were discussed as indicated below before it was confir

(i) Representation of Class IV staff f
regularisation of their services :

It was noted that draft recruitment rules we
still pending with the Deptt. of Women & Chil
Development for their approval. It was decided tha
Ms. Indira Basavaraj, Member would monitor th
progress being made in the finalisation of the
draft recruitment rules. It was reiterrated that
during any Member's absence for more than 2 days,
her Peon should be deployed elsewhere. It was also
pointed out incidentally, with reference to a point
raised in the meeting, that the daily wages are not
entitled to uniforms.

(ii) Appointment of Shri Brahmpakash as Staff-Car-
Driver :

It was noted that Shri Prem, Daily Wager, Peon,
was functioning also as a three-wheeler Driver as he
is engaged in the distribution of dak, although Shri
Brahmpakash, who is on deputation to the NCW as a
sixth staff Car Driver has been shown as the Three-
wheeler Driver. After some discussion it was
decided that Shri Brahmpakash would be apointed as
a leave-

(iii) Follow-up-action to be taken on the Charter of Demands/Reports :

After a short discussion it was decided that the Consultant (DKDC), Shri S. Ramaiah, Advisor and Member (PS) would take further action as deemed fit to finalise them.

(iv) Latter from the Department of W & CD requesting the Commission to review all laws, which discriminate against women :

The enclosures to the letter (which were not sent at the beginning) have been received only recently. Member (PS) is examining the issue.

(v) Anti-arack project proposal :

It was mentioned that a meeting was recently held to determine action-plan to process the project proposals to be received from the various states. As for the Uttarakhand region, it was noted that Member-Secretary had already initiated action in the matter and that C.P. would be touring this region in December.

(vi) Setting up of Computer Cell :

It was mentioned that the Cell had been set up. After a short discussion about the functioning of the Computer Cell it was decided that all functionaries should work under the supervision of Ms. Rita, till there are fully trained to handle it. It was also decided that efforts should be made to appoint the required number of programme Assistants,

(vii) 9th Five Year Plan :

As decided by the Commission, Dr. (Ms.) K. Mittal, Honorary Consultant, has been entrusted with the work relating to the preparation of "Futuristic Projects" proposals. Ms. Maya Daruwala will function as a facilitator and would elicit information from the Commission to draft the Perspective Plan and Member (PS) will handle this consultation with Ms. Daruwala.

(viii) One day symposium on the Child-care needs of Women Workers : proposal from FORCES :

It was decided that Member (KV) and Consultant (PSKM) would process this proposal.

(ix) Minutes of the meeting of the "Committee on Political Empowerment Women" held on 8.10.96 in the chamber of the Chairperson, NCW :

Chairperson cautioned that this was a very important matter and exactly one month was left over to mobilise all the resources left with the Commission. Consultant (T) who is dealing with the Core Committee on Political Empowerment of Women would be monitoring every day in this case. Just before the meeting Mr. Venkatachalliah will preside over the meeting. Member (KP) will ensure despatch of approximately 750 letters to all the invitees. A bill for the reservation of seats in the Parliament for women will be introduced on the 9th December.

. Before that date the aforesaid meeting will be arranged by the Commission to mobilise full support for the Bill-the meeting may be arranged in Shankar Hall or FICCI Hall. Member (KV) and Member (KP) would make arrangements for the meeting and also decide as to who should be invited for the meeting. All should be for the meeting from 1st to 10th December, 1996. The core Group will every day to formulate strategies for the introduction of the Bill on the 9th December. All the 5 Members should mobilise support for the Bill from various quarters and ensure that on the day Bill is introduced in the "Public Gallery" of the Parliament is filled with supporters direction. Only train fare (3 Tier Ace) will be paid to the members of the NGOs and other women activists, who will be visiting the Capital to voice their support for the Bill Member (KP) and Member (KV) would write to each state to send women of eminence. Ms. Asha Ramesh and Ms. Vinay Bhardhwaj may be consulted in the matter. It was suggested that it should be a public meeting. 6 Panels comprising 5 members from each State should be formed for panel discussions. Member (KP) and Member (KV) will work out the modalities. It was decided to allocate a sum of Rs. 1/50 lakhs for meeting the expenditure on organising the meetings, panel discussions etc.

(x) Setting up of the Hindi Cell :

It was mentioned that the Employment Exchange was asked to provide candidates for the posting of

assistants. As for the

(xi) Seminar in Chennai on the 11th Noves for mobilising public opinion for Constitution (Amendment) Bill :

It was noted that the Seminar was held and great success.

(xii) Year of gender equality with social appointment of an Advisor in this con

It was indicated that various progr multifarious activities would be organi begin with, in the undermentioned places du year of "gender equality".

- (i) Ranchi : 22nd & 23rd Decemb
- (ii) Sewagram : February, 1997
(WARDHA)
- (iii) Delhi : March, 1997
- (iv) Poona : Date not yet fixed.
- (v) Madurai : Date not yet fixed.
- (vi) Coimbatore : Date not yet fixed.

(xiii) Annual Reports for the years 1993-94 95, 1995-96 and 1996-97 :

English copies of the Annual Report had been received from the Press and Hindi were awaited. The Annual Report 1994-95 will be completed : 5 draft chapters of the Report be circulated. The draft Annual Reports for years 1995-96 and 1996-97 may be simultaneous dated. It was decided that consultant (RN) be provided with another Consultant to assist in the preparation of Annual Reports. knowledgeable and experienced person should Identified and appointed to assist Consultant as she is over burdened with the preparation Annual Reports and 9th #100

(xiv) Terms and conditions of the appointment of Subject Consultants in future :

The draft terms and conditions of the appointment of subject consultants have been drafted and is being submitted to the committee constituted for the purpose.

(xv) Letter to the Ministry of Railways for the issue of tickets to the Members, officials, Consultants and the staff of the NCW, from the railway quota :

The letter has been issued. it was suggested that the Member (IB) should pursue the matter with the Ministry of Railway for getting the case disposed quickly.

- (x) Provision of VIP Parking Space to the Chairpers
the Members of the Commission in all the Airpo
the Country

It was noted that the Airport Authorities
not agreed to the proposal. It was, however, d
that Member (IB) would talk to the Minister for
Aviation (Mr. Ibrahim) for getting the pro
approved.

- (xi) Protocol facilities to be provided to the Chairp
and Members of the Commission

It was decided that the Chairperson
Members of the Commission should be provided
Car-Parking facilities in the Parliament House.

- (xii.) Consultant (PSKM) to submit tentative draft r
governing payment of TA and DA to the employees
the NCW

The draft has been prepared and will soon
submitted.

At the end of foregoing discussions the minutes of

Item No.2 : Action taken statement on the minutes of the 28th Meeting of the Commission

The position explained in respect of the various items of the "Action Taken Statement" was pursued in the meeting with the following observations in respect of certain cases mentioned in the Statement :-

2(v) Payment of allowances to Prof.Bakshi, Advisor

It was noted that upto-date payment had been made to Prof.Bakshi. It was suggested that the services of Prof.Bakshi might be retained upto the end of March, 1997 for the present.

2(vii) Follow-up action to be taken up on the Charter of Demands/Reports

It was noted that this was being examined by the Consultant C(DKDC). It was, however, subsequently decided that the Consultant (SJ) would now onwards handle this case.

2(x) Recruitment of Consultants

Chairperson at the outset suggested that the Commission should take stock of the entire situation and that a well thought-out strategy should be adopted. The details regarding the staff position in

Times should also be discussed in the meeting to be convened by the Department of W & C D.

2(xii) 9th Five Year Plan

It was noted that Dr.(Ms.)Mittal had furnished the report on the 9th Five Year Plan and that a report from Ms. Daruwala was still awaited. The question of recruitment of Consultants will also be discussed in the Perspective Plan Meeting.

(6) Meeting of the Screening Committee on the project proposals

It was noted that orders regarding the setting up of the Screening Committee was issued.

Item No.3 : Enhancement of Water Charges

After a short discussion it was decided in the meeting that the NCW should pay water charges at the enhanced rate of Rs.1000/- to the ICCW provided there is continuous water supply. It was decided to write to the ICCW accordingly.

Item No.4 : Photocopier for library

The Commission gave its approval for incurring an expenditure of Rs.1,14,623/- for the purchase of photocopier for the library.

Item No.5 : Staff requirement - Admn.

The proposal for the staff requirement for Admn. as proposed in the item was approved. As for one of the 2 Stenos it was suggested that the commerce graduate may be selected.

Item No.6 : NCW's Publications

It was decided that Ms.Gouri Sen and Member (PS) would prepare a Brouchure on the activities of the NCW upto March, 1997. It was also decided that a Diary should be prepared for next year and that no calender of activities need be published.

Item No.7 : NCW sponsored projects

It was noted that 13 projects listed in the Agenda Note had been sanctioned and funds released for implementation. As a matter of fact most of the projects had been implemented. A new project named "Anti-Arrack" movement saminar will be held at Pithoragarh, UP, in the middle of December, 1996. The Commission gave its approval for the release of Rs.94,000/- for its implementation. The new project is listed at Serial No.14 in the Agenda M

Item No.8 : Permission to travel by Air and payment of Air Fare to Ms.Poonam Sahi, Consultant, and Ms.Promila Dandavate, non-official Member

After a brief discussion, the Commission gave

"Prostitution" held in Cochin from 29th
1st November, 1996 for air travel by
Dandavate, non-official Member, to partici
Seminar on Sathins held in Jaipur.

Item No.9 : Any other item with the permissi
Chair

After a brief discussion the
decisions were taken :-

- (i) A steno-grapher to be posted
Legal Unit.
- (ii) A monthly Conveyance Allowance of
should be paid to Mr.Sadiq
Consultant, as the work in the Legal
increased enormously and hence
required to sit late every day.
- (iii) At present there is no Steno
(English) attached to the C
Cell. It was therefore decided
a English Steno-grapher
Complaint Cell.

- (v) Chairperson desired that a meeting of the NCOs of the SAARC countries on "Child Prostitution" should be organised sometime in the month of June, 1997; a small Committee under the chairmanship of Member (PS) may be set up for this purpose. It was mentioned Ms.Chandini Joseph of UNIFAM might render help in organising the Conference.
- (v) (i) A date should be fixed for organising another Mahila Adalat at Andaman and Nicobar Islands.
- (v) (ii) A camera and a tape-recorder should be provided to Member (PS) in connection with the frequent inquiries required to be help in her chamber under Section 10(4)(1) of the NCW Act, 1990.

Member (PS) read out the following projects, which will be processed and implemented in the coming months :-

- Regional Legal Awareness Programme to be held at Tirupati in the month of February, 1997 - 5 Southern States will be covered by the Programme - an expenditure of Rs.1,63,000/- has been budgeted for the programme.
- (b) National Debate on "Codification of Crikinal Laws related to Women" to be held at Hyderabad at AP Judicial Academy in February, 1997.
- (c) Regional Legal Awareness Programme and Debate on "Codification of Criminal Laws related to Women" to be held in Lucknow in January, 1997.