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NATIONAL COMMISSION FOR WOMEN
4, Deen Dayal Upadhyaya Marg
New Delhi-110 002

The thirteenth meeting of the National Commission for Women was held on the 24th January, 1996 under the Chairmanship of Smt. Mohini Giri, Chairperson, National Commission for Women. The following were present:-

1. Ms. Mohini Giri : Chairperson
2. Ms. Padma Seth : Member
3. Ms. Kokila Vyas : Member
4. Ms. Sukeshi Oram : Member
5. Dr. (Ms.) Nisha Sahai Achuthan : Member Secretary

Shri S.C. Ghoshal, Pay and Accounts Officer, all Subject Consultants, Section Officer and the Assistant-in-Charge were in attendance to render assistance as and when required of them.

The agenda items were taken up for consideration as follows:

ITEM NO.1: Confirmation of the minutes of the 29th Meeting of the Commission held on the 26th November, 1996.

The minutes of the 29th meeting of the Commission were discussed as indicated below before it was confirmed:-

(i) Representation of Class IV staff for regularisation of their services.

It was noted that the Department of W&CD have finalised recruitment rules in respect of Groups 'C' and 'D' posts and that the rules appeared to be favourable. It was

(ii) Appointment of Shri Brahmprakash as Staff-car Driver.

It was mentioned that an additional staff car would soon be available in the Commission and Shri Brahmprakash would be ~~xxx~~ adjusted against it. He would also be shown as a Leave Reserve Driver.

(iii) Follow-up-action to be taken by the Ministry of HRD on the Charter of Demands

A letter to be sent to the Minister of HRD in the matter.

In the process being printed in the Gazette notification by D/W&CD.

- (iv) Letter from the Department of W&CD requesting the Commission to review all laws, which discriminate against women

Member (PS) mentioned that out of 39 Acts/Laws referred by the D/W&CD, comments had been sent on (a) Beedi and Cigar Workers (Conditions of Employment) Act, 1996 and (b) Bonded Labour System (Abolition) Act, 1976. The Commission will soon be sending its comments on the undermentioned Acts/Laws:-

- (i) Cinema Workers and Cinema Theatre (Regulation and Employment) Act.
- (ii) Factories Act, 1948
- (iii) Inter-State Migration Workmen Act
- (iv) Mines Act.
- (v) Dowry Prohibition Act
- (vi) The Acts included under the heading Family Laws
- (vii) Mental Health Act.

As for the remaining 30 Acts/Laws the Commission does not find any discriminatory provisions against women.

(v) Anti-arrack project proposal

Member Secretary mentioned that the proposal would soon be finalised and that a national level meeting on the subject would be held in the second week of February, '97. A Sub-Committee meetings for the Uttarakhand region would also be held in due course.

(vi) Setting up of Computer Cell

Member Secretary stated that hopefully that Computer would be installed in the Cell in 3 to 4 days' time. Ms. Kanak Mittal will be heading the Data Processing Unit.

The Pay and Accounts Officer will process the case relating to setting up of a Committee on Data Processing. Consultant (DKDC) will furnish topics for data processing.

(vii) 9th Five Year Plan

Member Secretary mentioned that the Administrative Unit had supplied all the required data to Ms. Maya Daruwal for drafting the 9th Plan.

- (viii) One day symposium on women workers: proposed

It was mentioned held were required to be followed-up action thereon.

- (ix) Action to be taken on the "Committee on PAs held on 8-10-96 in the

Member Secretary : brief the action to be taken

- (a) A meeting would be held with women MPs in
- (b) Real dharnas to be held details to be discussed
- (c) 1st March will be observed in the country.
- (d) Letters to be sent to Women for mobilisation
- (e) Films have been made in all the States.
- (f) A pamphlet with the slogans published in consultation
- (g) Posters and Slogans
- (h) Consultant (KN) read which some slogans are
- (i) Member Secretary, Co would constitute a Cell eye-catching slogans
- (j) The selection of slogans by the 18th February,
- (k) A meeting of women for the Press Club.

(x) Setting up of Hindi Cell

Member Secretary progress had been made in this context it was a meeting would be convened with the deployment of PAs.

4 (8)

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(vii) Year of gender equality with social justice: appointment of an Advisor in this regard.

It was noted that the conferences/meetings connected with the year of "Gender equality" were held at Ranchi on 22nd and 23rd December, 1996. Conferences are also to be held at Wardha on 7-2-97 and at Delhi on the 3rd March, '97. No dates have yet been fixed for the programmes at Poona, Madurai and Coimbatore.

(viii) Annual Reports for the years 1993-94, 1994-95, 1995-96 and 1996-97

The following suggestions were made in regard to the preparation of Annual Reports:-

- (a) Till such time/^{as} Consultant (Ms. Radhey Nag) rejoins duty, Consultant (Sh. Srivastava) will take over the work of drafting the Annual Report
- (b) It was pointed out that the Annual Report of the NCW for the year 1995-96 was very important as it related to the new Commission; Chairperson desired that the draft of the Annual Report 1995-96 should be put up to her on the file before it is approved for printing.
- (c) If it is possible C(RN) may attend to the preparation of the draft Annual Report for 1995-96 at her house till such time as she recovered fully from her illness.

(ix) Terms and conditions of the appointment of Subject Consultants in future.

It was noted that the terms and conditions of the appointment of Subject Consultants had been submitted to the Committee constituted for the purpose for its scrutiny and recommendations.

(x) Letter to the Ministry of Railways for the issue of tickets to the Members, officials, consultants and the staff of the NCW from the railway quota.

It was mentioned that a letter from Member (I) had already been sent to the Ministry of Railways. It was suggested that the matter should be pursued vigorously.

(xi) Provision of VIP parking space for the Chairperson and Members of the Commission in all the Airports of the country.

It was noted that the Member (IS) had taken up th

fare needs of
RCES.

minutes of the meeting
the FORCES for the

minutes of the meeting of
"Government of Women"
of the Chairperson.

Minister (T) narrated in
minutes below:-

On 25th February, '97
at House Annexo.

by the NGOs; the
at the meeting of the NGOs.

at Demand Day all over

at States Commission for

at languages to be sent to

at 'Truth and Reality' is being
at Ms. Maya Daruwala.

at displayed.

at in slogans out of
at selected.

at (KJ) and Consultant (KN)
at to select some

at to be completed by

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at that considerable
at the Cell. In this
at need that a separate
at administration about

1994-95

suggested that Member (IB) in pursuing the matter further. Further Chairperson had also written to the Secretary, Deptt. of M&CD with a request to take up the matter with the Department of Civil Aviation.

(xii) Protocol facilities to the Chairperson and Members of the Commission.

It was mentioned that Member (IB) was pursuing the matter.

(xiii) Payment of allowances to Prof. Bakshi, Advisor.

It was decided that the proposal should be reviewed and that for the present Prof. Bakshi should be invited for participation in the Expert Committee's meetings ~~xxx~~ only and that he should be paid Rs.300/- for every sitting. Consultant (SJ) to send a letter accordingly to Prof. Bakshi.

(xiv) Follow-up action to be taken up on the Charter of Demands/Reports.

It was decided that Consultant (SJ) would handle this case as presently Consultant (DKDC) is on leave on medical grounds.

(xv) Recruitment of Consultants

It was noted that action had been taken to take stock of the entire situation and to adopt a well thought-out strategy. The details regarding the staff position in National Human Rights Commission had also been obtained.

(xvi) 9th Five Year Plan

It was mentioned that Dr. (Ms.) Mittal and Ms. Dargwale had furnished their respective reports.

(xvii) Meeting of the Screening Committee on the project ~~xxxx~~ proposals.

Orders regarding the setting up of the Screening Committee have been issued.

(xviii) Enhancement of water charges.

Letter to ICCW has been sent in this regard.

(xix) NCW's Publications

A brochure on NCW's functions/activities with a map to be prepared by Member (PS) and C(PSKM) before the 1st of March, '97 and circulated.

(xx) Any other item with the permission of the Chair.

- (a) A meeting of the NGOs of the SAARC countries on "child prostitution" to be organised sometime in the month of June, 1997.

It was suggested that a small Committee under the chairmanship of Member (PS) should be set up for organising the meeting. It was mentioned *that help might*

to be obtained from Ms. Chandini Joshi of UNIFAM in organising the Conference.

- (b) A date should be fixed for organising another Mahila Adalat at Andaman and Nicobar Islands.

Member (PS) was requested to look into the matter and suggest the date for the Adalat.

- (c) A camera and a tape-recorder to be provided to Member (PS) in connection with the inquiries conducted under Section 10(4)(1) of the NCW Act, 1990.

Action was being taken by the Administration in the matter.

- (d) Regional Legal Awareness Programme to be held at Tirupati in the month of February, '97 and 5 other Southern States ; an expenditure of Rs.1,06,700 has been budgeted for the programme.

Member (PS) and Consultant (SJ) to take action to organise the programmes.

- (e) National Debate on "Codification of Criminal Laws related to Women" to be held at Hyderabad at AP Judicial Academy in February, 1997.

Member (PS) and Consultant (SJ) to take action to organise the programme.

- (f) Regional Legal Awareness Programme and Debate on "Codification of Criminal Laws related to Women" to be held in Lucknow.

Member (PS) and Consultant (SJ) to take action to organise the programme.

- (g) Regional Legal Awareness Programme and Debate on "Codification of Criminal Laws related to Women" to be held in Bombay.

Regional Legal Awareness Programme at Assam and West Bengal.

Member (PS) and Consultant (SJ) are to take action in the matter.

Regional Literacy Programme and Mahila Adalats for the rural women.

Member (PS) and Consultant (Ms. Jyotika Sen) are to take action in the matter. It was mentioned that a list of names may be obtained from Consultant (DKDC).

With the afore-said suggestions/comments, the minutes of the 29th Meeting of the Commission held on the 26th November, 1996, were confirmed.

2: Action taken statement on the minutes of the 29th Meeting of the Commission held on the 26th November, 1996.

Most of the items mentioned in the Action-taken statement have been discussed with reference to Item No. 1. Accordingly, confirmation of the minutes of 29th Meeting of the Commission.

The position regarding the remaining items (4 items) is stated below:-

Requirement of the Administration

It was mentioned that two ^{more} peons (Sh. Rajveer and Sh. Sanjay Chauhan) had been appointed. Sh. Sanjay has been posted to Store and Sh. R. Singh has been posted to Legal Unit. Admn. still requires one Peon urgently. It is suggested that one more Peon who knows driving and valid licence should be appointed urgently so that any Staff Car Driver or a Three-wheeler Driver can be employed, his services could be utilised without any hindrance. As regards appointment of Steno-typists, the Administration is taking necessary action to invite applications from qualified and competent candidates.

Posting of a stenographer to be posted in Legal Unit

Sh. T.P. Viswanathan has been posted with Legal Unit.

Monthly conveyance allowance of Rs.500/- to be sanctioned to Shri. Sadiq Jilani, Consultant.

Posting order has been issued.

(d) A Steno-grapher (English) to be posted in the Complaints Cell

Shri Kapil Anand has been posted in the Complaints Cell.

ITEM No.3: Report of the Committee to examine the terms and conditions of appointment of new subject Consultants with reference to their eligibility to leave, travel allowance including Air Travel in emergency cases etc.

The report submitted by the Committee was considered in the meeting and the recommendations made therein were approved in toto.

ITEM No.4 : Regional Seminar on women in sericulture.

The proposal was considered in the meeting and it was suggested that a letter should be sent to the University of Bangalore asking them to clarify whether they could train women for production and marketing opportunities, what is their potential for financing and marketing the products etc. The proposal was approved in the meeting.

ITEM No.5 : Projects/Studies/Seminars sanctioned by NCW

The statement showing the projects/studies/seminars sanctioned by the Commission was considered in the and ex-post-facto concurrence of the Commission was accorded.

ITEM No.6 : Project for British Council - 1 Council Joint Seminar to be held on 24th and 25th February, 1997.

The proposal for holding joint seminar on 24th and 25th February, 1997, on "Women in India" and "Gender Equality" was considered in the meeting and approval of the Commission was given.

ITEM No.7 : CGHS facility to Chairperson, Member and regular staff of the Commission.

The Ministry of Health and Family Welfare letter dated the 8th January, 1997, conveying the request to extend the CGHS facilities to all the permanent and temporary employees of the Commission was considered in the meeting and approval of the Commission was given. It was also noted that leading private hospitals

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ITEM No.9 : Any other item with the permission of the Chair.

(a) Proposal to hold Seminar on "Administration of Criminal Justice" in Delhi.

The proposal was considered in the meeting and approval was given.

(b) Courier Service by Courier King.

It was observed that the present Courier Service was totally inefficient and after a short discussion it was suggested that the Courier- Blue Dart should be recalled.

The meeting ended with the vote of thanks.

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