National Commiss for Women 4, Deen Dayal Upadhyaya Marg New Delhi-110 002.

Minutes of the 23rd Meeting of the National Commission for Women held on 23rd May, 1996 in Chairperson's Chamber.

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The twenty-third meeting of the National Commission for Women was held on Thursday the 23rd May, 1996, under the Chairpersonship of Smt. Mohini Giri, Chairperson, National Commission for Women. The following were present:

- 1. Ms. Mohini Giri; Chairperson
- 2. Ms. Kokila Vyas, Member
- 3. Ms. Kailashpati, Member
- 4. Ms. Padma Seth, Member
- 5. Sh. T.N. Srivastava, Member-Secretary

Dr. P.S.K. Menon, Consultant was in attendance to render assistance.

Chairperson welcomed the Members and Member-Secretary to the meeting. The confirmation of the minutes of the earlier meetings, as per agenda was taken up:-

Meeting of the Commission held on 2nd
April, 1996:

The minutes were confirmed subject to the following:

In regard to item No. 6 relating to the complaint from Smt. Santosh Kaushik, it was decided that the words "Member" may be inserted after the word, "Chairperson" occurring in the 8th line of page No. 5.

The following observations were made and decisions ken on various other issues contained in the ratified nutes.

In regard to item No. 4 of the minutes relating to lding of Mahila Adalats and according of ex-posts-cto approval, it was clarified that consequent to the tting up of a scrutinising committee, there would not ise any occasion hereafter to seek ex-post-facto proval for holding individual Mahila Adalats.

It was decided that the next issue of the journal nder Justice Reporter (reference item NO. 8) should be ought out by NCW in collaboration with the National w School of India University, Bangalore. It was also cided that in order to provide wider circulation in neral and to extend its reach, an appropriate network or distribution should be made. It will also have to examined whether the journal may be priced, sminally. Ms. Padma Seth, Member may discuss the odalities for attaining the objective of wider reculation, and the related issues with Prof. Madhava anon of NLSIU, Bangalore. It was also decided that the ossibilities of bringing out Hindi version of Gender 1stice Reporter should be explored.

hat Members may select persons having subject pecialisation for their personal section to assist them in their work, in the light of the letter written by rs. Sarla Gopalan, Secretary, Department of Women & hild Development, dated 21st May, 1996 stating that you may make temporary arrangement for carrying onthe work of the Commission according to procedures to be aid down by the NCW in the interegum' Member Secretary stated that it does not authorise the Commission to create posts under section 5 of the NCW Act. It was

decided to seek clarifications from the Deptt. of Women

While reviewing the progress of appointing staff,

regard to follow up action related In studies/projects, it was explained by the Membe Secretary that the work falls under three categorie. namely: (1) study completed but follow-up action (recommendations contained in the study reports woul have to be initiated; (ii) studies incomplete where the matter has to be pursued with the research institution: (iii) proposals received from research organisations but pending with us for decision. It was pointed out by the Member-Secretary that in so far & research studies to be sponsored by the Commission action has been taken, on priority, to identify th research organisation such' as NCAER, Delhi School c Social Work, Council for Social Development, fo different studies and for settling terms, objectiv methodology, etc. In the absence of adequate staff work is not progressing to the extent one would hav desired. Also, the screening committee have not met fo a long time.

In order to expedite matters, it was decided b

- A complete list of the proposals received from various organisations and pending for decision with us circulated to members.
- The work relating to research studies may be given to persons to be identified and appointed on assignment basis, or otherwise as is feasible.

In this context, the Chairperson referred to the letter received from Sh. A.K. Sinha, Joint Secretary, Department of Women & Child Development in regard to the power of the Commission to regulate its own working and stated that the clarifications now offered should smoothen Commission's work. The Member-Secretary stated

The Commission noted that there has been considerable delay in appointing Shri S. Ramiah as Advisor, NCW. It was suggested that the matter should be expedited and Ms. Padma Seth, Member may discuss with Shri Ramiah whether he would be available for appointment in the Commission as an Advisor on regular basis. The alternative would be to get advice on each subject on assignment basis.

In regard to Family Counselling Centres (page 7 of the minutes) the Chairperson stated that Smt. Vidya Ben Shah, Chairperson, Central Social Welfare Board has offered to NCW to run of a Family Counselling Centre in the premises of the Commission. After discussion, it was decided that we may, while appreciating the gesture, regret our inability to accept the offer. It was decided that as per the minutes of the 2nd April, 1996, Member-Secretary may request CSWB to furnish details of all Counselling Centres under their jurisdiction with reference to the objective of rendering pre-litigation services at such centres. The Chairperson and Member Ms. Padma Seth explained in detail the salient features of pre-litigation centres vis-a-vis Family Counselling Centres, as they are constituted and are functioning now. It was made clear that the objective behind introducing pre-litigation services was to ensure taking cognisance and giving recognition by concerned authorities of the settlement between parties through the good offices of Family Counselling Centres when the cases come up in a regular manner in the courts of law.

It was also decided that in collaboration with the Central Social Welfare Board, NCW should organise conferences, regional in nature, of Family Counselling Centres. For the purpose, Member-Secretary could get in touch with CSWB.

operated for say, about six months, whereafter a could be undertaken. Necessary staff for the should be identified and appointed. It was not the Family Counselling Centres as also of Counselling Unit had rendered extremely useful sin the conduct of Parivarik Mahila Adalats.

With regard to the Expert Committee on Ec Affairs (page 7 of the minutes) it was decided that more experts should be included in the group. there is a case for expanding the terms of refere the group to include other economic aspects related evelopment of women, not restricted to data r issues. It was decided that after the Chairperson had a discussion with Ms. Devaki Jain, Adviser for course of action could be decided.

The Chairperson intimated that she has addressed the Prime Minister about filling up of vacancia Members in the Commission caused by the resignation Ms. Manorama Singh and Ms. Ganga Potai.

The Chairperson informed about a project sent to

the Seed Corporation of India. She felt that it useful step towards development of women and proposal should be examined early.

The Chairperson also mentioned about a propreceived from Smt. Devaki Jain, Adviser suggesting their proposed publication on "framework for monitor and evaluation of projects and of national plans" mapublished under the authorship or institutional bath of NCW. It was indicated that before communicating decision, we may have a look at the papers proposed be included in the publication.

ITEM NO. 2: Confirmation of minutes of 21st Meeting

TTEM NO. 3: Confirmation of minutes of 22nd Meeting of the Commission held on 23rd April, 1996:

The Commission approved the minutes.

ITEM NO. 4: Legal Awareness programme :

The Commission approved the proposal.

ITEM NO. 4: Permission to travel by Air to Ms. Anne

Mathew appointed in the Commission as

part-time Consultant:

The Commission approved the proposal.

ITEM NO. 6: Permission to travel by Air to Ms. Poonam
Sahi appointed in the Commission as Hon.
Consultant Health:

The Commission approved the proposal.

TEM NO. 7: Payment to be made for electronic typewriters to M/s Network Ltd.:

The Commission approved the proposal.

TEM NO. 8: Constituting a Committee under Section
8(1) of NCW Act, 1990 to exercise vigil

over states which do not have State
Commission for Women:

The Commission appreciated the proposal made by the Government of Meghalaya in regard to the constitution of a committee under Section 8(1) of the citional Commission for Women Act, 1990. It was decided at the Committee, as envisaged under the province

establish effective coordination or netw arrangements with the local institutions/people and Keeping this requirement in view and in the absence State Commission for Women in U.P. she had formed Committees in Allahabad and Varanasi to liaise wit on issues concerning women.

Ms. Padma Seth, explained the need to committees under section 8(1) of the National Commifor Women Act, 1990 in States where State Wor Commission has not been established. It was decthat this aspect may be examined and put up.

ITEM NO. 9: Any other item with the permission of Chair:

(a) Indian Women Scientists Association seeking financial assistance organising a conference :

It was noted that the proposed conferc in Sept.1996 will have specifically two sub the

(1) Women Enterprenures : Experiences

- achievements of women in Business and Industri (2) Women and Society: Changing role of Women Modern Society, Empowerment of Women in which It is also interested. It was noted that the Commission had earlier rendered financial assistance to Scientists Association Conference where themes related to women were discussed Although the Indian Women Scientists' Association
- has requested for a grant of Rs. 70,000/- for their proposed conference from 5-7 September 1996, the Commission decided to extend a financial assistance of Rs. 25,000/- to the Association for holding the conference.
- (b) Proposal from ACCORD, New Delhi.
 - (i) One legal awareness programme-amount Rs. odd Lakhs.

Ms. Padma Seth. She also mentioned about the going programme of legal awareness undertaker NCW in collaboration with NLSIU, Bangalore. Chairperson emphasised the need to expand reach of the programme to every part of country because she felt that awareness was on the basic requirements for empowering women. this regard, it was felt necessary to iden suitable Universities on a regional ba particularly because in some areas, the litera and the compaign may have to be in regi languages. For the north-eastern region could be involved. The NCW adviser Prof. Bakshi could be associated in some regions. was decided that Member, Ms. Padma Seth could out modalities for further consideration.

Ms. Padma Seth put up the follo projects/proposals for taking further action part of dicumentation process.

- 1. Law on harassment of women at work place
- Compilation of all legislative proposent by the NCW to Central/S Government.
- 3. Printing/Publication of Mangalam Project
- 4. Compilation and preparation and Prin
 of cases on :Reconciliation
 Harassment
 Divorce
 - Maintenance
- Printing of NCW's conference/work reports.
- Compilation of Report on C Prostitution.
- 7. Compilation of summoned cases.
- 8. Compilation of investigation reports.

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(b) Panchayat training

Detailed discussion took place in regard to training of women in the context of 73rd Amendment to the Constitution and election of Women representatives to Panchayats at various levels. Various proposals have been received from different organisations on the subject. Smt. Padma Seth, Member explained the salient aspects of the training module receive from ACCORD which has been pending with us for some time. Ms. Kokila Vyas explained the need to organise large training programmes and proposal received from NILPA, Ahmedabad. It was stressed that continous monitoring is essential in regard to Panchayat Raj Institutions vis-a-vis women's participation.

The Chairperson mentioned about proposal received from the former Vice-Chancellor, Kanpur University on the subject. Secretary stated that the training of Panchas and Panchayati Raj workers is the responsibility of Department of Rural Development. This work has been entrusted by them to National Institute of Rural Development and the State Governments. State Institute of Rural Development are also engaged in this task. The NIRD has prepared modules for training programmes. These could be examined with a view to see that the requirement, of training of women Panchas are adequately met. Member Secretary also stated that he has already discussed this issue with Secretary, Rural Development. It was decided that the Member Secretary may obtain details of different modules for training on the subject.

(c) Reservation of seats for Women in Parliament and Icc;

seats for women in Parliament and Legislative Assemblies particularly in the colof the results of the recent election explained by Chairperson and Member Ms. I Seth. It was decided to take further actio the matter.

(d) Uniform Civil Code

It was decided that the work relating Uniform Civil Code be deferred for the present.

(e) Sensitisation programme for Family Co Judges Counsellors and others

Member Ms. Padma Seth clarified concept of sensitisation programme vis-a-relationship with Mahila Courts and Family Court The Commission recognised the need for sensitisation programme for judicial functionari connected with Mahila Courts and Family Court The consent of the Chief Justice of the Ni Courts will have to be obtained before finalising the programme.

(f) Study of gender component in La Commission Reports

It was decided, in principle, to take u this work. Ms. Padma Seth may explore th possibility of getting it done through Prof. P.M. Bakshi.

(g) Sexual Harassment of Women at Work Place.

some preliminary work on amendment of the National Commission for Women Act, 1990 was done during the tenure of the previous Commission. The urgency as well as the need for bringing up amendments to the Act was explained. Actionmay be initiated in the matter.

(i) Law relating to Custodial Rape

It was felt that the present defination of custodial rape does not deal with all sorts of situations. Commission decided that the matter needs to be examined afresh. A review of existing legislative provisions may be undertaken by Commissiong a study on this subject.

(j) Indecent Representation of Women

The need for any action in this matter may be examined afresh.

(k) Restructuring Special Courts/Mahila Courts

The Commission decided to take up a study of the working of Family Courts/Mahila Courts.

(1) Code on Offences Against Women (Umberalla Legislation)

The need for framing a legislation on offences against women was recognised. Action may be initiated in the matter.

Proposal from AWARE

The Chairperson stated tha AWARE has proposed to hold anti-arract rellies etc. The organisation has also incurred some expenditure

Representation from Class IV Staff

The Chairperson informed that wage peons working in the Commi represented that they may be given regult was decided that the representat examined in the light of the extent further action may be taken accordingly.

The Chairperson also mentioned denial by the administration of air-tic Asha Ramesh, a Member of Expert Commit National Commission for Women for Belgaum. This has adversely affected the Commission on an important topic understanding the problems of Devadasi Secretary mentioned that he had a conversation with Smt. Asha Ramesh, an her to send detailed project propose subject.

Member, Ms. Padma Seth mentions decisions taken in the meetings of the earlier in regard to fixation of remover the sadiq Jalani, Consultant and Counse not so far been implemented. Member informed that the Commission had no create a post or fix remuneration. The to be referred to the Department of Wom Development.

The meeting ended with a vote of that Chair.

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