

F.No. 4-181 / 2015-NCW (Commission Meeting)
National Commission for Women
4, Deen Dayal Upadhyaya Marg
New Delhi

Dated: - 16th September, 2015

Sub: - Minutes of the Commission meeting held on 1st September, 2015 at 1100 Hrs in the Conference Hall of the Commission.

The minutes of the Commission meeting held on 1st September, 2015 at 1100 in the conference hall of the National Commission for Women are enclosed for information and necessary action.

2. It is requested that Action Taken Report, if any, on the decision taken in the above meeting may please be furnished at the earliest.



(V.V.B Raju)
Deputy Secretary

To 
US / LO / SRO / PRO / PAO

Coordinators (Kanchan Khattar, Lilabati) 

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Minutes of the meeting of the Commission held on 1st September, 2015 at 1100 Hrs in the Conference Hall of the National Commission for Women, New Delhi.

The following attended the meeting: -

1. Ms. Lalitha Kumaramangalam	Chairperson
2. Mrs. Laldingliani Sailo	Member
3. Ms. Rekha Sharma	Member
4. Ms. Sushma Sahu	Member
5. Smt. Preeti Madan	Member Secretary

In attendance were:-

1. Mrs. Sunita H. Khurana	Former, Joint Secretary
2. Shri V.V. B. Raju	Deputy Secretary
3. Smt. Sudha Chaudhary	Law Officer
4. Smt. Richa Ojha	Senior Research Officer
5. Smt. Anita Papreja	Coordinator

At the Outset, the Member Secretary, National Commission for Women welcomed the Chairperson and all Members present in the meeting of the Commission. Thereafter, with the permission of the chair the Member Secretary presented, ad seriatim, the agenda items of the meeting.

The following agenda items were taken up for discussion:-

Agenda Item No. 1:- Commission meeting held on 03.03.2015.

Confirmed

Agenda Item No. 2:- Action Taken Report (Research & Study Cell)

The Commission noted the contents of the Action taken report.

Agenda Item No. 3:- Approval of the report and expenditure incurred on the consultation on "ICT and Women Empowerment".

The Commission approved the report and the expenditure of Rs.2,50,796/- (Rupees two lakh fifty thousand seven hundred and ninety six only) incurred on the consultation on "ICT and Women Empowerment" held on 11th-12th February, 2015 in collaboration with Indian Institute of Public Administration, New Delhi.

(Action:- Administration)

Agenda Item No. 4:- Report of the Expert committee on "Discrimination faced by dalit women and suggested Action Plan".

The Commission accepted the report of the Expert committee on "Discrimination faced by dalit women and suggested Action Plan".

(Action:- Administration)

Agenda Item No. 5:- Approval of the report and expenditure incurred on the consultation on "Present Situation of Devadasis in India"

The Commission approved the report and the expenditure of Rs.3,00,038/- (Rupees three lakh and thirty eight only) incurred on the consultation on "Present Situation of Devadasis in India" held on 23rd February,2015 in collaboration with Andhra Pradesh State Commission for Women at Hyderabad, AP.

(Action:- Administration)

Agenda Item No. 6:- Approval of the report and expenditure incurred on the consultation on "Listening to the voices of most marginalized women engaged in Manual Scavenging"

The Commission approved the report and the expenditure of Rs.2,10,125/- (Rupees two lakh ten thousand one hundred and twenty five only) incurred on the consultation on "Listening to the voices of most marginalized women engaged in Manual Scavenging" held on 10th March,2015 in collaboration with Social Development Foundation for Women at Varanasi, UP.

(Action:- Administration)

Agenda Item No. 7:- Approval of the report of the Expert Committee on "Violence against women of Minority Communities in India".

The Commission accepted the report of the Expert Committee on "Violence against women of Minority Communities in India" and decided to forward the copy of the report to Ministry of Minority Affairs.

(Action:- Administration)

Agenda Item No. 8:- Extension of tenure in respect of Shri Atul Sinha, Sr. Programmer outsourced from NICSI

Regarding extension of tenure of Shri Atul Sinha, Sr. Programmer outsourced from NICSI, Commission approved the following:-

- i. Ex-post facto financial approval of the Commission amounting to Rs.2,54,503/- for the period 01.07.2015 to 31.12.2015.
- ii. Expenditure sanction of Rs. 2,54,503/- for making advance payment to NICSI for the period 01.01.2016 to 30.06.2016 in respect of Sh. Atul Sinha, Sr. Programmer.

(Action:- Administration)

Agenda Item No.9:- A study on "Compliance with CEDAW: Ground Realities and Perception of Women in West Bengal" by Surul Centre for Services in Rural Area (CSRA), West Bengal.

The Commission approved the report and release of balance payment of Rs. 2,43,810/- of the study on "Compliance with CEDAW: Ground Realities and Perception of Women in West Bengal" conducted by Surul Centre for Services in Rural Area (CSRA), West Bengal.

(Action:- Research & Study Cell)

Agenda Item No.10:- The approval of topics identified for undertaking Special Studies, Research, Seminars and Workshops during 2015-16 and non consideration of proposals received from Non-Governmental Organizations, Autonomous bodies etc. after 31st October, 2014 –reg

Ratified

(Action:- Research & Study Cell)

Agenda Item No.11:- Approval of the corrigendum issued w.r.t. the amendment in the revised Guidelines for grant of Financial Assistance for the purpose of Research / Studies, Seminars / Conferences / Workshops, Public Hearings, Legal Awareness Programmes and Parivarik Mahila Lok Adalats and revised Electronic Clearing Service (ECS) format."

Ratified

(Action:- Research & Study Cell)

Agenda Item No.12- Report of the "Consultation on Creating an Empowering Environment for Women" organized by National Commission for Women (NCW) on 8th March, 2015, Vigyan Bhawan, New Delhi.

The Commission approved the Report of the "Consultation on Creating an Empowering Environment for Women" organized by National Commission for Women (NCW) on 8th March, 2015, Vigyan Bhawan, New Delhi and decided to forward the copy of the report to Ministry of Women and Child Development.

(Action: - Research & Study Cell)

Agenda Item No.13:- Approval of the budget and the study period of the proposal Research study on "A Special Empirical Research on Challenges in the use of ICT among Rural Women for Economic Development and Empowerment with special reference to Farming practices", proposed by Research Centre of Management Studies, Bharathidasan University College, Tamil Nadu.

The Commission ratified the budget of Rs.2,85,600/- (Rupees two lakh eighty five thousand and six hundred only) and the study period of eight months of the Research study on "A Special Empirical Research on Challenges in the use of ICT among Rural Women for Economic Development and Empowerment with special reference to Farming practices", proposed by Research Centre of Management Studies, Bharathidasan University College, Tamil Nadu.

(Action: - Research & Study Cell)

Agenda Item No.14:- Research study on "A Study of Implementation of Maternity Benefit Act, 1961 and its Comparison with Other Schemes" by Gujarat National Law University, Gandhinagar, Gujarat.

The Commission ratified the budget of Rs.3,75,900/- (Rupees three lakh seventy five thousand and nine hundred only) and the study period of eight months of the Research study on "A Study of Implementation of Maternity Benefit Act, 1961 and its Comparison with Other Schemes" conducted by Gujarat National Law University, Gandhinagar, Gujarat.

(Action:- Research &Study Cell)

Agenda Item No.15:- Approval of the budget and the study period of the proposal "A Study on Gender Bias/Non-Sexual Harassment Faced by Women Employees in Government and Non-Government Sector: Reference to Madhya Pradesh, Chhattisgarh and Maharashtra State" by Shrinivas Bahu-Uddeshiya Sanstha, Nagpur, Maharashtra.

The Commission ratified the budget of Rs.3,27,075/- (Rupees three lakh twenty seven thousand and seventy five only) and the study period of eight months of the Research study on "A Study on Gender Bias/ Non-Sexual Harassment Faced by Women Employees in Government and Non-Government Sector: Reference to Madhya Pradesh, Chhattisgarh and Maharashtra State" conducted by Shrinivas Bahu-Uddeshiya Sanstha, Nagpur, Maharashtra.

(Action:- Research &Study Cell)

Agenda Item No.16:- Approval of the budget and the study period of the proposal of Research study on "The Study of Gender Bias in Higher Education Institutions (HEIs): Gender Audit of State Universities in Rajasthan" by Central University of Rajasthan, NH-8, Bandarsindri, Kishangarh, Ajmer, Rajasthan.

The Commission ratified the budget of Rs.3,33,900/- (Rupees three lakh thirty three thousand and nine hundred only) and the study period of eight months of the Research study on "The Study of Gender Bias in Higher Education Institutions (HEIs): Gender Audit of State Universities in Rajasthan" conducted by Central University of Rajasthan, NH-8, Bandarsindri, Kishangarh, Ajmer, Rajasthan.

(Action:- Research &Study Cell)

Agenda Item No.17:- Approval of the budget and the study period of the proposal Research study on "Protection Officers under Protection of Women from Domestic Violence Act, 2005: How far they are successful in providing solace to the victims" by the National University of Advanced Legal Studies (NUALS), Kochi, Kerala.

The Commission ratified the budget of Rs.2,05,800/- (Rupees two lakh five thousand and eight hundred only) and the study period of six months of the Research study on "Protection Officers under Protection of Women from Domestic Violence Act, 2005: How far they are successful in providing solace to the victims" conducted by the National University of Advanced Legal Studies (NUALS), Kochi, Kerala.

(Action: - Research &Study Cell)

Agenda Item No.18:- Approval of the budget and the study period of the proposal Research study on "Financial exclusion: A Study of Muslim Women Weavers of Rajasthan" by Centre University of Rajasthan, N.H-8, Bandarsindri, Kishangarh, Ajmer, Rajasthan.

The Commission ratified the budget of Rs.2,45,700/- (Rupees two lakh forty five thousand and seven hundred only) and the study period of six months of the Research study on "Financial exclusion: A Study of Muslim Women Weavers of Rajasthan" conducted by Centre University of Rajasthan, Ajmer, Rajasthan. The Commission further suggested to check the topic of the study whether it is financial exclusion or inclusion.

(Action:- Research & Study Cell)

Agenda Item No.19:- Approval of the budget and the study period of the proposal Research study on "Social Discrimination, Access to Credit and Women's Empowerment" by Women's Studies Research Centre, University of Calcutta, 1, Reformatory Street, Alipur, Kolkata.

The Commission ratified the budget of Rs.4,33,650/- (Rupees four lakh thirty three thousand six hundred and fifty only) and the study period of ten months of the Research study on Social Discrimination, Access to Credit and Women's Empowerment" conducted by Women's Studies Research Centre, University of Calcutta, Kolkata.

(Action:- Research & Study Cell)

Agenda Item No.20:- Research study on "Mapping Gender Equity at the Workplace: A Special study of few Departments of Government of India" by Tata Institute of Social Sciences (TISS), Mumbai.

Regarding the Research study on "Mapping Gender Equity at the Workplace: A Special study of few Departments of Government of India" by Tata Institute of Social Sciences (TISS), Mumbai, the Commission ratified the following:-

- i. Increase in time period of the study from 12 months to 18 months for three Government Departments.
- ii. Revision in budget from Rs. 18,89,000/- plus 10% service charge to Rs. 27,99,000/- plus 10% service charge i.e.30,78,900/- for three Government Departments.
- iii. Ratification in the MoU signed between NCW & TISS, Mumbai on 22.05.2015

(Action:- Research & Study Cell)

Agenda Item No.21:- Situational Analysis of Women and Girls in the State of Orissa undertaken by ASCI, Hyderabad.

Regarding Situational Analysis of Women and Girls in the State of Orissa undertaken by ASCI, Hyderabad the Commission decided to release balance grant to ASCI only after receipt of satisfactory report and to not sanction any projects in the future to ASCI, till further notification.

(Action:- Research &Study Cell)

Agenda Item No.22:- Conference on "Women's Rights" organized by Mizoram State Commission for Women, Aizwal, Mizoram.

The Commission ratified the adjustment of an advance of Rs.2,50,000/- (Rupees two lakh fifty thousand only) released to Mizoram State Commission for Women for organizing the Conference on "Women's Rights".

(Action:- Research &Study Cell)

Agenda Item No.23:- Approval of the budget and the study period of the proposal Research study on "Understanding Gender, Caste and the Symbolic Economic of Violence: A study in the Boudh District of Odisha" submitted by Central University of Gujarat, Gandhinagar, Sector-30, Gujarat-382030.

The Commission ratified the budget of Rs.3,21,300/- (Rupees three lakh twenty one thousand and three hundred only) and the study period of ten months of the Research study on "Understanding Gender, Caste and the Symbolic Economic of Violence: A study in the Boudh District of Odisha" submitted by Central University of Gujarat.

(Action:- Research &Study Cell)

Agenda Item No.24:- Approval of the budget and the study period of the proposal Research study on "Analysis of the Dietary patterns and nutritional status of Females and factors Affecting them in the Hill Rural Areas of Uttarakhand: A study of District Pauri Garhwal, Tehri Garhwal and Rudraprayag" submitted by HNB Garhwal University, Campus Pauri, Uttarakhand -246001.

The Commission ratified the budget of Rs.2,25,225/- (Rupees two lakh twenty five thousand two hundred and twenty five only) and the study period of ten months of the Research study on "Analysis of the Dietary patterns and nutritional status of Females and factors Affecting them in the Hill Rural Areas of Uttarakhand: A study of District Pauri Garhwal, Tehri Garhwal and Rudraprayag" submitted by HNB Garhwal University, Campus Pauri, Uttarakhand.

(Action:- Research &Study Cell)

Agenda Item No.25- Approval of the budget and the study period of the proposal "Financial Inclusion of Women – A study on the Banking Needs, Habits and Practices of Women in North Eastern and southern Region" by Centre for social Research, 2 Nelson Mandela Marg, Vasnt Kunj, New Delhi.

The Commission ratified the budget of Rs.4,27,350/- (Rupees four lakh twenty seven thousand three hundred and fifty only) and the study period of ten months of the Research study on "Financial Inclusion of Women – A study on the Banking Needs, Habits and Practices of Women in North Eastern and southern Region" by Centre for Social Research, New Delhi.

(Action:- Research &Study Cell)

Agenda Item No. 26:- Study on "Accessibility of Health Care Systems to Women and Impact of Manual Scavenging on the Health of Dalit Women" by Chikhali Vikas Prathisthan, Maharashtra.

The Commission noted the adjustment of grant released to Chikhali Vikas Prathisthan, Maharashtra.

(Action:- Research &Study Cell)

Agenda Item No. 27:- Study on "Accessibility of Health Care Systems of Women & Impact of Scavenging of Dalit Women in Jajpur District of Orissa" by HELP Organization, Orissa.

The Commission noted the adjustment of grant released to HELP Organization, Orissa.

(Action:- Research &Study Cell)

Agenda Item No.28:- Socio-economic condition of tribal female headed marginal and small farm households in Jhabua and Banswar district of identify the appropriate strategy for their empowerment: A comparative study" by Indian Society for Applied Research and Development, Delhi

The Commission approved the report and release of balance payment of Rs.60,690/- to Applied Research and Development, Delhi for conducting the study on Socio-economic condition of tribal female headed marginal and small farm households in Jhabua and Banswar district to identify the appropriate strategy for their empowerment: A comparative study".

(Action:- Research &Study Cell)

Agenda Item No.29:- Approval of the study on Addressing Concerns of Women Admitted in Psychiatric Institution in India: An In depth Analysis" from NIMHANS, Bangalore-reg

The Commission approved the budget of Rs. 10,00,000/- (Rupees ten lakh only) and study period of three months of the research study on Addressing Concerns of Women Admitted in Psychiatric Institution in India: An In depth Analysis” to be conducted by NIMHANS, Bangalore.

(Action:- Research &Study Cell)

Agenda Item No.30:- Approval for Weeding out of proposals which were not approved by the Screening Committee meetings during 2013-14.

Approved

(Action:- Research &Study Cell)

Agenda Item No.31:- Closure of the cases of Seminars/Workshops/ Conferences approved during 2014-15 in absence of required documents for release of funds.

Approved

(Action:- Research &Study Cell)

Agenda Item No.32- Increase in remuneration to social Counsellors' and Co-ordinator working in the project "Violence Free Home – A Women's Right" from 1st June, 2015 reg.

The Commission approved the increase in remuneration to the Coordinator and Counsellors @ 10% i.e. for Coordinator Rs.21,780/- per month and for Counsellors Rs. 18,150/- per month w.e.f 1st June, 2015 (i.e. date of completion of one year after the previous revision in emoluments, for the staff working in the project "Violence Free Home – A Women's Right").

Further, the Commission decided to check the salary structure paid by MWCD, also to get a Consultant and form a Committee to make a decision on these types of matters.

(Action:- Research &Study Cell)

Agenda Item No.33- Consultation / Research Study on reasons of high number of suicides being committed by Housewives in India in 2014 and the ways to ameliorate their sufferings.

The Commission approved the proposal of organizing Consultation / Research Study on reasons of the high number of suicides being committed by Housewives in India in 2014 and the ways to ameliorate their sufferings.

The Commission also decided to include the same agenda in next interactive meeting of the State Women Commissions to be held on 4th September, 2015.

(Action:- Research &Study Cell)

Agenda Item No.34- Ratification of adjustment of bills Madhuban, Haryana. "Haryana Police Academy",

The Commission ratified the adjustment of accounts of "Haryana Police Academy, Madhuban, Haryana

(Action:- Legal Cell)

Agenda Item No.35:- "Standardized Module for Legal Awareness Programme about Women Related Laws"

The Commission approved the (New Guidelines for LAPs) "Standardized Module for Legal Awareness Programme about Women Related Laws" to be used for conducting Legal Awareness Programmes in the field and decided to mention the agenda in interactive meetings of the State Women Commissions.

Further, the Commission decided to communicate and start work with National Legal Service Authority, Universities, Law faculties etc.

(Action:- Legal Cell)

Agenda Item No.36:- Weeding out of Proposal of LAP / PMLA which were not approved by the Screening Committee during the year 2014-15.

Approved

(Action:- Legal Cell)

Agenda Item No.37:- Filing of curative petition before Hon'ble Supreme Court and holding a Consultation on section 498A IPC.

The Commission approved to hold a national consultation / seminar on the study conducted on Sec. 498A IPC by Indian School of Women Study and Development, New Delhi to make policy recommendations on the issue.

(Action:- Legal Cell)

Agenda Item No.38:- Capacity building of women police officers on proper implementation of women related laws/ investigation in offences against women

The Commission approved the proposal of Capacity building of women police officers on proper implementation of women related laws / investigation in offences against women. First training was suggested to be held in Haryana in collaboration with the Ministry of Home Affairs.

(Action:- Legal Cell)

Agenda Item No.39- Approval of Actual expenditure incurred during the year 2014-15 and sub head wise allocation of Budget for the financial year 2015-16 under Non- plan and plan head.

Approved

(Action:- Pay & Account Office)

Agenda Item No.40:- Approval of the issue of research study on "Single Mothers"

The Commission approved the proposal of research study on "Single Mothers" to be conducted by State Women Commissions of North East Region. In this regard, the Commission also decided to add the topic of "Issues of Single Mothers" in the website of the Commission

(Action:- North East Cell & Research & Study Cell)

Agenda Item No.41:- Expert Committee on Socio, Economic and Political Empowerment of women in NE States

The Commission approved the proposal of release of second installment to the State Women Commissions of Arunachal Pradesh, Mizoram, Sikkim, Nagaland, Assam and Tripura on the basis of receipt of statement of expenditure incurred till date and without insisting on to submit an interim report / UCs.

In case of the Manipur State Commission for Women who has not released any funds for conducting the concerned research study due to non settlement of previous grant pertaining to Seminar (dealing by Research & Study Cell16 (373)/2011-12R&SC), the Commission decided to first get the present status of the study and file of Manipur relating to the old Seminar to be put up for further directions.

(Action:- North East Cell & Research & Study Cell)

Additional Agenda

Agenda Item No.1:- Action Taken Report (Administration)

The Commission noted the contents of the Action taken report.

Agenda Item No.2:- Status of pendency in C&I Cell and requirement of more data entry operators.

The Commission approved the proposal of engaging more data entry operators initially for six months with eight Counsellors. The Commission also decided to strengthen C&I Cell and setting up of counseling division in the Commission.

(Action:- C&I Cell & Administration)

Agenda Item No.3:- Study on "Exploring the Possibility of Estimating the Monetary value of Women's Contribution to GDP".

The Commission approved the proposal of the study on "Exploring the Possibility of Estimating the Monetary value of Women's Contribution to GDP" received from IIPA with their proposed budget of Rs. 19,47,000/- for a study period of eight months.

(Action:- Research & Study Cell)

Agenda Item No.4:- Collaboration of NCW with National legal service authority (NALSA) for Legal Awareness Programme (LAP).

The Commission approved the proposal of organizing Legal Awareness Programmes (LAPs) in collaboration with National Legal Service Authority in districts of all over the country. Districts will be identified as per need.

(Action:- Legal Cell)

Agenda Item No.5:- Production of documentary movie "Jago Nari" for prevention of Domestic Violence against women.

Regarding approval of proposal of production of documentary movie "Jago Nari" for prevention of Domestic Violence against women submitted by Tripura State Commission for Women, the Commission decided to meet the Member Secretary / representatives of the Tripura State Commission for Women in the interactive meeting of State Women Commissions to be held on 4th September, 2015.

(Action:- North East Cell)

Miscellaneous

In addition to the above agenda items following points were also discussed in the meeting:-

- a. The Commission decided to organize in house training for staff of the Commission to improve IT skills.

(Action:- Administration)

- b. The Commission decided to do a performance review of all the staff of the Commission in every month.

(Action:- Administration)

The Meeting ended with vote of thanks to the Chair.


(Preeti Madan)
Member Secretary, NCW


(Lalitha Kumaramangalam)
Chairperson, NCW