

F.No.4-181/2017-18/NCW  
National Commission for Women

Plot No. 21 Jasola Institutional Area  
New Delhi 110025.

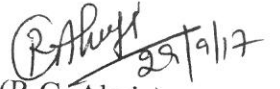
29<sup>th</sup> September, 2017.

Sub: Minutes of the 177<sup>th</sup> Meeting of the Commission – reg.

The minutes of the 177<sup>th</sup> Meeting of the Commission held on 20<sup>th</sup> September, 2017 at 1530 hours in the Camp Office of the Hon'ble Chairperson, National Commission for Women at AB-3, Pandara Road, New Delhi 110003, are enclosed for information and necessary action.

2. It is requested that Action Taken Report, if any, on the decision taken in the above meeting and agenda items to be placed before the Commission in its forthcoming meeting may please be furnished at the earliest.

Encl: as above.

  
(R.C. Ahuja)  
Under Secretary

To:

- 1) PS to CP
- 2) PS to M(RS), M(SS), M(AR)
- 3) PS to MS
- 4) PS to JS
- 5) US(RC)/PAO

Copy to Sr. Programmer, NCW for uploading the same in local server.

NATIONAL COMMISSION FOR WOMEN

MINUTES OF THE 177<sup>TH</sup> MEETING OF THE COMMISSION HELD ON 20<sup>TH</sup> SEPTEMBER, 2017 AT 1530 HRS IN THE CAMP OFFICE OF THE HON'BLE CHAIRPERSON, NCW AT AB-3, PANDARA ROAD, NEW DELHI.

Present:

- |                               |                  |
|-------------------------------|------------------|
| 1. Ms. Lalitha kumaramangalam | Chairperson      |
| 2. Ms. Rekha Sharma           | Member           |
| 3. Ms. Sushma Sahu            | Member           |
| 4. Shri Alok Rawat            | Member           |
| 5. Dr. Satbir Bedi            | Member Secretary |

Also Present:

- |                            |                         |
|----------------------------|-------------------------|
| 1. Shri K.L.Sharma         | Joint Secretary         |
| 2. Shri R.C.Ahuja          | Under Secretary         |
| 3. Shri Rajesh Kumar Ahuja | Pay and Account Officer |

At the outset, the Member Secretary, National Commission for Women welcomed the Chairperson, Member of the National Commission and other officers present in the meeting of the Commission.

Thereafter, the following agenda items were taken up for discussion:-

**Agenda Item No. 1:**

**Minutes of the 176<sup>th</sup> Commission meeting held on 31<sup>st</sup> July, 2017.**

Minutes of the 176<sup>th</sup> Commission meeting held on 31.07.2017 were confirmed by the Commission.

**Agenda Item No. 2:**

**Research Study on 'Financial Inclusion of Women- a Study on the Banking Needs, Habits and Practices of Women in North-Eastern and Southern Region'.**

The Commission approved the proposals in paragraph 13 of the agenda item and decided that further action in the matter may be taken expeditiously.

(Action: PPMRC Cell)

*Satbir*

**Agenda Item No. 3:**

**Study on 'Exploring the Possibility of Estimating the Monetary Value of Women's Contribution to GDP'.**

The Commission approved the proposals in paragraph 12 of the agenda item and decided that further action in the matter may be taken expeditiously.

**(Action: PPMRC Cell)**

**Agenda Item No. 4:**

**Study on 'Mapping Gender Equity at Workplace: A special study of a few Departments of Government of India'**

The Commission approved the proposals in paragraph 13 of the agenda item and decided that further action in the matter may be taken expeditiously.

**(Action: PPMRC Cell)**

**Agenda Item No. 5:**

**News item regarding murder and alleged gang rape at night time reportedly on National Highway through Bulandshahr District of Uttar Pradesh**

The Commission noted the contents especially expeditious resolution of the issues.

**Agenda Item No. 6:**

**Ex-post facto approval of Expenditure/ write off non-recoverable advances as pointed out in Audit Para No. 11 of Inspection Audit Report of DGACE for the year 2009-2010.**

The Commission took note of the fact that the expenditure incurred in all the cases mentioned in the Agenda Note pertained to 2008-09 and 2009-10. Keeping in view the fact that the expenditure incurred was for the activities of the Commission and in view of the fact that recovery at this stage is not feasible, the Commission decided to accord post facto approval to all cases. The Commission also decided that a suitable mechanism may be put in place for ensuring that cases of this nature do not recur.

**(Action: Pay and Account Officer)**

*Satish*

**Agenda Item No. 7:**

**Order of High Court of Delhi dated 25.08.2017 in Writ Petition (C) No. 6659/2017 filed by Veena Bhardwaj and ors (erstwhile daily wage employees of NCW, whose services were disengaged)- information of the Commission**

The Commission noted the status brought out in the Agenda Note. The Commission was also apprised that the individuals have filed LPAs in Delhi High Court.

**(Action: Administration & Legal Cell)**

**Agenda Item No. 8:**

**Proposal for disengagement of daily wage drivers**

The Commission noted the decision taken by Delhi High Court in the matter and decided that:

- i) the present drivers working in the Commission may be disengaged;
- ii) three drivers may be taken from the approved outsourcing agency and the existing persons engaged as drivers can also be considered alongwith persons recommended by the outsourcing agency;
- iii) the drivers recommended by the outsourcing agency including existing drivers be sent for the driving test to Airport Authority of India for driving/ skill test.
- iv) till such time, the outsourcing arrangements are operationalised, the persons engaged as drivers may continue to be so engaged on existing terms and conditions; and
- v) the drivers not engaged in driving duties and working as peons may be disengaged with immediate effect.

**(Action: Administration)**

**Agenda Item No. 9:**

**Study on 'Importance of secure and reliable public transport facility for working ladies'.**

The Commission approved the proposals in paragraph 13 of the agenda item and decided that further action in the matter may be taken expeditiously.

**(Action: PPMRC Cell)**

Satish

**Agenda Item No. 10:**

**Study on 'Research Study on Impact of Land Rights, Initiatives and Opportunities on Domestic Violence'.**

The Commission approved the proposals in paragraph 12 of the agenda item and decided that further action in the matter may be taken expeditiously.

**(Action: PPMRC Cell)**

**Additional Agenda Item No.1**

**Closure of cases sanctioned during 2008 to 2014 where required documents have not been submitted despite reminders**

The Commission approved the proposals contained in para 3 and 4 of the agenda note with the modification that in respect of proposals for 2014-15 onwards at least 3 show cause notices be issued to the organizations/institutions and the words 'arrears of land revenue' may be substituted by word 'arrears'.

**(Action: Legal Cell (LAP/PMLA) and PPMRC Cell)**

**Additional Agenda Item no.2**

**IEC campaigns on Sexual Harassment at workplace**

The Commission approved the proposal contained in the agenda note and desired that the IEC activities of the National Commission for Women may be suitably stepped up with a view to effectively disseminate the information to stake-holders. The Commission also decided that the prospective bidders may be asked to give an undertaking that they do not have any relation, financial or otherwise, with anybody working in the National Commission for Women.

**(Action: PR Cell/ Administration)**

**Other Agenda Item No. 1**

**Procurement/ outsourcing of services for providing vehicles to the Commission**

Chairperson mentioned that she has received complaints about engagement of outsourcing agency for providing vehicles to the Commission. Member(RS) and Member(AR) proposed that the process for tendering may be scrapped as the existing outsourcing agency had not been informed about the tenders being floated. To a query from the CP as to why the existing outsourcing agency cannot be allowed to continue, Member Secretary informed that in terms of the General Financial Rules, the engagement of outsourcing agency has to be on the basis

*Sabbir*

of discovery of the rates through an open, transparent and objective process and the current tender process has, accordingly, been commenced. Member Secretary also informed that the tender process cannot be scrapped if there are no procedural lapses and added that the tender process is still under examination and no final decision has been taken as reasonability of rates discovered through tendering is being ascertained. Member Secretary also informed that the tenders have been invited through an appropriate notice placed on the website of the Commission in accordance with the practice followed by the Commission in all such cases and no individual/Company/Vendor including the present vendor was informed separately. The Commission, after detailed deliberations, decided that the proposal may be examined for ensuring that the rates being offered are competitive.

**(Action: Administration)**

**Other Agenda Item No. 2:**

**Non-availability of adequate manpower in 'Administration'.**

Chairperson raised a point that a single individual is handling all work relating to General Administration, Establishment and PR Cell and wanted to know the reasons for the same. It was clarified that the Commission has a sanctioned strength of 05 Assistants who are supposed to be working in these cells as dealing-hands and no recruitment has been made for a number of years. Resultantly, all these posts are vacant. It was pointed out that as approved by the Chairperson an advertisement had already been published in the leading newspapers on 12.09.17 and 13.09.2017, and the Employment News dated 16.09.2017. In response to a query from the Chairperson, it was clarified that the process will take time and the last date for applying is up to 15.10.2017.

After taking into account the above, the Commission decided that at least two retired Officers may be engaged at the earliest possible for looking after the work of General Administration, Establishment and PR Cells pending finalization of the recruitment of regular staff through deputation. The Commission also desired that the process of recruiting officials through deputation may also be expedited.

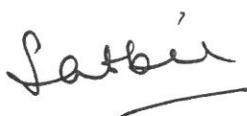
**(Action: Administration)**

**Other Agenda Item No. 3:**

**Leave encashment entitlement of Chairperson/ Member of the NCW**

The Chairperson desired to know whether the Chairperson and Members of the Commission are entitled for encashment of leave to their credit at the time of demitting office. The Commission, after deliberations on this issue, decided that a reference may be made to the Department of Personnel and Training through the Ministry of Women and Child Development for seeking clarification in the matter.

**(Action: Administration)**



**Other Agenda Item No. 4:**

**Quality of Research Studies sanctioned by the NCW**

The Commission noted that the quality of the studies undertaken or research carried out is not up to the mark and in the existing contracts or the sanctions issued by the Commission, there is no clause specifying either the non-release of payment or reducing the amount to be released. The Commission desired that, in all future proposals, suitable conditions may be incorporated for non-release of payment or reducing the sanctioned amount, if the quality and other specified parameters are not met.

**(Action: All concerned Cell)**

**Other Agenda Item No.5:**

**Issues pertaining to bringing out 'Rashtra Mahila' the monthly newsletter of the Commission.**

The Chairperson apprised the Commission that the current Editor of 'Rashtra Mahila', the monthly newsletter of the Commission, has put up her papers and is not keen on continuing to undertake the work any longer. She, therefore, desired that suitable arrangements may be put in place for uninterrupted publication of the monthly newsletter of the Commission.

**(Action: Administration)**

**Other Agenda Item No.6:**

**Early settlement of pending bills.**

Member Secretary apprised the Commission that a large number of Bills are pending in the Commission and papers pertinent to those are not traceable. She also apprised that the earlier staff had not maintained and handed over the requisite papers. She also informed that DAVP has indicated that even despite payment of about Rs.60 lakh having been released to DAVP, an amount of about Rs.80 lakh is still pending. These bills pertain to last 4-5 years. She informed that efforts are being made to have them sorted out.

**(Action: PR Cell/ Administration)**

*Sabbir*

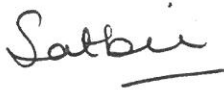
**Other Agenda Item No.7:**

**Declaration of 'No Conflict' in procurement of services and goods**

It was also decided in the meeting that all contracts for services provided can only be granted to individuals/ companies who have no relations whatsoever to anybody working in the National Commission for Women- whether financial, economic or family relationship. All vendors must compete on equal ground. If any malpractices are reported then the employee may be suspended/ dismissed, and the vendors' services also be discontinued.

**(Action: Administration and all concern)**

The meeting ended with a vote of thanks to and from the Chair



(Dr. Satbir Bedi)  
Member Secretary, NCW



(Lalitha Kumaramangalam)  
Chairperson, NCW