

The following attended the meeting:-

1. Dr. Girija Vyas

Chairperson

2. Ms. Yasmeen Abrar

Member

3. Ms. Wansuk Syeim

Member

4. Shri S. Chatterjee

Member Secretary

In attendance were:-

1. Shri Yogesh Mehta

Law Officer

2. Shri S.C. Kaushik

SRO

3 Shri uniyal

PAO

4. Smt T Kareena

PRO

5.H. C. Bharti

Coordinator

The Chairperson welcomed all the Members and Officials of the Commission

Agenda Item No.1

Leave of absence

Member Neeva Konwar has requested for leave of absence -granted

Agenda Item No.2

Confirmation of the minutes of the meeting held
On 24.08.2009

Confirmed

Agenda Item No. 3

Action Taken Report.

ATR's will be placed in the next meeting.

(Action: C&I Cell/ADMIN /R&S Cell)

Agenda Item No. 4

Seminar on Devadasi System (Legal Cell)

Approved as all observations stand settled.

(Action: Legal cell)

Agenda Item No.5

Seminar on Prohibition of Child Marriage at Sikar Rajasthan

The commission observed that in future all approvals be taken prior to the conduct of Seminar/ Workshop. It was observed that instead of Sirohi the Seminar was conducted ilability of the VIPS, it was held at Sikar and all documents and photograph are kept in file.

Approved

(Action: Legal cell)

Agenda Item No.6

Seminar on Prohibition of Child Marriage at Qutubgarh

Delhi

Approved

(Action: Legal cell)

Agenda Item No.7

Seminar on Prohibition of Child Marriage on 21.02

2009 at Bikaner, Rajasthan

Approved

(Action: Legal cell)

Agenda Item No.8

Seminar on Prohibition of Child Marriage on

22.02.2009 at Churu, Rajasthan

Approved

(Action: Legal cell)

Agenda Item No.9

Seminar on Prohibition of Child Marriage on 31.1.09 at Sawai Madhopur, Rajasthan.

The commission observed that as far as practicable there should be strict adherence to the Ministries circular fixing the ceiling on lunch etc in cases where it is not possible prior justification be given.

Approved, subject to settlement of the clarifications which may be complied on file.

(Action: Legal cell)

Agenda Item No.10

Seminar on Prohibition of Child Marriage on

30.12.08 at Jhalawar, Rajasthan.

Approved

(Action: Legal cell)

Agenda Item No. 11

Seminar on Prohibition of Child Marriage on

6.2.2009 at Ajmer, Rajasthan.

Approved

(Action: legal cell)

Agenda item No. 12

Seminar on Prohibition of Child Marriage on 9.2.09 at Bharatpur, Rajasthan. Member (VA)

Approved subject to settlement of the clarifications which may be complied on file. However, in future prior approvals should invariably be obtained on change of venue and actions related to the seminar.

(Action: Legal cell)

Agenda Item No. 13

Seminar on Prohibition of Child Marriage on .24.1. 2009 at Alwar, , Rajasthan. Member (YA)

Approved

(Action: Legal cell)

Agenda Item No. 14

Seminar on Prohibition of Child Marriage on .26.2. 2009 at Burari, Delhi

Approved

(Action: Legal cell)

Agenda Item No.15

Seminar on Maternal Mortality Rate on 24.2.09 at Jodhpur Rajasthan.

Approved

(Action: legal cell)

Agenda Item No 16

Seminar on "Meera Didi Se Pooncho" on 28..2.2009 at

Jaipur, Rajasthan

Approved

(Action: legs

Agenda Item No. 17

Seminar on Prohibition, of Child Marriage on \_3.2.09 at

Bandiqui, Rajasthan.

Approved.

(Action: PAO)

Agenda Item No. 18

Seminar on Domestic Violence Act, 2005 and its implementation on 28.1.2009 at Guwahati

It was pointed out by the SRO that certain clarifications such as approval for providing hotel accommodation to the invitees and expenditure of Rs 86.235/incurred there on is not there, the entitlement of hotel occupants is also not provided, Further, as per the Ministry of Finance O.M. No. 7(2)/E (Coord)/ 03 dated 25.3.2004 and reiterated in June, 2008 holding of Seminars/ Conferences in hotel is banned Approval of air journey of Smt. Rekha Dawar, PS to Member need to be obtained

on the file as her entitlement is AC-2 tier M(NK) is requested to provide the above clarifications on file for early settlement of the case.

Approved, subject to settlement of the clarifications which may be complied on file.

(Action: SRO)

Agenda Item No. 19 Workshop on Dayan Pratha on 18.11.08 at Guwahati,
Assam.

The Commission observed that prior approval of the tour programme of Shri S.K. Gera, Assistant, NCW and Shri Arun Kumar, LDC, NCW for their travel and air journey was not taken. Further, permission of the Commission for hosting the dinner was also not sought. It is requested that the above points need to be clarified by the Member (NK).

Approved, subject to settlement of the clarifications which may be complied on file.

(Action: R& S Cell)

Agenda Item No. 20 Regional Seminar on Empowerment of Women and Panchayat Rules on 11.11.2008 at Deharadun.

Clarification on the various points raised in the agenda such as taxi bills amounting to Rs.34,100/- for the journey undertaken by 6 persons have to be submitted. approval for payment of Rs.28.000/- to nine spokes persons as honorarium and reimbursement of air travel to Resource person could have been notified and taken approval earlier, the list of participants traveled in nine buses has not been attached to the bill. Seminar has been organized in the hotel which is banned as per the Ministry of Finance O.M. No. 7(2)/E (Coord)/ 03 dated 25.3.2004 and reiterated in June.2008 holding of Seminars/ Conferences in Hotel is banned are to be provided.

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Member (NK) is requested to provide the above clarifications in the file for settlement of the case

Approved, subject to settlement of the clarifications which may be complied on file.

(Action R&SCell)

Agenda Item No. 21 Seminar on Construction Workers on 23.1.09 at Chennai

Approved.

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(Action: R& S Cell)

Agenda Item No. 22 Regional Seminar in Andhra Pradesh on Violence
Against Women on 21.2,09 at Guntur(AP)

Reminders for seeking the clarifications from former Member (NV) on various points may be sent to expedite the settlement of accounts..

(Action: R& S Cell)

Agenda Item No. 23 - Seminar on Female Foeticide on 31.1.09 at Raipur

In order to adjust an amount of Rs. 2,00,000/- which was drawn as advance by Mrs. Manju Hembrom, former Member, NCW for meeting the expenditure in connection with organizing the Seminar, accounts of the Seminar are required to be submitted by Mrs. Manju Hembrom. A reminder may be sent in this regard.

(Action: R& S Cell)

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Agenda Item No. 24 . - Seminar on Empowerment of women on 23:6:09-at-

Approved.

(Action: R& S Cell)

Agenda Item No. 25

- Seminar on Empowerment of women on 21.2.09 in Tinsukia Assam

Approved.

(Action: R& S Cell)

Agenda Item No. 26-

Pendancy of LAP for the year 2007-2008 & 2008-2009

The Commission after deliberations decided that in those cases where no acceptance is received for holding the programme / conducting the study during the period one and half years i.e. till 31.3.2009, the case should be treated as closed. In cases of non-traceable files, the copies of bill /vouchers etc. should be procured from the organizations to reconstruct the file for further processing. In future the time table laid down for processing of cases after screening committee approval, should be strictly followed. The custodians of files will be responsible for safe keeping of files. Regarding deployment of temporary person for sixth months to keep the records of LAP and files of R& S Cell, it was decided that there is no requirement for the fresh engagement of a person. The work should be taken from the existing staff.

(Action: R& S Cell)

Agenda Item No. 27- Research study on Status of women in Uttarakhand

Approved.

(Action: R& S Cell)

## Agenda Item No. 28 - Seminar proposed by M(NK)

The Commission decided that no Seminar /Workshop will be conducted by the Members at their own level as it affects the dignity of the Members. The Members may attend the Seminar/Workshop as Chief Guest / Guest of H u Seminars/Conferences would be organized by the respective cells of the Commission or outsourced to reputed NGOs/ Universities.

(Action: R& S Cell)

Agenda Item No. 29- Report of the Inquiry Committee to inquire into the incident wherein Mrs. Komal Singh, an employee of Air India alleging that she was sexually molested and assaulted by the Pilots of Air India flight No. (IC-884) on 3<sup>rd</sup> October, 2009.

The Inquiry report was discussed in the Commission's meeting and the views of Member Ms. Wansuk Syiem, who was Chairperson of the Inquiry Committee were also sought. Ms. Komal Singh, an air hostess of NACIL had complained of sexual harassment against captain Ranbir Arora and the Co-pilot. The Commission had formed a committee under the chairmanship of Ms Wansuk Syiem. Member . National Commission for Women to enquire in to the matter.

The Committee after deliberations and examination of various witnesses have submitted an interim report. The report is placed before the Commission for its consideration.

The recommendation of the above committee of NCW at point (a) establishes that a physical push by the captain had indeed taken place. Whatever be the provocation, this sort of behaviour is unacceptable and therefore, the Commission cannot agree with this point (a) of the report which seeks to justify the action.

"The Commission asserts that physical push and unparliamentary language used against Ms. Komal Singh by the captain is unwarranted and affected the dignity and honour of the victim, both as a professional and as a woman. The Commission should also cor amn such behaviour and that the dignity and honour of the women should be maintained at all costs."

The Interim report of the Committee along with the above comments of the Commission may be sent to all concerned authorities for appropriate action. Further enquiry will also take the opinion of the various concerned associations for framing further guidelines for preventing any recurrence.

(Action: Shri Mahinder Singh Malik, Coordinator)

The meeting ended with the vote of thanks to the Chair.

Member Secretary - On hove

Ruman Misha 26/11/07

Chairperson 17