

F.No. 4-133 / 2014-NCW /Vol.III (Commission Meeting)
National Commission for Women
4, Deen Dayal Upadhyaya Marg
New Delhi -110002

Dated:- 16th March, 2015

Sub: - Minutes of the Meeting of the Commission held on 3rd March, 2015 at 1100 hrs in the Conference Hall of the Commission.

The minutes of the meeting of the Commission held on 3rd March, 2015 at 1100 hrs in the conference hall of the National Commission for Women are enclosed for information and necessary action.

2. It is requested that Action Taken Report, if any, on the decisions taken in the above meeting may please be furnished at the earliest.


(J. Shailender)
Under Secretary

To

US, LO, SRO, PRO, PAO

Coordinators (Aarti Chawla, Kanchan Khattar, Suman, Anita Papreja)
Sr. Programmer

Copy to:-

PS to CP

PS to M(SS), M(LS)

PS to MS

PS to JS

PA to DS

Minutes of the meeting of the Commission held on 3rd March, 2015 at 1100 Hrs in the Conference Hall of the National Commission for Women, New Delhi

The following attended the meeting: -

1. Smt. Lalitha Kumaramangalam	Chairperson
2. Ms. Hemlata Kheria	Member
3. Smt. Shamina Shafiq	Member
4. Smt. Laldingliani Sailo	Member
5. Sh. D V Prasad	Member Secretary

In attendance were:-

1. Smt. Sunita H. Khurana	Joint Secretary
2. Shri Narendra Kumar	Deputy Secretary
3. Shri Sukhchain Singh	Public Relation Officer
4. Smt. Richa Ojha	Sr. Research Officer
5. Smt. Anita Papreja	Coordinator

At the outset, the Additional Secretary, MWCD and Member Secretary, NCW welcomed the Chairperson and all Members present in the meeting of the Commission. Thereafter, with the permission of the Chair and authorization of Member Secretary, the Joint Secretary presented, ad seriatim, the agenda items of the meeting.

The following agenda were taken up for discussion.

Agenda Item No. 1:- Confirmation of the Minutes of the Commission's meeting held on 15.12.2014

Confirmed

Agenda Item No. 2:- Action Taken Report

The Commission noted the contents of the Action taken report.

Agenda Item No. 3:- Enhancement of remuneration – Shri Ishwar Chandra working on contract basis as Resident Engineer

The proposal regarding the enhancement of the remuneration of Shri Ishwar Chandra, Resident Engineer, NCW to be revised from Rs.20,000/- to Rs. 25,000/- with immediate effect (total remuneration of Rs.28,000/- per month) was approved by the Commission.

(Action: Administration)

Agenda Item No.4:- Constitution of 'Advocacy Group' of Experts in different areas to advise the Commission on various policy, advocacy and legal matters-reg

The proposal was approved by the Commission with the revised composition as under:-

- i. Under the head of UN Agencies, the Commission decided to remove the name of DFID and USAID. It was also decided that one member from the World Bank or Asian Development Bank may be nominated.
- ii. The Commission decided to not to involve Non-government Organization in the constitution of 'Advocacy Group'.
- iii. The Commission decided to engage a lawyer or retd. / Ex Judicial person in the composition.
- iv. It was also decided not to put name of anybody in the list of individual experts.

The other composition and TORs of 'AG' presented before the Commission, will remain same.

(Action: Administration)

Agenda Item No.5:- Extension of tenure in respect of Shri Atul Sinha, Sr. Programmer outsourced from NICSI

The proposal regarding Extension of tenure of Shri Atul Sinha, Sr. Programmer (outsourced from NICSI) for a period of six months w.e.f. 1.01.2015 to 30.06.2015 on the existing terms and conditions was approved by the Commission.

(Action: Administration)

Agenda Item No.6:- E-Publishing of Monthly Newsletter "Rashtra Mahila"

The Commission approved the proposal regarding e-publishing the monthly Newsletter "Rashtra Mahila" It was also decided to publish 1000 copies to be sent to various stake holders and also to revise the list.

(Action: Administration)

Agenda Item No.7:- Grant of Special Incentive

The proposal was deferred by the Commission. The Commission directed that details of Honorarium / Incentives being given to different categories of employees, i.e. temporary status, daily wagers and contractual may be first consolidated and a separate meeting be convened to discuss the matter.

(Action: Administration)

Agenda Item No.8:- Symposium on Women's Rights in entertainment industry

The Commission approved the proposal and decided to hold the Symposium on Women's Rights in entertainment industry in Mumbai in the last week of April, 2015.

(Action: Administration)

Agenda Item No.9:- Approval of the research studies undertaken by Expert Committee on "Social, Economic and Political Empowerment of Women in North East States"

The Commission approved the research studies undertaken by the Expert Committee on "Social, Economic and Political Empowerment of Women in North East States" and suggested to clear all the pending accounts pertaining to the State Women Commissions of North East Region.

(Action: Research & Study Cell and North East Cell)

Agenda Item No.10:- Approval of the inquiry reports in respect of following Suo- Motu cases:-

- i. To inquire into the incident of "Mahila ko nirvastra kar gadhe par ghumane ka aarop mein 25 ko jail".
- ii. To inquire into the case "Brothel inside Bangalore jail? Women inmates send SOS, prison official says allegations false".
- iii. To inquire into the case of "6 doctors perform tubectomy operation on 42 women at kushinagar in UP".

The Commission noted the inquiry reports.

(Action: Suo Motu Cell)

Agenda Item No.11:- The proposal for seminar / workshops and studies approved in the screening committee meeting held on 12th Jan, 2015 at 1100 Hrs in the conference hall of National Commission for Women, New Delhi

The Commission approved the minutes of the screening committee meeting held on 12th Jan, 2015 at 1100 Hrs in the conference hall of National Commission for Women, New Delhi.

(Action: Research & Study Cell)

Agenda Item No.12:- Study on "Analysis of Effective Implementation of maternity benefit Act, of 1961

The Commission approved the report and release of balance payment of Rs.2,27,700/- to Centre for Social Research, Delhi subject to the verification of bills/vouchers by PAO, NCW.

Further, it was decided to send the copies of the report to Ministry of Women & Child Development, Ministry of Health & Family Welfare, Ministry of Labour and Employment and other concerned Ministries and government departments. It was also decided that soft copies of all these reports should be circulated to all Members of NCW and officers of Ministry of Women & Child Development.

(Action: Research & Study Cell)

Agenda Item No.13:- Approval of the revised budget for the proposal on 'Socio-Economic Status of Women on Denotified & Nomadic Communities in Delhi' by Sarthak, New Delhi

The Commission approved the revised budget of Rs.2,49,375/- in favour of Sarthak, New Delhi to conduct the study on 'Socio-Economic Status of Women on Denotified & Nomadic Communities in Delhi'.

(Action: Research & Study Cell)

Agenda Item No.14:- Study on "Availability, Accessibility and Usage of Female Contraceptives in Rural of Alwar District'

The Commission approved the report and release the balance payment of Rs.48,720/- to Seva Yatan Jeevo Kalyan Sansthan, Jaipur. The Commission directed that the copies of the report may be sent to the Ministry of Women & Child Development, Ministry of Health & Family Welfare, other concerned Ministries and government departments. Soft copies of the report may be e-mailed to all Members of NCW and officers of Ministry of Women & Child Development.

(Action: Research & Study Cell)

Agenda Item No.15:- Proposal for organizing seminar on 'Deaf Women Empowerment Protection of Deaf Women Communication and Technology'

The Proposal for organizing a seminar on 'Deaf Women Empowerment Protection of Deaf Women Communication and Technology' in collaboration with National Association for Deaf was approved by the Commission.

(Action: Research & Study Cell)

Agenda Item No.16:- Mapping Gender Equity at the Workplace: A Special study of a few Department of Government of India- note

The Commission decided to revise the budget and time line of the study also, to present the methodology of the study before the Commission.

(Action: Research & Study Cell)

Agenda Item No.17:- Extension of Project of "Violence Free Home- A Women's Right" for the year 2015-16 - reg

The Commission approved the proposal. It was also decided to explore the possibility of extending the project to a few other states.

(Action: Research & Study Cell)

Agenda Item No.18:- Proposal of TISS, Mumbai for technical and financial support for conducting a National Research on Human Trafficking covering all States in India

The Commission decided to seek a revised proposal from TISS clearly mentioning item wise requirement of funds and the amount to be funded by the National Commission for Women.

(Action: Research & Study Cell)

Agenda Item No.19:- Study on "Women facing constraints at workplaces: An analysis of the service sector to Delhi

After detailed discussion, following decisions were taken by the Commission:-

- i. Revised budget of Rs.3,21,300/- was approved.
- ii. Adjustment of the already released 1st installment in accordance with the revised budget was agreed to.
- iii. The study is to be conducted with an original sample size of 640 respondents.

(Action: Research & Study Cell)

Agenda Item No.20:- Release of funds to Rashtriya Mahila Sansthan, Lucknow, Uttar Pradesh for organizing Regional Seminar on "Empowerment of Dalit Women" held on 17th & 18th September, 2014 at Rai Umanath Bali Hall, Qaisarbagh, Lucknow, Uttar Pradesh

The proposal regarding release of funds to Rashtriya Mahila Sansthan, Lucknow, Uttar Pradesh for organizing a Regional Seminar on "Empowerment of Dalit Women" held on 17th & 18th September, 2014 was approved by the Commission subject to receipt of all the mandatory documents.

(Action: Research & Study Cell)

Agenda Item No. 21:- Study on "Socio – legal Aspects of Honour Killing in North India: An Empirical Study with Special Reference to Khap Panchayats and same gotra Marriage

The Commission decided to close the case considering the copy of UC received from CA for funds already released and not to release further funds by considering the amount already released as full and final payment.

(Action: Research & Study Cell)

Agenda Item No. 22:- A Comparative study and Assessment of Socio –Economic status of Trained and Un-Trained handicraft Women Artisans in Lucknow and Surrounding Districts barakanki, Sitapur and Unnao

The Commission approved the report and release of balance payment of Rs.1,41,750/- to SRIJANA, Lucknow, Uttar Pradesh subject to the verification of bills and vouchers by PAO.

(Action: Research & Study Cell)

Agenda Item No.23:- National Commission for Women organized a National Seminar on "Safe Public Spaces for Women and Girls" on 16.12.2013 at India Habitat Centre, New Delhi

The Commission approved the report of the Seminar on "Safe Public Spaces for Women and Girls" held on 16.12.2013 at India Habitat Centre, New Delhi.

(Action: Research & Study Cell)

Agenda Item No.24:- Inquiry Committee report of alleged sexual harassment at workplace at Food Corporation of India, Mysore, Karnataka

The Commission noted the report of the Inquiry Committee.

(Action: C& I Cell)

Agenda Item No.25:- Inquiry Committee report of alleged barbaric incident towards a rural lady by the police administration of Birbhum district, west Bengal

The Commission noted the report of the Inquiry Committee.

(Action: C& I Cell)

Agenda Item No.26:- Inquiry Committee report of Honour Killing and police Apathy at Madurai and alleged custodial sexual violence by police man in Hosur Krishangiri, Tamil Nadu

The Commission noted the report of the Inquiry Committee.

(Action: C& I Cell)

Agenda Item No.27- Adjustment of funds released for Awareness Programme on Women Empowerment in Mizoram to Mizoram State Commission for Women (MSCW), Aizwal, Mizoram - reg

The Commission approved the proposal and decided to not release further funds to Mizoram State Commission for Women for the Programme on Women Empowerment.

The Commission also directed that old pending cases of the Mizoram State Women Commission may be followed up urgently.

(Action: Research and Study Cell)

Additional Agenda

Agenda Item No.28:- Action Taken Reports received from jail authorities

The Commission noted the action taken report received from the Director General of Prisons, Haryana informing that copy of the recommendations of the NCW regarding visit of District Jail, Yamunanagar, Haryana on 3.09.2014 has been forwarded to all Superintendents of Jails in Haryana for information and necessary action.

(Action: Legal Cell)

Agenda Item No.29:- TATA wireless internet connection provided to the Hon'ble Chairperson

Decision on this was deferred as this functional requirement of Chairperson, NCW needs to be looked into separately.

(Action: Administration)

Miscellaneous

- i. It was decided to discourage daily wagers from attending the office on Saturday if there is no specific task assigned to them to do.

(Action: Administration)

- ii. The Chairperson, NCW desired to have a meeting (after 8th March) with C&I Cell to review the work of the cell.

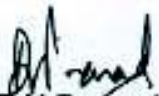
(Action: C&I Cell)

- iii. Regarding setting up of 24x7 helpline in Haryana, Commission decided not to commence the project based on past experience in Ahmedabad and the fact that Ministry of Women & Child Development is putting in place a national help line.

- iv. The Commission also decided that the routine letters regarding complaints pertaining to the states allocated to the Chairperson, NCW are to be signed by the Deputy Secretary, NCW on behalf of the Chairperson.

(Action: C&I Cell)

The Meeting ended with thanks to the Chair.


(Mr. D.V Prasad)
Member Secretary, NCW


(Ms. Lalitha Kumaramangalam)
Chairperson, NCW