F.No. 4-181 / 2015-NCW (A) pt National Commission for Women 4, Deen Dayal Upadhyaya Marg New Delhi

Dated: - 26th November, 2015

Sub:- Minutes of the 165<sup>th</sup> meeting of the Commission held on 6<sup>th</sup> November, 2015 at 1130 Hrs in the Conference Hall of the Commission

The minutes of the 165<sup>th</sup> meeting of the Commission held on 6<sup>th</sup> November, 2015 at 1130 Hrs in the Conference Hall of the National Commission for Women are enclosed for information and necessary action.

 It is requested that Action Taken Report, if any, on the decision taken in the above meeting may please be furnished at the earliest.

(VXEB Raju)

Deputy Secretary

To

US / LO / SRO / PRO / PAO

Coordinators (Kanchan Khattar, Lilabati, Suman)

Sr. Programmer (for uploading the same in local server of NCW)

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Minutes of the 165<sup>th</sup> meeting of the Commission held on 6<sup>th</sup> November, 2015 at 1130 Hrs in the Conference Hall of the National Commission for Women, New Delhi.

### The following attended the meeting: -

<ol> <li>Ms. Lalitha Kumaramangalam</li> </ol>	Chairperson
2. Mrs. Laldingliani Sailo	Member
3. Ms. Rekha Sharma	Member
4. Mr. Alok Rawat	Member
5. Smt. Preeti Madan	Member Secretary

#### In attendance were:-

1. Shri V.V. B. Raju	Deputy Secretary
2. Shri J. Shailender	Under Secretary
<ol><li>Smt. Sudha Chaudhary</li></ol>	Law Officer
4. Smt. Richa Ojha	Senior Research Officer
5. Smt. Anita Papreja	Coordinator

At the Outset, the Member Secretary, National Commission for Women welcomed the Chairperson and all Members present in the meeting of the Commission. Thereafter, with the permission of the chair the Member Secretary presented, ad seriatim, the agenda items of the meeting.

The following agenda items were taken up for discussion:-

Agenda Item No. 1:- Confirmation of the minutes of the Commission meeting held on 01.09.2015.

#### Confirmed

Agenda Item No. 2:- Action Taken Reports of Research & Study Cell, North East Cell, Legal Cell and Administration

The Commission noted the contents of the Action Taken Reports.

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Agenda Item No. 3:- Violence against Dalit Women in different states of India by studying the sources of materials that are available and conducting interviews of perpetrators, victims and witnesses.

The Commission approved the report and release of balance payment of Rs.56,910/- (3<sup>rd</sup> installment) to CADAM, New Delhi subject to verification of UC, audited statements and bills / vouchers by the PAO.

The Commission further decided to hold a consultation in the States of Odisha, Jharkhand etc. wherein witch hunting is prevalent.

(Action: - Research & Study Cell)

Agenda Item No. 4:- Research Study on 'Gender consequences: Understanding sex trafficking in the context of armed conflict in North East'.

The commission approved the report submitted by IIT, Guwahati and decided to close the case by considering the limitations of the study placed by the researcher and the UC and account statements verified and accepted by PAO as the IIT – Guwahati has utilized only Rs.71,873/- out of released an amount of Rs.2,40,240/- and refunded the balance unutilized sanctioned amount of Rs.1,68,367/- to the Commission.

The Commission with a view to take forward the issue of sex trafficking in the context of armed conflict in North East Region, decided to approach the concerned Ministries and Government Departments i.e. North Eastern Council etc. to plan further action in this regard.

(Action:- Research & Study Cell)

Agenda Item No. 5:- Expansion of the Project Violence Free Home- A Women's Right to all eleven districts of Delhi-reg.

Regarding expansion of the Project, "Violence Free Home - A Women's Right" to all eleven districts of Delhi the Commission approved the following:-

- The expansion of the project Violence Free Home- A Women's Right to 11 district of Delhi.
- ii. The Commission considered to support administrative and contingency funds as requested by Delhi Police and decided to enhance salary for counsellors / social workers @ Rs. 20,000/- per month and Rs. 25,000/for coordinator. Hence, the budget of Rs. 73,30,000/- per annum was approved by the Commission.
- iii. The Commission may sign a fresh MoU with Delhi Police and Tata Institute of Social Science with mutually agreed terms of reference.
- iv. The representative of the Commission may form a part of the committee for recruitment, selection and monitoring of the special cells in Delhi

(Action: - Research & Study Cell)

Agenda Item No. 6:- Seeking the approval of the Commission for the ex-post facto approvals given to the State Women Commissions.

The Commission ratified the proposals of Seminar / Conference / Workshops in the cases of State Women Commissions of Punjab, Uttar Pradesh Andhra Pradesh and Telangana as detailed under:-

S. Name of the organization No.		Topic	Total amount approved	
1.	Punjab State Commission for Women	Domestic violence and gender based violence	Rs. 3,00,000/-	
2.	Uttar Pradesh State Commission for Women	commission Economic empowerment – The tool to prevent domestic violence against women.		
3.	State Commission for Women for the States of Andhra Pradesh & Telangana	Issues of Women migrants/local domestic workers.	Rs. 2,52,000/-	
4.	Odisha State Commission for Women	Interstate coordination on anti human trafficking of women and girls.	Rs. 3,00,000/-	

(Action: - Research & Study Cell)

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Agenda Item No. 7:- Replicating the Violence Free Home- A Women's Right (Special cell) project in different states to be supported by NCW.

The Commission approved in principle, to support special cell model of replicating the project of "Violence Free Home- A Women's Right" in some districts of the following states:-

Name of the States	ame of the States Number of Districts to be supported by N	
Punjab	3	
Madhya Pradesh	5	
Uttar Pradesh	2	
	(Pilibhit, Varanasi)	
Tamil Nadu	5	
Meghalaya	1	
Assam	1	
Bihar	5	
Total	22	

In this regard, the Commission also directed to place before the Commission an actual proposed budget pertaining to the above project.

(Action:- Research & Study Cell)

Agenda Item No. 8:- E-Proposal received from Indira Gandhi National Tribal University, regional Campus, Manipur for organizing 5 Legal Awareness Camps.

The Commission ratified the proposal received from Indira Gandhi National Tribal University, regional Campus, Manipur for organizing five Legal Awareness Camps subject to verification

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(Action:- North East Cell)

Agenda Item No.9:- Approval of the Reports of the Inquiry Committees as under:-

- Media report in chakra news website appeared on 7<sup>th</sup> July, 2015 titled "Abducted Hindu Girl case in West Bengal ignored by Police and Government".
- ii. News article "care for these mothers" which appeared in "India together" news website on 21<sup>st</sup> April, 2015.

Noted

(Action:- Suo-Motu Cell)

Agenda Item No.10:- Reports of Jail / Mahila Ashram (Faridabad, Karnal and Chandigarh) visited by Smt. Rekha Sharma, Member, NCW.

The Commission approved the Jail / Mahila Ashram (Faridabad, Karnal and Chandigarh) visited by Smt. Rekha Sharma, Member, NCW and decided not to place individual jail reports before the Commission in future. Consolidated details of all Jail Visit Reports may be placed before the Commission.

In this connection, the Commission also directed to share a soft copy (via email) of the individual jail reports with the Chairperson and Members of the Commission for their perusal.

(Action:- Legal Cell)

Agenda Item No.11:- Standardized Module for Legal Awareness Programme about Women related Law.

- i. LAP e-proposals received from universities /law colleges
- Ratification of the approval of Rs.9,05,287/- to release to DAVP.
- i. The Commission ratified the following e-proposals received from universities / law colleges for organizing Legal Awareness Programmes:-

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Sr. No.	Name of Organization	Subject	Approved Amount
1	Jamia Milla Islamia, Faculty of Law, South Delhi	LAP	Rs.5,00,000/- (for 5 camps)
2	State Commission for Women Andhra Pradesh & Telangana	LAP	Rs.12,00,000/- (for 12 camps)
3	Jharkhand State Commission for Women, Ranchi, Jharkhand	LAP	Rs.5,00,000/- (for 5 camps)

ii. The Commission also ratified the approval of Rs.9,05,287/- to release to DAVP.

(Action:- Legal Cell)

Agenda Item No.12:- Approval of the terms of remuneration etc. for engagement of Consultants approved by the Commission in its meeting held on 1st September, 2015.

The Commission approved the proposal for engaging Consultants (Senior, Technical and Junior Experts) as per the terms and conditions of NCPCR.A writing skill test will be taken to observe drafting skills of the candidate and a list of topics on which test will be prepared, will be provided by Smt. Laldingliani Sailo, Member, NCW.

(Action: - Administration)

## Agenda Item No.13:- Agenda proposed by Smt. Rekha Sharma, Member, NCW

- i. A short presentation on Empowering Women of Government Shelter Homes.
- Discussion on planning debates in different states at National level on Uniform Civil Code.
- i Smt. Rekha Sharma, Member, NCW made a short presentation on the project Swavalamban based on empowerment of women residing in Nari Ashrams, Nari Niketans, Vidhwa Ashrams and Sudhar Gruhas. Under the proposed project, NCW in collaboration with the identified companies will impart skill training and employ these women to be self dependent.

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In this regard, the Commission suggested Smt. Rekha Sharma, Member, NCW to study further in the proposed project and put up in the next meeting, for consideration of the Commission.

 Commission noted that the matter of Uniform Civil Code at National level, now being a political issue requires wider consultations.

(Action: - Smt. Rekha Sharma, Member, NCW)

Agenda Item No.14- Commemoration of Nirbhaya Day (16th December, 2015).

The Commission noted that instead of commemorating the anniversary of such a heinous crime, this day could be marked by bringing out a suitable advertisement.

(Action: - PR Cell)

Agenda Item No.15:- Enhancement of salaries of the Coordinators and Counselorsreg.

The Commission approved enhancement of salaries of the Coordinators, Counselors in consonance with the pattern & salary structure being adopted by NCPCR with 5% additional hike.

In this connection, the Commission also directed to consolidate the status of other contractual staff and place before the Commission at the next meeting so that a uniform decision may be made.

(Action: - Administration)

# Additional Agenda

Agenda Item No.1:- Inquiry Committee report of alleged rape and police apathy at Lucknow, Uttar Pradesh.

Noted

(Action: - C&I Cell)



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Agenda Item No.2:- Developing Module for Empowering Panchayati Raj Women Representatives-reg.

The Commission approved the budget of Rs.9,00,000/- regarding the proposal of developing a module for Empowering Panchayati Raj Women Representatives.

(Action:- Research & Study Cell)

Agenda Item No.3:- Change in the Nomenclature of "Research & Study Cell" to "Policy, Programme, Research and Coordination Cell.

The Commission approved the change in the Nomenclature of "Research & Study Cell" to "Policy, Programme, Monitoring, Research and Coordination Cell (PPMRC).

(Action:- Research & Study Cell)

Agenda Item No.4:- Restructuring / Re-engineering the process of handling Complaints in the Complaints and Investigation Cell-reg.

The Commission agreed that there is need to look at re-engineering the process of handling complaints in the Complaints and Investigation Cell. Sh. Alok Rawat, Member, NCW suggested, Commission should look at CPGRAM model in this context.

(Action: - Administration)

Agenda Item No.5:- Specialized Interns to be placed in the Commission in partnership with leading Universities-reg.

The Commission approved the proposal regarding specialized Interns to be placed in the Commission in partnership with leading Universities and the terms of engaging the interns with provisions of stipend, may be considered on the basis of the best practices being followed in other government bodies.

(Action:- Research & Study Cell)

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Agenda Item No.6:- Nari Adalats

The Commission decided to take support of Nari Adalat network for resolution of complaints and decided to commence pre-pilot project in the state of Haryana.

(Action:-Legal Cell)

Miscellaneous

In addition to the above agenda items following points were also discussed in the meeting:-

a) The Commission proposed reallocation of states, among members of the Commission and suggested that larger states i.e. Uttar Pradesh, Madhya Pradesh, Maharashtra, Rajasthan, Bihar, Assam, Karnataka, West Bengal, Gujarat may be visited by any member of the Commission. Further, the allocation of states will be finalized in consultation with the Chairperson.

(Action:-Administration)

b) The Commission decided to re-design the website of the Commission, and update photo gallery and list of contact details of all State Women Commissions.

(Action:-IT Cell)

The Commission decided to shift to Jasola building by December, 2015.

(Action:-Administration)

The Meeting ended with vote of thanks to the Chair.

(Preeti Madan)

Member Secretary, NCW

(Lalitha Kumaramangalam)

Chairperson, NCW